

# TRAINING NOTES



State of Maryland

Department of Public Safety and Correctional Services

Martin O'Malley, Governor, Anthony G. Brown, Lt. Governor

Gary D. Maynard, Secretary

## Maryland Police and Correctional Training Commissions

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Training Notes September - October 2008 Volume 35, Number 5

### LEADERSHIP DEVELOPMENT FOR EVERYONE

#### *From the Office of the Executive Director*

Each year a significant number of Maryland's public safety agencies experience a change in leadership. Such changes are a natural occurrence. Some are as predictable as the election cycle, while others can come quite unexpectedly. In some instances, the change is as smooth and flawless as an Olympic relay race. Not all, however, are marked with smooth transition from one administration to the next. Regardless of the "why" or the "how" a new chief or sheriff or warden rises to the top of their respective organizational pyramid, one thing is fundamentally necessary-- adequate preparation. Is the new CEO ready to assume the duties and responsibilities of "Leader?"

Numerous efforts have been made to dissect and identify what makes a "good leader." Are character attributes, such as honesty and courage, essential to effective leadership? Must skills or competencies, such as decision making and attentive listening be learned and mastered before one ascends to the head of an agency? Libraries and bookstores are replete with text-after-text-after-text of references to leadership development. They range from self-help manuals, to collected case studies of top corporate executives, to the guiding principles proclaimed by leadership experts. All are dedicated to assist the aspiring leader move up the ladder.

There are also numerous leadership development training programs available to the aspirant. One of the most prestigious is the Police Executive Leadership Program (PELP) of the Johns Hopkins University. This is an intense course of study for public safety executives, leading to undergraduate and graduate degrees in management. Traditional leadership development training programs for Maryland law enforcement include the FBI National Academy and National Executive Institute, the National Sheriffs' Institute of the National Sheriffs' Association, and the Northwestern University School of Police Staff and Command, to name a few. Leadership training for correctional officials is offered through the National Institute of Corrections and the American Correctional Association.

Leadership training for public safety officials, however, is not limited to the courses and classes designed specifically for law enforcement and correctional administrators. As the attributes and skills of effective leadership are nearly universal in all industries, many aspiring chiefs and wardens look to other fields in the private, as well as the public, sector for development training. Relevant courses are available at colleges and universities as well as online from reputable training providers. There is practically no limit to the opportunities for leadership training for the individual who wants to prepare for a command position. There are numerous resources available to the agencies/institutions that are committed to ensuring leadership preparation for its members.

Recently, Theresa Satterfield, Administrator of our own Executive Development Institute, attended and presented at the Public Safety Leadership Development Consortium International Summit in Tallahassee, Florida. There she discussed, with colleagues from across the United States, Australia, Canada, Germany, and the Netherlands, some of the challenges that exist and progress being made in providing emerging public safety executives with the essential "KSAs" for leaders.

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Training Notes is available online at  
<http://mdle.net/tnotes.htm>

**PUBLIC SAFETY AND CORRECTIONAL SERVICES**  
**Subtitle 04 POLICE TRAINING COMMISSION**  
**12.04.02**  
**Firearms Training and Instructor Certification Regulations**

At its July 14, 2008 meeting, the Police Training Commission gave initial approval to the third edition of revisions to the Firearms Training and Instructor Certification regulations (COMAR 12.04.02). Representatives from many Maryland law enforcement agencies provided expert input and information to help develop these regulations. The approved proposed Firearms Training and Instructor Certification regulations will be published in the August 29, 2008 edition of the Maryland Register ([www.dsd.state.md.us/mdregister/](http://www.dsd.state.md.us/mdregister/)) and will be followed by a 30-day period for comments and recommendations. Comments will be considered by the Police Training Commission and the regulations will be presented for "final" adoption at the October 21, 2008 meeting. Should the Police Commission give approval, the proposed Firearms Training and Instructor Certification regulations will become effective January 1, 2009.

The revised version of the Firearms Training and Instructor Certification regulations, in addition to providing necessary updated requirements for training and certification, had been formatted for easier understanding. Several charts/tables have been inserted within the regulation that condense and consolidate much of the previous text into an easily readable format.

The following is a summary of the revisions, changes, and modifications that have been applied to the content of the Firearms Training and Instructor Certification regulations:

- (1) Removes the detailed list of entrance-level firearms training objectives and requires the Commission to provide the complete list upon request;
- (2) Adds definitions for terms used throughout the chapter for clarification and consistency;
- (3) Removes the classification of "off-duty" weapon and replaces it with "secondary" weapon;
- (4) Adds a requirement for completing a reduced light qualification course of fire to annual firearms training for a secondary handgun(s);
- (5) Reduces the minimum number of rounds of ammunition required during each qualification course for entrance-level and annual in-service firearms qualification from 50 to 30;
- (6) Adds a requirement for annual firearms training to include the discharging of a minimum of 30 rounds of ammunition;

- (7) Adds judgmental and decision training to entrance level and annual firearms training requirements;  
(“Training” requirements are for the purpose of improving and enhancing an officer’s shooting abilities; therefore, training requirements are in addition to and beyond, not in lieu of or inclusive of, qualification requirements in this regulation)
- (8) Adds time allowances to each required shooting distance for movement between positions;
- (9) Adds, for clarification, details for targets required to be used for handguns and long gun training and qualification;
- (10) Requires a police officer who fails firearms qualification to surrender his primary firearm if the officer does not subsequently successfully complete firearms qualification within 30 days in the same calendar year that the police officer failed firearms qualification;
- (11) Clarifies that the type of ammunition permitted during firearms training and qualification is law enforcement agency-approved ammunition or the ballistic equivalent;
- (12) Provides definitions for three types of rifles and shot guns;
- (13) Provides additional detail to clarify requirements for supervision on a firing line;
- (14) Provides additional detail to clarify differences between provisional, line, and firearms instructors and specific requirements for type of instructor certification;
- (15) Changes references of “line safety officer” to “line instructor;”
- (16) Adds a requirement for an individual to be a provisional instructor before becoming a line or firearms instructor;
- (17) Amends firearms instructor requirements to permit correctional firearms instructors to teach in law enforcement programs;
- (18) Adds clarification for hourly requirements for certification training and qualification when providing firearms training for more than one firearm;
- (19) Amends references of “transitional training” to “conversion training;”
- (20) Clarifies requirements for firearms conversion classroom instruction, training, and qualification plus provides conversion requirements for long guns;
- (21) Provides authorization to the law enforcement agencies, under specific circumstances, to waive firearms conversion training requirements for a primary handgun and certain long guns; and
- (22) Clarifies minimum firearms conversion classroom instruction, training, and qualification requirements for weapons of the same type and for weapons of a different type.

Comments should be forwarded to Mr. Tom Smith at the Police and Correctional Training Commissions, 6852 4th Street, Sykesville MD 21784. Mr. Smith can also be reached by telephone at (410) 875-3605 or by e-mail at [tcsmith@dpscs.state.md.us](mailto:tcsmith@dpscs.state.md.us). Comments will be accepted through September 29, 2008.

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## LEADERSHIP DEVELOPMENT FOR EVERYONE

Terry was able to preview her own "Career Track" strategy for monitoring achievement of personal leadership development goals.

Change in leadership is a natural event in public safety. There are opportunities to achieve a command position. How well is your agency preparing its middle and junior management members for higher positions? How well are aspirants preparing themselves for command authority and accountability? Both the agencies and their future leaders have responsibilities here.

## AFFORDABLE LODGING AT THE PUBLIC SAFETY EDUCATION AND TRAINING CENTER

Dormitory style rooms are available Sunday-Thursday nights for personnel attending training at the Public Safety Education Training Center, including the Firearms and Driver Training Facilities. Both single and double occupancy rooms are available. Each room has a private bath and all are equipped with telephones, televisions, and radio alarm clocks. Wireless Internet access is available in all rooms. The cost is \$20 per bed per night. On-site food service is available at a reasonable cost.

For additional information or to make a reservation, contact Joanne Cunningham at 410-875-3402 or at [registrar@pctc.state.md.us](mailto:registrar@pctc.state.md.us).



### WANTED: POLICE AND CORRECTIONS MEMORABILIA

PCTC would like to display these items throughout the PSETC and would be interested in your donations to the effort. Please contact Rick Harding at 410-875-3626.

## THE SHRINKING POOL OF QUALIFIED PUBLIC SAFETY APPLICANTS

By Archie O'Neil

According to the 2007 census report, there are over eight million people residing in the Baltimore - Washington Metropolitan area. One in thirty-two adults, or 3.2% of the United States' population, have been incarcerated, or on probation or parole. The hiring and retention of quality public safety employees to address this burgeoning problem is a priority. As a result, public safety agencies are recruiting and hiring applicants from across the United States and its territories. Public safety leaders throughout the region have poured more money into recruiting budgets, have improved technology to receive and review more applications, and have, in some instances, changed their standards to attract more applicants (e.g., FBI). This situation has created a bidding war among agencies for qualified applicants at both the local and national level. Understandably, the agencies that suffer the most are those in the smaller municipalities with fewer than ten officers.

In the past, public safety leaders had, as their primary goals, a focus on the reduction of crime and building community trust. The most astute leader knows that these goals can only be achieved if an agency is adequately staffed with quality employees. It is obvious that two main factors, the decreasing availability of eligible young people to recruit and the increasing ability of the military to attract new recruits, have reduced the pool of possible applicants and created a complex problem for public safety leaders. Public safety leaders no longer focus on applicants whose skills and abilities are best suited for their agencies; rather, agencies now hire applicants based on their ability to meet the minimum standards. This results in the hiring of some applicants who lack the requisite traits and skills to provide quality services for their agencies and their communities.

To combat this, public safety leaders must place an emphasis on regional recruiting. Although modern technology has helped public safety agencies to recruit globally, the strategic overall plan is usually implemented piecemeal. Local leaders have failed to develop a regional plan that allows them to recruit and retain their employees without competing against one another. The cost to recruit, train and equip an officer who then leaves within five years can have a negative impact on morale and on budget issues. Public safety leaders must work to develop a sound plan that will maintain a quality pool of applicants that can be shared by agencies.

Public safety leaders who are true fundamentalists must adjust their approach to allow them to manage the evolving job market while continuing, at the same time, to address today's threats. Concerns about terrorism and the ever-increasing gang problems require public

*Continued on the next page*

## EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

by: Theresa Satterfield, Administrator

### LEADERSHIP CHALLENGE XVIII

Leadership Challenge XVIII began September 3, 2008 with an overnight retreat. Twenty-seven participants from State and local law enforcement, corrections, and juvenile justice will be engaging in another year of informative sessions. For the first time ever, participants are eligible to compete for the Doris Trainor Leadership Award of Excellence. This distinguished honor, determined by peer review, will be awarded to the participant who demonstrates outstanding leadership skills and abilities throughout the program based on established criteria. The award will be presented at graduation in June.

### EXECUTIVE SEMINARS

Several new and repeat one-day leadership/managerial courses have been added. These programs are receiving high marks. The Executive Development Institute's program schedule is in [Training Notes](#). The schedule is updated as necessary. There is a nominal fee and space is limited. Notices are mailed to the Executive Officer of each agency and to the Academy Directors approximately 6-8 weeks in advance of the program. **These programs are open to all staff, uniformed and non-uniformed alike, who want to be better leaders and managers.** The 2008/2009 Calendar of Executive Seminars is now available. Several new topic areas have been added. Check [www.mdle.net](http://www.mdle.net) for more details.

### MID-MANAGEMENT PROGRAMS - CORRECTIONS

A program has been scheduled for October 2008. More information will be forthcoming.

### WORKLOAD ANALYSIS AND RESOURCE ALLO- CATION

November 16-19, 2008 at the PSETC in Sykesville. Lodging is available.

### LEADERSHIP SCHOOL

Multiple classes are scheduled. See the Institute's Program listings for specific dates.

### WOMEN LEADERS IN PUBLIC SAFETY SERIES

Several additional topics have been added. See the Institute's Program listings.

### CORRECTIONS FOR THE 21ST CENTURY

The program will receive third year funding from the Governor's Office of Crime Control and Prevention and match funds will again be provided by the Maryland Correctional Administrators Association. Staff is now

scheduling classes and more information will be forthcoming.

### UPCOMING PROGRAMS

Staff is gearing up for the new and innovative [Career Track Program](#) and the [Traffic Safety Specialist](#) initiatives. Brochures and program information will be forthcoming. Questions and additional information can be obtained from EDI staff.

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## THE SHRINKING POOL OF QUALIFIED PUBLIC SAFETY APPLICANTS

safety leaders to meet and openly discuss the hiring and retention of qualified applicants. Public safety leaders could breathe new life into their recruiting efforts through regional cooperation and greater community involvement.

A carefully-designed regional plan could have a positive impact on both large and small agencies. Those agencies that are economically challenged and unable to compete financially against their larger counterparts would then have the ability to recruit and hire from the same pool of applicants. Government leaders would have the ability to forecast their needs, reduce recruiting costs, exert increased control over salaries, increase community involvement, improve regional cooperation and preserve stability among their rank and file.

Archie O'Neil retired at the rank of Major from the Prince George's County Police Department in 2006 after serving the Department for 23 years. Currently, he is employed as the Assistant Director of Employment Services for Prince George's County Government. O'Neil earned an M.S. degree from Johns Hopkins University and an M.A. from Bowie State University.

## WE WANT TO KNOW...

Have you developed helpful techniques for managing your training requirements?

Do you have any tips or tricks of the trade that make your duties easier?

Would you like to share your knowledge and experience with [Training Notes](#) readers all over the state?

[Training Notes](#) is inviting articles from our readers that demonstrate novel solutions to problems that are common to all training managers. Please take a few minutes to share your creativity and hard-earned wisdom with others in this new feature of our publication.

Send your article to Helen Mashbaum at [HRMashbaum@dpscs.state.md.us](mailto:HRMashbaum@dpscs.state.md.us).

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**MARYLAND COMMUNITY CRIME  
PREVENTION INSTITUTE  
MCCPI UPDATE**

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by Patricia L. Sill, Administrator

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**CRIME PREVENTION MONTH**

In 1984, the National Crime Prevention Council designated October as **Crime Prevention Month**. Every year since then, government agencies, civic groups, schools, businesses, and youth organizations have reached out to educate the public, showcase their accomplishments and explore new partnerships during this special month. In essence, October has become the official month for recognizing and celebrating the practice of crime prevention, while promoting awareness of important issues such as victimization, volunteerism, and creating safer, more caring communities. The month-long celebration spotlights successful crime prevention efforts on the local, state, and national levels. The efforts throughout the month generate enthusiasm for prevention so it can grow stronger and become more widespread.

In recognition of this event, the Maryland Police and Correctional Training Commissions, the Maryland Community Crime Prevention Institute, and the Maryland Crime Prevention Association are encouraging state and local law enforcement to participate with interested citizens in special crime prevention activities throughout October. To aid in this effort, a Crime Prevention Month Action Kit has been developed by the National Crime Prevention Council, and single copies are available from MCCPI. The theme of this year's kit is **Empowering People to Help Prevent Crime**. The kit contains reproducible crime prevention materials, information on McGruff licensed products, and an extensive listing of crime prevention related websites.

For more information on National Crime Prevention Month or to receive a copy of the Action Kit, please call the MCCPI Office at 410-875-3425. You may also wish to visit the National Crime Prevention Council website at [www.ncpc.org](http://www.ncpc.org) or call them at 202-466-6272.

**RESIDENTIAL CRIME PREVENTION  
TRAINING PROGRAM**

Spaces are still available for MCCPI's final Residential Crime Prevention Training Program for 2008. This will take place on September 29-October 2, 2008 at the Howard County Public Safety Training Center in Marriottsville, Maryland and has been approved for 25 hours of in-service credits. For more information on this program, call Leo French at 410-875-3425.

**CURRENT TRENDS CRIME PREVENTION  
TRAINING PROGRAM**

In partnership with the Queen Anne's County Sheriff's Office, a training entitled "Current Trends III: Aware-

ness and Prevention for Maryland Today" (Eastern Region), will be held at the Holiday Inn in Grasonville in Queen Anne's County on September 25-26, 2008. Topics will include Structure of Street Gangs; Prevention Programs; Sexual Offense Update/Rape Prevention and Awareness; Drugs: Schools, Current Trends, and Methamphetamines; and Social Networking (Internet Crime). The training is free of charge and has been approved for 12 ½ hours of in-service credits.

A Current Trends IV training is being planned for November 12 and 13, 2008 at PSETC in Sykesville. The proposed agenda includes Domestic Violence; Prescription Drug Abuse; Street Gangs; Prison Gangs; Terrorism; and Financial Exploitation.

Contact Bruce Lohr at 410-875-3422 for more information on the **Current Trends** programs.

**MARYLAND CRIME PREVENTION ASSOCIATION**

Plans are currently under way for the Maryland Crime Prevention Association's Annual Conference. This will take place on October 13-16, 2008 at the Grand Hotel in Ocean City, Maryland.

For information on membership in the Association, training programs available throughout the year, and the upcoming conference, etc., visit its website at [www.mdcrimeprevention.org](http://www.mdcrimeprevention.org).

**MARYLAND STATE TRIAD NETWORK**

The Maryland State Triad Network will hold its 15th Annual State Conference on Tuesday, October 21, 2008 at North Point High School in Charles County. The Conference is being co-sponsored by the Charles and St. Mary's County Sheriffs' Offices and will focus on **Caregivers**. For more information on the Conference, call the MCCPI Office at 410-875-3425.

**GOVERNOR'S CRIME PREVENTION AWARDS**

Each year the State of Maryland honors law enforcement agencies, officers, citizens, and programs for their contributions to the furtherance of crime prevention programming in Maryland. MCCPI would like to take the opportunity to highlight some of these efforts through **Training Notes**. In this issue, we are featuring the **Towson University Public Safety Video**.

Every new class of students presents a challenge for the Towson University Police Department. The Police Department has developed a very active and comprehensive program with the objective of preventing crime to the fullest extent possible through the awareness and participation of the University community. Crime prevention literature is frequently distributed to students, faculty, staff, and visitors, and the University police regularly conduct crime prevention presentations. However, sometimes the literature is not read and the presentations cannot reasonably reach the entire 20,000 plus members of the University community.

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The best defense against crime is awareness, and to address this, a comprehensive video was produced in order to reach out to a larger audience.

The video provides information on crime prevention, personal safety, fire and health services, and emergency preparedness for Towson University. Since the web is a proven, effective means of reaching larger audiences, the video is presented to all new incoming students as well as being posted on the web. It is presented at Destination Towson events throughout the year. These events are attended by high school seniors and transfer students from other colleges. It is also presented at all Towson University Open Houses which are attended by high school juniors and their parents throughout the year.

The video has been posted on the web at <http://www.towson.edu/adminfinance/facilities/police/index.asp>, and it allows the Towson University Police to communicate crime prevention information to the University population in a timely way. Reaching a larger audience is critical for any successful program, and this web-based program accomplishes that goal.

For more information on the Public Safety Video, contact the Towson University Police Department at 410-704-2505 or visit the website above.

The Institute hopes to feature other award recipients in future issues of *Training Notes*. If you are interested in learning more about their accomplishments or learning more about the Governor's Crime Prevention Awards Program, call the MCCPI Office at 410-875-3425.

## MARYLAND COMMUNITY CRIME PREVENTION INSTITUTE PROGRAMS

### CALENDAR YEAR 2008

#### RESIDENTIAL CRIME PREVENTION TRAINING (4 Days)

September 29-October 2, 2008 Howard County Public Safety Training Center

#### CURRENT TRENDS III: AWARENESS AND PREVENTION FOR MARYLAND TODAY (2 Days)

September 25-26, 2008 Queen Anne's County

#### CURRENT TRENDS IV (2 Days)

November 12-13, 2008 PSETC-Sykesville

Please note: All of the above listed programs are offered free of charge. However, registrants who fail to attend without prior notification to the Maryland Community Crime Prevention Institute may be charged a fee. For additional information, contact Patricia Sill at 410-875-3421.

### DRUG ABUSE RESISTANCE EDUCATION (D.A.R.E.) TRAINING

#### D.A.R.E. OFFICER TRAINING PROGRAM (2 Weeks)

September 14-26, 2008 PSETC, Sykesville

Please note: The Commissions provide ten days of lodging, breakfast and lunch each day, as well as the training free of charge to all Maryland officers. D.A.R.E. America provides all program materials for each trainee. Out-of-state officers who wish to attend will be charged a fee. Class size is limited to 36. For information on the D.A.R.E. Officer Training Program or to obtain an application packet, please contact Claude Nelson at 410-875-3426.

### LiveScan Fingerprinting Services at the PSETC

The Police and Correctional Training Commissions (PCTC) is pleased to inform you that we are now able to offer LiveScan fingerprinting services to Maryland public safety agencies and to State agencies for employment purposes. Criminal record checks for State employment applicants and for public safety are available at no charge to the requesting agency.

Advance notice is preferred so that we may assure speedy processing of applicants. Please call 410-875-3403 prior to coming. The PCTC is providing this service as a part of our continuing commitment to serve the public safety community and the citizens of Maryland.



## TRAINING, RESEARCH & DEVELOPMENT UNIT

### RESEARCHING TRAINING TOPICS

by Jennifer Beskid, Administrator

#### Identity Theft - "V" Driver's License Restriction Code

I was "googling" quotes the other day to find the often cited quote about learning something new everyday when I found this quote attributed to Bill Moyers. *"When I learn something new - and it happens every day - I feel a little more at home in this universe, a little more comfortable in the nest."* That seemed so relevant since the purpose of this column is to provide information that may be new for some readers while stirring the memories of others.

Many of our readers have heard a thing or two about identity theft. Beyond that, many of us have been entertained by the Citi commercials that depict the victim of identity theft and a voice over by the thief. My personal favorite is their commercial featuring the gruff man who was victimized by a young female who needed a \$1,500 bustier. While Citi may take a lighthearted approach to getting the message about identity theft out to potential victims, the reality is that identity theft is an ever growing crime that impacts us professionally and, in some cases, personally.

Recently I had an opportunity to meet with representatives of the Harford County Office of the Sheriff, the Maryland Crime Victims Resource Center, and staff of the MPCTC to focus on the issue of identity theft. One of the questions discussed during our brainstorming session was: "What happens to the victim of identity theft when the individual who has assumed their identity has outstanding traffic warrants or suspensions on their driving record and is stopped for a traffic violation?" The answer was provided by Rose Bianca, Investigator of the Motor Vehicle Administration's (MVA) Judicial Liaison/ID Theft Services Unit.

Since October 1, 2007, according to Ms. Bianca, the MVA began offering a voluntary program to assist victims of identity theft by placing a "V" driver's license restriction code on those drivers' licenses and driving records. Without the "V" code on his license, the identity thief who is stopped by police and who has fraudulently used his victim's name and identifying information will find himself in serious difficulty. It will be clear to the officer that the individual he has stopped is not the victim of the identity theft but rather the suspected perpetrator of that crime, and the officer will need to further verify the identity of the driver.

Someone who has already become a victim of an identity theft crime and who would like to apply for the "V" restriction code must first file a report with the local law enforcement agency that has jurisdiction over: 1) any part of the county in which the person lives or 2) any part of the county in which the crime occurred (MD Criminal Law §8-304).

The police report must identify the type of incident/crime as **Identity Theft** or **Identity Fraud**. The victim must take a copy of the report and their current valid driver's license to the MVA Headquarters Investigation Division, Room 53, located at 6601 Ritchie Highway, Glen Burnie, MD 21062 and speak with the Duty Chief Investigator. This investigator can then guide the victim through the remainder of the process.

To learn more about identity theft, you are invited to register for a seven-hour Identity Theft course that the staff of MPCTC, along with representatives from the Federal Trade Commission, the Harford County Office of the Sheriff, the MVA, and the Maryland Crime Victims Resource Center will be offering this fall. The scheduled dates are September 18th and September 25th as well as October 23rd and October 30th. When the locations are confirmed, notices will be distributed and the training will be posted on [www.mdle.net](http://www.mdle.net).

## VIDEO-CONFERENCING

We are pleased to announce the availability of video-based teleconferencing at the Public Safety Education and Training Center.

We have equipped one of our conference rooms with a state-of-the-art video conferencing system.

This system will allow you to:

- have live, real-time, face-to-face conversations with persons at up to three separate locations;
- record your meeting on VHS tape;
- view documents, displays, and other materials; and
- scan the conference room 180° to bring attendees on-camera.



Video-based teleconferencing can be set up with any user who has an ISDN connection. MPCTC is able to bring these services to you at NO COST other than our costs for the actual line time of your teleconference.

If you or your staff would be interested in a free demonstration of these resources, please contact: Chris Esser, Electronics Technician, at 410-875-3550 or Joanne Cunningham, Registrar, at 410-875-3402.

## LEGAL NOTES

by Holly L. Knepper, Assistant Attorney General  
Maryland Police and Correctional Training Commissions

### FOURTH CIRCUIT COURT OF APPEALS

**Death of recruit during training.** Fire department recruit James Waybright collapsed immediately after challenging physical training exercises on a hot summer day and then attempted to get to the training building to complete the day's training, saying "I want to finish with my class." Department staff thought he was simply "played out;" however, he suffered cardiac arrest and tragically died of heatstroke. A Board of Inquiry concluded that the training officer (TO) in charge of training that day failed to bring water to the training session contrary to protocol, overlooked the recruit's distress during training, and failed to recognize the emergency situation when Waybright collapsed, and that staff were overloaded and undertrained (e.g., the training officer had no certification in physical fitness). Waybright's parents sued the county, the fire department, the county board of commissioners, and several fire department officers including the TO. The lawsuit contained federal and State constitutional and State tort claims, and after more than four years, ended up before the Fourth Circuit Court of Appeals to decide whether there was sufficient evidence to move forward on the federal constitutional rights violation claim under 42 U.S.C. §1983. That claim was based on Waybright's due process right to life.

The court pointed out that all defendants' liability for a federal constitutional rights violation turned on whether the TO had committed a "constitutional injury" by violating Waybright's due process rights. Government neglect, inaction, and bad policy are insufficient for such a claim, which requires conduct that "shocks the conscience." The court ruled that there was not enough evidence to "shock the conscience" here. Potentially negligent conduct (e.g., a mistake in not having water available for recruits training outside on a hot day) does not automatically translate into "deliberate" action. Waybright and the TO did not have a custodial "special relationship" that made the TO the guarantor of Waybright's safety because, unlike an inmate, Waybright "was free to walk away from the exercise session and the job." The court rejected the idea that the TO put Waybright in harm's way and somehow made the training session a "state-created danger:" "[s]ometimes...training is demanding because jobs are demanding, and how best to conduct these sessions can rarely be the focus of a constitutional claim." Finally, as with many such cases, the court cautioned against using hindsight as a basis for imposing liability. (Note: In ruling that there was no federal constitutional claim here, the court took no position on whether the evidence may be sufficient to sustain a State tort claim and sent the State claims back to State court).

*Waybright v. Frederick County, et al.*, 528 F.3d 199 (4th Cir. (Md.) 2008).

**Voluntary encounter or Terry seizure?** Around 9 p.m., police in a marked patrol car were driving through a high-crime neighborhood that was designated a target of the department's crime reduction initiative there, when they saw a group of several people gathered near a breezeway marked "no trespassing." When the police arrived, the group immediately dispersed in different directions. As the officers exited the cruiser, Sean Black, who was standing about 30 feet from the breezeway, started walking across the street past the cruiser. One of the officers asked Black "hey man, do you live out here?" Black stopped and said he lived across the street. The officer shined a flashlight beam on Black's midsection and saw that Black's right hand was awkwardly inserted halfway in his right coat pocket and was "cupped," as if grasping an object. The officer was concerned there was a weapon in Black's pocket and asked Black, "Can you take your hand out of your pocket?" Black neither did nor said anything. The officer repeated the request, and Black took his hand out of his pocket. The officer saw a bulge "six to eight inches long along the bottom of the pocket" and "1 to 1 ½ inches high" that "appeared to have a flat side," and suspected the object was a firearm. He asked Black what it was; Black said it was money and ID. Then Black put his hand back into the pocket. The officer became nervous and instructed Black "[T]ake your hand out of your pocket. I don't want to have to shoot you." Black removed his hand, and the officer ordered him to move to the cruiser, where police patted him down and confirmed that the object in his pocket was a loaded gun. Black acknowledged he had no concealed-carry permit for the weapon and that he was a convicted felon, so he was placed under arrest and searched; Black was also carrying a razor blade and individually wrapped baggies of heroin. Charges followed.

Black moved to suppress the evidence seized from him, claiming the seizure violated his Fourth Amendment rights because it was not justified by reasonable suspicion of wrongdoing. The district court disagreed, and Black appealed. The encounter began as a voluntary citizen-police encounter and became a seizure when the officer told Black "[T]ake your hand out of your pocket. I don't want to have to shoot you." Was the seizure supported by sufficient RAS as required by *Terry*? The Fourth Circuit held that, under the totality of the circumstances here, the officer had sufficient RAS that Black was concealing a firearm, and with that suspicion, he was entitled under *Terry* to pat down Black for the officer's safety. *U.S. v. Black*, 525 F.3d 359 (4th Cir. (Va.) 2008).

**Defendant initiates contact with police after invoking right to counsel.** Lenny Cain was arrested as part of an undercover drug sting operation by U.S. Drug Enforcement Administration (DEA) agents and taken to Baltimore's Central Booking facility to await his initial appearance. Prior to his initial appearance, Cain told

*Continued on the next page*

the arresting agents that he wanted to cooperate and suggested that he could provide drugs to the agents if they could get him out of jail. The next day, Cain made an initial appearance before a federal magistrate who advised him of his *Miranda* rights and the charges against him. Cain requested court-appointed counsel. Immediately after the initial appearance, Cain again told DEA agents that he wanted to speak with them, hoping that he and his co-defendant brother might be released. The next day, Cain met with two DEA agents and an Assistant U.S. Attorney (AUSA); he did not have an attorney with him, although one had been appointed for him through the federal district court's Criminal Justice Act, 18 U.S.C. §3006A *et seq* (CJA) plan. The CJA plan requires that eligible defendants be provided counsel as soon as possible after initiation of adversarial proceedings. The government did not notify Cain's attorney that Cain had indicated his willingness to speak with the DEA agents and an AUSA. Before the interview began, Cain was re-*Mirandized* and signed a written statement acknowledging his waiver of the right to have his counsel present and affirming that the interview was being held at his request. Cain then implicated himself and others in drug trafficking crimes; he was indicted and then moved to suppress the statements he made during the interview.

The district court suppressed his statements, ruling that because Cain invoked his right to counsel at the initial appearance, the government violated his Sixth Amendment rights by interrogating him afterward. The court also ruled that the interrogation violated the CJA and the court's CJA plan. The government appealed to the Fourth Circuit Court of Appeals, which reversed. The Fourth Circuit held that because Cain initiated the interview during which he made the inculpatory statements to the agents, his Sixth Amendment rights were not violated. The court also held that there was no violation of the CJA, because neither the CJA nor the CJA plan prevents defendants from voluntarily initiating contact with law enforcement and making inculpatory statements in the absence of the CJA-appointed attorney. As precedent, the court relied on the U.S. Supreme Court's decision in *Michigan v. Harvey*, 494 U.S. 344 (1990): "nothing in the 6th Amendment prevents a suspect charged with a crime and represented by counsel from voluntarily choosing, on his own to speak with police in the absence of an attorney," as long as the contact is not initiated by police. Here, the court concluded the facts showed that Cain, not the government, initiated the interrogation and that Cain voluntarily waived his right to counsel. *U.S. v. Cain*, 524 F.3d 477 (4th Cir. (Md.) 2008).

**Mistaken TASER deployment.** Deputy attempting to arrest a suspect intended to discharge his TASER, but instead shot the suspect with his duty weapon. Both the TASER and the duty weapon were holstered on the deputy's right-hand side of his belt. The suspect sued the deputy, claiming that the deputy's actions violated his State and federal constitutional rights. The court pointed out that the TASER training the deputy received was "quite minimal" (he handled a TASER a single time

and only fired it once), but ruled that there was no evidence the deputy did anything more than make an honest mistake. Lawsuit dismissed. (Note: the court pointed out that only the deputy had been sued, and "[p]erhaps it might be contended that [the deputy's employer] and/or the TASER manufacturer were negligent in not providing greater training."). *Henry v. Purnell*, no. JFM-04-979 (D.Md. filed June 17, 2008).

## MARYLAND

**Traffic stop - K-9 alert - RAS.** Louis Padilla was stopped for speeding on I-95, and he appeared extremely nervous and gave inconsistent information to the trooper. While he awaited a return on checks of Padilla's information, the trooper called for a K-9 unit which arrived before dispatch had completed the check on Padilla. The drug dog alerted outside Padilla's car for the presence of drugs, and then the trooper conducted a search of the car's interior, where he found over three pounds of heroin in a hidden compartment. Charges followed, and Padilla moved to suppress the drugs. He lost at trial, and appealed.

On appeal, the Court of Special Appeals (CSA) pointed out that there was no violation of Padilla's federal Fourth Amendment rights because RAS justified the initial stop for speeding, the K-9 alerted before the trooper received dispatch's results on Padilla's information, the K-9 scan did not need to be supported by RAS, and the alert gave the trooper probable cause to search Padilla's car. The question was whether Article 26 of the Maryland Declaration of Rights required the K-9 scan to be supported by RAS. The CSA refused to give Article 26 a broader reading than the federal constitution and held that Article 26 did not require RAS to uphold a drug dog's scan of a motor vehicle. Affirmed. *Padilla v. State*, 180 Md.App. 210 (2008).

*Use due care in relying on any case summary, and do so only in consultation with applicable Federal, State and local laws, and agency policy and procedure. These summaries do not substitute for the advice of legal counsel.*

### **Digest of Criminal Laws.**

As you may know, the *Digest* is produced by PCTC's Legal Unit, which consists of Legal Assistant Stacey Felder and me. We are currently in the process of editing the *Digest* for the 2008 edition (available October 2008). As always, we welcome your comments about the *Digest* because it is produced for **you** to use. Please share with us your suggestions about content, format, and any other changes that you believe would improve the *Digest*. Contact us at [smfelder@oag.state.md.us](mailto:smfelder@oag.state.md.us) or [hknepper@oag.state.md.us](mailto:hknepper@oag.state.md.us). Thanks for your input!

**EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS**

**CALENDAR YEAR 2008-2009**

**LEADERSHIP SCHOOL (3 Days) - \$210.00**

October 07-09, 2008	Sykesville	August 11-13, 2009	Sykesville
November 04-06, 2008	Sykesville	October 06-08, 2009	Sykesville
April 07-09, 2009	Sykesville	November 10-12, 2009	Sykesville
June 09-11, 2009	Sykesville		

**MANAGING THE MARGINAL EMPLOYEE (2 Days) - \$140.00**

March 17-18, 2009	Sykesville
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**FOR POLICE MANAGERS: SOLVING COMMUNITY CRIME PROBLEMS (2 Days) - \$275.00 (Calculators Needed)**

September 15-16, 2009	Sykesville
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**ADVANCED PROBLEM SOLVING AND NEGOTIATIONS (2 Days) - \$150.00**

July 28-29, 2009	Sykesville
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**POLICE PATROL ALLOCATION AND WORKLOAD ANALYSIS (2 Days) - \$275.00 (Calculators Needed)**

November 18-19, 2008	Sykesville
November 24-25, 2009	Sykesville

**CRIME AND MANAGEMENT ANALYSIS AND EVALUATION FOR POLICE MANAGERS (2 Days) – \$150.00**

May 12-13, 2009	Sykesville
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**INTERVIEW AND INTERROGATION (2 Days) - \$100.00 (Mandated), \$150 (Non-Mandated)**

October 13-14, 2008	Westminster
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**WOMEN LEADERS IN PUBLIC SAFETY SERIES (1 DAY) – Westminster \$50.00 (Mandated), \$75.00 (Non-Mandated)**

Disciplinary Techniques for Women in Management	November 7, 2008
Delegating Down the Chain of Command	March 20, 2009
Assessing My Promotability	May 01, 2009

**EXECUTIVE SEMINARS (1 DAY) - \$50.00 (Mandated), \$75.00 (Non-Mandated)**

Role of the Supervisor	Sept 25, 2008	Baltimore
A Manager's Guide to Interviewing & Interrogating Juveniles	Sept 26, 2008	Westminster
Performance Evaluation	Oct 09, 2008	Baltimore
How to Manage Personnel in Multiple Locations	Oct 17, 2008	Westminster
Coaching and Counseling	Oct 24, 2008	Baltimore
Ethics & Integrity	Nov 06, 2008	Baltimore
Coaching for High Performance:		
An Approach to Employee Development	Nov 14, 2008	Westminster
Getting Ideas Across	Nov 21, 2008	Baltimore
Documentation and Discipline	Dec 05, 2008	Baltimore
Ethics for Managers in Public Safety	Dec 05, 2008	Westminster
Managing a Male-Dominated Environment	Dec 12, 2008	Baltimore
Managing Generation Y	Jan 09, 2009	Westminster
Workplace Violence	Jan 15, 2009	Baltimore
Managing Critical Incidents	Jan 23, 2009	Westminster
Supervisory Liabilities	Jan 30, 2009	Baltimore
Preparing to Assume a Management Position	Feb 06, 2009	Westminster
Managing Change	Feb 12, 2009	Baltimore
A Guide to Eliminating Procrastination	Feb 13, 2009	Westminster
Conducting Internal Investigations – Law Enforcement	Feb 27, 2009	Baltimore
Internal Investigations – Correctional Officers	Mar 06, 2009	Baltimore
Adjudication of Misconduct Cases – Law Enforcement	Mar 13, 2009	Baltimore
Effective Leadership	Mar 27, 2009	Westminster
Multicultural Sensitivity	Apr 16, 2009	Baltimore
Creative Problem Solving for Leaders	Apr 17, 2009	Westminster
Managing Change in a Changing Environment	Apr 24, 2009	Westminster
Strategic Planning	Apr 30, 2009	Baltimore
Being a Supervisor & Building a Team	May 07, 2009	Baltimore
Communicating with Confidence	May 08, 2009	Westminster
Managing Conflicts in the Workplace	May 15, 2009	Baltimore
Project Management	June 05, 2009	Baltimore
Progressive Discipline	June 12, 2009	Westminster
Avoiding Pitfalls of Supervision	June 25, 2009	Baltimore
Assertiveness Training for Managers	June 26, 2009	Westminster

Continued on page 12

# MARYLAND TRAINING SCHEDULE

## EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS

Continued from page 11

Multicultural Sensitivity	Apr	16, 2009	Baltimore
Creative Problem Solving for Leaders	Apr	17, 2009	Westminster
Managing Change in a Changing Environment	Apr	24, 2009	Westminster
Strategic Planning	Apr	30, 2009	Baltimore
Being a Supervisor & Building a Team	May	07, 2009	Baltimore
Communicating with Confidence	May	08, 2009	Westminster
Managing Conflicts in the Workplace	May	15, 2009	Baltimore
Project Management	June	05, 2009	Baltimore
Progressive Discipline	June	12, 2009	Westminster
Avoiding Pitfalls of Supervision	June	25, 2009	Baltimore
Assertiveness Training for Managers	June	26, 2009	Westminster

**Please note: There is a charge for all of the above programs. Further information to include costs and locations will be provided in future issues. All payments must be made a week prior to class. For additional information, contact Ms. Terry Satterfield at 410-875-3574. On-line registration is now available on [www.mdle.net](http://www.mdle.net).**

## MPCTC FIREARMS TRAINING FACILITY

7320 Slacks Road, Sykesville, MD 21784-5893  
410-552-6300 Facsimile 410-552-4615

**Need a nomination form? Certification application? Program approval forms? Click on [www.mdle.net](http://www.mdle.net), go to Training Programs, click "Forms," and it will take you to another screen. Scroll down to form needed.**

### RIFLE SCHOOL P12724

**Fee: \$150.00--Client Agencies/\$180.00--Non-Client Agencies**

This school is open to law enforcement and correctional officers, and it is designed to instruct the student in the basic rifle. The course meets the minimum MPCTC standards. Students will be required to bring a M16/AR15 Rifle equipped with iron sights and a military-style web sling with a metal keeper for length adjustment, 700 rounds of .223 Remington rifle ammunition, and 100 rounds of handgun duty ammunition. Duty belt with holster and service weapon are also required. Call 410-552-6300 for any further details.

**November 3-7, 2008**

### FIREARMS INSTRUCTOR SCHOOL P13158

**Fee: \$265.00--Client Agencies/\$290.00--Non-Client Agencies**

**Two-week** basic course certifies student to meet minimum MPCTC standards. These schools fill quickly. Call 410-552-6300.

**December 8-19, 2008**

### TASER X26 ADVANCED & M26 INSTRUCTOR SCHOOL P12732

**Fee: \$30.00--Client Agencies/\$35.00--Non-Client Agencies**

This **two-day** course is open to sworn law enforcement and correctional officers. It is designed to certify/recertify personnel in the use of the TASER equipment. Students need to supply a gun belt with TASER holster, a TASER unit, and four TASER cartridges. Class size is limited to **25** students. Call 410-552-6300.

**October 29-30, 2008**

### GLOCK ARMORER P11932

**Fee: \$150.00 includes lunch**

We are hosting this school. This course covers design, theory, compatibility, disassembly, assembly, maintenance, and troubleshooting for the Glock pistol. Register online at [www.glocktraining.com](http://www.glocktraining.com).

**October 22, 2008**

**October 23, 2008**

### PRECISION SHOOTING

**Fee: \$110.00**

This **two-day** course is open to current firearms instructors who must pass a Pre-Shoot on the NRA National Match Course – 60 rounds, 7 to 50 yards with a minimum score of 560 points. The course is designed to refresh certified firearms instructors in precision shooting and will incorporate a combination of classroom and live fire exercises. Topics will include fundamentals of marksmanship, positional shooting, and equipment selections. Participants are required to bring a gun belt, weapon with open sights capable of keeping all shots inside a 6-inch circle at 50 yards, and 750 rounds of ammunition. Class size is limited to **ten** students. Call George Bransom at 410-552-6300.

**October 20-21, 2008**



# APPROVED TRAINING - POLICE

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

"Approval Number" indicates that the program meets the criteria established by the Police Training Commission or the Correctional Training Commission for a mandated course of instruction or in-service training. An approved course number may be used by an agency other than the listed agency if the content and testing strategies are the same and the instruction is provided by a PCTC certified or approved instructor. The accuracy and correctness of the instructional content is the responsibility of the instructor and/or the sponsoring agency and not that of the Police and Correctional Training Commissions.

AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Aberdeen Police	P13874	Firearms Annual Day Pistol	Firearms	2.00	8/15/2008	8/15/2011
Aberdeen Police	P13878	Firearms Annual Off Duty 5 Shot Revolver	Firearms	0.00	8/15/2008	8/15/2011
Aberdeen Police	P13877	Firearms Annual Off Duty 6 Shot Revolver	Firearms	0.00	8/15/2008	8/15/2011
Aberdeen Police	P13875	Firearms Annual Reduced Light Pistol	Firearms	0.00	8/15/2008	8/15/2011
Aberdeen Police	P13876	Firearms Annual Shotgun	Firearms	0.00	8/15/2008	8/15/2011
Aberdeen Police	P13837	Firearms Assault Rifle Basic Training	Firearms	24.00	7/21/2008	7/21/2011
Aberdeen Police	P13879	Firearms Entrance Level (p, sg)	Firearms	40.00	8/15/2008	8/15/2011
Aberdeen Police	P13838	Firearms Semi-Annual Assault Rifle Qualification	Firearms	0.00	7/21/2008	7/21/2011
Aberdeen Police	P13839	Firearms Special Weapons In-Service	Firearms	2.00	7/21/2008	7/21/2011
Allegany Co. Bureau of Police	P13859	Annual Day (pistol)	Firearms	0.00	8/08/2008	8/08/2011
Allegany Co. Bureau of Police	P13860	Annual Low Light (pistol)	Firearms	0.00	8/08/2008	8/08/2011
Allegany Co. Bureau of Police	P13863	Annual Revolver Day	Firearms	0.00	8/08/2008	8/08/2011
Allegany Co. Bureau of Police	P13861	Annual Shotgun	Firearms	0.00	8/08/2008	8/08/2011
Allegany Co. Bureau of Police	P13862	Annual Shotgun Low Light	Firearms	0.00	8/08/2008	8/08/2011
Allegany Co. Bureau of Police	P13858	Firearms In-service	Firearms	4.00	8/08/2008	8/08/2011
Allegany Co. Bureau of Police	P13865	Quarterly Counter Sniper	Firearms	0.00	8/08/2008	8/08/2011
Allegany Co. Bureau of Police	P13864	Semi-Annual Assault Rifle	Firearms	0.00	8/08/2008	8/08/2011
Anne Arundel Comm. Coll. Justice Instit.	P14038	Anne Arundel Co. Community College Police ELT	Entry Level	685.00	8/20/2008	8/20/2009
Anne Arundel Comm. Coll. Justice Instit.	P14016	Hate Crime Conference	Inservice	6.00	7/24/2008	7/24/2011
Anne Arundel County Police	P13980	Field Training (Basic) School	Inservice	24.00	7/08/2008	7/08/2011
Anne Arundel County Police	P14027	In-Service Training	Inservice	7.00	8/07/2008	8/07/2011
Anne Arundel County Police	P14034	In-Service Training	Inservice	7.00	8/11/2008	8/11/2011
Anne Arundel County Police	P14025	Lateral Entry Program Class 08-02	Inservice	164.00	8/07/2008	8/07/2011
Baltimore City Police Academy	P14032	Entrance Level Balto City	Entry Level	1476.50	8/08/2008	8/08/2009
Baltimore City Police	P13866	Firearms Instructor Program (pistol, shotgun)	Firearms	35.00	8/12/2008	8/12/2011
Baltimore County Police Training Acad.	P13973	Baltimore County Police Academy 127th	Entry Level	1120.00	7/07/2008	7/07/2009
Baltimore County Police	P14037	First Line Administrator Training	Administrator	39.00	8/12/2008	8/12/2011
Bel Air Police	P14044	NCIC CN1 Training	Inservice	16.00	8/21/2008	8/21/2011
Bel Air Police	P14045	NCIC CN2	Inservice	8.00	8/21/2008	8/21/2011
Bel Air Police	P14047	NCIC CN3 Training	Inservice	4.00	8/25/2008	8/25/2011
Benchmark Professional Seminars, Inc.	P14042	Property Room Seminar	Inservice	13.00	8/21/2008	8/21/2011
Bowie Police Department	P13880	Firearms Annual Day Pistol	Firearms	2.00	8/15/2008	8/15/2011
Bowie Police Department	P13881	Firearms Annual Reduced Light Pistol	Firearms	0.00	8/15/2008	8/15/2011
Carroll County Sheriff	P13857	Firearms Quarterly Counter Sniper Qualification	Firearms	0.00	7/31/2008	7/31/2011
Casino Horizons Corp.	P13990	Illegal Gambling Machines	Inservice	16.00	7/21/2008	7/21/2011
Chestertown Police	P14041	Law Enforcement Training Network	Inservice	18.00	8/21/2008	8/21/2011
Community Mediation Maryland	P14048	Conflict Resolution	Inservice	6.00	8/25/2008	8/25/2011
Controlled Force	P13969	Controlled FORCE Level 1&2 Instructor Certification	Inservice	32.00	6/30/2008	6/30/2011
Cumberland Police	P14040	Control and Arrest Techniques	Inservice	7.00	8/21/2008	8/21/2011
Cumberland Police	P13885	Firearms Annual Day	Firearms	2.00	8/19/2008	8/19/2011
Cumberland Police	P13882	Firearms Annual Off Duty	Firearms	0.00	8/19/2008	8/19/2011
Cumberland Police	P13883	Firearms Reduced Light	Firearms	0.00	8/19/2008	8/19/2011
DPSCS-IT&CD	P13974	CN 3 NCIC Recertification Miles/NCIC	Inservice	4.00	7/02/2008	7/02/2011
DPSCS-IT&CD	P13975	CN1 NCIC Logon Certification Course Miles/NCIC	Inservice	16.00	7/02/2008	7/02/2011
DPSCS-IT&CD	P13978	CN2 NCIC Basic Access Course Miles/NCIC	Inservice	8.00	7/02/2008	7/02/2013
DPSCS-IT&CD	P13977	CN5 NCIC Limited Access Course Miles/NCIC	Inservice	4.00	7/02/2008	7/02/2011
DPSCS-IT&CD	P13979	CO2 NCIC Basic Access Miles/NCIC	Inservice	8.00	7/02/2008	7/02/2011
DPSCS-IT&CD	P13976	Fingerprinting Techniques	Inservice	8.00	7/02/2008	7/02/2011
Eastern Shore Criminal Justice Academy	P13984	Constitutional Law	Inservice	20.00	7/08/2008	7/08/2011
Frederick City Police	P13991	General In-Service Period 3	Inservice	9.00	7/23/2008	7/23/2011
Frostburg City Police	P13873	Firearms Annual Off Duty Revolver	Firearms	0.00	8/14/2008	8/14/2011
Frostburg City Police	P13869	Firearms Annual Day Pistol	Firearms	2.00	8/14/2008	8/14/2011
Frostburg City Police	P13872	Firearms Annual Off Duty Pistol	Firearms	0.00	8/14/2008	8/14/2011
Frostburg City Police	P13870	Firearms Annual Reduced Light Pistol	Firearms	0.00	8/14/2008	8/14/2011
Frostburg City Police	P13871	Firearms Annual Shotgun	Firearms	0.00	8/14/2008	8/14/2011
Frostburg State University Police	P13840	Firearms Modified Transition	Firearms	3.00	7/21/2008	7/21/2011
Fruitland Police	P13867	Firearms Semi-Annual Assault Rifle Qualification	Firearms	0.00	8/14/2008	8/14/2011
Hagerstown Police	P14029	Entrance Level Western MD	Entry Level	1020.00	8/08/2008	8/08/2009
Howard County Police Academy	P14039	Howard County Police Academy	Entry Level	1360.00	8/20/2008	8/20/2009
Howard County Police	P14046	Labor Management Relations-Collective Bargaining	Inservice	6.00	8/21/2008	8/21/2011
Howard County Sheriff	P13993	Stun Cuff Usage	Inservice	3.00	7/23/2008	7/23/2011
J. Stewart Gray & Associates	P14023	Officer Involved Shooting	Inservice	4.00	7/30/2008	7/30/2011
John Hopkins Univ. School of Nursing	P13960	Right from the Start: A Teamwork Approach for Vic	Inservice	10.50	6/27/2008	6/27/2011



**APPROVED TRAINING - POLICE**  
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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
KRM Information Services	P14026	Use of Force Liability Risk Management for Law Enforcement	Inservice	2.00	8/07/2008	8/07/2011
Maryland Department of General Services	P13992	CAD/RMS Training	Inservice	4.00	7/23/2008	7/23/2011
Maryland Emergency Management Agency	P14007	ICS Curriculum Train-The-Trainer Course	Inservice	32.00	7/24/2008	7/24/2011
Maryland Natural Resources Police	P14033	Boat Operators Familiarization Course	Inservice	16.00	8/11/2008	8/11/2011
Maryland Natural Resources Police	P14005	Boating Law & Regulations	Inservice	21.00	7/23/2008	7/23/2011
Maryland State Forest & Park Service	P13940	Defensive Tactics-Collapsible Baton	Inservice	3.00	6/23/2008	6/23/2011
Maryland State Police	P13982	Helicopter Aerial Rescue Training	Inservice	8.00	7/08/2008	7/08/2011
Maryland State Police	P13983	Water Survival	Inservice	4.00	7/08/2008	7/08/2011
Maryland Transportation Auth. Police	P13957	CJIS CN3 Renewal	Inservice	4.00	6/25/2008	6/25/2011
Maryland Transportation Auth. Police	P13958	Police Drill Instructor Course	Inservice	40.00	6/25/2008	6/25/2011
Maryland Transportation Auth. Police	P14006	Street Investigation of Vehicle Theft	Inservice	8.00	7/23/2008	7/23/2011
Montgomery County Police	P14031	Entrance Level Montgomery Co.	Entry Level	893.00	8/08/2008	8/08/2009
Ocean City Police	P14043	Character Based Hiring	Inservice	16.00	8/21/2008	8/21/2011
Perryville Police	P13841	Firearms Assault Rifle Basic Training	Firearms	24.00	7/21/2008	7/21/2011
Perryville Police	P13842	Firearms Semi-Annual Assault Rifle Qualification	Firearms	0.00	7/21/2008	7/21/2011
Prince George's County Public Schools	P13987	In-Service Training	Inservice	7.00	7/18/2008	7/18/2011
Prince George's County Public Schools	P14035	In-Service Training	Inservice	7.00	8/12/2008	8/12/2011
Prince George's County Sheriff	P13956	2008 Defensive Tactics In-Service Training (D.T.)	Inservice	4.00	6/25/2008	6/25/2011
Prince George's County Sheriff	P13955	Soft Body Armor: Facts, Myths, and F.A.Q.	Inservice	2.00	6/25/2008	6/25/2011
Rockville Police	P13868	Firearms Annual Day Pistol	Firearms	2.00	8/14/2008	8/14/2011
Rockville Police	P14028	LinX End User Training	Inservice	2.00	8/07/2008	8/07/2011
Rockville Police	P13988	Patrol Emergencies	Inservice	10.00	7/18/2008	7/18/2011
Salisbury City Police	P13994	Expandable Baton/OC Spray Training	Inservice	8.00	7/23/2008	7/23/2011
Salisbury City Police	P13850	Firearms Annual Day Pistol	Firearms	2.00	7/23/2008	7/23/2011
Salisbury City Police	P13853	Firearms Annual Off Duty Pistol	Firearms	0.00	7/23/2008	7/23/2011
Salisbury City Police	P13851	Firearms Annual Reduced Light Pistol	Firearms	0.00	7/23/2008	7/23/2011
Salisbury City Police	P13852	Firearms Annual Shotgun	Firearms	0.00	7/23/2008	7/23/2011
Salisbury City Police	P13856	Firearms Quarterly County Sniper Qualification	Firearms	0.00	7/23/2008	7/23/2011
Salisbury City Police	P13855	Firearms Semi-Annual Assault Rifle Qualification	Firearms	0.00	7/23/2008	7/23/2011
Salisbury City Police	P13854	Firearms Semi-annual SMG Qualification	Firearms	0.00	7/23/2008	7/23/2011
Salisbury University Police	P13941	SUPD Annual "MEB" Classroom	Inservice	3.00	6/23/2008	6/23/2011
Salisbury University Police	P13942	SUPD Annual "OCAT" Classroom	Inservice	3.00	6/23/2008	6/23/2011
Somerset County Sheriff	P13843	Firearms Weapon Transition	Firearms	6.00	7/22/2008	7/22/2011
The Backup Training Corporation	P13998	Community Policing	Inservice	8.00	7/23/2008	7/23/2011
The Backup Training Corporation	P13995	Crash Investigations	Inservice	8.00	7/23/2008	7/23/2011
The Backup Training Corporation	P13997	Elderly Abuse	Inservice	8.00	7/23/2008	7/23/2011
The Backup Training Corporation	P14003	Field Training Officer	Inservice	8.00	7/23/2008	7/23/2011
The Backup Training Corporation	P14002	NIMS/ICS Awareness	Inservice	4.00	7/23/2008	7/23/2011
The Backup Training Corporation	P14001	Patrol Response to Active Shooter	Inservice	1.00	7/23/2008	7/23/2011
The Backup Training Corporation	P14004	Preventing School Violence	Inservice	8.00	7/23/2008	7/23/2011
The Backup Training Corporation	P13999	Pursuit Decision Making	Inservice	8.00	7/23/2008	7/23/2011
The Backup Training Corporation	P13996	Report Writing	Inservice	8.00	7/23/2008	7/23/2011
The Backup Training Corporation	P14000	Use of Force	Inservice	8.00	7/23/2008	7/23/2011
Towson University Police	P14036	Use of Force	Inservice	1.00	8/20/2008	8/20/2011
University of MD Baltimore County Police	P13844	Firearms Annual Day Pistol	Firearms	2.00	7/22/2008	7/22/2011
University of MD Baltimore County Police	P13847	Firearms Annual Firearms Classroom	Firearms	2.00	7/22/2008	7/22/2011
University of MD Baltimore County Police	P13846	Firearms Annual Off Duty Pistol	Firearms	0.00	7/22/2008	7/22/2011
University of MD Baltimore County Police	P13845	Firearms Annual Reduced Light Pistol	Firearms	0.00	7/22/2008	7/22/2011
University of MD Baltimore County Police	P13848	Firearms Modified Transition	Firearms	6.00	7/22/2008	7/22/2011
University of MD Baltimore County Police	P13849	Firearms Transition	Firearms	8.00	7/22/2008	7/22/2011
University of MD College Park Police	P13968	2008 In-Service	Inservice	16.00	6/30/2008	6/30/2011
Washington Metro Transit Academy	P14030	Comparative Compliance-Metro Transit Comparative Compliance Eligibility Test		192.00	8/08/2008	8/08/2009
Wicomico County Sheriff	P13964	Bloodborne Pathogens	Inservice	1.00	6/27/2008	6/27/2011
Wicomico County Sheriff	P13965	DUI Detection and SFST	Inservice	4.00	6/27/2008	6/27/2011
Wicomico County Sheriff	P13967	Hazardous Materials Awareness	Inservice	1.00	6/27/2008	6/27/2011
Wicomico County Sheriff	P13985	Lidar Certification	Inservice	8.00	7/15/2008	7/15/2011
Wicomico County Sheriff	P13963	NCIC-Recertification	Inservice	4.00	6/27/2008	6/27/2011
Wicomico County Sheriff	P13961	OC Spray Recertification	Inservice	1.00	6/27/2008	6/27/2011
Wicomico County Sheriff	P13986	Radar Certification	Inservice	16.00	7/15/2008	7/15/2011
Wicomico County Sheriff	P13966	Sexual Harassment	Inservice	1.00	6/27/2008	6/27/2011
Wicomico County Sheriff	P13962	Use of Force	Inservice	1.00	6/27/2008	6/27/2011



# APPROVED TRAINING - CORRECTIONS

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Anne Arundel County Dept. of Det. Fac.	C9359	Direct Supervision Refresher	Inservice	2.00	7/31/2008	7/31/2011
Anne Arundel County Dept. of Det. Fac.	C9239	Managing Special Needs of Offenders/ADA Training	Inservice	3.75	6/23/2008	6/23/2011
Carroll County Detention Center	C9307	Stun-Cuff Less Lethal	Inservice	2.00	7/15/2008	7/15/2011
Command and Control Videotape Training	C9333	Basic and Advanced Security Procedures	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9355	Bloodborne Pathogens	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9341	Cell Extraction: A Team Approach	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9330	Cell Shakedown and Inmate Search	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9346	Combative Intake: A Fresh Approach	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9350	Community Relations and the Media: Your Image and	Inservice	0.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9357	Crime Scene: Death in the Facility	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9335	Crisis Management	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9328	Cross Gender Supervision	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9351	Cultural Diversity in a Corrections Setting	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9326	Dealing with Stress	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9352	Emergency Evacuation of the Facility	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9339	Ethics and Corrections: New Challenges for Correct	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9354	Hostage Negotiations	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9340	Inmate Con Games: A New Look at an Old Problem	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9342	Inmate Orientation	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9327	Interpersonal Communication Skills	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9337	Introduction to Corrections	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9334	Legal Issues for Corrections Officers	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9358	Looking for Trouble: Warning Signs	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9331	Managing Inmates in Crowded Conditions	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9344	Medical Safety: New Concerns for a Growing Problem	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9347	New Paradigms in Conflict Resolution	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9353	Non-Combative Conflict Resolution in a Racially &	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9325	Report Writing	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9345	Sexual Harassment: A Innovative Perspective	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9332	Special Needs Inmates	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9338	Suicide Prevention: A Proactive Solution	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9336	Supervising Juveniles in Adult Facilities	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9343	The Growth of Gangs: Who's Watching Your Back	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9348	The New Basics of Testifying in Court	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9356	Training the Supervisor	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9349	Transporting Inmates: Safety and Security First	Inservice	1.00	7/24/2008	7/24/2011
Command and Control Videotape Training	C9329	Use of Force	Inservice	1.00	7/24/2008	7/24/2011
Dorchester County Detention Center	C8899	Firearms Entrance Level Firearms (P, Rifle)	Firearms	40.00	7/03/2008	7/03/2011
Dorchester County Detention Center	C8900	Firearms Entrance Level Firearms (R, Rifle)	Firearms	40.00	7/03/2008	7/03/2011
DPSCS Professional Development & Training	C9234	Boundaries	Inservice	1.00	6/23/2008	6/23/2011
DPSCS Professional Development & Training	C9237	Corrections and Staff Suicide Prev. Training	Inservice	1.00	6/23/2008	6/23/2011
DPSCS Professional Development & Training	C9373	DJS Assist Online	Inservice	3.00	8/21/2008	8/21/2011
DPSCS Professional Development & Training	C9241	Equipment Fundamentals	Inservice	7.50	6/30/2008	6/30/2011
DPSCS Professional Development & Training	C9323	ICOTS Training	Inservice	3.00	7/18/2008	7/18/2011
DPSCS Professional Development & Training	C9384	Inmate Con Games for Mental Health Professionals	Inservice	2.00	8/21/2008	8/21/2011
DPSCS Professional Development & Training	C9242	Maintenance Environmental Hazards	Inservice	7.50	6/30/2008	6/30/2011
DPSCS Professional Development & Training	C9236	Mental Illness and Corrections	Inservice	1.00	6/23/2008	6/23/2011
DPSCS Professional Development & Training	C9382	Million Clinical Multi-Axial Inventory III	Inservice	3.50	8/21/2008	8/21/2011
DPSCS Professional Development & Training	C9275	PDTD Correctional Entrance Level Tng. ISS Entry Level	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9305	PDTD Correctional Entrance Level Trng - ISS Entry Level	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9260	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9262	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9264	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9266	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9268	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9270	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9272	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9274	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9276	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9278	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9280	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9282	PDTD Correctional Entrance Level Trng CO Entry Level	Entry Level	208.00	7/07/2008	7/07/2009



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DPSCS Professional Development & Training	C9284	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9286	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9288	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9290	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9292	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9294	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9296	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9298	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9299	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9300	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9302	PDTD Correctional Entrance Level Trng CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9263	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9265	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9267	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9269	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9271	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9273	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9277	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9279	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9283	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9285	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9287	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9289	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9291	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9293	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9295	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9297	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9301	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9303	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9304	PDTD Correctional Entrance Level Trng. - CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9257	PDTD Correctional Entrance Level Trng. - ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9258	PDTD Correctional Entrance Level Trng. -CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9281	PDTD Correctional Entrance Level Trng. ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9261	PDTD Correctional Entrance Level Trng ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9259	PDTD Correctional Entrance Level Trng. ISS	Entry Level	112.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9256	PDTD Entrance Level Training - CO	Entry Level	208.00	7/07/2008	7/07/2009
DPSCS Professional Development & Training	C9383	Principals & Practice in Prof. Psychotherapy II	Inservice	4.00	8/21/2008	8/21/2011
DPSCS Professional Development & Training	C9381	Principals & Practice in Professional Psychotherapy	Inservice	7.50	8/21/2008	8/21/2011
DPSCS Professional Development & Training	C9235	Psych. Meds-Indications/Side Effects	Inservice	1.00	6/23/2008	6/23/2011
DPSCS-IT&CD	C9244	CN1 NCIC LOGON				
		Certification Course MILES/NCIC	Inservice	16.00	7/02/2008	7/02/2011
DPSCS-IT&CD	C9247	CN2 NCIC Basic Access				
		Course MILES/NCIC	Inservice	8.00	7/02/2008	7/02/2011
DPSCS-IT&CD	C9249	CN2 NCIC Basic Access MILES/NCIC				
		Course MILES/NCIC	Inservice	8.00	7/02/2008	7/02/2011
DPSCS-IT&CD	C9248	CN3 NCIC Recertification MILES/NCIC				
		Course MILES/NCIC	Inservice	4.00	7/02/2008	7/02/2011
DPSCS-IT&CD	C9246	CN5 NCIC Limited Access				
		Course MILES/NCIC	Inservice	4.00	7/02/2008	7/02/2011
DPSCS-IT&CD	C9245	Fingerprinting Techniques				
		Course MILES/NCIC	Inservice	8.00	7/02/2008	7/02/2011
Eastern Shore Criminal Justice Academy	C9360	Entrance Level ESCJA	Entry Level	193.25	8/08/2008	8/08/2009
Eastern Shore Criminal Justice Academy	C9372	ESCJA Correctional Entrance Level Trng ISS	Entry Level	107.00	8/08/2008	8/08/2009
Frederick County Criminal Justice Academy	C9371	Frederick County Correctional Academy	Entry Level	187.00	8/20/2008	8/20/2009
Maryland Dept. of Juvenile Services	C9385	Contraception	Inservice	3.50	8/25/2008	8/25/2011
Maryland Dept. of Juvenile Services	C9319	CPR/First Aid-CPR Component only	Inservice	5.00	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9363	DJS Entrance Level JC, CMS	Entry Level	208.00	8/20/2008	8/20/2009
Maryland Dept. of Juvenile Services	C9364	DJS Entrance Level Support Staff	Entry Level	214.00	8/20/2008	8/20/2009
Maryland Dept. of Juvenile Services	C9362	DJS Entrance Level YS, RA	Entry Level	224.00	8/20/2008	8/20/2009
Maryland Dept. of Juvenile Services	C9361	DJS Entry Level Trng YS, RA	Entry Level	168.00	8/20/2008	8/20/2009
Maryland Dept. of Juvenile Services	C9370	Emergency Mngt Training Youth Center	Inservice	7.50	8/20/2008	8/20/2011
Maryland Dept. of Juvenile Services	C9308	First Aid/CPR/AED Challenge Course	Inservice	2.00	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9316	Gang Awareness				
		Violence Prevention Unit Specific	Inservice	6.50	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9317	Genesee Valley Challenge Course	Inservice	8.00	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9313	HATS Refresher and IT				
		Violence Prevention Unit Spec	Inservice	4.00	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9386	Human Sexuality and Reproductive Health	Inservice	7.00	8/25/2008	8/25/2011
Maryland Dept. of Juvenile Services	C9315	Juvenile Mental Health	Inservice	4.00	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9314	Legal Issues	Inservice	4.00	7/15/2008	7/15/2008
Maryland Dept. of Juvenile Services	C9376	Males and Teen Pregnancy	Inservice	7.00	8/21/2008	8/21/2011
Maryland Dept. of Juvenile Services	C9375	Motivational Counseling-				
		Encouraging Behavior Change	Inservice	3.50	8/21/2008	8/21/2011
Maryland Dept. of Juvenile Services	C9377	Motivational Interviewing Workshop	Inservice	6.50	8/21/2008	8/21/2011



# APPROVED TRAINING - CORRECTIONS

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

"Approval Number" indicates that the program meets the criteria established by the Police Training Commission or the Correctional Training Commission for a mandated course of instruction or in-service training. An approved course number may be used by an agency other than the listed agency if the content and testing strategies are the same and the instruction is provided by a PCTC certified or approved instructor. The accuracy and correctness of the instructional content is the responsibility of the instructor and/or the sponsoring agency and not that of the Police and Correctional Training Commissions.

AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Maryland Dept. of Juvenile Services	C9318	Nutrition & Wellness	Inservice	4.00	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9374	Only Child's Play...Introduction to Working with Y	Inservice	6.50	8/21/2008	8/21/2011
Maryland Dept. of Juvenile Services	C9366	Positive Peer Culture	Inservice	24.00	8/20/2008	8/20/2011
Maryland Dept. of Juvenile Services	C9367	Positive Peer Culture	Inservice	32.00	8/20/2008	8/20/2011
Maryland Dept. of Juvenile Services	C9368	Positive Peer Culture Refresher	Inservice	7.00	8/20/2008	8/20/2011
Maryland Dept. of Juvenile Services	C9310	Safety and Security-Seclusion Refresher	Inservice	1.50	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9378	Standards of Conduct and Ethics	Inservice	4.00	8/21/2008	8/21/2011
Maryland Dept. of Juvenile Services	C9379	Suicide Prevention and Education	Inservice	4.00	8/21/2008	8/21/2011
Maryland Dept. of Juvenile Services	C9380	Teen Love and Relationships	Inservice	3.50	8/21/2008	8/21/2011
Maryland Dept. of Juvenile Services	C9369	The Equip Program	Inservice	16.00	8/20/2008	8/20/2011
Maryland Dept. of Juvenile Services	C9311	Time and Stress Management	Inservice	7.50	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9312	Verbal Judo	Inservice	7.50	7/15/2008	7/15/2011
Maryland Dept. of Juvenile Services	C9387	Working with Sexually Diverse Youth	Inservice	3.50	8/25/2008	8/25/2011
Maryland Dept. of Juvenile Services	C9309	Youth Centers-Emergency Management Training-Review	Inservice	1.50	7/15/2008	7/15/2011
Maryland Division of Parole & Probation	C9306	Interstate Commission On-Demand Training Modules	Inservice	2.00	7/15/2008	7/15/2011
Montgomery County Detention Center	C9238	CJIS & Roscoe Computer Training	Inservice	4.00	6/23/2008	6/23/2011
Montgomery County Detention Center	C9243	Crime Scene Preservation	Inservice	4.00	6/25/2008	6/25/2011
Montgomery County Detention Center	C9321	Heartsaver AED & CPR	Inservice	4.00	7/15/2008	7/15/2011
Montgomery County Detention Center	C9322	OC Instructor Class	Inservice	5.00	7/15/2008	7/15/2011
Montgomery County Detention Center	C9240	Takedowns/DT	Inservice	8.00	6/30/2008	6/30/2011
Offender Workforce Development Services	C9320	Offender Workforce Dev. Specialist	Inservice	180.00	7/15/2008	7/15/2011
Queen Anne's County Detention Center	C8890	Firearms Annual Day Pistol	Firearms	2.00	6/25/2008	6/25/2011
Queen Anne's County Detention Center	C8891	Firearms Annual Reduced Light Pistol	Firearms	0.00	6/25/2008	6/25/2011
Queen Anne's County Detention Center	C8893	Firearms Annual Reduced Light Revolver	Firearms	0.00	6/25/2008	6/25/2011
Queen Anne's County Detention Center	C8895	Firearms Entrance Level Firearms (P,SG)	Firearms	35.00	6/25/2008	6/25/2011
Queen Anne's County Detention Center	C8896	Firearms Entrance Level Firearms (R, SG)	Firearms	35.00	6/25/2008	6/25/2011
Queen Anne's County Detention Center	C8898	Firearms Modified Transition	Firearms	4.00	6/25/2008	6/25/2011
Queen Anne's County Detention Center	C8906	Firearms Modified Transition	Firearms	4.00	7/21/2008	7/21/2011
Queen Anne's County Detention Center	C8892	Firearms Annual Day Revolver	Firearms	2.00	6/25/2008	6/25/2011
Queen Anne's County Detention Center	C8894	Firearms Annual Shotgun	Firearms	0.00	6/25/2008	6/25/2011
Queen Anne's County Detention Center	C8897	In-Service Annual Firearms Classroom	Inservice	2.00	6/25/2008	6/25/2011
Somerset County Detention Center	C8901	Firearms Annual Day Revolver	Firearms	2.00	7/21/2008	7/21/2011
Somerset County Detention Center	C8903	Firearms Annual Shotgun	Firearms	0.00	7/21/2008	7/21/2011
Somerset County Detention Center	C8904	Firearms Entrance Level Firearms (R, SG)	Firearms	35.00	7/21/2008	7/21/2011
Somerset County Detention Center	C8905	Firearms In-Service Firearms Classroom	Firearms	2.00	7/21/2008	7/21/2011
Somerset County Detention Center	C8902	Firearms Annual Reduced Light Revolver	Firearms	0.00	7/21/2008	7/21/2011
Southern Maryland Criminal Justice Acad.	C9252	SMCJA - Correctional Entrance Level Trng. CO	Entry Level	400.00	7/07/2008	7/07/2009
Southern Maryland Criminal Justice Acad.	C9253	SMCJA - Correctional Entrance Level Trng. ISS	Entry Level	102.50	7/07/2008	7/07/2009
Western Correctional Training Academy	C9254	Western Correctional EL Training Academy - CO	Entry Level	208.00	7/07/2008	7/07/2009
Western Correctional Training Academy	C9255	Western Correctional EL Training Academy - ISS	Entry Level	112.00	7/07/2008	7/07/2009



**SAVE THE DATE**

THURSDAY  
**OCTOBER 16, 2008**  
8:30 a.m. until 4:00 p.m.

THE MARYLAND POLICE & CORRECTIONAL  
TRAINING COMMISSIONS

**EIGHTH ANNUAL  
INSTRUCTOR CONFERENCE**

LOCATION  
PUBLIC SAFETY EDUCATION AND TRAINING CENTER  
6852 4TH STREET  
SYKESVILLE, MARYLAND

Details are posted on [www.mdle.net](http://www.mdle.net)

Police and Correctional Training Commissions  
6852 4th Street  
Sykesville, Maryland 21784-7433