

TRAINING NOTES



State of Maryland

Robert L. Ehrlich, Jr., Governor, Michael S. Steele, Lt. Governor
Department of Public Safety and Correctional Services
MaryAnn Saar, Secretary

Maryland Police and Correctional Training Commissions

Donald G. Hopkins, Executive Director

3085Hernwood Road Woodstock, Maryland 21163 410 750-6500 E-Mail: mailbox@mpctc.net
V/TTYVIA(MARYLANDRELAYSERVICE)

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From the Office of the Executive Director

THE EXECUTIVE DEVELOPMENT INSTITUTE

In Fiscal 1987, the Long Range Planning Committees of the Police and Correctional Training Commissions formally identified the need for an Executive Development Program. This program would provide state-of-the-art executive-level training to State and local agency leaders and to selected individuals being prepared for managerial positions of greater responsibility. A pilot Executive Development program on Labor Relations was offered in 1987 through the use of an outside consultant.

On July 1, 1987, Ms. Doris Trainer from the Baltimore Gas and Electric Company was assigned to the Commissions as an Executive Fellow and began planning the prototype Executive Development program. She did an outstanding job of researching, planning, developing and experimenting a five-year plan to include an initial series of pilot programs that ran from May 5, 1988 through September 1988. This series focused on the development and implementation of the strategic planning process.

In Fiscal 1989, the agency was privileged to have Mr. Jack McGaughy from the Potomac Electric Power Company, another Executive Fellow, assigned for a one-year period. Beginning on July 1, 1988, he continued to develop and expand the program toward the goal of establishing an Executive Institute. A full slate of programs was conducted on a continuing basis with a total of 350 participants, and future programs were scheduled into Fiscal 1990.

The Executive Development Institute became an on-going, regular component of the agency's training programs and services in Fiscal 1990. An Administrator position was approved in the Fiscal 1990 budget to manage and further develop the program.

Due to budget constraints, the hiring of the Institute's first Administrator position was delayed. In January 1994, Ms. Terry Satterfield was named as the Institute's Administrator and has continued in that capacity to the present day. More and more programs are being offered and the number of participants and training days has increased significantly.

Since those early start-up days, the Institute has since achieved wide-spread recognition. The International Association of Correctional Training Personnel has recognized the Institute on a national-level. The Institute's *Leadership Challenge Program* received the Award of Excellence for a Specialized Topic in 1995. In 1997, the Institute received the Award of Excellence for a Training System and in 2001, the *Mid-Management Corrections Program* won the Award of Excellence for a Specialized Topic.

To accomplish the goals and objectives of innovative professional development, the Executive Development Institute has developed a wide variety of programs, seminars and training initia-

continued on page 5

Inside

COMMISSION MEMBERSHIP AND AGENCY STAFF.....	2
EXECUTIVE DEVELOPMENT INSTITUTE.....	3
DIGEST OF CRIMINAL LAWS	3
NOTES FROM THE CERTIFICATION UNIT.....	4
CRIMINAL RECORDS FOR POLICE CERTIFICATIONS	4
NOTES FROM THE CERTIFICATION UNIT.....	4
CHANGES TO POLICE AND CORRECTIONAL TRAINING LAWS.....	5
SOCIAL SECURITY NUMBERS.....	5
LEGAL CORNER.....	6
MCCPI UPDATE.....	8
THE THIRD ANNUAL INSTRUCTOR'S CONFERENCE	8
INSTRUCTOR'S CONFERENCE REGISTRATION FORM	9
MARYLAND TRAINING SCHEDULE	11
ADVANCED AND SPECIALIZED TRAINING CONTINUING EDUCATION CLASSES.....	11
FIREARMS TRAINING	12
EXECUTIVE DEVELOPMENT INSTITUTE CALENDAR.....	13
APPROVED TRAINING.....	14
WHAT'S NEW AT THE RESOURCE CENTER	19
PARTNERSHIPS THAT WORK	20

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Annapolis Police Department

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Wicomico Co. Sheriff's Office

AGENCY STAFF

410 - 750-6500 Fax 410 -203-1010

Office of the Executive Director
410 - 750-6525
Executive Director - Donald G. Hopkins
Asst. Attorney General - Holly Knepper
Admin. Asst. - Maria Koenig

Executive Development Institute
Administrator - Theresa M. Satterfield
Admin. Asst. - Kathy Prieur

Community Crime Prevention Institute
410 - 750-6593 800 - 303 - 8802
Administrator - Patricia Sill
Admin. Asst. - Joyce Gary

Drug Abuse Resistance Education (D.A.R.E.)
State D.A.R.E. Coordinator - Sgt. Gary Chatfield

Administrative Services
Assistant Director - Francis L. Manear
Admin. Asst. - Terry Weil
Fiscal Administrator - Mike Pense
Certification Officer - Chris Melville
Certification Specialist - Ann Kochanski
Procurement Officer - Cathie Nash

Support Services
Assistant Director - Raymond A. Franklin
Admin. Asst. - Celeste Keim
Librarian - Joan Bourne
Audiovisual Specialist - Lewis Pindell
Web Specialist - Harry Hagedorn
Electronics Technologist - Chris Esser
Film Reservations (410-750-6590)

Information Management
Administrator - Carl L. Bart, Jr.
Coordinator - Richard Browne

Education & Training
Deputy Director - Patrick L. Bradley, Esq.
Admin. Asst. - Janet Finch
Admin. Asst. - Rhonda Hill
Admin., Correctional Trng - Gloria A. Herndon
Admin. Police Training - Lee Goldman
Curriculum Developer - Dr. Darla Rothman
Curriculum Researcher - John Fuller
Juvenile Justice Administrator - Patrick O. Smith
Juvenile Justice Coord-Nicole Gibson

Correctional Entrance Level Training Program
410 - 750 -6592
Program Director - E. Ray Henderson
Registrar - Rhuney Williams

Driver Training Facility
Administrator - Al Liebno
Admin. Asst. - Linda Ellison
410-549-5732 Fax 410-549-5710
7310 Slacks Road
Sykesville, MD 21784

Firearms Training Facility
Rangemaster - Shannon Bohrer
Admin. Asst. - Deborah Kowalski
410-552-6300 Fax 410-552-4615
7320 Slacks Road
Sykesville, MD 21784

Police Entrance Level Training Program
Program Supervisor - William Crabill, Jr.
410-386-8143 Fax 410-857-0119
300 South Center Street
Westminster, MD 21157

Advance and Specialized Training
Administrator - Glen Plutschak
Admin. Asst. - Lois Saunders
410-295-1287 Fax 410 990-1523
1623 Forest Drive, Suite 203
Annapolis, MD 21403

Race-Based Traffic Stop Unit
Administrator - James Durner
410-552-6927 Fax 410- 549-5710
7310 Slacks Road
Sykesville, MD 21784

TRAINING NOTES

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ASST DIRECTOR FOR SUPPORT SERVICES.....RAYMOND A. FRANKLIN
EDITOR..... JOAN BOURNE
ART DIRECTOR..... LEWIS PINDELL

Training Notes is available online at
<http://www.dpscs.state.md.us/pct/train/>

EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

by: Theresa Satterfield, Administrator

LEADERSHIP CHALLENGE XII

The April session on Cultural Diversity Workforce brought together a broad band of experts to discuss important cultural issues in the field of criminal justice. This session received good reviews. The May session on Dealing with the Mentally Ill was very enlightening and provided the group with personal and professional insight into dealing with Mental Illness. The June session was on Health. Graduation took place on June 24, 2003.

LEADERSHIP CHALLENGE XIII

The 13th session of the Leadership Challenge Program will begin on September 3, 2003. This program is for individuals above the rank of First Line Administrator as designated by their agency. Registration and payment information for the selected attendees will be forthcoming.

EXECUTIVE SEMINARS

Several new and repeat one-day leadership/managerial courses have been added. These programs are receiving high marks. The Executive Development Institute's program schedule is in Training Notes and is updated as necessary. There is a nominal fee and space is limited. Notices are mailed to the Executive Officer of each agency and to the Academy Directors approximately 6 - 8 weeks in advance of the program. **These programs are open to all staff, uniformed and non-uniformed alike, who want to be better leaders and managers.**

MID MANAGEMENT PROGRAMS

Two sessions were held, one in May and one in June and 64 middle managers successfully completed these programs. Staff intends to continue to provide this no-cost, worthwhile program as long as agency funding permits.

WORKLOAD ANALYSIS AND RESOURCE ALLOCATION

The next program is scheduled for December 2003.

L.E.O.B.R. (LAW ENFORCEMENT OFFICER'S BILL OF RIGHTS)

Staff is working on scheduling another program in October 2003 in the Westminster area.

MANAGING THE MARGINAL EMPLOYEE

Four additional sessions are planned for 2003. See the Institute's 2003 schedule.

QUARTERLY TRAINING

The Maryland Correctional Administrators Association's fourth quarterly training was held on June 26, 2003. The Offender Reentry Seminar featured Jeremy Travis, a renowned expert in the field.

Staff, in conjunction with the respective Training Committees, is in the process of planning additional quarterly training for both the Maryland Chiefs of Police Association and the Maryland Correctional Administrators Association.

WOMEN LEADERS IN PUBLIC SAFETY SERIES

This new executive series for Women in Public Safety is up and running and has been well received. Additional topics are planned for the July through December schedule. More information will be forthcoming.

PROFESSIONAL DEVELOPMENT FUNDS

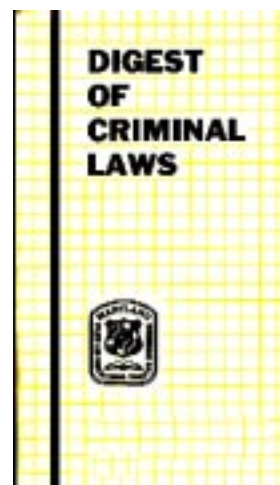
The Professional Fund Review Teams met after their respective Commission meetings in April. All those submitting grant proposals will be notified regarding the status of their initiative after the State's budget has been approved.

INSIGHT INTO CORRECTIONAL CULTURE: SITUATIONAL LEADERSHIP

The Maryland Correctional Administrators Association has approved match funds for a second year grant request. If funded by the Governor's Office of Crime Control and Prevention, additional programs will be scheduled.

DIGEST OF CRIMINAL LAWS

The 2003 edition of the Digest of Criminal Laws will be available after September 1, 2003. The cost will be \$4.00 each. Please submit your check, money order or purchase order after July 1, 2003 to: Attention: Debby Kelly Police and Correctional Training Commissions, 3085 Hernwood Road, Woodstock, Maryland 21163, the Digest has been selling out quickly, so please order early to guarantee availability.



NOTES FROM THE CERTIFICATION UNIT

by Christine Meville, Certification Officer

Police Officer Certification Renewal

As of June 5th, the Certification Unit has issued 4929 certification renewals to eligible law enforcement officers throughout the State. According to MPCTC records, the certifications of 106 officers automatically lapsed on June 30th due to less than complete compliance with the annual training standards. The certification status of these officers will be updated as we receive current training data for these individuals.

Correctional Annual Firearm Qualification

COMAR 12.10.04.15 & .16: Beginning January 1, 2003, annual firearm qualification requires that mandated correctional personnel authorized the use of a firearm shall complete **both** a reduced light qualification course and a standard daylight qualification. COMAR 12.10.01.12 requires the correctional unit to remove the firearm from any officer who fails to qualify by Dec. 31st until the officer successfully qualifies with the firearm.

It is recommended that all correctional units review the Training Commission's regulations governing annual firearms training and qualification, and review their annual training schedules now to insure that correctional personnel authorized the use of a weapon have either completed the requirements or are scheduled to qualify before the end of the calendar year.

For clarification of firearm program approvals and status of firearms instructor certification, please contact the Firearms Training Facility at (410) 552-6300.

Failure to Complete Annual Firearms Range Qualification

What happens when a law enforcement officer or mandated correctional employee authorized the use of a firearm fails to complete required range qualifications by December 31st ?

The regulations of both Commissions require the employing law enforcement agency or correctional unit to remove the firearm from the officer, until the officer meets firearms qualification standards.

The firearms regulations of both Commissions require an officer to complete both a reduced light and standard daylight qualification courses annually. When an officer is unavailable or fails to qualify under both conditions in a calendar year, the officer must qualify under **both** day and reduced light conditions in the new year before the firearm is returned to the officer. Since the range qualification with the duty weapon consists of both day and reduced light courses, qualifying under both conditions provides the opportunity for the officer to demonstrate proficiency with the firearm prior to the firearm being reissued.

Criminal Records for Police Certification

The fundamental purpose of establishing the Police Training Commission was to ensure the quality of persons sworn to enforce the public laws in Maryland. Included in the criteria for law enforcement certification is a criminal background check. Generally, persons who have been convicted of a felony are not eligible to be certified police officer. The logic for this requirement is inescapable. Local communities should feel confident that those persons empowered to enforce the law are themselves, law-abiding. The Police Training Commission has steadfastly stood by and supported its own requirements that a criminal record review be conducted for every candidate for certification.

There are provisions in the Police Training Commission's regulations that allow for "temporary" certification. This consideration is reserved for candidates who: (1) Were previously certified as a law enforcement officer in Maryland, (2) Are employed by a Maryland police unit within 90 days of termination of employment with their former police employer, and (3) Left their former police employer in good standing. Among the criteria for a temporary certification is a current criminal record check.

The Federal Bureau of Investigation and the Maryland Criminal Justice Information System (CJIS) have traditionally struggled to return fingerprint-based criminal record reports on a timely basis. This problem has been exacerbated by the deluge of record requests in the post-9/11 atmosphere of heightened security. The Police Training Commission has expressed its empathy for agencies who face delays in deploying otherwise qualified certification applicants because of the delay criminal record responses. However, the Commission has repeatedly underscored the criticality of a return of at least one of these reports prior to issuing a temporary certification.

If the agency is experiencing significant delay in having fingerprint check results returned, the Commission has identified two individuals for agencies to contact to resolve the hold up. For federal service, contact Special Agent Barry Marsh of the Baltimore Division of the FBI (410-281-0125). Agent Marsh has expressed his willingness to assist in resolving unusual delays in receiving the national search results. Similar consideration is available from Ms. Carol Shelton (410-585-3633). Ms. Shelton is the Supervisor of the CJIS unit for the Department of Public Safety and Correctional Services in Pikesville.

Utilizing these contact resources, law enforcement agencies should be able to resolve any problems with delayed responses to their criminal record requests and be able to meet the Police Training Commission's requirements for certification.

continued from page 1

THE EXECUTIVE DEVELOPMENT INSTITUTE

tives, designed either as independent training programs or to be used as part of a sequential, career development training process. The number of training days has increased from 338 in Fiscal 1993 to 1,893 in Fiscal 2002 and the number of program offerings has increased from 5 to over 50 per year. The Institute has also developed a *Career Track Program* that will enable client agencies to better prepare their staff for leadership and management positions.

The Institute will be an integral part of the future Public Safety Education and Training Center and will include a policy-relevant research capability to study current issues of professional concern to public safety managers. We have formed numerous partnerships with institutions of higher learning, as well as with public agencies and private industry, to make our programs readily available and reasonably affordable for our client base - tomorrow's leaders and managers of Maryland's criminal justice system. We are proud of our accomplishments so far and we look forward to a even brighter future.

inspection or share them with other entities.

CHANGES TO POLICE AND CORRECTIONAL TRAINING COMMISSION LAWS

The 2003 Maryland General Assembly voted to amend the laws of both Commissions. Neither of these changes was substantial, but merely represented language changes. The changes are as follows:

POLICE TRAINING COMMISSION

A new Public Safety Article was created that included the PTC. Effective October 2003, the Police Training Commission Law will be transferred from Article 41 § 4-201 of the Annotated Code of Maryland to the new Public Safety Article. While there have been no substantial changes, the new law was completely revised in its content and format.

CORRECTIONAL TRAINING COMMISSION

This law was amended to change the name of the Department of Juvenile Justice to the Department of Juvenile Services throughout the law text. This change became effective on 7/1/03. The amended law is available on the PCTC website.

SOCIAL SECURITY NUMBERS

There have been certain questions addressed to PCTC concerning the use and security of Social Security Numbers (SSN). As you know, PCTC regulations require the use of SSN on its various reporting forms to serve as a unique identifier for the individual. PCTC utilizes information solely for identification purposes and is not permitted to provide SSN or any other confidential information to unauthorized parties. Also, you should be aware that PCTC maintains certification information on law enforcement employees on a separate system, which is not accessible from outside the agency. Further, access to confidential information by staff is limited to those with a need to work with these records.

PCTC has reviewed its policies to make certain that the collection and use of SSN is in compliance with Federal and State law. It is also reviewing all Commission documents and forms to eliminate references to SSN, often by substituting the term "certification number." PCTC will continue to make all efforts to provide absolute security for the confidential information it is required to maintain.

To properly inform all applicants about the use of their SSN, PCTC is recommending that the employing agency maintain the following statement signed by the applicant:

MPCTC regulations require collection of your social security number (SSN). Your refusal to provide it could result in MPCTC being unable to keep accurate records of your certification status. MPCTC will use your SSN only for the purpose of giving a unique identifier in MPCTC's data files and recording your certification status. You may inspect or correct your SSN in MPCTC's data files. MPCTC considers SSNs personal information, and does not make them available for public

Weapons Data Entry

When entering the low light qualification data, be sure to select **LOW LIGHT FIRING** under the application menu. We have found that this detail is either overlooked or the qualification is entered as some other application resulting in the officer's name appearing on the firearms non-compliance report.

LEGAL CORNER

by Holly Knepper, Assistant Attorney General
MD Police and Correctional Training Commissions

5th Amendment - Police Liability for Interrogation

The 5th Amendment to the U.S. Constitution provides that an individual shall not be compelled in any criminal case to be a witness against himself. Does police interrogation of an individual who has not been mirandized violate the individual's 5th Amendment rights, even if he is not forced to incriminate himself in a criminal case? The U.S. Supreme Court says "no."

While Martinez was being treated for gunshot wounds he received during an altercation with police, he was interrogated by Officer Chavez but was not given his *Miranda* warnings. Martinez admitted using heroin and taking an officer's gun during the altercation, but was never charged with a crime as a result of the statements, and was not compelled to incriminate himself in any criminal proceeding. Nonetheless, he filed a lawsuit against Chavez under 42 U.S.C. §1983, claiming Chavez violated his 5th Amendment and 14th Amendment (due process) rights by interrogating him without first mirandizing him. The lower courts ruled it did not matter whether or not the confession was used against him at trial, and allowed the lawsuit to proceed. The Supreme Court reversed and held that mere coercive police interrogation does not violate the 5th Amendment. Unless Martinez could show there was no other protection against the use of his compelled statements against him (such as suppression at trial), he would not be entitled to relief available under §1983. *Chavez v. Martinez*, __ U.S. __ (2003) (2003 WL 21210419).

LEOBR - Reporter's Privilege Against Being Compelled to Testify at Disciplinary Hearing

During a federal trial of police officers accused of misconduct, several news reporters published articles stating they overheard a police officer (who was not on trial) in the courthouse saying that he wished he'd been there and "shot the bastards, and we wouldn't have all this crap." The county police department initiated an investigation of the officer who reportedly made the statement, and contacted the reporters, who refused to cooperate. The department issued summonses for their appearance at the officer's LEOBR hearing. The circuit court quashed the summonses, ruling that the newspaper articles could be presented as evidence instead, and the reporters could assert a qualified privilege that would prevent the officer from fully cross-examining them.

The county appealed, and the Court of Special Appeals reversed, holding that neither the 1st Amendment nor Maryland's Shield Law entitled the reporters to refuse to testify at the LEOBR hearing. The U.S. Supreme

Court has refused to give news reporters a blanket testimonial privilege that other citizens do not enjoy, and Maryland courts have followed suit, particularly where there is a strong interest in effective law enforcement, and the compelled statements would be highly relevant and related to the accused's voluntary statement. The court rejected the reporters' argument that the articles could substitute for their in-person testimony. The articles would be hearsay evidence, usually admissible in a LEOBR administrative hearing. But because LEOBR gives the accused the right to cross examine witnesses against him, it would be unfair to admit the articles into evidence without letting the officer cross examine the reporters - the only people present at the courthouse who admitted they overheard his statement. The reporters were not protecting a confidential source, because *they* were the source. The legislature has not expanded coverage of Maryland's Shield Law to include the reporters in this case. The court noted that, although the reporters would not be allowed to completely refuse to testify at the hearing, the Shield Law may be applicable to individual questions asked at the hearing. *Prince George's County v. Hartley, et al.*, __Md.App.__ (2003) (2003 WL 2004521).

Roadblocks

The U.S. Supreme Court has accepted *certiorari* to review the constitutionality of a roadblock used to gather information about a hit-and-run accident that occurred one week earlier at the same location. *Illinois v. Lidster*, __S.Ct.__ (2003) (2003 WL 162535).

4th Amendment - Basis for Traffic Stop

In another case underscoring how crucial it is for police officers to articulate the factual bases for making a traffic stop, the Court of Special Appeals upheld a traffic stop where the officer articulated many factors to support his suspicion the car was involved in 2 robberies.

Noting there is no precise formula for reasonable suspicion, the court pointed to facts the officer articulated and concluded the traffic stop was constitutional: The officer heard radio broadcasts of 2 robberies that occurred within the hour at locations no more than 10 minutes apart. Both were 'cash and carry' businesses - a liquor store and a pizza shop - and the suspects in both were black males wearing dark clothing and hooded sweatshirts. The officer drove to an intersection he believed the suspects would drive through, about 10 minutes from the 2nd robbery. He watched a light blue cab containing 3 dark-skinned males wearing dark clothing, go through the intersection, and fell in behind it in light traffic. The officer normally did not see many cabs with fares in that area that time of night. He saw the cab make several swift lane changes, and its occupants leaning forward to deal with something on the floor of the cab. He activated his lights to stop the cab, and the cab accelerated before stopping. After it stopped, the

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continued from page 6

LEGAL CORNER

defendant quickly exited the car, and officers on the scene noticed cash spilling out of his sweatshirt pocket and an automatic weapon on the cab's floor. Defendant was convicted of crimes associated with the 2 robberies. *Farewell v. State*, __Md.App.__ (2003)(2003 WL 2004536).

4th Amendment - Basis for Traffic Stop

County drug task force got information that Bruce Wilson would be driving through the county on Rt. 50 that day driving a red Ford Escort and carrying a large quantity of cocaine. The plan was to position officers on Rt. 50 to wait for Wilson, to stop him if he violated any traffic laws, and to have a drug K-9 nearby in case a stop was made. Police saw Wilson drive on Rt. 50 exceeding the speed limit and following another vehicle too closely, and pulled him over. The trooper who pulled him over knew him from high school, and they engaged in small talk while Wilson searched for the requested license and registration. He could only produce the registration, and the trooper had him step out of the car while he ran it. The K-9 unit arrived, and Wilson was asked to get back in his car. The K-9 scan took about 2 minutes, and the dog alerted for drugs at the driver side door. Wilson was asked to get out of the car, and when he stepped out, the trooper noticed a bulge in his right front jacket pocket, with what appeared to be a brown paper bag sticking out of the pocket. The trooper asked him to step to the back of the car, and asked him what was in his pocket. Before Wilson answered, the trooper grabbed the pocket and felt a package he believed to be drugs; it contained a large amount of cocaine. Wilson was arrested, and later convicted after his motion to suppress the drugs was denied. He appealed.

The Court of Special Appeals affirmed. On appeal, Wilson admitted police had probable cause to stop his car, but contends that once police stopped activities concerning the traffic stop and focused their energy on his possible possession of drugs, his confinement was illegal. The court disagreed, distinguishing this case from others where police unconstitutionally abandoned the traffic-violation reason for the stop to pursue a suspicion the driver possessed drugs. Police here had cause to stop and question Wilson for 2 separate reasons: (1) traffic violation committed while the officer watched; and (2) reasonable articulable suspicion that Wilson was transporting drugs. In other words, there was independent constitutional justification for detaining Wilson based on the tip he was transporting a large quantity of cocaine. The court also distinguished this case from others where the stop was delayed to wait for a K-9 unit to arrive. Here, the K-9 arrived 2 minutes into the stop and took only 2 minutes to scan the car. The court noted the trooper could not have been expected to complete a run of Wilson's registration and issue a speeding ticket or

warning within 4 minutes. Because of the task force tip, it was reasonable to hold Wilson for a short interval while the K-9 scanned. Finally, the court held the trooper's search of Wilson (asking about the paper bag and pulling it out of his pocket) was made "essentially contemporaneously" with his arrest, and therefore was valid. *Wilson v. State*, __Md.App.__ (2003)(2003 WL 2010805).

4th Amendment - Frisk of Individuals on Premises subject to search warrant

Drug task force obtained a no-knock search warrant for a private residence, based on evidence including that the house was being used as stash house in suspect's drug operation, and that the suspect was armed and had violent encounters with police in the past. Information supporting the warrant application also included witnesses' statements of seeing weapons inside the home. When police executed the warrant, the suspect was not home. All individuals inside were cuffed while the house was secured, and then frisked for weapons. The officer who frisked Rashida Dashiell noticed a plastic bag hanging out of Dashiell's front pants pocket. He did not retrieve it, but brought it to the attention of the lead officer. That officer asked Dashiell about it, and she said "yes, the dope." Dashiell was arrested, and search incident to arrest turned up more drugs. Before trial, she moved to suppress the drugs, arguing police did not have a basis for frisking her simply because she was in the house to be searched. Her motion was denied, she was convicted; the Court of Special Appeals affirmed.

The Court of Appeals also affirmed. The Court was careful to note that the mere issuance of a no-knock warrant does not *automatically* rise to the level of articulable suspicion needed for police to conduct a *Terry* frisk for weapons. But the Court held that when specific information is in the search warrant affidavit, suggesting the presence of weapons on persons who may be in the place to be searched, and the warrant is issued without any limits as to police authority to frisk for weapons, police may frisk individuals found on the premises for officer safety. "Where particularized and reliable information sufficient to cause a judge to issue a search warrant also states a reasonable belief that weapons may be located within the premises to be searched or on the person or persons anticipated to be present therein, the officers executing such a search have sufficient reasonable articulable suspicion to frisk persons inside that premises." *Dashiell v. State*, __Md.__ (2003) (2003 WL 1860856).

These summaries are not intended to substitute for the advice of legal counsel. Please use due care, and consult federal, state and local laws, legal advisors, and agency policy and procedure, before relying on these or other cases.

MARYLAND COMMUNITY CRIME PREVENTION INSTITUTE MCCPI UPDATE:

by Patricia L. Sill, Administrator

The National Association of Town Watch (NATW) will once again sponsor National Night Out Against Crime throughout the country. Now in its 20th year, this event will take place on Tuesday, August 5, 2003 from 7:00 p.m. to 10:00 p.m. This is a national crime prevention demonstration during which residents are asked to turn on outdoor lights and spend time outside with their neighbors and local law enforcement. During National Night Out, many communities throughout Maryland will demonstrate their desire for peaceful neighborhoods through activities such as crime prevention fairs, block parties, cookouts, and McGruff appearances.

The Maryland Community Crime Prevention Institute encourages jurisdictions to participate in this celebration. For registration material, contact the National Association of Town Watch, PO Box 303, Wynnewood, PA 19096 or call 1-800-NITE-OUT. You can visit their web site at www.nationaltownwatch.org

GOVERNOR'S CRIME PREVENTION AWARDS REMINDER:

The deadline for submission of nominations for the 2003 Governor's Crime Prevention Awards Program is July 31, 2003. If you have any questions regarding the Awards Program or need to have an application packet sent to you, please call the MCCPI Office at 1-800-303-8802. Packets are also available on the web at www.dpscs.state.md.us/pct/ccpi/awardnom.htm MCCPI encourages all law enforcement agencies to submit nominations for this program.

RESIDENTIAL CRIME PREVENTION TRAINING PROGRAM:

Spaces are still available for MCCPI's Residential Crime Prevention Training Program scheduled for September 29-October 2, 2003 at the Kennedy Krieger Institute, Greenspring Campus, in Baltimore City. This course is free of charge and is approved for 25 hours of in-service credit through the Police Training Commission. If you are interested in attending, please contact Mr. Bruce Miller at 1-800-303-8802.

6TH NATIONAL CONFERENCE ON PREVENTING CRIME:

The National Crime Prevention Council (NCPC), in partnership with the Crime Prevention Coalition of America, will sponsor the 6th National Conference on Preventing Crime, "United for A Stronger America", on October 11-14, 2003 in Washington, DC.

In recognition of the fact that Maryland has been designated as a pilot "Scruff" state, NCPC is offering a \$25 per person discount for all Maryland residents who attend the Conference.

For more information on the Conference, visit their web site at www.ncpc.org/pop or call them at 1-202-261-4165.

MPCTC's Third Annual Instructor's Conference

PROFESSIONALS TRAINING PROFESSIONALS

October 16, 2003

The Maryland Police and Correctional Training Commissions has scheduled its Third Annual Instructor's Conference for October 16, 2003. This year's conference will be held at Martin's West, Security Boulevard and the Baltimore Beltway (Exit 17). Registration will start at 7:30 a.m. with the opening session beginning at 8:30 a.m.

Sponsored in part by a grant provided by the Maryland Chiefs of Police Association from its Professional Development Fund, the conference is open to all certified law enforcement or correctional instructors in the State of Maryland. The keynote speaker for this year's session is Mr. Jeffery Allison. Mr. Allison is the Director, Office of Domestic Preparedness, Office of Justice Programs.

This year's conference will feature three separate training tracks. Each track is intended to appeal to the training interests and needs unique to the roles that each trainer plays in his/her law enforcement or correctional agency. Selected topics will address issues faced by either the Training Administrator, the Experienced (Advanced) Instructor or the Novice (Basic) Instructor. Among the presentations that are planned for the conference are "Training Needs Assessment," "Field Training - Extending the Academy," "Copyright Protection," "Crafting Realistic Scenarios," "Making Adult Learning Interesting," "Classroom Management," and more.

As has been the case in the past, the Maryland Police and Correctional Training Commissions will also recognize those individuals who have been selected as Instructor of the Year by their parent agency. The criteria that will be used to judge the nominees will be provided to each agency by the Maryland Police and Correctional Training Commissions upon request.

Registration forms and more detailed information have been included in this issue of Training Notes or are available on-line at www.mdle.net. The registration fee for the conference is \$35 and includes lunch and refreshments. In order to process all registration applications in a timely fashion, those making plans to attend this year's conference should have their registration form and payment submitted to MPCTC no later than 9/4/03. All inquiries regarding this year's conference should be directed to MPCTC's Training Section at 410-750-6513.

**MPCTC's
Third Annual
Instructor's Conference**

PROFESSIONALS TRAINING PROFESSIONALS

October 16, 2003

PROGRAM: **Instructor's Conference: Professionals Training Professionals**

DATE: **Thursday, October 16, 2003**

LOCATION: **Martin's West
6817 Dogwood Road
Baltimore, MD 21244**

TUITION: **\$ 35**

REGISTRATION INFORMATION: **PLEASE PRINT OR TYPE ALL INFORMATION**

AGENCY NAME: _____

AGENCY CONTACT: _____ DATE: _____

TELEPHONE: _____ FAX: _____

The following individual from my agency is being registered to attend the conference:

Name of Participant

Signature

Please refer to page 2 attachment to select first and second topic choices for each of the four available time blocks. Registration will be limited to the first one hundred participants per session.

PAYMENT INFORMATION:

Registration Fee \$ 35 Per Person, NON-REFUNDABLE.

____ Check ____ Purchase Order ____ R*Stars Transfer

Make CHECKS or PURCHASE ORDER Payable To: MPCTC and attach to registration form

STATE AGENCIES ONLY:

R*STARS TRANSFERS: AGENCY CODE: Q00, PCA 27113, AOBJ 0302, TC 430

YOU **MUST INCLUDE**** "CUR DOC" _____ & "DOC DATE" _____**

AGENCIES WILL BE CHARGED FOR REGISTERED EMPLOYEES WHO DO NOT ATTEND.

**MAIL REGISTRATION
AND PAYMENT TO:
(Send BOTH Pages)**

Police and Correctional Training Commissions
Attention: Instructor Conference Committee
3085 Hernwood Road
Woodstock, MD 21163
Telephone: 410-750-6513
(Fax) 410-203-0982

REGISTRATION FORMS MUST BE RECEIVED BY SEPTEMBER 4, 2003

Conference Registration Form (continued)

For each of the four time blocks, please indicate your first (1) and second (2) choice of topics. Registration will be limited to the first one hundred participants per session.

Example: 2 Needs Assessment Creating Valid and Reliable Tests 1 Teaching Adults

9:45 a.m. – 11:00 a.m.

Concurrent Workshops

- A. Training Needs Assessment
- B. Crafting Valid and Reliable Test Items
- C. Making Adult Learning Interesting

11:15 a.m. – 12:30 p.m.

Concurrent Workshops

- D. Field Training—Extending the Academy
- E. Copyright Protection
- F. Skills Training—Establishing Observable Criteria

12:30 p.m. – 1:30 p.m.

LUNCH / Instructor Awards Ceremony

1:45 p.m. – 3:00 p.m.

Concurrent Workshops

- G. Copyright Protection
- H. Crafting Realistic Scenarios
- I. Classroom Management

3:15 p.m. – 4:30 p.m.

Concurrent Workshops

- J. Military vs Academic Environment: Panel Discussion
- K. Establishing Physical Standards Training
- L. Crafting Valid and Reliable Test Items

Do you want in-service credit hours for attending this conference? Yes No

Name of Participant (Please print)

Signature

Confirmation Letters will be mailed at the conclusion of registration.



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

The dates and locations of training programs listed are subject to change or cancellation without prior notice. Although PCTC will make reasonable effort to schedule displaced applicants in other training classes, final responsibility for personnel receiving mandated training within the prescribed time period remains with the employing agency. Employing agencies are encouraged to register their personnel in mandated programs as early as possible.

CORRECTIONAL ENTRANCE LEVEL TRAINING PROGRAM - WOODSTOCK

The below dates are subject to adjustment/cancellation due to the hiring practices and enrollment of those institutions that use this academy. Administrators are advised to schedule their employees for training as early as possible after employment. The classes will have a maximum enrollment of 47. Supplemental Booklets are available to assist Field Training Officers (FTO's) with new objective policy.

Note: Each class will have the initial two weeks of training conducted on the Essex Campus of the Community College of Baltimore County.

How to get to CCBC Essex:
 Business and Management Center-Lower Level
 7201 Rossville Boulevard
 Baltimore, Maryland 21237
<http://www.ccbc.cc.md.us/essex/home.html>

CCBC Essex is located off Baltimore Beltway (695) Exit 34 (Rosedale). At Exit 34, turn onto Maryland Route 7 (Philadelphia Road) heading towards Rossville. Proceed one-quarter mile and turn left onto Rossville Boulevard. The campus is approximately one mile on the right.

For registration information concerning these programs, please contact Rhoney Williams at (410) 750-6592 fax (410) 203-2101. Find us on the World Wide Web: <http://www.dpscs.state.md.us/pct/train/>

Class #	Begin @ Essex	Cont. @ Woodstock	14 Day Staff	Graduation
04-01	07/10/03	07/23/03	08/04/03	08/14/03
04-02	07/24/03	08/07/03	08/13/03	08/28/03
04-03	08/07/03	08/21/03	08/26/03	09/12/03
04-04	08/22/03	09/08/03	09/11/03	09/29/03
04-05	09/09/03	09/23/03	09/26/03	10/15/03
04-06	09/24/03	10/08/03	10/14/03	10/30/03
04-07	10/09/03	10/24/03	10/29/03	11/17/03
04-08	10/27/03	11/10/03	11/14/03	12/04/03
04-09	11/12/03	11/26/03	12/03/03	12/19/03
04-10	12/01/03	12/15/03	12/18/03	01/07/04
04-11	12/15/03	12/30/03	01/05/04	01/22/04

ADVANCED AND SPECIALIZED TRAINING CONTINUING EDUCATION CLASSES

REAPING WHAT WE SOW: HOW CHILDHOOD TRAUMA AFFECTS ADULT BEHAVIOR

Early physical and sexual abuse, abandonment and neglect play a significant role in human development. This four-hour training will address the emotional and psychological effects of early traumas, including substance abuse and criminal behavior. Endorsed by Steven Williams, President of the Maryland Correctional Administrators Association, this presentation has assisted detention center personnel in benefiting both inmates and the institution.

Friday, July 11, 2003 8:30 am to 12:30 pm Annapolis
 Friday, July 18, 2003 8:30 am to 12:30 pm Easton
 Friday, July 25, 2003 8:30 am to 12:30 pm Frederick

For registration information and exact locations for these classes, please contact Advanced and Specialized Training at 410-295-1287 or e-mail at ast@pctc.state.md.us.

CORRECTIONAL SUPERVISOR AND ADMINISTRATOR TRAINING PROGRAMS

FIRST LINE CORRECTIONAL SUPERVISOR PROGRAMS

(Limit 24) *NOTE - EACH PROGRAM IS 5 DAYS IN LENGTH
 FEE: \$150.00 per person - Agencies will be billed.

September 22-26, 2003 Community College-Balto. Co. -Owings Mills
 October 6-10, 2003 Community College-Balto. Co. -Owings Mills
 November 17-21, 2003 Community College-Balto. Co. -Owings Mills

FIRST LINE CORRECTIONAL ADMINISTRATOR PROGRAMS

(Limit 20) *NOTE - EACH PROGRAM IS 7 DAYS IN LENGTH
 FEE: \$150.00 per person - Agencies will be billed.

October 14-17 and 27-29, 2003 Community College-Balto. Co. -Owings Mills

**NOTE: Training location is tentative.
 A "waiting list" is being maintained for "full" programs.**

INSTRUCTIONS: A Nomination Form MUST be completed for each person, signed by the Agency Head & submitted to Gloria Herndon. For additional information on Correctional Supervisor, Administrator and Specialized programs, contact Gloria Herndon at (410) 750-6545.



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

The dates and locations of training programs listed are subject to change or cancellation without prior notice. Although PCTC will make reasonable effort to schedule displaced applicants in other training classes, final responsibility for personnel receiving mandated training within the prescribed time period remains with the employing agency. Employing agencies are encouraged to register their personnel in mandated programs as early as possible.

POLICE AND CORRECTIONAL TRAINING

BASIC INSTRUCTOR TRAINING (\$150.00)

August 18-22, 2003 (FULL) Hagerstown Police at Frostburg Univ. Center, Hagerstown
 November 3-7, 2003 Harford County Sheriff's Office at Harford Comm. College
 November 10-14, 2003 Southern Maryland Criminal Justice Academy

ENHANCED INSTRUCTOR TRAINING (\$150.00)

July 7-11, & 14-15, 2003 CCBC – Owings Mills Center
 July 21-25, & 28-29, 2003 Cancelled CCBC – Owings Mills Center
 August 4-8, & 11-12, 2003 Cancelled CCBC – Owings Mills Center

September 22-26, & 29-30, 2003 CCBC – Owings Mills Center
 October 6-10, & 13-14, 2003 CCBC – Owings Mills Center
 December 1-5, & 8-9, 2003 CCBC – Owings Mills Center

ADVANCED INSTRUCTOR TRAINING (\$150.00)

September 15-19, 2003 CCBC – Owings Mills Center

POLICE SUPERVISOR & ADMINISTRATOR TRAINING

POLICE SUPERVISOR TRAINING (\$150.00)

August 4-8, 2003 (Added- FULL) CCBC – Owings Mills Center
 October 20-24, 2003 (FULL) CCBC – Owings Mills Center
 December 15-19, 2003 (FULL) CCBC – Owings Mills Center

POLICE ADMINISTRATOR TRAINING (\$150.00)

November 17-21, 2003 CCBC – Owings Mills Center

INSTRUCTIONS: For any programs listed above, a nomination form **MUST** be completed for each person, signed by the Agency Head and submitted to Lee Goldman. For additional information on Police & Correctional Instructor Training, Police Administrator or Police Supervisor Training Programs, contact Lee Goldman at 410-750-6518.

Maryland Police and Correctional Training Commissions
 Training Support Unit
 Woodstock, Maryland
 410-750-6500
 Facsimile 410-203-0982

INSTRUCTIONS: For any programs listed above, a **nomination form MUST be completed**, signed by the Agency Head and submitted to Lee Goldman 3085 Hernwood Road Woodstock, MD21163 or fax: 410-203- 0982. For additional information on Police & Correctional Instructor Training, Police Administrator or Police Supervisor Training Programs, contact Lee Goldman at 410-750-6518.
Note: A "waiting list" is being maintained for all full programs.

FIREARMS TRAINING FACILITY

7320 Slacks Road, Sykesville, MD 21784 (410) 552-6300 Facsimile (410) 552-4615

Firearms Instructor School (Limit 20) - 80 hours P5178

Fee: \$45.00 per person. Two-week basic school for Revolver, Pistol and Pump Shotgun. Course certifies student to meet minimum MPCTC Standards. Agencies should contact the Firearms Training Facility-MPCTC for course information and nomination forms at. (410) 552-6300.

October 27-November 7, 2003 - FULL
December 1-December 12, 2003 - FULL

REMINGTON Armorer School

Fee: \$400.00 per person. We are hosting this school. Call for registration form. Contact: Paul Kelley for additional dates.

July 14-16, 2003
July 16-18, 2003

LESS LETHAL (Limit 20)

Fee: \$30.00 per person. Three (3) day course on less lethal products used in police and corrections; including both chemicals and projectiles, designed as alternatives to the use of deadly force.

Contact: Mark Canton.
September 29-October 1, 2003

DEADLY FORCE MANAGEMENT (Limit 20)

Fee: Free. Three (3) day management-level program on need assessments, developing training objectives, legal issues and integration of training topics. Includes lectures from FBI Behavioral Science Unit on studies "Killed in the Line of Duty", "In the Line of Fire", and "Law Enforcement Officers Killed and Assaulted". 9:00 A.M.-4:00 P.M. Call or fax your name/agency/telephone numbers of those who will be attending (Facsimile 410-552-4615) Contact: Shannon Bohrer.

October 21, 22, 23 2003



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

The dates and locations of training programs listed are subject to change or cancellation without prior notice. Although PCTC will make reasonable effort to schedule displaced applicants in other training classes, final responsibility for personnel receiving mandated training within the prescribed time period remains with the employing agency. Employing agencies are encouraged to register their personnel in mandated programs as early as possible.

EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS

LEADERSHIP SCHOOL (3 Days) - \$210.00

August	19-21, 2003	Annapolis
October	07-09, 2003	Prince George's Co.
November	18-20, 2003	Wye Mills

PATROL WORKLOAD ANALYSIS AND RESOURCE ALLOCATION (2 Days)- \$275.00

December 2-3, 2003 Baltimore

MANAGING THE MARGINAL EMPLOYEE (2 Days) - \$140.00

July	08-09, 2003	Prince George's Co.
September	16-17, 2003	Frederick
November	04-05, 2003	Baltimore

INTERVIEWING AND INTERROGATION (2 Days) - \$100.00

November 03-04, 2003 Westminster

A MANAGERS GUIDE FOR DEVELOPING WORK TEAMS (2 DAYS) - \$100.00

WOMEN LEADERS IN PUBLIC SAFETY SERIES (1 DAY) - \$50.00

Disciplinary Techniques for Women in Management	Aug. 15, 2003	Westminster
Delegating Down the Chain of Command	Sept. 15, 2003	Westminster
Assertiveness in the Workplace	Dec. 12, 2003	Westminster

EXECUTIVE SEMINARS (1 DAY) - \$50.00

Presentation Skills	July 15, 2003	Baltimore
Project Management Basics	July 25, 2003	Baltimore
Effective Leadership	July 25, 2003	Westminster
Managerial Basics	Aug. 07, 2003	Baltimore
Improving Your Basic Communication Skills	Aug. 22, 2003	Westminster
Win-Win Negotiations	Sept. 05, 2003	Westminster
Presentation Skills	Sept. 11, 2003	Baltimore
The Balancing Act: Managing Stress in Turbulent Times	Sept. 12, 2003	Baltimore
Business Communication Skills	Sept. 17, 2003	Baltimore
Coaching & Counseling Employees	Sept. 19, 2003	Westminster
Managing Diversity	Sept. 26, 2003	Baltimore
Conflict Management	Oct. 03, 2003	Baltimore
Coaching for Success	Oct. 14, 2003	Baltimore
Progressive Discipline	Oct. 31, 2003	Westminster
Successfully Transitioning to Management	Nov. 07, 2003	Westminster
Handling Stress in the Workplace	Nov. 14, 2003	Westminster
A Guide to Eliminating Procrastination	Dec. 05, 2003	Westminster
Leadership Styles and Strategies	Dec. 05, 2003	Baltimore
Presentation Skills	Jan. 15, 2004	Baltimore
Managing Multiple Priorities	Jan. 21, 2004	Baltimore

Please Note: There is a charge for all of the above programs. Further information, to include costs and locations, will be provided in future issues. For additional information, contact Ms. Terry Satterfield at 410-750-6546.

Resources on Islam

We have several resources on Islam, Muslim culture and their impact in our country. These print and audiovisual materials are available for your use without charge.

Muslim Culture for Law Enforcement

VHS, color, 2 hours, FBIN

During investigations, your officers may come in contact with Muslim individuals who are not involved in violent activity. Learn what actions might offend these citizens or visitors. Become knowledgeable of social rules within this culture. This program familiarizes police personnel with the Muslim culture and encourages more productive contacts.

Muslims

VHS, color, close captioned

This "Frontline" video takes an in-depth look at what it means to be a Muslim in the 21st century. Filmed in Egypt, Malaysia, Iran, Turkey, Nigeria and the US, it explores the influence of culture and politics on religion, and provides a deeper understanding of the political forces at work among Muslims around the world.

Understanding Islam

by Thomas W. Lippman, ppbk, 198 pp.

Informative and insightful introduction into the fastest growing religion and a political-economic force.

Islam between Culture and Politics

by Bassam Tibi, ppbk, 270 pp.

Tibi offers a radical solution to the problems of Islam: a depoliticisation of the faith and the introduction of cultural reforms to embrace secular democracy, pluralism, civil society and individual rights.

Teaching Islam

ed. By Brannon Wheeler, ppbk, 226 pp.

Leading scholars offer perspectives on how to teach the fundamentals of Islam and its impact on global affairs.



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS (Additions since June 2000 Training Notes)

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
Aberdeen Police	P8511	Rules and Regulations Update	Inservice	4.0	5/28/2003	5/28/2006
Aberdeen Police	P8435	Spike Tire Deflation Device (Stop Stick)	Inservice	4.0	4/14/2003	4/14/2006
Anne Arundel Co Police	P8481	Basic Police Field Training Officer Course	Field Training	24.0	5/06/2003	5/06/2006
Anne Arundel Co Police	P8482	Police Drill Instructor Course	Inservice	40.0	5/06/2003	5/06/2006
Anne Arundel Comm Coll Police Acad	P8408	America's War on Drugs	Inservice	2.0	4/09/2003	4/09/2006
Anne Arundel Comm Coll Police Acad	P8409	Police Entry Level Training Program	Entry Level	0.0	4/09/2003	4/09/2004
Baltimore City Police Academy	P8446	Baltimore City Comparative Compliance	Entry Level	0.0	4/18/2003	4/18/2004
Baltimore City Police Academy	P8415	Baltimore City Police Academy 2002-04	Entry Level	1,175.0	4/10/2003	4/10/2004
Baltimore City Police Academy	P8414	Baltimore City Police Academy 2003-01	Entry Level	1,175.0	4/10/2003	4/10/2004
Baltimore City Police	P8424	Aviation Unit In-Service	Inservice	18.0	4/14/2003	4/14/2006
Baltimore City Police	P8412	Balto. Police Dept. Comparative Compliance	Entry Level	0.0	4/10/2003	4/10/2004
Baltimore City Police	P8404	Mandated Administrator Training	Administrator	35.0	4/01/2003	4/01/2006
Baltimore City Police	P8405	Mandated Supervisor Training	Supervisor	35.0	4/01/2003	4/01/2006
Baltimore City Police	P8450	Organized Crime Division Training	Inservice	45.0	5/01/2003	5/01/2006
Baltimore City School Police	P8354	Modified Transition	Firearms	3.0	4/22/2003	4/22/2006
Baltimore Co Police	P8498	New Supervisor's Training	Supervisor	35.0	5/15/2003	5/15/2006
Berlin Police	P8510	Dynamics of Domestic Violence	Inservice	2.0	5/28/2003	5/28/2006
Cambridge Police	P8365	Assault Rifle Classroom - Annual	Firearms	2.0	4/23/2003	4/23/2006
Cambridge Police	P8366	Assault Rifle Course - Semi Annual	Firearms	0.0	4/23/2003	4/23/2006
Cambridge Police	P8367	Bolt Action Rifle Classroom - Annual	Firearms	2.0	4/23/2003	4/23/2006
Cambridge Police	P8368	Bolt Action Rifle Course - Quarterly	Firearms	0.0	4/23/2003	4/23/2006
Cambridge Police	P8363	Sub Machine Gun Classroom - Annual	Firearms	2.0	4/23/2003	4/23/2006
Cambridge Police	P8364	Sub Machine Gun Course - Semi Annual	Firearms	0.0	4/23/2003	4/23/2006
Carroll Co Sheriff	P8406	Use of Deadly Force	Inservice	2.0	4/02/2003	4/02/2006
Cecil Co Sheriff	P8441	CPR/First Block of First Responder Recert.	Inservice	4.0	4/14/2003	4/14/2006
Charles Co Sheriff	P8494	Mid-Atlantic Association of Women in Law Enforce.	Inservice	32.0	5/06/2003	5/06/2006
Charles Co Sheriff	P8451	Surveillance	Inservice	8.0	5/01/2003	5/01/2006
Delmar Police	P8349	Day Fire - Annual	Firearms	2.0	4/07/2003	4/07/2006
Delmar Police	P8348	Reduce Light Course - Annual	Firearms	0.0	4/07/2003	4/07/2006
Eastern Shore Criminal Justice Acad	P8434	Defensive Tactics Instructor	Inservice	40.0	4/14/2003	4/14/2006
Eastern Shore Criminal Justice Acad	P8407	Expert Testimony for the Narcotics Officer	Inservice	16.0	4/04/2003	4/04/2006
Eastern Shore Criminal Justice Acad	P8460	Intern. Crime Scene & Evid. Procedures-Patrol Ofcr	Inservice	22.5	5/01/2003	5/01/2006
Easton Police	P8361	Carbine Rifle Course - Semi Annual	Firearms	0.0	4/23/2003	4/23/2006
Easton Police	P8358	Day Fire Course - Annual	Firearms	2.0	4/23/2003	4/23/2006
Easton Police	P8356	Off Duty Handgun - Annual	Firearms	0.0	4/23/2003	4/23/2006
Easton Police	P8357	Reduced Light Course - Annual	Firearms	0.0	4/23/2003	4/23/2006
Easton Police	P8360	Scoped Rifle Course - Quarerly	Firearms	0.0	4/23/2003	4/23/2006
Easton Police	P8355	Shotgun - Annual	Firearms	0.0	4/23/2003	4/23/2006
Easton Police	P8362	Sub Machine Gun Course - Semi Annual	Firearms	0.0	4/23/2003	4/23/2006
Frostburg State University Police	P8477	Attack on America: Coping with Critical Incidents	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8618	Crime Scene: Diagramming	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8479	Critical Incident Stress Management	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8474	Detecting the Stolen Vehicle	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8607	Domestic Violence: Elder Abuse	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8608	Elder Abuse	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8609	Hate Bias Crimes, Part 6: Victim Consideration	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8471	Marijuana: The Forgotten Drug	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8472	Motor Vehicle Theft, Part 3	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8473	Motor Vehicle Theft, Pt. 2	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8617	Murder on Tape	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8478	Profiling Criminal Violators	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8611	Report Writing to Win Cases: The Constant Informat	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8610	Science of Survival Part 3	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8470	Search and Seizure	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8469	Sex and the Police	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8616	Shotgun Proficiency	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8613	Stopping the Atypical Vehicle	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8615	Street Crimes Part 1: Developing Informants	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8475	Technologies for Pub. Saf. Critical Incident Resp.	N/A	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8476	Terrorism: Preparing for the Next Incident	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8614	Use of Force Decisions #1	L.E.T.N.	0.5	6/03/2003	6/03/2006
Frostburg State University Police	P8468	Use of Force: Deadly Force	Miscellaneous	0.5	5/01/2003	5/01/2006
Frostburg State University Police	P8612	Vehicle Stops: Search and Seizure	L.E.T.N.	0.5	6/03/2003	6/03/2006
Fruitland Police	P8492	Resp. to Bomb Threats,	Inservice	2.0	5/06/2003	5/06/2006
Gaithersburg Police	P8436	Defensive Tactics	Inservice	3.0	4/14/2003	4/14/2006
Gaithersburg Police	P8467	Response to Resistance/Aggression	Inservice	3.0	5/01/2003	5/01/2006
Greenbelt Police	P8429	37mm Ridged Baton	Inservice	4.0	4/14/2003	4/14/2006
Greenbelt Police	P8619	American History	Inservice	45.0	6/03/2003	6/03/2006
Greenbelt Police	P8431	Ent. Level 12 Gauge Flex Baton	Inservice	8.0	4/14/2003	4/14/2006
Greenbelt Police	P8430	Entrance Level 37mm Ridged Baton	Inservice	8.0	4/14/2003	4/14/2006
Greenbelt Police	P8428	Less-Lethal Baton (12 ga. Shotgun)	Inservice	3.0	4/14/2003	4/14/2006
Greenbelt Police	P8440	Lidar Speed Measurement	Inservice	8.0	4/14/2003	4/14/2006
Greenbelt Police	P8432	O.C. Training Recertification	Inservice	1.0	4/14/2003	4/14/2006
Greenbelt Police	P8439	Radar Speed Measurement	Inservice	24.0	4/14/2003	4/14/2006



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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AGENCY	PROG. APPR#	TYPE	HOURS	APPROVED	EXPIRES
Greenbelt Police	P8438	Standardized Child Safety Passenger Program	Inservice	32.0	4/14/2003 4/14/2006
Hagerstown Police	P8480	Armor Holdings Basic Instructor Certif Prog	In service	34.0	5/01/2003 5/01/2006
Hagerstown Police	P8606	N.H.T.S.A. Child Passenger Safety Seat Class	Inservice	32.0	6/03/2003 6/03/2006
Hagerstown Police	P8624	The Reid Technique of Interviewing & Interrogation	Inservice	18.0	6/06/2003 6/06/2006
Howard Co Police	P8410	Incident Command Applications	Inservice	2.0	4/09/2003 4/09/2006
Howard Co Police	P8411	Intergraph Refresher	Inservice	2.0	4/09/2003 4/09/2006
Hyattsville Police	P8353	Annual Shotgun Course	Firearms	0.0	4/10/2003 4/10/2006
Hyattsville Police	P8488	Background Investigations	Firearms	3.0	5/06/2003 5/06/2006
Hyattsville Police	P8351	Day Fire Course - Annual	Firearms	2.0	4/10/2003 4/10/2006
Hyattsville Police	P8496	Driving While Intoxicated	Inservice	4.0	5/12/2003 5/12/2006
Hyattsville Police	P8486	Introduction to Gangs	Inservice	4.0	5/06/2003 5/06/2006
Hyattsville Police	P8487	Juvenile Runaways/Juvenile Intake Procedures	Inservice	4.0	5/06/2003 5/06/2006
Hyattsville Police	P8352	Reduced Light Course - Annual	Firearms	0.0	4/10/2003 4/10/2006
In The Line Of Duty	P8508	Vol. 8, Prog. 4: Corrections/Jailers Safety	Miscellaneous	1.0	5/22/2003 5/22/2006
In The Line Of Duty	P8423	Vol. 8, Prog.3 Brentwood(TN) Bank Robbery/Shoot	Miscellaneous	1.0	4/14/2003 4/01/2006
Laurel Police	P8512	How to Operate & Maintain MSA 2000 Mill. Gas Mask	Inservice	1.0	5/28/2003 5/28/2006
Law Enforcement Television Network	P8420	Conducting Traffic Stops, Part 1	L.E.T.N.	0.5	4/14/2003 4/14/2006
Law Enforcement Television Network	P8421	Criminal Profiling, Part 2	L.E.T.N.	0.5	4/14/2003 4/14/2006
Law Enforcement Television Network	P8417	Find. Invisible Footprint Imp @Crime Scene Pt.1&2	L.E.T.N.	0.5	4/14/2003 4/14/2006
Law Enforcement Television Network	P8419	Large Veh. Bombs: Post-Blast Investigation, Pt.3	L.E.T.N.	0.5	4/14/2003 4/14/2006
Law Enforcement Television Network	P8422	Legal Update: City of Indianapolis V. Edmond:	L.E.T.N.	0.5	4/14/2003 4/14/2006
Law Enforcement Television Network	P8416	Multiple-Scene Search & Seizure in Computer Crime	L.E.T.N.	0.5	4/14/2003 4/14/2006
Law Enforcement Television Network	P8418	Tools for Intelligence & Crime Analysis	L.E.T.N.	0.5	4/14/2003 4/14/2006
Md Natural Resources Police	P8484	Living Marine Resources	Inservice	12.0	5/06/2003 5/06/2006
Md State Fire Marshal	P8509	Spring 03 In-Service	Inservice	6.0	5/23/2003 5/23/2006
Md Transportation Authority Police	P8458	Bloodborne Pathogens	Inservice	1.0	5/01/2003 5/01/2006
Md Transportation Authority Police	P8459	Courtroom Testimony	Inservice	1.0	5/01/2003 5/01/2006
Md Transportation Authority Police	P8620	Detecting the Drugged Driver	Inservice	14.0	6/03/2003 6/03/2006
Md Transportation Authority Police	P8457	Domestic Violence Sensitivity	Inservice	1.0	5/01/2003 5/01/2006
Md Transportation Authority Police	P8454	Handling Anthrax	Inservice	1.0	5/01/2003 5/01/2006
Md Transportation Authority Police	P8485	Incident Command System (ICS)	Inservice	7.0	5/06/2003 5/06/2006
Md Transportation Authority Police	P8456	Racial Profiling	Inservice	1.0	5/01/2003 5/01/2006
Md Transportation Authority Police	P8455	Terrorism	Inservice	1.0	5/01/2003 5/01/2006
MNCPD-Montgomery Co Division	P8350	Day Fire Course - Annual	Firearms	0.0	4/10/2003 4/10/2006
MNCPD-Montgomery Co Division	P8491	Search Management Basics	Inservice	7.0	5/06/2003 5/06/2006
Montgomery Co Police Academy	P8506	Montgomery Co. Police Academy Session 42	Entry Level	1,000.0	5/21/2003 5/21/2004
Montgomery Co Police	P8625	In-Service 2003	Inservice	20.0	6/09/2003 6/09/2006
Morgan State University Police	P8623	In-Service 2003 Part 1	Inservice	8.0	6/06/2003 6/06/2006
Morgan State University Police	P8433	Report Writing & Reviewing	Inservice	1.0	4/14/2003 4/14/2006
Morgan State University Police	P8622	Terrorism	Inservice	24.0	6/06/2003 6/06/2006
Ocean City Police	P8375	Carbine Rifle Course - Semi Annual	Firearms	2.0	4/24/2003 4/24/2006
Ocean City Police	P8376	Carbine Rifle Reduced Light Course	Firearms	0.0	4/24/2003 4/24/2006
Ocean City Police	P8372	Revolver - Reduced Light Course - Annual	Firearms	0.0	4/24/2003 4/24/2006
Ocean City Police	P8373	Revolver Day Course - Annual	Firearms	2.0	4/24/2003 4/24/2006
Ocean City Police	P8374	Revolver Day Course - Instructor - Annual	Firearms	0.0	4/24/2003 4/24/2006
Ocean City Police	P8370	Semi Auto Handgun - Annual Day	Firearms	2.0	4/24/2003 4/24/2006
Ocean City Police	P8369	Semi Auto Handgun - Instructor - Annual Day	Firearms	0.0	4/24/2003 4/24/2006
Ocean City Police	P8371	Semi Auto Handgun Reduced Light - Annual	Firearms	0.0	4/24/2003 4/24/2006
Police Corps	P8445	Md. Police Corps Entrance Level Training	Entry Level	1,215.0	4/22/2003 4/22/2004
Prince Georges Co Police	P8444	Police Traffic Radar	Inservice	35.0	4/15/2003 4/15/2006
Prince Georges Co Sheriff	P8427	Flying While Armed	Inservice	2.0	4/14/2003 4/14/2006
Prince Georges Co Sheriff	P8426	K-9 In-Service Training	Inservice	8.0	4/14/2003 4/14/2006
Prince Georges Co Sheriff	P8442	Officer Survival	Inservice	8.0	4/14/2003 4/14/2006
Rockville Police	P8483	Advanced Taser Recertification	Inservice	1.0	5/06/2003 5/06/2006
Rockville Police	P8425	Incident Command System	Inservice	3.0	4/14/2003 4/14/2006
Southern Md Criminal Justice Acad	P8513	Police Supervisor Training	Supervisor	40.0	6/02/2003 6/02/2006
Southern Md Criminal Justice Acad	P8447	SMCJA Police Entry Level Training	Entry Level	954.5	4/24/2003 4/24/2004
Southern Md Criminal Justice Acad	P8437	Survival Mgmt. Systems Defensive Tactics Instruct.	Instructor	40.0	4/14/2003 4/14/2006
Thurmont Police	P8489	Investigative Enforcement Traffic Stops	Inservice	1.0	5/06/2003 5/06/2006
Thurmont Police	P8604	Legal Issues	Inservice	3.0	6/03/2003 6/03/2006
Thurmont Police	P8605	Oleoresin Capsicum Aerosol Recertification Trng.	Inservice	2.0	6/03/2003 6/03/2006
U Of Md College Park Police	P8504	Defensive Tactics Training	Inservice	10.0	5/16/2003 5/16/2006
U Of Md College Park Police	P8505	Weather Watcher-Skywarn	Inservice	3.0	5/16/2003 5/16/2006
Washington Metro Transit Academy	P8413	Wash. Metro Transit Comparative Compliance 62	Entry Level	192.0	4/10/2003 4/10/2004
Washington Metro Transit Police	P8452	Basic Investigative Report Writing	Inservice	4.0	5/01/2003 5/01/2006
Washington Metro Transit Police	P8453	Basic Surveillance	Inservice	8.0	5/01/2003 5/01/2006
Washington Metro Transit Police	P8603	MTPD 2003 In-Service Program	Inservice	26.0	6/02/2003 6/02/2006



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Md Natural Resources Police	P8238	Reduced Light	Firearms	0.0	3/19/2003	3/19/2006
Md Natural Resources Police	P8239	Shotgun	Firearms	0.0	3/19/2003	3/19/2006
Md State Forest & Park Service	P8194	2003 In-Service Block	Inservice	6.0	2/14/2003	2/14/2006
Md State Forest & Park Service	P8308	Defensive Tactics - OC Spray	Inservice	3.0	3/11/2003	3/11/2006
Md State Forest & Park Service	P8309	Survival Spanish for the Police Officer	Inservice	3.0	3/11/2003	3/11/2006
Md Transportation Authority Police	P8205	Annual Day Pistol	Firearms	2.0	2/24/2003	2/24/2006
Md Transportation Authority Police	P8206	Annual Reduced Light Pistol	Firearms	0.0	2/24/2003	2/24/2006
Md Transportation Authority Police	P8242	Annual Shotgun	Firearms	0.0	3/25/2003	3/25/2006
Md Transportation Authority Police	P8093	Defensive Tactics/Train-the-Trainer Instructor Trn	Inservice	35.0	1/06/2003	1/06/2006
Md Transportation Authority Police	P8204	Entry Level Firearms	Firearms	35.0	2/24/2003	2/24/2006
Md Transportation Authority Police	P8315	Transformational Leadership	Inservice	8.0	3/11/2003	3/11/2006
MNCPD-Montgomery Co Division	P8299	In-Service Training 2003	Inservice	9.0	2/28/2003	2/28/2006
Montgomery Co Police	P8219	Assault Rifle	Firearms	8.0	2/25/2003	2/25/2006
Montgomery Co Police	P8209	Transition pistol to pistol	Firearms	10.0	2/25/2003	2/25/2006
Ocean City Police	P8149	Constitutional Issues	Inservice	2.0	1/27/2003	1/27/2006
Ocean City Police	P8146	CPR Recertification	Inservice	4.0	1/27/2003	1/27/2006
Ocean City Police	P8151	Criminal Law Update	Inservice	1.0	1/27/2003	1/27/2006
Ocean City Police	P8202	Defensive Tactics/Use of Force Update & Review	Inservice	7.0	2/14/2003	2/14/2006
Ocean City Police	P8148	Domestic Violence	Inservice	2.0	1/27/2003	1/27/2006
Ocean City Police	P8147	Emergency Response Top WMD	Inservice	4.0	1/27/2003	1/27/2006
Ocean City Police	P8145	Media Relations	Inservice	2.0	1/27/2003	1/27/2006
Ocean City Police	P8150	Traffic Law Update	Inservice	1.0	1/27/2003	1/27/2006
Prince Georges Co Detention Center	P8211	Annual Day	Firearms	2.0	2/25/2003	2/25/2006
Prince Georges Co Police Academy	P8341	Basic Police Entrance Level Training Session #98	Entry Level	1,035.5	3/26/2003	3/26/2004
Prince Georges Co Police	P8263	Community Police Interaction Study Circle	Inservice	2.0	2/28/2003	2/28/2006
Prince Georges Co Police	P8262	Court Room Testimony	Inservice	1.0	2/28/2003	2/28/2006
Prince Georges Co Police	P8332	Field Training Program	Inservice	36.8	3/18/2003	3/18/2006
Prince Georges Co Police	P8260	In-Service Sworn Members, Rank of Corporal & Below	Inservice	21.0	2/28/2003	2/28/2006
Prince Georges Co Police	P8264	In-Service Training for Supervisors (Sgt. & Ltnts)	Inservice	29.5	2/28/2003	2/28/2006
Prince Georges Co Police	P8261	Issues in Police Liability & Spec. Inv. Resp. Team	Inservice	2.0	2/28/2003	2/28/2006
Prince Georges Co Sheriff	P8195	Building and Room Clearing	Inservice	8.0	2/14/2003	2/14/2006
Prince Georges Co Sheriff	P8319	Emergency Psychiatric Petitions	Inservice	2.0	3/11/2003	3/11/2006
Prince Georges Co Sheriff	P8317	Extradition Procedures	Inservice	2.0	3/11/2003	3/11/2006
Prince Georges Co Sheriff	P8320	Maryland Accident Report Refresher	Inservice	2.0	3/11/2003	3/11/2006
Prince Georges Co Sheriff	P8318	Report Writing	Inservice	2.0	3/11/2003	3/11/2006
Queen Annes Co Sheriff	P8156	General In-Service 2003	Inservice	16.0	1/29/2003	1/29/2006
Queen Annes Co Sheriff	P8234	Modified Transition Course	Firearms	3.0	3/14/2003	3/14/2006
Riverdale Park Police	P8096	Advanced Taser M26	Inservice	8.0	1/06/2003	1/06/2006
Rockville Police	P8203	Entry Level Firearms	Firearms	35.0	2/21/2003	2/21/2006
Rockville Police	P8276	Understanding Alzheimer's	Inservice	2.0	2/28/2003	2/28/2006
Somerset Co Sheriff	P8189	Bloodborne Pathogens	Inservice	3.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8312	Body Recovery	Inservice	4.0	3/11/2003	3/11/2006
Somerset Co Sheriff	P8311	CPR Basic Course	Inservice	8.0	3/11/2003	3/11/2006
Somerset Co Sheriff	P8191	Domestic Violence	Inservice	4.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8190	Driving While Intoxicated	Inservice	4.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8193	First Responder - Recertification	Inservice	13.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8192	First Responder Basic Course	Inservice	40.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8188	Water Rescue	Inservice	4.0	2/14/2003	2/14/2006
Southern Md Criminal Justice Acad	P8321	Active Shooter Instructor Course	Inservice	16.0	3/11/2003	3/11/2006
Southern Md Criminal Justice Acad	P8154	Criminal Justice Academy Management	Inservice	20.0	1/29/2003	1/29/2006
Southern Md Criminal Justice Acad	P8307	Field Training Officer Program	Entry Level	16.0	3/11/2003	3/11/2006
Southern Md Criminal Justice Acad	P8324	MSA Millenium Gas Mask	Inservice	3.0	3/11/2003	3/11/2006
Spring Grove Hospital Center	P8104	Doppler Traffic Radar Enforcement-Basic Cert.-SR2	Inservice	8.0	1/07/2003	1/07/2006
U Of Md Baltimore Police	P8280	General In-Service	Inservice	18.0	2/28/2003	2/28/2006
U Of Md Baltimore Police	P8196	General In-Service 2002	Inservice	13.0	2/14/2003	2/14/2006
U Of Md Baltimore Police	P8402	General In-Service 2003	Inservice	9.0	3/31/2003	3/31/2006
U Of Md Baltimore Police	P8403	General In-Service 2003	Inservice	17.0	3/31/2003	3/31/2006
U Of Md College Park Police	P8310	Response to Victims with Disabilities	Inservice	1.0	3/11/2003	3/11/2006
U Of Md College Park Police	P8116	Terrorism Today	Inservice	3.0	1/09/2003	1/09/2006
U Of Md Police Academy	P8325	University of Md. Coll. Pk. Entry Level Police Trn	Entry Level	680.0	3/17/2003	3/17/2004
Washington Co Sheriff	P8133	Domestic Violence	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8139	Drug Investigation Refresher	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8134	Hazardous Materials	Inservice	0.5	1/27/2003	1/27/2006
Washington Co Sheriff	P8140	Internal Investigations for Supervisors	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8142	Patrol Facilities/Procedures	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8141	Patrol Facilities/Procedures for Supervisors	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8294	The Leadership School	Inservice	21.0	2/28/2003	2/28/2006
Washington Co Sheriff	P8135	Weapons of Mass Destruction	Inservice	1.0	1/27/2003	1/27/2006
Western Maryland Police Academy	P8130	Western Md. 36th Police Academy	Entry Level	1,000.0	1/21/2003	1/21/2004
Western Maryland Police Academy	P8131	Western Md. Police Academy Comparative Comp	Entry Level	245.0	1/21/2003	1/21/2004



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Anne Arundel Co Dept. Of Det. Fac.	C5229	1st Line Supervisor's Training	Inservice	35.0	5/30/2003	5/30/2006
Anne Arundel Co Dept. Of Det. Fac.	C5095	Records Partnerships in Md.	Inservice	0.5	4/15/2003	4/15/2006
Caroline Co Detention Center	C5223	Cell Searches and Extractions	Inservice	2.5	5/29/2003	5/29/2006
Caroline Co Detention Center	C5215	Coping with the Older Inmate	Inservice	1.5	5/29/2003	5/29/2006
Caroline Co Detention Center	C5228	CPR/AED	Inservice	3.5	5/30/2003	5/30/2006
Caroline Co Detention Center	C5216	Detecting Substance Abuse	Inservice	1.5	5/29/2003	5/29/2006
Caroline Co Detention Center	C5217	Documentation for the line Officer	Inservice	1.5	5/29/2003	5/29/2006
Caroline Co Detention Center	C5218	Emergency Plans	Inservice	1.5	5/29/2003	5/29/2006
Caroline Co Detention Center	C5220	Emergency Plans	Inservice	1.5	5/29/2003	5/29/2006
Caroline Co Detention Center	C5222	Emergency Plans	Inservice	1.5	5/29/2003	5/29/2006
Caroline Co Detention Center	C5213	Ethics and Professionalism	Inservice	1.5	5/29/2003	5/29/2006
Caroline Co Detention Center	C5219	Fire Extinguishers	Inservice	1.0	5/29/2003	5/29/2006
Caroline Co Detention Center	C5221	Inmate Discipline	Inservice	2.0	5/29/2003	5/29/2006
Caroline Co Detention Center	C5214	Restraints	Inservice	0.5	5/29/2003	5/29/2006
Carroll Co Detention Center	C5047	FN-303 Less Lethal Launcher Training	Inservice	4.0	4/02/2003	4/02/2006
Carroll Co Detention Center	C5046	Preliminary Breath Testing For Corrections	Inservice	2.0	4/02/2003	4/02/2006
Cecil Co Detention Center	C5089	Watching our for Inmate Manipulation	Inservice	3.0	4/14/2003	4/14/2006
Eastern Correctional Inst	C5120	Combating Negativity in the Workplace	Inservice	1.5	4/21/2003	4/21/2006
Eastern Correctional Inst	C5121	Managing Your Anger and Emotions at Work	Inservice	1.5	4/21/2003	4/21/2006
Eastern Shore Criminal Justice Acad	C5210	Eastern Shore Criminal Justice Acad CELTP	Entry Level	216.5	5/29/2003	5/29/2004
Eastern Shore Criminal Justice Acad	C5211	Eastern Shore Criminal Justice Acad CELTP Staff	Entry Level	108.0	5/29/2003	5/29/2004
Garrett Co Sheriff	C5114	PBT Recertification	Inservice	4.0	4/22/2003	4/22/2006
Howard Co Department Of Corrections	C5132	Airborne Contamination Control	Inservice	3.0	5/13/2003	5/13/2006
Howard Co Department Of Corrections	C5131	Emergency Operations	Inservice	4.0	5/13/2003	5/13/2006
Howard Co Department Of Corrections	C5096	Partnership and Collaborations	Inservice	1.0	4/15/2003	4/15/2006
Howard Co Department Of Corrections	C5130	Urinalysis Testing	Inservice	2.0	5/13/2003	5/13/2006
Md Dept Of Juvenile Justice	C5109	Positive Peer Culture-Equip Program Refresher	Inservice	7.5	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5129	ACCESS for Persons w/Limited English Proficient	Inservice	2.0	5/12/2003	5/12/2006
Md Dept Of Juvenile Justice	C5105	Access XP Advanced	Inservice	6.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5104	Access XP Intermediate	Inservice	6.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5224	Americans w/Disabilities Act	Inservice	0.0	5/29/2003	5/29/2006
Md Dept Of Juvenile Justice	C5126	Americans with Disabilities Act	Inservice	1.5	5/12/2003	5/12/2006
Md Dept Of Juvenile Justice	C5111	ASSIST Refresher	Inservice	3.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5110	C.P.M. Refresher	Inservice	7.5	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5092	Classification, Placement & Case Management	Inservice	3.5	1/01/2003	4/15/2006
Md Dept Of Juvenile Justice	C5082	Coaching & Counseling for Sup & Adm	Inservice	14.0	4/09/2003	4/09/2006
Md Dept Of Juvenile Justice	C5091	Confinement Review Unit	Inservice	16.0	4/15/2003	4/15/2006
Md Dept Of Juvenile Justice	C5127	Cultural Diversity	Inservice	3.0	5/12/2003	5/12/2006
Md Dept Of Juvenile Justice	C5225	Cultural Diversity	Inservice	3.0	5/29/2003	5/29/2006
Md Dept Of Juvenile Justice	C5180	DJJ Entrance Level Training-Juvenile Counselor	Entry Level	187.0	5/19/2003	5/19/2004
Md Dept Of Juvenile Justice	C5181	DJJ Entrance Level Training-Support Staff	Entry Level	143.0	5/19/2003	5/19/2004
Md Dept Of Juvenile Justice	C5179	DJJ Entrance Level Training-Youth Supervisor	Entry Level	195.0	1/01/2003	1/01/2003
Md Dept Of Juvenile Justice	C5183	Domestic Violence & the Workplace	Inservice	1.5	5/20/2003	5/20/2006
Md Dept Of Juvenile Justice	C5226	Domestic Violence & the Workplace	Inservice	1.5	5/29/2003	5/29/2006
Md Dept Of Juvenile Justice	C5081	Effective Professional Comm for Sup & Adm	Inservice	7.0	4/09/2003	4/09/2006
Md Dept Of Juvenile Justice	C5098	ELT Training Program Review Session III	Entry Level	15.0	4/21/2003	4/21/2004
Md Dept Of Juvenile Justice	C5113	ELT Training Program Review Session IV	Entry Level	15.0	4/23/2003	4/23/2004
Md Dept Of Juvenile Justice	C5184	ELT Training Program Review Session V	Inservice	15.0	5/23/2003	5/23/2004
Md Dept Of Juvenile Justice	C5107	Excel XP Advanced	Inservice	6.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5106	Excel XP Intermediate	Inservice	6.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5099	Intro into Computing	Inservice	6.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5079	Leadership Skills Enhancement for Sup & Adm	Inservice	14.0	4/09/2003	4/09/2006
Md Dept Of Juvenile Justice	C5185	MAYSI-2 Mass Youth Screening Instrument	Inservice	2.0	5/27/2003	5/27/2006
Md Dept Of Juvenile Justice	C5093	Medication Administration Refresher Training	Inservice	3.0	1/01/2003	4/15/2006
Md Dept Of Juvenile Justice	C5083	Motivation & Team Building for Sup & Adm	Inservice	14.0	4/09/2003	4/09/2006
Md Dept Of Juvenile Justice	C4650	Personnel Evaluation and Planning Process	Inservice	7.5	11/19/2003	11/19/2006
Md Dept Of Juvenile Justice	C5100	Powerpoint Level I	Inservice	6.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5182	Red Cross Instructor Training	Inservice	36.0	5/20/2003	5/20/2006
Md Dept Of Juvenile Justice	C5078	Team Work	Inservice	3.5	12/02/2002	12/02/2005
Md Dept Of Juvenile Justice	C5186	Understanding Teen Culture	Inservice	22.5	5/28/2003	5/28/2006
Md Dept Of Juvenile Justice	C5128	Understanding the Juvenile Justice System	Inservice	4.0	5/12/2003	5/12/2006
Md Dept Of Juvenile Justice	C5227	Understanding the Juvenile Justice System	Inservice	4.0	5/29/2003	5/29/2006
Md Dept Of Juvenile Justice	C5080	Violence in the Workshop Prevention for Sup & Adm	Inservice	7.0	4/09/2003	4/09/2006
Md Dept Of Juvenile Justice	C5108	Western Md Assess. Center-Facility Specific Orient	Inservice	75.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5101	Windows XP	Inservice	6.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5102	Word XP Intermediate	Inservice	6.0	4/22/2003	4/22/2006
Md Dept Of Juvenile Justice	C5103	Word XP Advanced	Inservice	6.0	4/22/2003	4/22/2006
MD Division of Correction	C5065	Administrative Remedy Procedure:Self Learning Pack	Inservice	0.5	4/01/2003	4/01/2006
MD Division of Correction	C5063	Aiborne Pathogens: Self Learning Packet	Inservice	1.0	4/01/2003	4/01/2006
MD Division of Correction	C5062	American Heart Assoc. First Aid, AED, CPR	Inservice	5.0	4/01/2003	4/01/2006
MD Division of Correction	C4786	Assault Rifle - Basic Course	Firearms	6.0	4/04/2003	4/04/2006



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
MD Division of Correction	C4785	Assault Rifle - Semi Annual Course	Firearms	0.0	4/04/2003	4/04/2006
MD Division of Correction	C5064	Bloodborne Pathogens: Self Learning Packet	Inservice	1.0	4/01/2003	4/01/2006
MD Division of Correction	C5200	Cross Cultural Training	Inservice	4.0	5/29/2003	5/29/2006
MD Division of Correction	C5188	Customer Service	Inservice	4.0	5/21/2003	5/21/2006
MD Division of Correction	C5197	Gender Issues In Corrections	Inservice	2.0	5/29/2003	5/29/2006
MD Division of Correction	C5199	Hostage Survival Staff Survival and Gangs	Inservice	4.0	5/29/2003	5/29/2006
MD Division of Correction	C5196	Orientation Self Learning Packet	Inservice	18.0	5/21/2003	5/21/2006
MD Division of Correction	C5195	Performance Evaluation Program	Inservice	7.5	5/21/2003	5/21/2006
MD Division of Correction	C5198	Personal Issues and Strategy Part I	Inservice	4.0	5/29/2003	5/29/2006
MD Division of Correction	C5187	Personnel Issues & Strategy Part II	Inservice	7.5	5/21/2003	5/21/2006
MD Division of Correction	C5202	Pro Straint Restraining Chair for Line Staff	Inservice	1.0	5/29/2003	5/29/2006
MD Division of Correction	C5203	Pro Straint Restraining Chair for Supervisors	Inservice	1.0	5/29/2003	5/29/2006
MD Division of Correction	C5189	Psychology & Its Relationships w/ all Depts.	Inservice	4.0	5/21/2003	5/21/2006
MD Division of Correction	C5190	Stress Management	Inservice	4.0	5/21/2003	5/21/2006
MD Division of Correction	C5191	Supplemental In Service for Program Services	Inservice	30.0	5/21/2003	5/21/2006
MD Division of Correction	C5192	Supplemental In Service for Supervisors	Inservice	27.5	5/21/2003	5/21/2006
MD Division of Correction	C5193	Supplemental In Service for Support Services	Inservice	16.0	5/21/2003	5/21/2006
MD Division of Correction	C5201	The Criminal Justice System	Inservice	6.0	5/29/2003	5/29/2006
MD Division of Correction	C5194	You can't say that to me	Inservice	4.0	5/21/2003	5/21/2006
Md Division Of Parole & Probation	C5116	DDMP Monitor Academy	Inservice	162.0	4/22/2003	4/22/2004
Md Division Of Parole & Probation	C5060	Intermediate Word	Administrator	6.0	4/01/2003	4/01/2006
Md Division Of Parole & Probation	C5061	Open Computer Lab	Inservice	6.0	4/01/2003	4/01/2006
Md Division Of Parole & Probation	C5090	Stages of Change & Motivational Enhancement	Inservice	6.0	4/14/2003	4/14/2006
Md Pre-Trial Detention & Services	C5117	Arrest Booking System	Inservice	16.0	4/22/2003	4/22/2006
Md Pre-Trial Detention & Services	C5118	Arrest Booking System Remedial	Inservice	4.0	4/22/2003	4/22/2006
Montgomery Co Detention Center	C4784	Annual Shotgun Course	Firearms	0.0	4/04/2003	4/04/2006
Montgomery Co Detention Center	C5204	Correctional Law App for Local Jail Operations	Inservice	2.0	4/30/2003	4/30/2006
Montgomery Co Detention Center	C5205	Defensive Tactics	Inservice	3.0	5/29/2003	5/29/2006
Montgomery Co Detention Center	C4783	Shotgun Instructor School	Firearms	20.0	4/04/2003	4/04/2006
Montgomery Co Pre-Release Unit	C5208	Street Drugs and Relapse Prevention	Inservice	3.0	5/29/2003	5/29/2006
Montgomery Co Pre-Release Unit	C5207	Treatment and Plan Training	Inservice	4.0	5/29/2003	5/29/2006
Patuxent Institution	C5122	Critical Incident Stress Management Basic Trng	Inservice	14.0	4/25/2003	4/25/2006
Patuxent Institution	C5086	Officer Survival	Inservice	1.0	4/09/2003	4/09/2006
Patuxent Institution	C5084	Personal Defensive Tactics & Tech. for Tact. Team	Inservice	8.0	4/09/2003	4/09/2006
Patuxent Institution	C5085	Use & Care of Inst. Restraints	Inservice	1.0	4/09/2003	4/09/2006
Patuxent Institution	C5088	Use of Force - Non Lethal Devices	Inservice	1.0	4/09/2003	4/09/2006
Patuxent Institution	C5087	Use of Lethal Devices	Inservice	1.0	4/09/2003	4/09/2006
Prince Georges Co Detention Center	C5119	Communication for Conflict: Conflict Resolution	Inservice	4.0	4/22/2003	4/22/2006
Prince Georges Co Detention Center	C5206	Effective Mngt of Mentally Ill detainees	Inservice	3.0	5/29/2003	5/29/2006
Prince Georges Co Detention Center	C5115	Multi-Cultural Dynamics in the Workplace	Inservice	4.0	4/22/2003	4/22/2006
Western Correctional Institution	C5212	Networking and Partnerships	Inservice	1.0	5/29/2003	5/29/2006
Western Correctional Training Academy	C5209	Western Correctional Inst. CELTP	Entry Level	208.0	5/29/2003	5/29/2004
Worcester Co Detention Center	C5123	Balancing Medical Issues & Security Needs	Inservice	1.0	4/25/2003	4/25/2006
Worcester Co Detention Center	C5069	Being Aware of Con Games	Inservice	1.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5066	Cell Extractions	Inservice	4.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5067	Cell Searches	Inservice	2.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5070	Contraband Control	Inservice	1.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5125	M 26 Advanced Taser	Inservice	1.5	4/25/2003	4/25/2006
Worcester Co Detention Center	C5071	Radio Procedures	Inservice	1.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5072	Signs of an Impending Disturbance	Inservice	1.5	4/01/2003	4/01/2006
Worcester Co Detention Center	C5068	Staff Team Work	Inservice	1.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5124	Use of Pepper Spray	Inservice	2.0	4/25/2003	4/25/2006

WHAT'S NEW

at the Criminal Justice Resource Center

3085 Hernwood Road Woodstock, Maryland 21136 410-750-6590

May - June

No. 134

VHS VIDEO - NEW LISTINGS

We have three new videos from In the Line of Duty

Serving Warrants (The Do's and Don'ts)

VHS, 9:00 min.

Officers serve warrants in every city and every state thousands of times a day, usually without incident. But felony or narcotics warrants can be an officer's most dangerous job. You're entering someone's turf to take away something very precious....their freedom. What you need to know: why is the warrant being served and how much danger does the suspect represent? This video presents the basics from being familiar with the area, having enough manpower on hand, carrying the right equipment and covering all bases.

What Every Street Cop Needs to Know about Terror and Terrorism

VHS, 47 min.

Terrorism can happen anywhere at any time and preparedness is the clue to preventing a disaster. This video takes an officer through the daily patrol activities and likely target risks s/he encounters every day and pinpoints warning signs, clues and alerts. The first section deals with heightened alert, looking for clues, being open-minded to suspicion. The middle section concerns bombs: types, placements and secondary devices. The third and summary section deals with traffic stops, field investigations and basic interviewing techniques.

In short, go with your gut and never overlook the obvious.

Racial Profiling (The Do's and Don'ts)

VHS, 15 min.

No one size fits all definitions of racial profiling because different agencies have different needs and practices. This video, from the IACP represents something akin to a universal definition which is "the detention, interdiction or other disparate treatment of any person on the basis of their racial or ethnic status rather than on the basis of reasonable suspicion." Includes the entire IACP Sample Professional Traffic Stops Policy and Procedure.

“Partnerships that Work”

By: Glen Plutschak, Administrator, MPCTC/AST

Hosting its annual spring conference at the BWI Ramada Inn on May 20, 2003, the Maryland Criminal Justice Association brought together 100 criminal justice professionals from around the state for a full day's program on "Partnerships That Work." Kicking off the day was Mary Ann Saar, Secretary of the Maryland Department of Public Safety and Correctional Services. Speaking of her vision for the Department, she concentrated on themes of integrated re-entry services and resources for female offenders.

Glen Plutschak, Administrator of Maryland Police and Correctional Training Commissions (MPCTC), Advanced and Specialized Training moderated the morning session, which concentrated on community-based partnership training and successful partnerships. Terry Satterfield of MPCTC spoke of the extensive cooperation between her agency and colleges, nationwide criminal justice associations and private industry to provide executive level training. Ilene Nathan of MPCTC related information about

MPCTC Advanced and Specialized Training's new approaches to partnership training with its extensive in-service program for criminal justice professionals statewide. Partnerships among the Office of the Charles County Sheriff, businesses, civic associations, the Department of Juvenile Services and local lawyers have resulted in a very successful Teen Court in Charles County as described by Corporal David Fromme of the Sheriff's Office.

Doug Devenyns, Director of the Wicomico County Department of Corrections, described the effectiveness of the relationship between the detention center and the county health department in providing intervention services prior to arrest, thereby diverting mentally ill offenders into needed treatment as opposed to incarceration. Rosemary Anderson, Coordinator of Court Services for the Juvenile Court of the Circuit Court for Baltimore City, spoke of establishing frontline, crisis intervention services within the court, while making referrals. Closing out the morning session were Richard Blevins of the Berlin Police Department and Nicole Passalacqua of Worcester County Youth and Family Counseling detailing the requirements for successful community policing and supervision teams of criminal justice agency and non-profit provider representatives.



TRAINING NOTES

Police & Correctional Training Commissions
3085 Hernwood Road
Woodstock, Maryland 21163 - 1099