

TRAINING NOTES



State of Maryland

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Department of Public Safety and Correctional Services
Mary Ann Saar, Secretary, Mary L. Livers, Ph.D., Deputy Secretary

Maryland Police and Correctional Training Commissions

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From the Office of the Executive Director

SOME HAVE MORE TO GIVE

Over the last decade I have had the honor of attending many graduation ceremonies for new law enforcement and correctional officers. Given the sentiments at these ceremonies it is not unusual for speakers to reference the sacrifices these (usually) young men and women are making to serve their community. Nearly all have the skills, talents and intellect to earn more money than they will in public safety. They have "answered the call" to serve their communities, and have sacrificed higher compensation, regular hours and a safe working environment. I get a very special feeling of appreciation that comes with the understanding of the willingness of these men and women to give up so much.

For some, service as a public safety officer will require even more sacrifice.... when injury and harm go from potential to reality. For a few, thankfully a very few, the ultimate sacrifice of their lives will be the cost of their service. Others may incur physical or emotional injuries. It will be a life-long or life-altering consequence of their duty as a police officer, sheriff or correctional officer. For those officers who survive the debilitating line-of-duty service injury there are few choices available. Certainly the career as a public safety officer is over. Insurance,

pension or other compensation may offset the lost earnings, but there is nothing to replace the loss of what was once a promised and promising future. There are, of course, exceptions. One of these exceptional people is Baltimore City Police Agent Eugene Cassidy.



In 1987, Police Agent Eugene Cassidy was patrolling the Baltimore City's Western District when he spotted an individual he believed was wanted. In the ensuing confrontation, Agent Cassidy was shot in the head. His life was spared, but he lost his sight; totally, irretrievably, permanently. After the hospitalization and therapy, Agent Cassidy was faced with the decision as to his future and that of his young family. A full, tax-free, line-of-duty pension was available to him. But that injury-based retirement also meant the termination of Gene's dream and desire to serve public safety. He wasn't ready to call it quits. He wanted to stay a police officer. He would become a police trainer.

College educated and experienced as a patrol officer in Baltimore's most challenging neighborhoods, Gene Cassidy felt he had something to offer new recruit police officers. Not only could he instruct them on the knowledge and skills they would need, he could also demonstrate what it meant to be a police officer....to serve the community and to give, above and beyond the call-of-duty, and to keep giving long after even the most committed would stop.

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MARYLAND POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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TRAINING NOTES

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Training Notes is available online at
<http://mdle.net/tnotes.htm>

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SOME HAVE MORE TO GIVE

I was the commanding officer of the Baltimore City Police Academy when Agent Cassidy was being considered for appointment as an instructor. When I asked the obvious question about why he would opt to continue working when a full pension was available he response was simple.

He said he felt he had more to give. Working with a companion dog, an array of sophisticated Braille-related equipment and a contingent of supportive fellow-instructors, Gene Cassidy developed into one of Maryland's premier public safety instructors. He is the living testimony of true essence of commitment to a vocation. Over the last fourteen years, Agent Eugene Cassidy has influenced more recruit and veteran police officers as an instructor than he could ever hope to in another capacity.

Last month, Agent Eugene Cassidy accepted a retirement from the Baltimore City Police Department. He leaves a legacy of influence that will transcend many generations of officers. I am proud to have once been his commanding officer at the Academy and to have played some small role in his development as a trainer. I regard Gene Cassidy as an outstanding instructor, an extraordinary police officer and an exceptional human being. An example to all.

NOTES FROM THE CERTIFICATION UNIT

By: *Christine Melville, Administrator*

The staff of the Police and Correctional Training Commissions has received numerous inquiries regarding why the Commissions must collect an individual's social security number (SSN) and how that number is used.

First, let's review the WHY. The Commissions must have a method of establishing a record of employment, training and certification for every law enforcement officer and mandated correctional employee in the State. The system utilized to maintain the records must be able to attach a unique identifier to each individual. The individual's SSN became the unique identifier. All Commission forms required the SSN in order to affix new data to the established record.

The Police and Correctional Training Commissions utilizes information solely for identification purposes and is not permitted to divulge the SSN or any other confidential information. Also, the Commissions main-

tain employment, training and certification records in a secure database that is not accessible to outside agencies. Further, access to confidential information by staff is limited to those with security clearance and who need to work with these records.

We have reviewed our policies to make certain that the collection and use of the SSN is in compliance with Federal Privacy Act §7(b) and State Government Art. §10-624(c). We have also reviewed Commission forms and documents to eliminate reference to the SSN by substituting the term "certification number".

An explanation of the collection and use of the SSN was provided to all law enforcement and correctional agencies in *Training Notes*, July-August 2003 Volume 30, number 4 issue. Additional information was provided in a memo to all law enforcement and correctional agency heads in a memo dated June 6, 2003.

Despite the legitimate basis for our use of the SSN as an identifier and our uncompromised security efforts, we are sensitive to the concerns that certified individuals have about their SSN. We are currently implementing changes to our records system which will assign a unique **certification number** – not associated with SSN - to each law enforcement officer and mandated correctional employee currently in our records system. Further, the programming changes will enable the system to generate a **certification number** as new persons are certified.

Agencies will still be required to include the applicant's SSN on the Application For Certification (AFC) form. The computer system will automatically ascribe a **certification number** to that SSN. From that point forward the certified individual will be associated with the **certification number** totally different from their SSN. All reference to and documents associated with the certified officer or correctional employee will be by the certification number.

All law enforcement and correctional agencies will receive information in the near future related to converting the SSN of their current personnel to the certification number. Agencies with the current version of the Skills Manager record management software will be able to load and access the new certification number in their data files with no difficulty.

The Commissions are sensitive to the concerns of the law enforcement and corrections communities regarding the use of the SSN. As in the past, MPCTC continues to consider SSN to be personal information and does not make it available for public inspection. You can be assured that MPCTC honors the trust our client agencies have placed in our ability to provide a secure system to manage the records of their mandated personnel.

The Certification Unit staff is available to respond to your questions.

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Ann Kochanski (410) 875-3407

Carolyn Allen (410) 875-3524

Pam Shah (410) 875-3406

EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

By: Theresa Satterfield, Administrator

LEADERSHIP CHALLENGE XV

The 15th session of Leadership Challenge began with a Retreat on September 7 & 8, 2005. 27 individuals from 17 different agencies are participating in this year's program.

EXECUTIVE SEMINARS

Several new and repeat one-day leadership/managerial courses have been added. These programs are receiving high marks. The Executive Development Institute's program schedule is in Training Notes. The schedule is updated as necessary. There is a nominal fee and space is limited. Notices are mailed to the Executive Officer of each agency and to the Academy Directors approximately 6 - 8 weeks in advance of the program. **These programs are open to all staff, uniformed and non-uniformed alike, who want to be better leaders and managers.**

MID MANAGEMENT PROGRAMS - CORRECTIONS

Plans are in the works for upcoming programs. More information will be forthcoming.

WORKLOAD ANALYSIS AND RESOURCE ALLOCATION

Check the schedule for future offerings.

MANAGING THE MARGINAL EMPLOYEE

See the Institute's Program listings for specific dates.

QUARTERLY TRAINING

Topics are being determined and classes will be scheduled shortly.

WOMEN LEADERS IN PUBLIC SAFETY SERIES

The executive series for Women in Public Safety is up and running and has been well received. Additional topics have been added. See the Institute's Program listings.

PRACTICAL MANAGEMENT FOR POLICE

The next program is scheduled for September 28 & 29, 2005. Previous participants have rated this two-day program highly. The program includes all meals, breaks, overnight accommodations, handouts, and portfolio at no cost to the participant or their agency. This grant-funded program will be offered several times but space is limited.

INSIGHT INTO CORRECTIONAL CULTURE: SITUATIONAL LEADERSHIP

The next session will be held in September 2005. Registration information is in the mail.

LOCAL EXECUTIVES PROGRAM (CORRECTIONS)

This year's program will be held in Ocean City November 7, 8, and 9, 2005. Registration information will be forthcoming.

See EDI calendar on page 11



HOMELAND SECURITY NOTES

by Danny Lee, Homeland Security Coordinator- Training

MARYLAND COORDINATION AND ANALYSIS CENTER (MCAC)

MCAC and the Anti-Terrorism Advisory Council (ATAC) have just put the finishing touches on a very useful "flip-chart" entitled, Anti-Terrorism Quick Reference Guide. This is a pocket-sized, ring binder containing reference material and answers to questions that may arise during any investigation. They are to be distributed through each county's Emergency Management Director. Enough have been printed for every police officer in Maryland. Make sure you get your supply. To find out who your county's Emergency Management Director is, go to www.mema.state.me.us, then to MEMA Partners and click Local Emergency Managers.

OTHER USEFUL PUBLICATIONS

In March 2005, 40,000 booklets were dispatched to the Emergency Management Coordinator in each county, and Baltimore City. These booklets, entitled **Law Enforcement Guide to Extremist Related Terminology** are intended for all emergency responders, including police. It is a very useful reference book and each department should contact their Emergency Management Coordinator (see above) if you have not received your supply.

MPCTC still has a supply of the *Visual Language Translators (VLT)*. They can be picked up at the Public Safety Education and Training Center. Contact Diane Mello, 410-875-3555 or , Dan Lee at 410-875-3536.

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LEGAL NOTES

by Holly Knepper, Assistant Attorney General
Maryland Police and Correctional Training Commissions

“Transfer” of regulated firearm.

Prince George’s County Police confiscated all of Man Nguyen’s firearms, and he felt unsafe without them. Nguyen then contacted his friend, Todd Lin Chow, a District of Columbia Metropolitan Police officer, explaining he was anxious to acquire another



firearm. Chow gave Nguyen a semi-automatic handgun he’d owned for several years. No money exchanged hands, and Nguyen planned to return the weapon shortly. A few days later, Prince George’s County Police stopped Nguyen for an open warrant, and when they searched his car found the gun Chow gave him. The gun was found to be operable, it had not been reported stolen, and the Maryland State Police had no record of its transfer to Nguyen. Chow was charged and convicted of violating former Article 27, §442(d) for unlawfully transferring a regulated firearm without complying with the application process and the 7-day waiting period. (Note: Article 27 has been repealed and recodified; regulated firearms laws are now codified in Public Safety Article, §§5-101 - 5-143)

On appeal, the Court of Special Appeals held that a loan is clearly included within the meaning of “transfer” in the regulated firearms laws. Therefore, Chow violated (former) §442(d) when he loaned his regulated firearm to another person without first complying with the application process and the 7-day waiting period. *Chow v. State*, __Md.App.__ (2005) (2005 WL 1311683)

Voluntariness of statement.



Shanquon Taylor and a female acquaintance had sex; she claimed it was not consensual and he claimed it was. Taylor refused to talk to police, and then left for North Carolina. Meanwhile, police in Maryland obtained a warrant for his arrest on the rape charges. While in North Carolina,

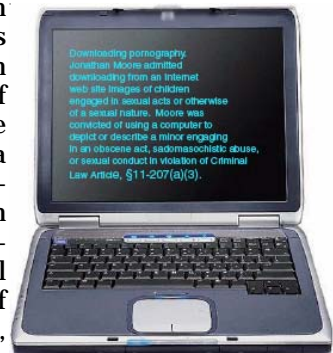
Taylor was arrested on another charge, and a records check showed the Maryland warrant. Taylor was transported by car to Maryland during a trip that took about 8 hours where he was given nothing to eat or drink. Upon arriving at the police station, he was given food and drink and then interviewed by a detective for 4 hours. After the detective advised Taylor of his

rights, Taylor asked about the hearing before the commissioner, whether he would be released on his own recognizance, and whether he could go home soon. The detective explained he did not know what the commissioner would do, and that he “can always make a recommendation to the commissioner,” by saying that “Mr. Taylor was pretty cooperative with me this evening, you know, he didn’t give me any trouble, and then that can assist them in making whatever decisions they make.” Then Taylor described the incident, and incriminated himself by conceding he and the female had sex, and that she initially resisted and then immediately afterward claimed rape. Taylor’s statements were admitted into evidence, and he was convicted of 2nd degree rape and 2nd degree assault.

On appeal, Taylor argued that his statements were involuntary because the detective induced him to make them. Under Maryland common law, if police promise or imply that the suspect will get special consideration from a prosecuting authority or some other form of assistance in exchange for a confession, and the suspect confesses in reliance on the officer’s statement, the court will consider the confession involuntary and therefore inadmissible. The Court of Special Appeals ruled that the detective did offer Taylor an improper inducement by indicating he would intercede with the commissioner if Taylor cooperated, and ruled Taylor’s statements were inadmissible. Reversed. *Taylor v. State*, __Md.App.__ (2005) (2005 WL 1875464)

Downloading pornography.

Jonathan Moore admitted downloading from an Internet web site images of children engaged in sexual acts or otherwise of a sexual nature. Moore was convicted of using a computer to depict or describe a minor engaging in an obscene act, sadomasochistic abuse, or sexual conduct in violation of Criminal Law Article, §11-207(a)(3). The only



question before the Court of Appeals was whether a person who downloads onto a computer visual representations of a minor engaged in obscene or sexual conduct is “using a computer to depict or describe sexual conduct.” The Court ruled that use of a computer to depict or describe means to create material, as opposed to simply using a computer to download, copy or transfer existing material. Reversed. *Moore v. State*, __Md.__ (2005)(2005 WL 1902500)

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No duty to indemnify in police brutality case.

Prince George's County and three of its officers were sued in connection with brutality allegations against the officers. The County was self-insured to one million dollars, and carried excess insurance with the Local Government Insurance Trust (LGIT). A jury rendered judgment against the County in excess of one million dollars. LGIT's policy required the County to promptly notify it of an occurrence, wrongful act, or accident likely to create an obligation, and to provide prompt written notice of an actual lawsuit or claim. A policy endorsement required reporting actual claims within 60 days. The County notified LGIT for the first time ten days after the judgement was entered. LGIT denied coverage, pointing to a provision which allowed it to deny coverage if the insured violated any of its duties under the policy. The County sued. The Court of Appeals ruled that the policy gave LGIT the right to deny coverage, provided LGIT could show it was prejudiced by the County's violation of the notice provision.



The Court concluded LGIT was prejudiced by lack of notice of the lawsuit because by failing to notify LGIT, the County nullified LGIT's right to participate in the investigation, settlement, and defense of the lawsuit. *Prince George's County v. LGIT*, __Md.__ (2005) (2005 WL 1690554)

Authority of NSA Police to enforce Maryland law.



National Security Agency (NSA) police are authorized by federal law to exercise law enforcement authority on NSA property plus a 500-foot perimeter. Their authority does not extend further unless there are specific articulable facts which justify taking law enforcement action

to protect against physical damage or personal injury to NSA property or employees. The Maryland Attorney General was asked whether NSA police are covered under provisions of Maryland law that confer authority on law enforcement officers, and whether NSA police may take action if a crime is committed in a NSA officer's presence outside NSA's territorial jurisdiction. A summary of the Opinion follows:

Maryland's Criminal Procedure Article describes the

authority of police officers to engage in law enforcement activities (Crim. Proc. Art., §§2-101 - 2-104), and limits that authority to individuals who meet the definition of "police officer," which NSA police do not. Section 2-104 confers authority on "federal law enforcement officers" in Maryland in limited circumstances (acting at request of or under agreement with State or local police, rendering assistance to a police officer, or emergency). However, NSA police officers do not meet the definition of "federal law enforcement officers" and were not intended to be members of a general federal law enforcement agency. Therefore, NSA police are "federal law enforcement officers" only when acting in their own territorial jurisdiction. And if a crime is committed in a NSA officer's presence outside his jurisdiction, his authority is the same as a private citizen's. Private citizens may make an arrest for a felony committed in their presence or if they have probable cause to believe the individual arrested committed a felony. Private citizens may make an arrest if a misdemeanor was committed in their presence or view, and amounts to a breach of the peace. The Attorney General also noted that NSA officers effecting an arrest as private citizens would not have official immunity from liability when taking such action. 90 Op. Att'y Gen.92 (2005).

These summaries are not intended to substitute for the advice of legal counsel. Please use due care and consult federal, state and local laws, legal advisors, and agency policy and procedure before relying on these or other cases.

5th Annual Instructor's Conference

Scheduled for October 19th has been relocated to:



The Public Safety Education and Training Center
6852 4th Street
Sykesville, Maryland 21784

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5th Annual Instructor's Conference

October 19th, 2005

The Public Safety Education
and Training Center
6852 4th Street
Sykesville, Maryland 21784

Registration Forms can be found at www.mdle.net or obtained by calling the Training Unit at 410-875-3514 or 3516.

MORNING SESSIONS

Simple Steps to Build a Scenario – 2 - Part Presentation

Scenario-based training is “hot” but what are the components required for the successful development and execution of a training scenario? Learn how to build and deliver a successful scenario from conception to execution.

Instructing in Today's Diverse Classroom

How do you meet the needs of diverse trainees in the classroom? Learn real-life strategies that can be used to help you to successfully provide instruction to student audiences that include individuals from different educational, generational, racial and cultural backgrounds or from different public safety disciplines or organizations.

Maintaining a Student's Attention Throughout a Training Program

We've learned techniques for grabbing a student's attention at the beginning of a course. Now learn how to maintain that attention and ensure that your trainees are getting the most out of the material during the rest of the course.

Establishing the Value of Test Items – Understanding Reliability and Validity

So you now know how to write test items. Do you know how to determine if they have any real value? Finally understand what VALIDITY and RELIABILITY are and how to evaluate your test items to ensure that they are both valid and reliable.

Ten Things Training Can't Fix and How to Handle Them

Addressing the FRUSTRATION that training professionals often feel when they are held responsible for performance issues or problems that go beyond their control. Differentiate between “real” training issues

and non-training issues and how to communicate ways to handle them to your supervisors.

Measuring and Evaluating Training Programs

Do you really know if your training program works to meet your agency's goals? Discover ways to truly measure your training program's effectiveness through the development of an evaluation plan.

AFTERNOON SESSIONS

Practical Law for Trainers

This session will be geared toward helping trainers figure out what a court decision really means, how to effectively use law and related court cases in their training and how to present legal topics to students in plain English.

Panel Discussion – “Professional Development and the Trainer”

What are you, as an instructor or training administrator, doing to “grow” the future leaders in your organization? How are you cultivating your own career? Come together to discuss potential professional development opportunities for you and your trainees through training, coaching and mentoring.

Teaching Motor Skills

An opportunity for SKILLS trainers to examine some unique instructional methods that can be used in skills development training for both entry-level employees and experienced personnel. (Attendance limited to 35 instructors)

MPCTC reserves the right to change Conference offerings based on presenter availability and attendee interest.

**MARYLAND COMMUNITY CRIME
PREVENTION INSTITUTE**

MCCPI UPDATE:

by Patricia L. Sill, Administrator

WELCOME TO NEW MCCPI STAFF MEMBER:

The Maryland Community Crime Prevention Institute is pleased to announce that a new staff member has joined the MCCPI/D.A.R.E. Unit as of July 6, 2005.

Ann Thacker has been hired as the Institute's Youth Crime Prevention Specialist, and will have responsibilities in both community crime prevention and D.A.R.E. (Drug Abuse Resistance Education). Ann was formerly with the Aberdeen Proving Ground Police, where she served both as a D.A.R.E. Officer and as a Crime Prevention Officer. She has a B.S. in Public Health Administration from Richard Stockton State College in Pomona, New Jersey, and actively volunteers in a variety of youth sports.



We welcome Ann and look forward to working with her!

CRIME PREVENTION MONTH:

October 2005 has been established as National Crime Prevention Month by the Crime Prevention Coalition of America, a group of federal and state agencies, state crime prevention organizations, and national associations representing millions of Americans joined together to reduce crime and fear of crime.

In recognition of this event, the Police and Correctional Training Commissions, the Maryland Community Crime Prevention Institute, and the Maryland Crime Prevention Association are encouraging state and local law enforcement to participate with interested citizens in special crime prevention activities throughout October. To aid in this effort, a Crime Prevention Month Action Kit has been developed by the National Crime Prevention Council, and single copies are available from MCCPI. The theme of the kit is "Crime Prevention in the Information Age". The kit contains reproducible brochures on topics such as Computer Security, Online Auction Fraud, Identity Theft, Preventing Charity Fraud, A Family Guide to the Internet, Shopping Safely Online, and Telephone Fraud. Also available in the kit is information on

McGruff licensed products and an extensive listing of crime prevention related websites.

For more information on National Crime Prevention Month, please call the MCCPI Office at 410-875-3425. You may also wish to visit the website of the National Crime Prevention Council at www.ncpc.org or call them at 202-466-6272.

YOUTH CRIME PREVENTION TRAINING:

On October 5 and 6, 2005 the Maryland Community Crime Prevention Institute, in conjunction with the Baltimore City State's Attorney's Office, will be hosting a training on "Youth Crime Prevention: Focusing on Current Trends." This training will be held at the Lexington Market in Baltimore, and will address Gangs, Bullying, Sex Offenses and Youth, Sexual Predators on the Internet, and Drug Trends.

For more information or to register, please call Mr. Bruce Lohr at 1-800-303-8802 or 410-875-3425.

**MARYLAND CRIME PREVENTION
ASSOCIATION CONFERENCE:**

The Maryland Crime Prevention Association (MCPA) and MCCPI will present MCPA's Annual Conference on October 17, 18, 19, and 20, 2005 at the Grand Hotel in Ocean City, Maryland. This year's theme is "Crime Prevention, Homeland Security and You: Putting the Pieces Together – Defining Roles and Forming Partnerships."

The objectives of the Conference are to: Update participants on homeland security; Educate and share both current and new trends related to crime prevention and homeland security; Provide a better understanding of current terminology, philosophies and methods used to protect our property, our homeland, and ourselves; Define roles and form effective partnerships – Determine how civilians, law enforcement, military and business can help each other be more effective by working together.

The cost for the conference is \$125, and the room rates are \$59 per night (grand view rooms) or \$69 per night (premiere view rooms), plus tax. Registration includes welcome bag, access to all training sessions and conference materials, breakfast on Tuesday, Wednesday and Thursday, lunch on Tuesday, and a hospitality room each evening.

For further information about the Conference, membership in the Association, etc., please visit their website at www.mdcrimeprevention.org

THE ADVANCED AND SPECIALIZED TRAINING UNIT

by Glen Plutschak, Administrator

Collaborative Supervision and Focused Enforcement (CSAFE) areas are being added in Baltimore City. As the result of attention to the needs of high crime areas throughout the State, Baltimore City representatives identified the need to add two new teams and to expand the boundaries of one existing site. As a result, new Heightened Enforcement Accountability and Treatment (HEAT) team members participated in a one-day Academy training in May 2005. The expanded site is Harlem Park and the new sites are Park Heights, and East Baltimore South.

On August 9, 2005, Glen Plutschak presented at the American Correctional Association Conference. Mr. Plutschak and CSAFE team members from Cambridge, Riverview, Hagerstown and Woodmoor gave an overview of CSAFE areas as well as the HEAT team process. The presentation was well-received with over 60 attendees. The topic was appropriate to the conference as many other workshops focused on collaboration.

Lt. Governor Michael S. Steele visited the two HEAT Teams in Wicomico County on August 17th. This was the second time this year the Lt. Governor has met with professionals and residents of CSAFE areas to support efforts being made within communities to reduce crime and the fear of crime, while improving the quality of life for all citizens.

AST staff continues to explore areas of collaboration. Given the success of collaboration efforts between the three Anne Arundel County CSAFE areas and the Anne Arundel County School District, Glen Plutschak has been invited to present to a meeting of school superintendents. In addition, Jennifer Beskid is working with Greg Leyko and the Wicomico County Truancy Court to encourage collaborative efforts among all agencies in an effort to provide comprehensive services to truant youth and their families.

AST will be demonstrating the new information system used by CSAFE teams at the Maryland Chiefs of Police Association and Sheriffs' Association meetings in Ocean City in September. Technological advances continue to be helpful in exchanging information to help improve public safety by making digital photos and warrant information available in a timely and easily accessible manner.

Our first Neighborhood Safety Team Forum will be held on September 21st with Lt. Governor Steele making opening remarks. The forum will provide

Neighborhood Safety Teams with resources to strengthen their outreach in the communities they serve through displays, speakers, literature and an opportunity to network with other CSAFE sites.

Upcoming trainings include a focus on sex offenders, primarily pedophiles, victim intimidation, and CSAFE Summits. For additional information about any of these trainings, please contact AST office at (410) 295-1287.

AST remains committed to saving trees; therefore, all editions of Promising Partnerships are available at <http://www.mdle.net/astnewsletter.htm>

Continued from page 8

MCCPI UPDATE:

MARYLAND



STATE TRIAD CONFERENCE

Maryland's 12th Annual State Triad Conference will take place on November 17 and 18, 2005 at the Holiday Inn in Ocean City, Maryland. ("Triad" stands for a three-way commitment among the chiefs of police in a county, the sheriff, and older or retired leaders. They agree to work together to reduce the criminal victimization of the elderly and enhance the delivery of law enforcement services to older persons.)

If you would like to know more about the efforts of Triad, contact the MCCPI Office at 410-875-3425 or 1-800-303-8802.



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpsc.state.md.us/pct/train/>

The dates and locations of training programs listed are subject to change or cancellation without prior notice. Although PCTC will make reasonable effort to schedule displaced applicants in other training classes, final responsibility for personnel receiving mandated training within the prescribed time period remains with the employing agency. Employing agencies are encouraged to register their personnel in mandated programs as early as possible.

ENHANCED INSTRUCTOR PROGRAM (7 Day Program)

October 10-14 & 17-18, 2005
November 7-11 & 14-15, 2005
December 5-9 & 12-13, 2005

starts on a Tuesday

POLICE AND CORRECTIONAL SUPERVISOR PROGRAM (7 Day Program)

September 19-23 & 26-27, 2005
October 24-18 & October 31 - November 1, 2005
December 12-16 & 19-20, 2005

starts on a Tuesday

POLICE ADMINISTRATOR PROGRAM (5 Day Program)

October 3-7, 2005 November 28- December 2, 2005

CORRECTIONAL ADMINISTRATOR PROGRAM (7 Day Program)

October 3-7 and October 17-19, 2005

For further information please contact:

Cheryl Friend at 410-875-3514 or cfriend@dpsc.state.md.us.
Correctional Administrator programs, Enhanced, Advanced Instructor
and Police Administrator programs.

SPECIALIZED TRAINING

GANGS: A MARYLAND PERSPECTIVE

A 28-hour program designed to identify and focus on current trends in gang activity, the major deviant groups operating regionally and nationally, their characteristics, and methods for identifying specific gangs and groups. The presenters are all experts in this field. Program location varies. **Fee \$65.00. Contact Gloria Herndon 410-875-3514**

October 11-14, 2005

INSTRUCTIONS: For any programs listed above, a nomination form MUST be completed, signed by the Agency Head and submitted to Cheryl Friend 6852 4th Street, Sykesville, MD 21784
Fax: 410-875-3583 URL: www.dpsc.state.md.us/pct For additional information on Police & Correctional Instructor Training, Police Administrator or Police Supervisor Training Programs, contact Cheryl Friend at 410-875-3514 or cfriend@dpsc.state.md.us. **Note: A "waiting list" is being maintained for all full programs.**

MPCTC- FIREARMS TRAINING

7320 Slacks Road, Sykesville, MD 21784
(410) 552-6300 Facsimile (410) 552-4615

DEADLY FORCE MANAGEMENT

Fee: Three (3) day Management-level program on needs assessments, developing training objectives, legal issues and integration of training topics. Includes lectures from FBI Behavioral Science Unit. Contact Shannon Bohrer or send facsimile (410) 552-4615 with name/agency/telephone number of those who wish to attend.
September 27-29, 2005

FIREARMS INSTRUCTOR SCHOOL - 80 hours

Fee: \$45.00 per person. Two-week basic course certifies student to meet minimum MPCTC Standards. Agencies should contact the Firearms Training Facility-MPCTC for course information and nomination forms. (410) 552-6300.

February 27-March 10, 2006 – Pistol & shotgun

April 24-May 5, 2006 – Pistol & shotgun

June 5-16, 2006 – Pistol & shotgun

SIMUNITION

Fee: \$550.00. We are hosting this Five (5) day program on the use and training with simunition. The class covers safety, use, equipment, training objectives and scenario planning. The factory/company course will be offered once a year.
Contact www.simunition.com
or Mike Mullin (410-552-6300) for further details.
May 8-12, 2006

REMINGTON ARMORER SCHOOL

Fee: 400.00.

We are hosting these schools

Contact George Bransom (410) 552-6300 for further details.

May 15-17, 2006

May 17-19, 2006

EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS

EXECUTIVE DEVELOPMENT INSTITUTE CALENDAR YEAR 2005/2006

LEADERSHIP SCHOOL (3 Days) - \$210.00

October	11-13, 2005	Sykesville
March	14-16, 2006	Sykesville
April	18-20, 2006	Sykesville
August	15-17, 2006	Sykesville
October	03-05, 2006	Sykesville

PATROL WORKLOAD ANALYSIS AND RESOURCE ALLOCATION (2 Days) - \$275.00

Nov.	29-30, 2005	Sykesville
Nov.	28-29, 2006	Sykesville

MANAGING THE MARGINAL EMPLOYEE (2 Days) - \$140.00

September	20-21, 2005	Sykesville
November	15-16, 2005	Sykesville
September	19-20, 2006	Sykesville

CRITICAL THOUGHT & ADVANCED PROBLEM SOLVING (2 Days) - \$150.00

June	06-07, 2006	Sykesville
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STATEMENT ANALYSIS AND OTHER INTERROGATOR SKILLS (5 Days) - \$250.00

October	17-21, 2005	Westminster
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A MANAGER'S GUIDE FOR PUBLIC SPEAKING & PRESENTATIONS

September	26-27, 2005	Westminster
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A MANAGER'S GUIDE FOR DEVELOPING WORK TEAMS (2 DAYS) - \$100.00

February	13-14, 2006	Westminster
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PRESENTATION SKILLS (2 DAYS) - \$100.00

TBA		Baltimore
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WOMEN LEADERS IN PUBLIC SAFETY SERIES (1 DAY) - \$50.00

Coaching & Counseling for the Female Supervisor	May 05, 2006	Westminster
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EXECUTIVE SEMINARS (1 DAY) - \$50.00

The Role of the Supervisor	Sept. 09, 2005	Baltimore
Getting Ideas Across	Sept. 16, 2005	Baltimore
Creating a Mentoring Program	Oct. 07, 2005	Westminster
Communication Skills & Interpersonal Interaction	Oct. 14, 2005	Baltimore
Building Collaborative Relationships	Oct. 28, 2005	Baltimore
Coaching for Success	Nov. 03, 2005	Baltimore
Career Self-Reliance for Managers	Nov. 04, 2005	Baltimore
Successfully Transitioning to Management	Nov. 04, 2005	Westminster
Documentation & Discipline	Nov. 17, 2005	Baltimore
How to be an Effective Coach	Nov. 18, 2005	Westminster
Communicating with Confidence	Dec. 02, 2005	Westminster
Performance Evaluation & Conducting Meetings	Dec. 08, 2005	Baltimore
Managing Organizational Change	Dec. 09, 2005	Baltimore
Effective Leadership	Jan. 13, 2006	Westminster
Strategic Planning for Managers	Jan. 20, 2006	Baltimore
Getting More Done Through Delegation	Jan. 27, 2006	Westminster
Managing (Employee) Conflict at Work	Feb. 03, 2006	Westminster
Project Management	Feb. 17, 2006	Baltimore
Leading Effective Meetings	Feb. 24, 2006	Baltimore
Dealing with Difficult Employees	Mar. 03, 2006	Westminster
Team Building	Mar. 10, 2006	Baltimore
Win-Win Negotiations	Mar. 17, 2006	Westminster
Business Protocol/Etiquette	Mar. 24, 2006	Baltimore
Progressive Discipline	Apr. 07, 2006	Westminster
Conflict Management	Apr. 13, 2006	Baltimore
Assertiveness Training for Managers	Apr. 21, 2006	Westminster
Electronic Business Etiquette	Apr. 28, 2006	Baltimore
Ethics & Integrity	May 12, 2006	Baltimore
Moving out of the Box	May 19, 2006	Westminster
Effective Supervisory Practice - Avoiding the Pitfalls	May 25, 2006	Baltimore
Effective Strategies for Time & Stress Management	Jun. 02, 2006	Westminster
Multi-Cultural Sensitivity/ Communications	Jun. 08, 2006	Baltimore
Preparing Resumes for Promotion	Jun. 09, 2006	Westminster

Please Note: There is a charge for all of the above programs. Further information, to include costs and locations, will be provided in future issues. For additional information, contact Ms. Terry Satterfield at 410-875-3574.

On-line registration is now available on www.mdle.net.



TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

APPROVED TRAINING - POLICE

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
Allegany County Detention Center	P10728	How to Administer a PBT	Inservice	6.0	6/29/2005	6/29/2008
Anne Arundel County Police	P10851	In-Service Training for Officers and Sergeants	Inservice	7.0	8/05/2005	8/05/2008
Anne Arundel County Police	P10887	Lateral Class 05-02	Inservice	136.0	8/24/2005	8/24/2008
Anne Arundel County Police	P10849	Physical Fitness Instructor Course	Inservice	14.0	8/08/2005	8/08/2008
Baltimore City Police Academy	P10837	Baltimore City Police Academy 2005-01	Entry Level	1,009.0	6/20/2005	6/20/2006
Baltimore City Police Academy	P10693	Balto. City Police Acad. - Comparative Compliance	Entry Level	200.0	6/15/2005	6/15/2006
Baltimore City School Police	P10805	National Incident Mangmt. System - An Introduction	Inservice	3.0	7/15/2005	7/15/2008
Baltimore County Dept. of Corrections	P10845	First Line Supervisor Program	Supervisor	49.0	7/18/2005	7/18/2008
Baltimore County Police	P10880	Krav Maga Defensive Tactics Seminar	Inservice	8.0	8/19/2005	8/19/2008
Baltimore County Police	P10855	Police Administrator Training	Administrator	40.0	8/05/2005	8/05/2008
Carroll County Sheriff	P10727	Hazardous Materials Awareness	Inservice	3.0	6/28/2005	6/28/2008
Carroll County Sheriff	P10833	Laser Certification	Inservice	8.0	7/18/2005	7/18/2008
Crisfield Police	P10812	School Resource Officer (Basic)	Inservice	40.0	7/15/2005	7/15/2008
Cumberland Police	P10894	Annual In-Service Firearms Classroom	Inservice	2.0	8/24/2005	8/24/2008
Denton Police	P10565	Carbine Basic Training Course	Firearms	6.0	6/27/2005	6/27/2008
Denton Police	P10566	Semi-Annual Carbine Qual.	Firearms	0.0	6/27/2005	6/27/2008
Eastern Shore Criminal Justice Academy	P10813	Defensive Tactics for Law Enforcement Officers	Inservice	21.0	7/15/2005	7/15/2008
Eastern Shore Criminal Justice Academy	P10860	Krav Maga Self Defense & Fighting System	Inservice	8.0	6/17/2005	6/17/2008
Eastern Shore Criminal Justice Academy	P10885	Police Cyclist Certification School	Inservice	32.0	8/16/2005	8/16/2008
Frederick City Police	P10541	Annual - Reduced-Light Pistol	Firearms	0.0	6/17/2005	6/17/2008
Frederick City Police	P10540	Annual Day - Pistol	Firearms	0.0	6/17/2005	6/17/2008
Frederick City Police	P10542	Annual Shotgun	Firearms	0.0	6/17/2005	6/17/2008
Frederick City Police	P10543	Entrance-Level Firearms - Pistol & Shotgun	Firearms	35.0	6/17/2005	6/17/2008
Frederick City Police	P10810	General In-Service Period III	Inservice	8.0	6/26/2005	6/26/2008
Frostburg State University Police	P10828	Amber Alert System	Inservice	0.5	7/18/2005	7/18/2008
Frostburg State University Police	P10804	Bloodborne Pathogen	Inservice	1.0	7/15/2005	7/15/2008
Frostburg State University Police	P10818	Interview & Interrogation	Inservice	24.0	7/15/2005	7/15/2008
Frostburg State University Police	P10827	Interview & Interrogation Effective Interview Tech	Inservice	0.5	7/18/2005	7/18/2008
Fruitland Police	P10831	Noise Ordinance Training	Inservice	4.0	7/18/2005	7/18/2008
Fruitland Police	P10716	Speed Measuring Device Operator	Inservice	40.0	6/28/2005	6/28/2008
Fruitland Police	P10806	Speed Measuring Device Operator	Inservice	40.0	7/15/2005	7/15/2008
Gaithersburg Police	P10864	Annual In-Service	Inservice	18.0	8/19/2005	8/19/2008
Garrett County Sheriff	P10891	Gangs & School Violence	Inservice	8.0	8/19/2005	8/19/2008
Greenbelt Police	P10889	Basic Incident Command System IS-195	Inservice	8.0	8/23/2005	8/23/2008
Greenbelt Police	P10847	Prisoner Processing	Inservice	1.0	8/08/2005	8/08/2008
Hagerstown Police	P10832	Public Service Cab Rules	Inservice	0.5	7/18/2005	7/18/2008
Harford County Sheriff	P10881	First-Line Administrator Training	Administrator	49.0	8/09/2005	8/09/2008
Howard County Police	P10884	Crisis Negotiations In-Service	Inservice	35.5	8/08/2005	8/08/2008
Maryland Dept of Public Safety Corr Svcs	P10731	CN 1-NCIC Logon Certification	Inservice	169.0	7/05/2005	7/05/2008
Maryland Dept of Public Safety Corr Svcs	P10732	CN 2-NCIC Basic Access	Inservice	8.0	7/05/2005	7/05/2008
Maryland Dept of Public Safety Corr Svcs	P10734	CN 3-NCIC Recertification	Inservice	8.0	7/05/2005	7/05/2008
Maryland Dept of Public Safety Corr Svcs	P10733	CN 5-NCIC Limited Access	Inservice	4.0	7/05/2005	7/05/2008
Maryland Dept of Public Safety Corr Svcs	P10730	CO 2 CJIS Orientation	Inservice	4.0	7/05/2005	7/05/2008
Maryland Div of Corr Home Detention Unit	P10801	Driver Recertification	Inservice	1.0	7/14/2005	7/14/2008
Maryland Division of Parole & Probation	P10836	ASP Expandable Baton	Inservice	4.0	7/20/2005	7/20/2008
Maryland Division of Parole & Probation	P10703	Cpr and Emergency Responder	Inservice	40.0	6/15/2005	6/15/2008
Maryland Division of Parole & Probation	P10704	Cpr and Emergency Responder (Refresher)	Inservice	16.0	6/15/2005	6/15/2008
Maryland Natural Resources Police	P10726	First Responder Re-Cert.	Inservice	12.0	6/28/2005	6/28/2008
Maryland State Fire Marshal	P10850	In-Service Aug. 05	Inservice	6.0	8/08/2005	8/08/2008
Maryland State Police Academy	P10844	Maryland State Police Academy 125th Class	Entry Level	1,016.0	8/08/2005	8/08/2006
Maryland State Police Academy	P10692	Md. State Police Academy - PELTP	Entry Level	1,018.0	6/15/2005	6/15/2006
Maryland State Police	P10892	Monadnock Expandable Baton Instructor School	Inservice	24.0	8/24/2005	8/24/2008
Maryland Transportation Authority Police	P10811	CJIS CN3 Renewal	Inservice	4.0	7/15/2005	7/15/2008
Maryland Transportation Authority Police	P10848	Police Drill Instructor Course	Inservice	40.0	8/08/2005	8/08/2008
Maryland Transportation Authority Police	P10829	Weapons of Mass Destruction	Inservice	16.0	7/18/2005	7/18/2008
Miscellaneous Agency	P10814	Domestic Violence 101	Inservice	4.0	7/15/2005	7/15/2008
Miscellaneous Agency	P10858	Interview & Interrogation	Inservice	24.0	8/05/2005	8/05/2008
Miscellaneous Agency	P10839	Methamphetamine	Inservice	6.0	7/26/2005	7/26/2008
Miscellaneous Agency	P10862	Opening the Door for Re-entry into Our Community	Inservice	16.0	8/19/2005	8/19/2008
Miscellaneous Agency	P10807	P.A.S.T. Police & Seniors Together	Inservice	5.0	7/15/2005	7/15/2008
Miscellaneous Agency	P10863	Patrol Tactics	Inservice	4.0	8/19/2005	8/19/2008
Miscellaneous Agency	P10835	Police Officers Who Batter	Inservice	3.0	7/18/2005	7/18/2008
Miscellaneous Agency	P10824	Protecting Our Homeland With Citizens on Patrol	Inservice	16.0	7/15/2005	7/15/2008
Miscellaneous Agency	P10834	Self Defense/Predominant Aggressor	Inservice	3.0	7/18/2005	7/18/2008
Miscellaneous Agency	P10817	Stalking	Inservice	4.0	7/15/2005	7/15/2008
Miscellaneous Agency	P10815	Strangulation Investigation	Inservice	4.0	7/15/2005	7/15/2008
Miscellaneous Agency	P10823	Train-The-Trainer Identity Theft	Inservice	4.0	7/15/2005	7/15/2008
Miscellaneous Agency	P10816	Workplace Violence	Inservice	4.0	7/15/2005	7/15/2008
Miscellaneous/One Time Training	P10874	Community Policing	Inservice	8.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10871	Crash Investigations	Inservice	8.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10857	Current Issues in Identification of Sex Offenders	Inservice	5.5	8/05/2005	8/05/2008
Miscellaneous/One Time Training	P10869	Elderly Abuse	Inservice	8.0	8/19/2005	8/19/2008



APPROVED TRAINING - POLICE

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
Miscellaneous/One Time Training	P10879	Field Training Officer	Inservice	8.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10878	NIMS/ICS Awareness	Inservice	4.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10873	Officer Survival	Inservice	8.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10877	Patrol Response to Active Shooter	Inservice	1.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10870	Preventing School Violence	Inservice	8.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10875	Pursuit Decision Making	Inservice	8.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10872	Report Writing	Inservice	8.0	8/19/2005	8/19/2008
Miscellaneous/One Time Training	P10890	Social Issues Rel. to Det. of Mentally Ill Youth	Inservice	6.0	8/24/2005	8/24/2008
Miscellaneous/One Time Training	P10876	Use of Force	Inservice	8.0	8/19/2005	8/19/2008
MNCPP - Prince Georges County Division	P10544	Entrance Level - Pistol & Shotgun	Firearms	36.0	6/23/2005	6/23/2008
Montgomery County Police Academy	P10838	Montgomery County Police Academy	Entry Level	1,000.0	7/20/2005	7/20/2006
Montgomery County Police	P10846	FTO Refresher	Inservice	10.0	8/08/2005	8/08/2008
Prince George's Co. Comm. Policing Inst.	P10691	Prince George's Co. Police Academy - PELTP	Entry Level	1,049.0	6/15/2005	6/15/2006
Prince George's County Community College	P10553	Annual - Off-Duty Pistol	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10554	Annual - Off-Duty Pistol - 7 Shot	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10555	Annual - Off-Duty Revolver	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10556	Annual - Off-Duty Revolver - 5 Shot	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10549	Annual - Reduced-Light Pistol	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10550	Annual - Reduced-Light Pistol - 7 Shot	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10551	Annual - Reduced-Light Revolver	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10552	Annual - Reduced-Light Revolver - 5 Shot	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10545	Annual Day - Pistol	Firearms	2.0	6/24/2005	6/24/2008
Prince George's County Community College	P10546	Annual Day - Pistol 7 Shot	Firearms	2.0	6/24/2005	6/24/2008
Prince George's County Community College	P10547	Annual Day - Revolver	Firearms	2.0	6/24/2005	6/24/2008
Prince George's County Community College	P10548	Annual Day - Revolver - 5 Shot	Firearms	2.0	6/24/2005	6/24/2008
Prince George's County Community College	P10557	Annual Shotgun	Firearms	0.0	6/24/2005	6/24/2008
Prince George's County Community College	P10558	Entrance Level - Pistol/Shotgun	Firearms	35.0	6/24/2005	6/24/2008
Prince George's County Community College	P10559	Entrance Level - Revolver/Shotgun	Firearms	35.0	6/24/2005	6/24/2008
Prince George's County Community College	P10562	Modified Transition - Pistol to Pistol	Firearms	3.0	6/24/2005	6/24/2008
Prince George's County Community College	P10563	Modified Transition - Revolver to Revolver	Firearms	3.0	6/24/2005	6/24/2008
Prince George's County Community College	P10561	Transition - Pistol to Revolver	Firearms	6.0	6/24/2005	6/24/2008
Prince George's County Community College	P10560	Transition - Revolver to Pistol	Firearms	6.0	6/24/2005	6/24/2008
Prince George's County Public Schools	P10735	Emergency Response - Critical Incident	Inservice	5.0	7/11/2005	7/11/2008
Prince George's County Public Schools	P10802	Gang Awareness & Prevention	Inservice	4.5	7/15/2005	7/15/2008
Prince George's County Public Schools	P10830	In-Service Training	Inservice	16.0	7/18/2005	7/18/2008
Prince George's County Sheriff	P10840	Active Shooter/Rapid Deployment	Inservice	7.0	7/26/2005	7/26/2008
Prince George's County Sheriff	P10826	Active Shooter/Rapid Deployment Instructor School	Inservice	14.0	7/18/2005	7/18/2008
Prince George's County Sheriff	P10859	Annual Shotgun Familiarization/Refresher Training	Inservice	1.5	8/05/2005	8/05/2008
Prince George's County Sheriff	P10843	Ethics in Law Enforcement-The Noble Cause Concept	Inservice	4.0	8/08/2005	8/08/2008
Prince George's County Sheriff	P10803	Maryland Automated Accident Reporting Form (MAARS)	Inservice	4.0	7/15/2005	7/15/2008
Prince George's County Sheriff	P10852	The Person Behind the Face: Stereotyping Victims	Inservice	1.5	8/08/2005	8/08/2008
Princess Anne Police	P10893	Controlled F.O.R.C.E. Defensive Tactics	Inservice	18.0	8/24/2005	8/24/2008
Queen Anne's County Sheriff	P10821	Identification Recognition	Inservice	1.0	7/15/2005	7/15/2008
Queen Anne's County Sheriff	P10822	LIDAR (entry level)	Inservice	24.0	7/15/2005	7/15/2008
Queen Anne's County Sheriff	P10820	RADAR (entry level)	Inservice	24.0	7/15/2005	7/15/2008
Rockville Police	P10853	Respirator Protection Program	Inservice	3.0	8/08/2005	8/08/2008
Southern Maryland Criminal Justice Acad.	P10856	First Line Supervisor's Training Program	Supervisor	56.0	8/08/2005	8/08/2008
Sykesville Police	P10564	Basic Training - Carbine Course	Firearms	6.0	6/27/2005	6/27/2008
Thurmont Police	P10534	Annual - Off-Duty Reduced-Light	Firearms	1.0	6/16/2005	6/16/2008
Thurmont Police	P10539	Annual - Reduced-Light	Firearms	0.0	6/27/2005	6/27/2008
Thurmont Police	P10532	Annual - Shotgun	Firearms	0.0	6/16/2005	6/16/2008
Thurmont Police	P10535	Annual - Shotgun Reduced-Light	Firearms	1.0	6/16/2005	6/16/2008
Thurmont Police	P10533	Annual Classroom	Firearms	2.0	6/16/2005	6/16/2008
Thurmont Police	P10529	Annual Day - Pistol	Firearms	0.0	6/16/2005	6/16/2008
Thurmont Police	P10531	Annual Off-Duty Weapon	Firearms	0.0	6/16/2005	6/16/2008
Thurmont Police	P10530	Annual Reduced-Light Pistol	Firearms	0.0	6/16/2005	6/16/2008
Thurmont Police	P10699	Ballistic Shield Training	Inservice	6.0	6/15/2005	6/15/2008
Thurmont Police	P10701	Critical Incident Report for First Responders	Inservice	8.0	6/15/2005	6/15/2008
Thurmont Police	P10696	Enforcement of protective Orders & Peace Orders	Inservice	2.0	6/15/2005	6/15/2008
Thurmont Police	P10700	Eyewitness in Car Surveillance System	Inservice	2.0	6/15/2005	6/15/2008
Thurmont Police	P10702	Hazardous Materials	Inservice	1.0	6/15/2005	6/15/2008
Thurmont Police	P10698	Investigative & Enforcement Traffic Stops	Inservice	1.0	6/15/2005	6/15/2008
Thurmont Police	P10536	Pistol Malfunction Course	Firearms	1.0	6/16/2005	6/16/2008
Thurmont Police	P10537	Pistol Malfunction Course - Reduced-Light	Firearms	1.0	6/16/2005	6/16/2008
Thurmont Police	P10538	Semi-Annual - Assault - Semi-Auto Rifle	Firearms	0.0	6/27/2005	6/27/2008
Thurmont Police	P10697	Stinger Spike Systems	Inservice	2.0	6/15/2005	6/15/2008
University of MD College Park Police	P10695	In Service 2005	Inservice	20.0	6/15/2005	6/15/2008
Washington Metro Transit Academy	P10861	Washington Metro Transit Police Academy	Entry Level	160.0	8/16/2005	8/16/2006
Wicomico County Sheriff	P10867	Basic LIDAR training and speed measurement	Inservice	8.0	8/19/2005	8/19/2008
Wicomico County Sheriff	P10866	Basic RADAR training and speed measurement	Inservice	24.0	8/19/2005	8/19/2008
Wicomico County Sheriff	P10808	Bloodborne Pathogens Awareness-Public Safety Empl.	Inservice	1.0	7/15/2005	7/15/2008
Wicomico County Sheriff	P10868	DUI Detection and Standardized Field Sobriety Test	Inservice	4.0	8/19/2005	8/19/2008



APPROVED TRAINING - POLICE

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

Wicomico County Sheriff	P10882	Expandable Friction				
Wicomico County Sheriff	P10809	Lock Baton Recertification	Inservice	4.0	8/19/2005	8/19/2008
		Hazardous Materials				
Wicomico County Sheriff	P10883	Awareness for Law Enforcement	Inservice	1.0	7/15/2005	7/15/2008
Wicomico County Sheriff	P10819	NCIC Re-Certification Class	Inservice	4.0	8/19/2005	8/19/2008
Wicomico County Sheriff	P10865	OC Spray Recertification	Inservice	1.0	7/15/2005	7/15/2008
Wicomico County Sheriff	P10842	Sexual Harrassment	Inservice	1.0	8/19/2005	8/19/2008
Wicomico County Sheriff	P10842	Use of Force	Inservice	1.0	7/26/2005	7/26/2008



APPROVED TRAINING - CORRECTIONS

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
Carroll County Detention Center	C6815	2005 Correctional In-service	Inservice	8.0	8/18/2005	8/18/2008
Cecil County Detention Center	C6813	React System	Inservice	8.0	8/18/2005	8/18/2008
Cecil County Detention Center	C6814	Stun Device Training	Inservice	8.0	8/18/2005	8/18/2008
Frederick County Criminal Justice Acad.	C6809	Frederick County Detention Center Academy	Entry Level	300.0	8/16/2005	8/16/2006
Frederick County Criminal Justice Acad.	C6810	Frederick County Detention Center - ISS	Entry Level	187.5	8/16/2005	8/16/2006
Maryland Dept of Public Safety Corr Svcs	C6803	Communications management Team Training	Inservice	15.0	7/27/2005	7/27/2008
Maryland Dept. of Juvenile Services	C6185	Urinalysis Testing Procedures-CD Rom	Inservice	0.0	6/10/2004	6/10/2007
Maryland Dept. of Juvenile Services	C6800	Video: The Impact of Staff on How Youth Develop	Inservice	4.0	7/12/2005	7/12/2008
Maryland Dept. of Juvenile Services	C6801	Motivational Interviewing Workshop	Inservice	6.5	7/12/2005	7/12/2008
Maryland Dept. of Juvenile Services	C6802	Voyages of Discovery-ACA Workshop	Inservice	6.5	7/14/2005	7/14/2006
Maryland Dept. of Juvenile Services	C6806	Only Child's Play? An introduction	Inservice	6.5	7/25/2005	2/25/2008
Maryland Dept. of Juvenile Services	C6819	HIV and Co-occurring Disorders	Inservice	5.5	8/15/2005	8/15/2008
Maryland Dept. of Juvenile Services	C9826	DJS ELT for Resident Advisors	Entry Level	196.0	4/27/2005	4/27/2006
Maryland Dept. of Juvenile Services	C9827	DJS ELTP for Case Managers	Entry Level	190.0	4/27/2005	4/27/2006
Maryland Dept. of Juvenile Services	C9828	DJS ELTP for Support Staff	Entry Level	145.0	4/27/2005	4/27/2006
Maryland Dept. of Juvenile Services	C9829	DJS ELTP for Resident Advisors	Entry Level	194.5	6/23/2005	6/23/2006
Maryland Dept. of Juvenile Services	C9830	DJS ELTP for Case Managers	Entry Level	194.5	6/23/2005	6/23/2006
Maryland Dept. of Juvenile Services	C9831	DJS ELTP for Support Staff	Entry Level	146.0	6/23/2005	6/23/2006
Maryland Dept. of Juvenile Services	C9849	Girls Circle Facilitator Training	Inservice	13.0	6/27/2005	6/27/2008
Maryland Dept. of Juvenile Services	C9850	Advanced Counseling Skills	N/A	6.5	7/01/2005	7/01/2008
Maryland Div. of Parole & Probation Trng	C6817	Entrance Level Training Program	Entry Level	84.0	8/22/2005	8/22/2006
Maryland Division of Correction	C5687	Org. Culture: We've Always Done It That Way	Inservice	3.5	2/10/2004	2/10/2007
Maryland Division of Correction	C6795	Communication Skills for the Correctional Professi	Inservice	7.0	7/14/2005	7/14/2008
Maryland Division of Correction	C6804	Advance Criminal History Verification Training	Inservice	7.0	7/27/2005	7/27/2008
Maryland Division of Correction	C6805	Training for Case Management Specialist Trainees	Inservice	70.0	7/27/2005	7/27/2008
Maryland Division of Correction	C9834	Trauma and Substance Abuse I-Therapeutic Approach	Inservice	8.0	6/29/2005	6/29/2008
Maryland Division of Correction	C9835	Trauma and Substance Abuse II-Special Treatment	Inservice	8.0	6/29/2005	6/29/2008
Maryland Division of Parole & Probation	C6796	Bloodborne Pathogens & Staff Sexual Misconduct	Inservice	6.0	7/20/2005	7/20/2008
Maryland Division of Parole & Probation	C6811	MOCSE Booster	Inservice	3.0	8/18/2005	8/18/2008
Maryland Division of Parole & Probation	C6812	LSI-R Booster	Inservice	6.0	8/18/2005	8/18/2008
Montgomery County Detention Center	C6807	Use of Force Overview	Inservice	1.0	8/05/2005	8/05/2008
Montgomery County Detention Center	C6816	Drug Identification	Inservice	4.0	8/18/2005	8/18/2008
Montgomery County Detention Center	C6818	Introduction to MRT	Inservice	4.0	8/22/2005	8/22/2008
Montgomery County Detention Center	C9836	Disciplinary Process Training	Inservice	8.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9837	Handcuffing	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9838	Patdown/Search Procedures	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9839	Cell Searches	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9840	Key Control	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9841	Interpersonal Relationships	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9842	Fire Safety	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9843	Duress Alarms	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9844	Restraint Chair	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9845	Fire Drills	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9846	Inmate Escorting	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9847	Signs of Suicide Risk	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9848	Use of Force Regulations	Inservice	1.0	6/29/2005	6/29/2008
Montgomery County Detention Center	C9851	Heartsaver AED	Inservice	1.0	7/11/2005	7/11/2008
Montgomery County Detention Center	C9852	Interpersonal Communications Skills Overview	Inservice	1.0	7/11/2005	7/11/2008
Montgomery County Detention Center	C9853	Report Writing	Inservice	4.0	7/11/2005	7/11/2008
Montgomery County Detention Center	C9854	MS 13 in Montgomery County	Inservice	1.0	7/11/2005	7/11/2008
Montgomery County Detention Center	C9855	ASP Expandable Baton	Inservice	4.0	7/11/2005	7/11/2008
Western Correctional Training Academy	C6799	Western Correctional Training Academy	Entry Level	208.0	7/22/2005	7/22/2006
Wicomico County Detention Center	C6797	Counseling and the Courts	Inservice	21.0	7/20/2005	7/20/2008
Wicomico County Detention Center	C6798	Disaster & Terrorism	Inservice	21.0	7/20/2005	7/20/2008



HOMELAND SECURITY NOTES

by Danny Lee, Homeland Security - Training Coordinator
Available online <http://mdle.net/hsnotes.htm>

NIMS/ICS Compliance for FY 2005

September 30 is the end of the Federal fiscal year, and also the deadline established by DHS by which time all emergency responders are to have completed awareness level training for the National Incident Management System (NIMS). In addition to the recommended training, jurisdictions and departments have been advised to address certain administrative initiatives to demonstrate their endorsement of NIMS and ICS. (See Homeland Security Notes, 6/05.)

Departments have been encouraged to train for, adopt, and institutionalize NIMS and ICS as their recognized approach to **all incident responses**. Taking the training and paying lip service to NIMS will not satisfy the objectives nor meet the goals of DHS – to establish a nationwide, emergency response template to be used by all disciplines in all situations. Law enforcement's role as a critical first responder will not be fulfilled without the guidance, endorsement, and enthusiastic support of all law enforcement executives.

NIMS/ICS compliance and adoption should not simply be looked upon as "a requirement for Federal Funds." It should be viewed as a personal and professional affirmation of the duties and responsibilities you have sworn to uphold. Maryland, through the Governor's Office and the State Administrative Agency (MEMA, in this case) is 100% committed to fulfilling the state's obligations for NIMS adoption. Law enforcement's participation and cooperation will serve as a positive influence, and perhaps even as a model, for other disciplines to follow.

Training Issues

IS – 700, National Incident Management System: Awareness Level will remain available on line at the FEMA website. (See May 2005 Homeland Security Notes.)

Law Enforcement Prevention and Deterrence of Terrorist Acts: Train-the-Trainer will be offered at Southern Maryland Criminal Justice Institute on September 13 and 14, 2005 and at Eastern Shore Criminal Justice Institute on October 4 and 5, 2005.

Both courses are sponsored by MEMA and presented by Louisiana State University. These are **Train-the-Trainer** courses and have been approved for 12 hours of In-Service credit. For additional information, contact Erin Valentine at MEMA, 410-517-3648 or Dennis Burks, Southern Maryland CJA, 301-246-4062, or James Beatty, Eastern Shore CJA, 410-572-8750.

Ocean City, Maryland Police Department is also considering a Performance Level Weapons of Mass Destruction course to be scheduled in early November. This will be a Train-the-Trainer course conducted by LSU instructors. More about this in September.

Critical Infrastructure Identification

A statewide assessment of Maryland's infrastructure is being addressed. Every jurisdiction should compile a list of those components that, under the right set of circumstances, could be a potential target of a terrorist act. While criteria may vary, who best knows what may be considered critical infrastructure, than local jurisdictions? These determinations should not be unilateral. Major emergency responders should meet with their respective counterparts to mutually discuss and agree upon possible targets. A prioritized list should be assembled and initial response scenarios considered. Future training will be developed around selected targets thereby increasing the importance of target identification.

Publications

Every officer in Maryland should have received the Maryland Coordination and Analysis Center's flip-chart titled **Anti-Terrorism Quick Reference Guide**. This handy, pocket-sized reference guide has many excellent tips, definitions, telephone numbers, and safety precautions to be considered when handling terrorist-related calls. It outlines steps to be taken and how information should be forwarded to MCAC. We have seen, through the recent events in London, the importance of information gathering and sharing. If you or your department has not received this publication, contact me or your county's Emergency Management Director.

Wrap-up

The terrorist bombing in London and the subsequent investigation that determined the terrorists were "home-grown" drives home the fact that law enforcement must remain vigilant. The need to share information and to channel information to the proper authority(s) is critical. Departments and agencies must adapt to the post-9/11 world. Business as usual can no longer be the standard of the day. We must be well equipped, well trained, and well managed in order to protect and defend.

Should you have any questions about the contents of these pages, please give me a call at 410-875-3536 or e-mail at drlee@dpscs.state.md.us.

**Maryland Police and Correctional
Training Commissions
Police Entrance Level
Training Schedule of Programs**

Entrance Level Academy (840 Hours)

2005-02 (Class 13)
July 11, 2005 - December 2, 2005

2006-01 (Class 14)
January 9, 2006 - June 2, 2006

Comparative Compliance Course (280 Hours)

Pending # of Applicants/Requests
2005-02 (Class 10) September
2006-01 (Class 11) March

Dates shown are tentative and subject to change due to classroom availability and # of registrants. For more information call 410-875-3450 or fax 410-875-3582. **For reservation in any upcoming Academy you must fax a request on your agency letterhead and the list the programs and number of slots you are requesting.**



**TRAINING
NOTES**

Police and Correctional Training Commissions
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