

TRAINING NOTES



State of Maryland

Robert L. Ehrlich, Jr., Governor, Michael S. Steele, Lt. Governor
Department of Public Safety and Correctional Services
Mary Ann Saar, Secretary

Maryland Police and Correctional Training Commissions

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V/TTY VIA (MARYLAND RELAY SERVICE)

May - June 2003 Volume 30, Number 3

From the Office of the Executive Director

WELCOMING OUR NEW CHAIRPERSONS

Mary Ann Saar, Chair Maryland Correctional Training Commission

On 26 February 2003, Governor Ehrlich appointed Mary Ann Saar as the new Secretary of the State Department of Public Safety and Correctional Services. Because of her vast experience in criminal justice matters, Secretary Saar was the ideal choice as the Chairperson of the Maryland Correctional Training Commission.

Secretary Saar graduated from the University of Maryland School of Law in 1965 while working as a probation officer at the State Department of Juvenile Services (now Juvenile Justice). In 1972, she was appointed an Assistant State's Attorney in Baltimore City and in 1973, she was appointed a Deputy State's Attorney, which is a management position in that office.

After serving in several high-profile positions with Governor William Donald Schaefer's administration during the 1980's, she was appointed Secretary of the Department of Juvenile Services, where she served from 1991 to 1995. It was in this assignment that Secretary Saar became deeply concerned with the plight and welfare of at-risk juveniles. During her stewardship at Juvenile Services, she implemented numerous innovative and progressive programs primarily directed at rehabilitative, rather than merely punitive measures, for juvenile offenders.

Secretary Saar brings a vast reserve of professional expertise and quiet self-assurance to her new position

Her national reputation of advocacy for troubled children prompted the State of Maine's Department of Corrections to select her as Associate Commissioner for Juvenile Services, where she served for six years. Returning to Baltimore, she served as chief of staff at Senator Barbara A. Mikulski's Baltimore office before being tapped by Governor Ehrlich to head Public Safety and Correctional Services.

As the new chief executive officer of the DPSCS, a huge agency with 12,000 employees and a \$1 billion budget, Secretary Saar brings a vast reserve of professional expertise and quiet self-assurance to her new position. Her lengthy management and leadership experience in the public sector have earned her a national reputation as an enlightened and superbly-qualified criminal justice administrator.

Inside

COMMISSION MEMBERSHIP AND AGENCY STAFF.....	2
EXECUTIVE DEVELOPMENT INSTITUTE.....	3
CERTIFICATION AND EMPLOYMENT.....	4
CRIMINAL AND DEROGATORY INFORMATION.....	4
NEW POLICE REGULATIONS.....	5
NOTES FROM THE CERTIFICATION UNIT.....	5
LEGAL CORNER.....	6
GOVERNMENT SYMPOSIUM ON INFORMATION SHARING AND HOMELAND SECURITY.....	7
MCCPI UPDATE.....	8
TERRORISM INSTRUCTOR TRAINING.....	8
PARTNERING FOR VICTIM'S RIGHTS.....	9
DIGEST OF CRIMINAL LAWS.....	9
THE THIRD ANNUAL INSTRUCTOR'S CONFERENCE.....	10
MARYLAND TRAINING SCHEDULE.....	11
ADVANCED AND SPECIALIZED TRAINING CONTINUING EDUCATION CLASSES.....	11
FIREARMS TRAINING.....	12
EXECUTIVE DEVELOPMENT INSTITUTE CALENDAR.....	13
APPROVED TRAINING.....	13
WHAT'S NEW AT THE RESOURCE CENTER.....	21

continued on page 3

MARYLAND POLICE AND CORRECTIONAL TRAINING COMMISSIONS

CORRECTIONAL TRAINING COMMISSION

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Charles County Sheriffs' Office

Robert Brooks
Federal Bureau of Prisons

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Baltimore City Community College

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Stuart M. Nathan, Esq., Principal Counsel
Dept. of Public Safety & Correctional Services

Steven R. Williams
President, Md. Correctional Administrators Assn.

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Warden, Queen Anne's County
Department of Corrections

Barry L. Stanton, Director
Prince George's County
Dept. of Corrections

Anna L. Thomas, Correctional Officer
Fredrick County Detention Center

Rudy Adams
Department of Juvenile Justice

POLICE TRAINING COMMISSION

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Secretary, Department of State Police
Chair

Gary M. Bald
Special Agent-in-Charge
Federal Bureau of Investigation

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John A. Bartlett, Jr.
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Wayne D. Hurley
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Police Executive Association

J. D. Joseph Curran, Jr., Attorney General
Represented by:
Stuart M. Nathan, Esq., Principal Counsel
Dept. of Public Safety & Correctional Services

Appointed Members:

Sheriff Charles F. Mades, Vice-Chair
Washington Co. Sheriff's Office

Chief Joseph S. Johnson
Annapolis Police Department

Sheriff R. Hunter Nelms
Wicomico Co. Sheriff's Office

AGENCY STAFF

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Admin. Asst. - Kathy Prieur

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Drug Abuse Resistance Education (D.A.R.E.)
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Fiscal Administrator - Mike Pense
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Certification Specialist - Ann Kochanski
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Assistant Director - Raymond A. Franklin
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TRAINING NOTES

TRAINING NOTES is published bimonthly by the Maryland Police and Correctional Training Commissions and is distributed to all law enforcement and correctional units in the state. Single copies are available by special request. Please include first class postage.



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Training Notes is available online at
<http://www.dpscs.state.md.us/pct/train/>

continued from page 3

WELCOMING OUR NEW CHAIRPERSONS

Edward T. Norris, Chair Maryland Police Training Commission

In January 2003, Governor Ehrlich appointed Edward T. Norris as the new Superintendent of the Maryland State Police, a cabinet-level appointment.

During his 2½ previous years as Baltimore Police Commissioner, Superintendent Norris achieved an enviable crime-fighting record. Using a "zero tolerance" approach, he instituted reforms in command strategy and street-level tactics that significantly lowered Part I crime in Baltimore City. Notably, under his leadership, the incidence of murders fell to 262 for calendar 2000. This was the first time that murders in Baltimore fell below 300 offenses in a decade. Comparable decreases in other Part I offenses, especially violent crime, were achieved during his administration.

Significantly, the violent crime decreases in Baltimore during this time amounted to a 20.6 percent reduction—the largest reduction in violent crime among the nation's 25 largest cities. Superintendent Norris attributed that outstanding proactive agency response to enhanced technology, more focused policing, command accountability thru COMSTAT and greater citizen involvement.

Superintendent Norris began his law enforcement career with the New York Police Department, where he served for 20 years, rising to the rank of Deputy Commissioner, the youngest in NYPD history. A Brooklyn, NY native, he is a third-generation police officer and is a graduate of St. John's University with a degree in Criminal Justice.

Upon assuming his executive position with the Maryland State Police, Superintendent Norris has prioritized a leading role for his agency with homeland security measures and a greater involvement with street crime enforcement.

In closing, we warmly welcome both Secretary Saar and Superintendent Norris as the new Chairpersons of the Correctional and Police Training Commissions respectively. We look forward to sharing a collaborative and productive working relationship with them to better serve statewide law enforcement, correctional services and ultimately, the citizens of Maryland.

EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

by: Theresa Satterfield, Administrator

LEADERSHIP CHALLENGE XII

The March session, "Technology" was held in Largo, Maryland and the participants were provided with information on the latest innovations in the field. The April session was on Cultural Diversity Workforce, the May session is on Dealing with the Mentally Ill and the June session is on Health.

LEADERSHIP CHALLENGE XIII

The 13th session of the Leadership Challenge Program will begin on September 3, 2003. This program is for individuals above the rank of First-Line Administrator as designated by their agency. Registration information will be forthcoming and payment is not required until after July 1, the start of the new fiscal year.

EXECUTIVE SEMINARS

Several new and repeat one-day leadership/managerial courses have been added. These programs are receiving high marks. The Executive Development Institute's program schedule is in *Training Notes*. The schedule is updated as necessary. There is a nominal fee and space is limited. Notices are mailed to the Executive Officer of each agency and to the Academy Directors approximately 6 - 8 weeks in advance of the program. These programs are open to all staff, uniformed and non-uniformed alike, who want to be better leaders and managers.

MID MANAGEMENT PROGRAMS

Staff intends to continue to provide this no-cost, worthwhile program as long as agency funding permits.

WORKLOAD ANALYSIS AND RESOURCE ALLOCATION

The next program is scheduled for December 2003.

L.E.O.B.R. (LAW ENFORCEMENT OFFICERS' BILL OF RIGHTS)

This program was held in Frederick County on March 19 and 20, 2003. The program received good reviews and staff is working on scheduling another program tentatively in October 2003.

MANAGING THE MARGINAL EMPLOYEE

Four (4) additional sessions are planned for 2003.

continued from page 3

INSTITUTE UPDATE

See the Institute's 2003 schedule

QUARTERLY TRAINING

The Critical Incident Management Seminar was held March 5, 2003 for law enforcement and March 6, 2003 for corrections. Both programs were well received.

Staff, in conjunction with the respective Training Committees, is in the process of planning additional quarterly training for both the Maryland Chiefs of Police Association and the Maryland Correctional Administrators Association.

WOMEN LEADERS IN PUBLIC SAFETY SERIES

This new executive series for Women in Public Safety is up and running and has been well received. Additional topics are planned for the July through December schedule. More information will be forthcoming.

PROFESSIONAL DEVELOPMENT FUNDS

The Professional Fund Review Teams met after their respective Commission meetings in April. All those submitting grant proposals will be notified regarding the status of their initiative.

INSIGHT INTO CORRECTIONAL CULTURE: SITUATIONAL LEADERSHIP

The Maryland Correctional Administrators Association has approved match funds for a second year grant request. If funded by the Governor's Office of Crime Control and Prevention, additional programs will be scheduled.

See full schedule on page 13

CERTIFICATION AND EMPLOYMENT

In Maryland, police and correctional officers as well as certain other employees must be certified either by the Police or the Correctional Training Commission, before they can perform their mandated duties. This means they must meet all applicable selection and training standards, forward completed Applications for Certification (AFC) and be certified by the appropriate Commission before they can be utilized in the position. No grace period is allowed.

For a new employee, this means that all selection standards shall be completed and the employee receive a provisional certification before the employee can be used in his/her mandated duties. The law then permits up to one year to complete the required academy and field training for full certification. However, please note that the employee must complete entrance level

firearms training before a firearm can be carried or authorized.

For a previously certified employee, he/she can only legally be used in a position in a new agency after a completed AFC and documentation of required training is forwarded to the Commission and the Commission recertifies the person.

Agencies cannot assume that a person is certified until the Commission provides documentation to the agency. The agency must also allow sufficient time to permit Commissions' staff to review the AFC and other materials and to certify the individual. If anyone has any questions on certification, they should be directed to the Certification Unit at 410-750-6530.

CRIMINAL AND DEROGATORY INFORMATION

Both the Police and the Correctional Training Commissions require the reporting of criminal and derogatory information for persons that are seeking to be certified. In consideration of this, all agencies should apply the following guidelines:

- **Any information that is reported on the local, NCIC, state or national fingerprints is considered possibly derogatory information by each Commission and must be reported. This information should be attached to the Application For Certification.**
- **Information to be forwarded includes fingerprint results, criminal and arrest records, relevant background notes and any other information that addresses the incidents reported on the fingerprint records.**
- **If the fingerprint records disclose any criminal convictions or findings of guilt, relevant court documents should also be included which show the sentences, fines, probation (including PBJ) and dispositions of the case(s).**

This information is needed in order to process certification of your employees, or if necessary, refer their certification request to the respective Commission. Failure to provide this information will delay the certification of your employee. If you have any questions on this matter, please contact the Certification Unit.

NEW POLICE REGULATIONS

On 1/20/03, several new regulation amendments became effective for all police agencies. The regulations were amended to:

- Require 80 hours of field training for certification of new police officers. This training consists of activities designed to acquaint the trainee with the duties of the officer at the agency and familiarize the officer with the policies, procedures and practices of the agency. This training does not have to be part of a formal program or include classroom training, but may include orientation, on-the-job training, "ride-a-longs," policy and procedure reviews, and any other documented activity to prepare the officers to perform their duties. This training may be conducted before, during or after an academy program. Field training must be completed within one year of provisional certification and is required before full certification.
- Establish new certification for defensive instructors teaching defensive tactics in an entrance level program after 1/20/03. The certification will require completion of a defensive tactics instructor course, although this requirement may be waived by the Deputy Director, after meeting certain criteria.
- Change the various instructor certifications so that they would be effective for up to four years. This change allowed the Police Training Commission to initiate the new procedures so that all of an officer's instructor certifications would expire and could be renewed at the same time.
- Set the maximum period for approval of an in-service program at three years.

SKILLS MANAGER

Weapons Data Entry

When entering the low light qualification data, be sure to select LOW LIGHT FIRING under the application menu. We have found that this detail is either overlooked or the qualification is entered as some other application resulting in the officer's name appearing on the firearms non-compliance report.

NOTES FROM THE CERTIFICATION UNIT

by Christine Melville, Certification Officer

Police Officer Certification Renewal

As of April 2, 2003, the Certification Unit has issued over 4,200 certification renewals to law enforcement officers throughout the State. The 2002 annual training records of over 15,000 law enforcement officers have been reviewed to determine compliance with the annual training mandate and eligibility for the certification renewal of approximately one-third of the officers. The certification cards with expiration dates of 6/30/2006 have been distributed to all law enforcement agencies along with reports of non-compliance (if applicable) as well as a list of officers whose certifications will automatically lapse on 6/30/2003 for failure to meet the training mandate.

Police Officer Certification Card

The certification card issued to an officer is the property of the Police Training Commission and is to be surrendered upon separation from the law enforcement agency identified on the card (Article 41, Section 4-201, Annotated Code of MD).

The certification card should be attached to the Notice of Personnel Action (NPA) form that is submitted to the Commission when informing us of the officer's separation of employment. A statement appears on the NPA form alerting the law enforcement agency to attach the card.

Please contact the Certification Unit at (410) 750-6529 or 6530 if your agency needs additional NPA forms.

Annual Training Records - Correctional Agencies

During the first quarter of the year, the Certification Unit issued annual training compliance reports to all State and local correctional agency heads. The reports provided the agencies with training compliance percentages as well as listing the mandated correctional personnel who did not meet the training standards.

For the first time and at the direction of the Correctional Training Commission, the staff issued letters to the individual mandated correctional personnel who, according to data submitted by their employing agency, had failed to meet the training standards for annual training. During the week of March 11th, the Certification Unit forwarded over 500 letters to correctional personnel throughout the State informing them of their record of compliance with the Commission's training standards for the year 2002.

The Certification Unit is currently keeping certification and training records for approximately 27,000 law enforcement and mandated correctional personnel throughout the State. We continually update the Commissions' records on a daily basis as additional employment and training data is received from law enforcement and correctional agencies.

LEGAL CORNER

by Holly Knepper, Assistant Attorney General
MD Police and Correctional Training Commissions

Search & seizure - inevitable discovery.

Earl Burns was a backseat passenger in a car validly stopped by a Maryland State Police trooper, who saw it weaving and straddling lanes at 3:30 a.m. As he approached the car, the trooper observed Burns repeatedly looking back in his direction, reaching around in the car, and bending down in front of him. After approaching the driver's side of the car, the trooper smelled a strong odor of alcohol, asked the driver to step out, and then observed baggies of suspected crack cocaine on the console. The trooper arrested and searched the driver and found a crack pipe, and then ordered the 2 passengers out of the car and arrested them. They were searched incident to arrest, and drugs were found in Burns' pocket. A search of the car revealed that a loaded, stolen, .38 handgun was in the car at Burns' feet.

Burns was charged with gun and drug offenses, and filed a motion to suppress. The suppression court ruled the drugs in Burns' pocket should be suppressed because Burns' presence in a car where drugs were found was not enough probable cause to arrest (and then search) him. But the fact that the gun was found at Burns' feet constituted probable cause to arrest him, and a search incident to that arrest would have inevitably revealed the drugs in his pocket anyhow. The Court of Special Appeals did not directly rule on whether Burns' presence in a car where drugs were found on the console was probable cause to arrest him for drugs. Instead, it agreed with the lower court's inevitable discovery analysis with respect to arrest for the gun leading to discovery of drugs in his pocket. *Burns v. State*, __Md.App.__ (2003) (2003 WL 548833).

Search & seizure - no-knock entry.

Police obtained a search and seizure warrant for Kevin Carroll's home to seize 5 handguns and an unspecified quantity of marijuana. The police did not seek (or receive) a no-knock warrant; however, the tactical team executed the warrant without knocking and announcing their presence. They gained entry using a 2-man battering ram, and quickly secured the home, yelling "police, search warrant" as they ran through the house.

One firearm was found in Carroll's bedroom. Carroll moved to suppress the gun, arguing the police violated the constitutional knock and announce requirement. The court denied the motion, holding police were justified in making the no-knock entry because of information about Carroll's criminal background (arrests for burglary, marijuana posses-

sion, robbery), his 2 associates' criminal backgrounds (1 man carries a gun; arrests for drugs, 1st degree assault, robbery), and because the search was for guns and drugs. The Court of Special Appeals reversed, holding police had no justification for the no-knock entry. The backgrounds of Carroll and his associates did not create a reasonable suspicion they would be dangerous to police, and the mere belief that firearms may be present does not excuse the knock and announce requirement. The tactical officers who executed the warrant decided not to knock and announce based on information known to the detective who originally sought the warrant. The Court warned: "If at the time he or she is applying for a search warrant, a law enforcement officer believes that the circumstances under which the warrant will be executed justify dispensing with the knock and announce requirement, the officer should seek no-knock authorization from the warrant issuing judge." *Carroll v. State*, __Md.App.__ (2003 WL 554614).

Search & seizure - detainee's clothing.

Thomas Wallace was arrested on drug charges and held at the detention center, where routine intake process included removing, inventorying, and storing detainees' belongings and clothing. Police investigating a murder found witnesses whose statements implicated Wallace, particularly that Wallace was seen wearing bloodstained clothing earlier on the day he was arrested, which was the same day the victim disappeared. Police learned Wallace had been detained, and went to the detention center to verify what he was wearing when arrested. By comparing witness accounts with the property record description of Wallace's clothing, police saw similarities between that clothing and how witnesses described the homicide suspect. With permission of a detention center deputy, Wallace's clothing was moved from the detention area property room to the police side property room (detention and police facility housed in the same building), where the officer investigating the murder noticed stains on Wallace's clothing but did no analysis on them. Instead, he returned the clothing to inventory bags and then to the jail property room, and obtained a search warrant for Wallace's belongings and clothing. The stains were analyzed after the execution of a valid search warrant, and they implicated Wallace in murder and related charges.

Wallace moved to suppress, arguing his clothes stored in the property room pursuant to his detention on unrelated drug charges were illegally seized. The trial court denied the motion, and the Court of Special Appeals affirmed. The Court of Appeals granted *certiorari* to decide whether evidence from the clothes was illegally seized when the State moved Wallace's property from one place to another place in the same facility. The Court held that an incarcerated individual generally does not have a legitimate expectation of privacy in property legally seized and lawfully stored in police custody by law enforcement officials.

This advisory is not intended to substitute for the advice of legal counsel. Please use due care and consult your state and local laws, legal advisors and agency policy and procedure.

LEGAL CORNER

Subsequent searches or seizures of that property by law enforcement officials normally do not violate that individual's 4th Amendment protections. Once Wallace's belongings were taken and put into police custody, he had no reasonable expectation they would be kept private from police inspection, and the fact that he was arrested on drug charges unrelated to the murder charges did not change the result. *Wallace v. State*, 373 Md. 69 (2003).

Terrystop - importance of articulating suspicion.

Around 11:20 p.m. on a July evening, 3 plainclothes police officers in an unmarked car drove past Deshawn Ransome as he and another man were either standing or walking on the sidewalk in a high-crime area. The officers did not see either man do anything unusual, like reaching into their pockets or exchanging items, and they were not loud, congregating on the steps of a vacant building, or hanging on a corner. As the car approached the 2 men and stopped, Ransome looked at the car. Officer Moro saw a large bulge in Ransome's front pants pocket and suspected it was a gun, and then all 3 officers got out of the car. Officer Moro later testified that he decided to conduct a stop and frisk based on the bulge, but engaged Ransome in conversation to busy some time. Ransome appeared nervous, and avoided eye contact, but truthfully answered his questions about name and address. Officer Moro then told Ransome to put his hands on his head, and patted down his waist area - not the bulge - and found a small bag of marijuana. He arrested Ransome then continued his search, finding that the bulge was a roll of cash, and there were baggies and cocaine in other parts of his clothing.

Ransome was charged with drug offenses and filed a motion to suppress, arguing that police did not have reasonable articulable suspicion necessary under *Terry v. Ohio* to stop and frisk him for weapons. The trial court denied the motion, and Ransome was convicted and sentenced to 10 years. The Court of Special Appeals affirmed. The Court of Appeals reversed. The Court referred to many cases where combinations of circumstances justified an officer's belief that a bulge was a weapon or that criminal activity may be afoot, and upheld the subsequent stop and frisk. But in this case, because Officer Moro never explained why he thought that Ransome looking at the unmarked car, or his nervousness or loss of eye contact, was suspicious. Conduct that may seem innocent to an average person can be properly seen as suspicious to a police officer, but if the officer tries to justify a 4th Amendment intrusion based on 'innocent' conduct, the officer must be able to offer some explanation of why he regarded it as suspicious. *Ransome v. State*, 373 Md. 99 (2003).

U.S. Supreme Court will hear Maryland vehicle search case:

Pringle, a passenger in a car stopped by police for speeding and seat belt violation, was convicted of possession of drugs found in the car's backseat armrest. At issue was whether, as a front seat passenger, Pringle had possession or control over the drugs, where the cash and drugs were found in the car's closed front glove box and in the backseat armrest. Maryland's Court of Special Appeals concluded he did, and the Court of Appeals reversed. *Pringle v. State*, 370 Md. 525 (2002), cert. granted, *Maryland v. Pringle*, __S.Ct.__ (2003)(2003 WL 1446072). According to recent news reports, 20 states urged the Supreme Court to hear this case and examine issues pertaining to traffic stops of drug suspects.

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GOVERNMENT SYMPOSIUM

Information Sharing and Homeland Security

On June 30 - July 2, 2003 the Government Symposium on Information Sharing and Homeland Security will take place at the Philadelphia Marriott in Philadelphia, PA. The Government Emerging Technology Alliance (GETA) and the Government Expert Planning Committee are proud sponsors of this important event. In 2002, the Government Symposium on Information Sharing for Homeland Security brought together for the first time all levels of government, including first responders to discuss the challenges of Information Sharing between agencies. In 2003, emphasis will be placed on the role of the Department of Homeland Security, the new Terrorist Threat Integration Center, and the task of current and new technologies, recognizing the overriding priority of preventing, preempting, and disrupting terrorist threats while continuing to ensure the protection of intelligence or sensitive law enforcement sources and methods. This mission critical convention will provide a forum for representatives from federal, state, and local governments, along with the private sector, to discuss where improvements have been made and exchange ideas and identify solutions for Information Sharing, use, and handling among all organizations whose mission is to enhance National Security. Added this year is the extensive interaction with a number of international partners and coalitions, the US Congress and the US major city Chiefs of Police.

For further information, contact: Howard Blumberg
[<hblumberg@ncsievents.com>](mailto:hblumberg@ncsievents.com)

**MARYLAND COMMUNITY CRIME
PREVENTION INSTITUTE
MCCPI UPDATE:**

by Patricia L. Sill, Administrator

MCCPI TRAINING PROGRAMS:



Spaces are still available for MCCPI's Residential Crime Prevention Training Programs, as follows: June 9-12, 2003 at Soldier's Delight in Owings Mills (Baltimore County) and September 29-October 2, 2003 at the Kennedy Krieger Institute, Greenspring Campus, in Baltimore City. The residential course is free of charge and is approved for 25 hours of in-service credit through the Police Training Commission.

The residential course is free of charge and is approved for 25 hours of in-service credit through the Police Training Commission.

A few spaces are also still available for MCCPI's training on the Guidelines and Use of the McGruff Costume, set for June 17, 2003 at the Police and Correctional Training Commissions in Woodstock.

For more information on either of these training programs, please call Mr. Bruce Miller at 410-750-6593 or 1-800-303-8802.

MCCPI STEERING COMMITTEE:

The MCCPI Steering Committee consists of representatives of government agencies and business and community organizations with active involvement in the promotion and implementation of crime prevention programs and activities. Meetings are held five times per year and members agencies must be willing to commit the equivalent of at least one day per month to Steering Committee business. Members are expected to undertake activities that support MCCPI while helping their individual agency or organization develop or enhance crime prevention programming.

If your agency is interested in joining the Steering Committee or would like further information on it, contact the MCCPI Office at 1-800-303-8802 or 410-750-6593.

RESOURCES

The Institute serves as a resource center for crime prevention information in Maryland. Reference materials and audio-visuials are available for loan upon request. Ask for a copy of the MCCPI Resource Catalog which describes many of the resources available. FREE crime prevention brochures are also available in limited quantities. A few of the most popular brochures are now online at <http://www.mccpi.com>

**TERRORISM INSTRUCTOR
TRAINING**



Description

The Maryland Police and Correctional Training Commissions, in cooperation with the United States Attorney's Office for Maryland, the Maryland Fire and Rescue Institute, and the Maryland Emergency Management Agency is offering a FREE one-day Terrorism Instructor Training Program.

Audience

PARTICIPANTS MUST BE TRAINERS and be from a Police, Fire, EMS, Public Health, Military, Security, or Emergency Management organization or from other groups that will benefit. Each participant will be given lesson plans, PowerPoint Presentations and reference materials on CD. This program is open to trainers in Maryland, Virginia, West Virginia, Pennsylvania, Delaware, the District of Columbia and Federal Agencies.

Dates & Locations

All programs will be from 9am to 4pm.
Anne Arundel County Police Academy

MFRI - College Park
May 22

Frederick City Police Academy
May 27

Havre de Grace Community Center
June 12

Howard County Police Academy
May 28 and June 11

Prince George's County Police Department
May 16 and June 6

MFRI - Princess Anne
May 14

Washington County Sheriff's Office
May 21

Registration

Contact Celeste at 410-750-6532 or 410-750-6500
E-mail ckeim@mpctc.net
All registrations will be confirmed by fax or e-mail.

PARTNERING FOR VICTIMS' RIGHTS

During the month of March, participants from local police departments, treatment agencies, correctional facilities, supervision agencies and victim advocacy organizations gathered throughout the state to attend crime victims' rights training entitled "Making the System Work."

Presenters from the Maryland Crime Victims' Resource Center, Inc. and the Maryland Police and Correctional Training Commissions' Advanced and Specialized Training developed and delivered the curriculum that focused on the history of the Maryland crime victims' movement, crime victim sensitivity, crime victim laws and compliance and resource availability.



The panel (from Left to Right) is composed of: Steven Hess, US Attorney's Office, Stan Harmon, Crisfield Police Department, Kristy Hickman, Assistant State's Attorney - Somerset County, Roberta Roper, Founder and Member of the Board, MD Crime Victims' Resource Center, Tanya Boone, Division of Parole and Probation, Melissa Porter, Department of Juvenile Justice

The training also featured a panel discussion comprised of participants from the U.S. Attorney's Office, the Maryland judiciary, the Maryland Division of Parole and Probation, the Department of Juvenile Justice, local police, prosecutors and victim advocates. Panelists discussed current "best practices" with regard to crime victim sensitivity, agency response and resource availability.



2003 MARYLAND STATE'S ATTORNEY'S ASSOCIATION (MSAA) TRAINING SCHEDULE

May, 2003	Death Investigation II (2 days)*
June 17-20, 2003	MSAA Annual Summer Conference Ocean City, MD
September, 2003	CDS Investigation & Prosecution (2 days)*
November, 2003	Advanced Cyber Crime Training Conference (2 days)*

*Specific Dates and Locations will be announced when finalized.
(www.mdsaa.org)

Vist their web site for additional information.

DIGEST OF CRIMINAL LAWS ONLINE

<http://www.mdle.net/digest/index.htm>

This online document contains only a small portion of the laws of Maryland. Its intent is to provide an abridged version of the laws for Police Officers when working. It should not be considered the only source of information. Portions of some sections have been edited or summarized. When in doubt about the actual language of the law, refer to the Annotated Code of Maryland.

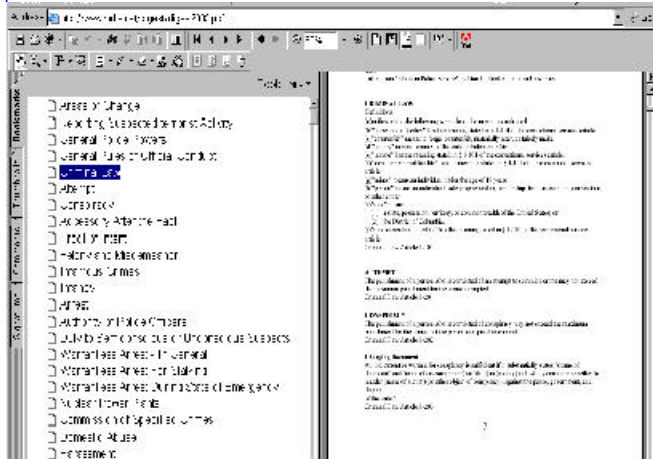
Requires [Adobe Acrobat Reader](#).

<http://www.adobe.com/products/acrobat/readstep.html>

Digest of Criminal Laws 2002

The Digest of Criminal Laws is a service of the Police and Correctional Training Commissions.

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The Maryland Police and Correctional Training Commissions

presents

The Third Annual Instructors' Conference



PROFESSIONALS TRAINING PROFESSIONALS

Thursday - October 16, 2003

7:30 a.m. Registration and Continental Breakfast

8:30 a.m. Opening Session

Martin's West - Baltimore Beltway and Security Boulevard

\$35 Registration Fee includes Lunch and Refreshments

Participants will be asked to select one of the three separate training tracks that are listed below when they submit their registration for the conference. Each track has been developed to address the training interests and needs unique to their role as a trainer within their agency.

Proposed Training Topics *

Training Administrator: “ Field Training - An Extension of Entrance Level Training ”
“ Understanding Copyright Requirements ”
“ Entry Level Training - the Military vs. the Academic Model ”

Experienced Instructor: “ Crafting Realistic Scenario Training ”
“ Developing Effective Testing Documents ”
“ Understanding Copyright Requirements ”

Novice Instructor: “ Establishing Criteria for Skills Training ”
“ Techniques and Strategies for Teaching Adults ”
“ Classroom Management ”

** MPCTC reserves the right to revise the above list of training topics and to substitute a comparable topic in the event that a presenter is unable to appear as scheduled.*

Additionally, the Maryland Police and Correctional Training Commissions will recognize those instructors who are selected by their agencies as **INSTRUCTOR OF THE YEAR.**

Registration forms and more detailed information will soon be available here and in the next edition of *Training Notes*.

This conference is sponsored, in part, by a Professional Development Fund grant to the Maryland Chiefs of Police Association.



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

The dates and locations of training programs listed are subject to change or cancellation without prior notice. Although PCTC will make reasonable effort to schedule displaced applicants in other training classes, final responsibility for personnel receiving mandated training within the prescribed time period remains with the employing agency. Employing agencies are encouraged to register their personnel in mandated programs as early as possible.

CORRECTIONAL ENTRANCE LEVEL TRAINING PROGRAM - WOODSTOCK

The below dates are subject to adjustment/cancellation due to the hiring practices and enrollment of those institutions that use this academy. Administrators are advised to schedule their employees for training as early as possible after employment. The classes will have a maximum enrollment of 47. Supplemental Booklets are available to assist Field Training Officers (FTO's) with new objective policy.

Note: Each class will have the initial two weeks of training conducted on the Essex Campus of the Community College of Baltimore County.

How to get to CCBC Essex:

Business and Management Center-Lower Level
7201 Rossville Boulevard
Baltimore, Maryland 21237
<http://www.ccbc.cc.md.us/essex/home.html>

CCBC Essex is located off Baltimore Beltway (695) Exit 34 (Rosedale). At Exit 34, turn onto Maryland Route 7 (Philadelphia Road) heading towards Rossville. Proceed one-quarter mile and turn left onto Rossville Boulevard. The campus is approximately one mile on the right.

For registration information concerning these programs, please contact Rhuney Williams at (410) 750-6592 fax (410) 203-2101. Find us on the World Wide Web: <http://www.dpscs.state.md.us/pct/train/>

Begin Academy	14 Day Staff Completion	Graduation
05/07/03	05/27/03	05/28/03
05/22/03	06/11/03	06/12/03
06/09/03	06/26/03	06/27/03
06/24/03	07/14/03	07/30/03

ADVANCED AND SPECIALIZED TRAINING CONTINUING EDUCATION CLASSES

There's No Place Like Home

Using housing strategies to reduce crime and enhance the quality of life in neighborhoods. Issues covered will include landlord involvement, environmental design and tenant mobilization.

Friday, May 2, 2003	8:30 am to 12:30 pm	Woodstock, MD
Friday, May 9, 2003	8:30 am to 12:30 pm	Annapolis, MD
Friday, May 16, 2003	8:30 am to 12:30 pm	St. Michaels, MD

The Generation Gap

A comparison of supervision strategies for juvenile and adult offenders, including applicable laws.

Friday, June 13, 2003	8:30 am to 12:30 pm	Hagerstown
Friday, June 20, 2003	8:30 am to 12:30 pm	Salisbury
Friday, June 27, 2003	8:30 am to 12:30 pm	Baltimore City

For registration information and exact locations for these classes, please contact Advanced and Specialized Training at 410-295-1287 or email at ast@pctc.state.md.us.

CORRECTIONAL SUPERVISOR AND ADMINISTRATOR TRAINING PROGRAMS

FIRST LINE CORRECTIONAL SUPERVISOR PROGRAMS

(Limit 24) *NOTE - EACH PROGRAM IS 5 DAYS IN LENGTH
FEE: \$150.00 per person - Agencies will be billed.

May 19-23, 2003	**Frederick - TBA
June 9-13, 2003	Community College-Balto. Co. -Owings Mills
September 22-26, 2003	Community College-Balto. Co. -Owings Mills
October 6-10, 2003	Community College-Balto. Co. -Owings Mills
November 17-21, 2003	Community College-Balto. Co. -Owings Mills

FIRST LINE CORRECTIONAL ADMINISTRATOR PROGRAMS

(Limit 20) *NOTE - EACH PROGRAM IS 7 DAYS IN LENGTH
FEE: \$150.00 per person - Agencies will be billed.

October 14-17 and 27-29, 2003 Community College-Balto. Co. -Owings Mills

**NOTE: Training location is tentative.
A "waiting list" is being maintained for "full" programs.**

INSTRUCTIONS: A Nomination Form MUST be completed for each person, signed by the Agency Head & submitted to Gloria Herndon. For additional information on Correctional Supervisor, Administrator and Specialized programs, contact Gloria Herndon at (410) 750-6545.



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

The dates and locations of training programs listed are subject to change or cancellation without prior notice. Although PCTC will make reasonable effort to schedule displaced applicants in other training classes, final responsibility for personnel receiving mandated training within the prescribed time period remains with the employing agency. Employing agencies are encouraged to register their personnel in mandated programs as early as possible.

POLICE AND CORRECTIONAL TRAINING

BASIC INSTRUCTOR TRAINING (\$150.00)

August 18-22, 2003 Hagerstown Police at Frostburg Univ.Center, Hagerstown
 November 10-14, 2003 (New dates) Southern Maryland Criminal Justice Academy
 November 3-7, 2002 Harford County Sheriff's Office at Harford Comm. College

ENHANCED INSTRUCTOR TRAINING (\$150.00)

May 5-9, & 12-13, 2003	CCBC – Owings Mills Center
June 2-6, & 9-10, 2003	CCBC – Owings Mills Center
July 7-11, & 14-15, 2003	CCBC – Owings Mills Center
July 21-25, & 28-29, 2003	CCBC – Owings Mills Center
August 4-8, & 11-12, 2003	CCBC – Owings Mills Center
September 22-26, & 29-30, 2003	CCBC – Owings Mills Center
October 6-10, & 13-14, 2003	CCBC – Owings Mills Center
December 1-5, & 8-9, 2003	CCBC – Owings Mills Center

ADVANCED INSTRUCTOR TRAINING (\$150.00)

September 15-19, 2003 CCBC – Owings Mills Center

POLICE SUPERVISOR & ADMINISTRATOR TRAINING

POLICE SUPERVISOR TRAINING (\$150.00)

June 16-20, 2003 (FULL) CCBC – Owings Mills Center
 October 20-24, 2003 (FULL) CCBC – Owings Mills Center
 December 15-19, 2003 (FULL) CCBC – Owings Mills Center

POLICE ADMINISTRATOR TRAINING (\$150.00)

June 23-27, 2003 CCBC – Owings Mills Center
 November 17-21, 2003 CCBC – Owings Mills Center

POLICE SPECIALIZED PROGRAMS

Three-day Field Training Workshop (\$50.00) June 17-19, 2003
 Baltimore County Police Academy
 Three-day Field Training Workshop (\$50.00) September 16-18, 2003
 Southern MD Criminal Justice Academy

INSTRUCTIONS: For any programs listed above, a nomination form **MUST be completed**, signed by the Agency Head and submitted to Lee Goldman 3085 Hernwood Road Woodstock, MD21163 or fax: 410-203-0982. For additional information on Police & Correctional Instructor Training, Police Administrator or Police Supervisor Training Programs, contact Lee Goldman at 410-750-6518.
Note: A "waiting list" is being maintained for all full programs.

FIREARMS TRAINING FACILITY

7320 Slacks Road, Sykesville, MD21784 (410) 552-6300 Facsimile (410) 552-4615

Firearms Instructor School (Limit 20) - 80 hours P5178

Fee: \$45.00 per person. Two-week basic school for Revolver, Pistol and Pump Shotgun. Course certifies student to meet minimum MPCTC Standards. Agencies should contact the Firearms Training Facility-MPCTC for course information and nomination forms. (410) 552-6300.

June 2-June 13, 2003

October 27-November 7, 2003

December 1-December 12, 2003

Firearms Training Facility, Sykesville

SMITH & WESSON Armorer School

Fee: \$475.00 per person. (Addtl \$265.00 for Tool Kit.) We are hosting this school. Call us for registration form.
 Contact: Mark Canton

May 13-15, 2003

Firearms Training Facility, Sykesville

SIMUNITIONS School

Fee: \$550.00 per person. We are hosting this school. Additional information forthcoming. Contact: Mike Mullin

May 27-30, 2003

Firearms Training Facility, Sykesville

REMINGTON Armorer School

Fee: \$400.00 per person. We are hosting this school. Call for registration form. Contact: Paul Kelley.

July 14-16, 2003

July 16-18, 2003

Firearms Training Facility, Sykesville

LESS LETHAL (Limit 20)

Fee: \$30.00 per person. Three-day course on less lethal products used in police and corrections; including both chemicals and projectiles, designed as alternatives to the use of deadly force. Contact: Mark Canton.

September 29-October 1, 2003

Firearms Training Facility, Sykesville

DEADLY FORCE MANAGEMENT

Date forthcoming. Contact: Shannon Bohrer
 Firearms Training Facility, Sykesville



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

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EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS

CALENDAR YEAR 2003

LEADERSHIP SCHOOL (3 Days)

June	24-26, 2003	Frederick
August	19-21, 2003	Annapolis
October	07-09, 2003	Prince George's Co.
November	18-20, 2003	Wye Mills

PATROL WORKLOAD ANALYSIS AND RESOURCE ALLOCATION (2 Days)

December 2-3, 2003 Baltimore

MANAGING THE MARGINAL EMPLOYEE (2 Days)

May	13-14, 2003	Baltimore
July	08-09, 2003	Prince George's Co.
September	16-17, 2003	Frederick
November	04-05, 2003	Baltimore

INTERVIEWING AND INTERROGATION (2 Days) - \$100.00

To Be Scheduled in November, 2003

A MANAGER'S GUIDE FOR DEVELOPING WORK TEAMS (2 DAYS) - \$100.00

May 19-20, 2003 Westminster

WOMEN LEADERS IN PUBLIC SAFETY SERIES (1 DAY) - \$50.00

Working with Difficult People Jun. 09, 2003 Westminster

EXECUTIVE SEMINARS (1 DAY) - \$50.00

Dealing with Difficult Employees	May 09, 2003 Westminster
Interviewing Techniques	May 30, 2003 Westminster
Managing Diversity	June 03, 2003 Baltimore
Assertiveness Training for Managers	June 06, 2003 Westminster

The Balancing Act: Managing Stress in Turbulent Times June 17, 2003 Baltimore

Assessing Employee Performance Indicators	June 20, 2003 Westminster
Hiring for Success	June 27, 2003 Baltimore
Presentation Skills	July 15, 2003 Baltimore
Project Management Basics	July 25, 2003 Baltimore

Please Note: There is a charge for all of the above programs. Further information, to include costs and locations, will be provided in future issues. For additional information, contact Ms. Terry Satterfield at 410-750-6546



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
Allegany Co Sheriff	P8255	Domestic Violence - Intervention & Investigation	Inservice	16.0	2/25/2003	2/25/2006
Anne Arundel Co Police	P8201	2003 In-Service	Inservice	3.0	2/14/2003	2/14/2006
Anne Arundel Co Police	P8200	2003 In-Service Training	Inservice	7.0	2/14/2003	2/14/2006
Anne Arundel Co Police	P8313	In Service Training	Inservice	2.0	3/11/2003	3/11/2006
Anne Arundel Co Sheriff	P8342	American Red Cross First Aid Training	Inservice	4.0	3/26/2003	3/26/2006
Anne Arundel Co Sheriff	P8343	Defensive Tactics/Handcuffing	Inservice	4.0	3/26/2003	3/26/2006
Baltimore City Police	P8185	Canine In-Service 2003	Inservice	28.0	2/14/2003	2/14/2006
Baltimore City Police	P8157	Hazardous Material for 1st Responders	Inservice	32.0	1/30/2003	1/30/2006
Baltimore City Police	P8098	In Service Training (2002) Officers/Detectives	Inservice	35.0	1/06/2003	1/06/2006
Baltimore City Police	P8097	In-Service Training for Officers and Detectives	Inservice	21.0	1/06/2003	1/06/2006
Baltimore City Police	P8187	Leadership Training	Inservice	21.0	2/14/2003	2/14/2006
Baltimore City Police	P8404	Mandated Administrator Training	Administrator	35.0	4/01/2003	4/01/2006
Baltimore City Police	P8405	Mandated Supervisor Training	Supervisor	35.0	4/01/2003	4/01/2006
Baltimore City Police	P8186	Professional Performance & Enhancement Pro	Inservice	33.0	2/14/2003	2/14/2006
Baltimore City Police	P8158	Special Oper for Terrorism & Hazmat Crimes	Inservice	32.0	1/30/2003	1/30/2006
Baltimore City Sheriff	P8207	SMG Basic Course	Firearms	6.0	2/25/2003	2/25/2006
Baltimore City Sheriff	P8208	SMG Semi Annual Qualification	Firearms	0.0	2/25/2003	2/25/2006
Baltimore City Sheriff	P8322	Yearly In-Service	Inservice	18.0	3/11/2003	3/11/2006



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS (Additions since June 2000 Training Notes)

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
Baltimore Co Police	P8099	Lieutenants' & Supervisors' 2003 In-Service	Inservice	21.0	1/07/2003	1/07/2006
Baltimore Co Police	P8100	Officers' 2003 In-Service	Inservice	21.0	1/07/2003	1/07/2006
Baltimore Co Sheriff	P8243	Annual Day	Firearms	2.0	3/27/2003	3/27/2003
Baltimore Co Sheriff	P8246	Annual Shotgun	Firearms	0.0	3/27/2003	3/27/2006
Baltimore Co Sheriff	P8245	Off Duty	Firearms	0.0	3/27/2003	3/27/2006
Baltimore Co Sheriff	P8244	Reduced Light	Firearms	0.0	3/27/2003	3/27/2006
Berlin Police	P8228	Annual Pistol Day	Firearms	2.0	2/26/2003	2/26/2006
Berlin Police	P8226	Annual Reduced Light	Firearms	0.0	2/26/2003	2/26/2006
Berlin Police	P8227	Annual Revolver Day	Firearms	2.0	2/26/2003	2/26/2006
Berlin Police	P8225	Assault Rifle Basic	Firearms	6.0	2/26/2003	2/26/2006
Berlin Police	P8224	Assault Rifle Semi Annual	Firearms	3.0	2/26/2003	2/26/2006
Berlin Police	P8159	Introduction to Audio Surveillance	Inservice	8.0	1/30/2003	1/30/2006
Berlin Police	P8229	SMG Semi Annual	Firearms	0.0	2/26/2003	2/26/2006
Caroline Co Sheriff	P8216	Annual on Duty Handgun	Firearms	2.0	2/25/2003	2/25/2006
Caroline Co Sheriff	P8217	Annual Redued Light Handgun	Firearms	0.0	2/25/2003	2/25/2006
Caroline Co Sheriff	P8215	Annual Shotgun	Firearms	0.0	2/25/2003	2/25/2006
Caroline Co Sheriff	P8214	Modified Transition P-P	Firearms	5.0	2/25/2003	2/25/2006
Carroll Co Sheriff	P8122	2003 Annual In-Service Training	Inservice	21.0	1/15/2003	1/15/2006
Carroll Co Sheriff	P8153	Cell Extraction and Use of Restraints	Inservice	4.0	1/27/2003	1/27/2006
Carroll Co Sheriff	P8123	Child Safety Seat Training	Inservice	32.0	1/15/2003	1/15/2006
Carroll Co Sheriff	P8124	Communicable Disease/Bloodborne	Inservice	3.0	1/15/2003	1/15/2006
Carroll Co Sheriff	P8121	EMT/B Recertification	Inservice	24.0	1/15/2003	1/15/2006
Carroll Co Sheriff	P8152	Fire Suppression Equipment	Inservice	3.0	1/27/2003	1/27/2006
Carroll Co Sheriff	P8406	Use of Deadly Force	Inservice	2.0	4/02/2003	4/02/2006
Cecil Co Sheriff	P8401	Emergency Response to Terrorism	Inservice	3.0	3/31/2003	3/31/2006
Cecil Co Sheriff	P8160	K-9 Unit Orientation	Inservice	1.0	1/30/2003	1/30/2006
Charles Co Sheriff	P8247	In Service	Firearms	2.0	3/28/2003	3/28/2006
Chestertown Police	P8144	First Responder Recert.	Inservice	15.0	1/27/2003	1/27/2006
Chestertown Police	P8330	Patrol Response to Active Shooter Incident	Inservice	4.0	3/17/2003	3/17/2006
Cheverly Police	P8240	Annual Day	Firearms	2.0	3/20/2003	3/20/2006
Cheverly Police	P8241	Reduced Light	Firearms	0.0	3/20/2003	3/20/2006
Comm. Coll. of Balto. Co. (Essex)	P8166	Working With Victims of Crime	Inservice	7.0	2/06/2003	2/06/2006
Cottage City Police	P8103	Laser/Radar Certifications	Inservice	8.0	1/07/2003	1/07/2006
Cottage City Police	P8102	Preliminary Breath Test and Field Sobriety Test	Inservice	2.0	1/07/2003	1/07/2006
Cottage City Police	P8101	Taser M26 User Course	Inservice	8.0	1/07/2003	1/07/2006
Cumberland Police	P8197	Ethics	Inservice	1.0	2/14/2003	2/14/2006
Cumberland Police	P8198	Statement Analysis & Interviews	Inservice	3.0	2/14/2003	2/14/2006
Cumberland Police	P8126	TASER User's Course	Inservice	5.0	1/16/2003	1/16/2006
Dept Of State Police	P8316	2003 In-Service Curriculum	Inservice	12.0	3/11/2003	3/11/2006
Dept Of State Police	P8266	First Line Supervisor Training	Supervisor	35.0	2/28/2003	2/28/2006
Dept Of State Police	P8331	Monadnock Expandable Baton Adv Course	Inservice	8.0	3/18/2003	3/18/2006
Dept Of State Police	P8129	Police Administrator's School	Administrator	35.0	1/21/2003	1/21/2006
Dept Of State Police	P8265	Police Media Relations	Inservice	8.0	2/28/2003	2/28/2006
District Heights Police	P8281	1st Response to Sexual Assault Incident	Inservice	4.0	2/28/2003	2/28/2006
District Heights Police	P8230	Annual Day Light Pistol	Firearms	2.0	2/27/2003	2/27/2006
District Heights Police	P8231	Annual Reduced Light Pistol	Firearms	0.0	2/27/2003	2/27/2006
District Heights Police	P8232	Annual Shotgun	Firearms	0.0	2/27/2003	2/27/2006
District Heights Police	P8282	Apprehension Skills	Inservice	16.0	2/28/2003	2/28/2006
District Heights Police	P8283	Avoiding Workplace Harassment	Inservice	4.0	2/28/2003	2/28/2006
District Heights Police	P8284	Basic OC Spray Certification	Inservice	4.0	2/28/2003	2/28/2006
District Heights Police	P8285	Building Searches	Inservice	8.0	2/28/2003	2/28/2006
District Heights Police	P8286	Defensive Tactics/Combatives	Inservice	16.0	2/28/2003	2/28/2006
District Heights Police	P8287	High Risk Patrol Tactics	Inservice	24.0	2/28/2003	2/28/2006
District Heights Police	P8288	In-Service 2003	Inservice	24.0	2/28/2003	2/28/2006
District Heights Police	P8289	Judgemental Use of Force	Inservice	16.0	2/28/2003	2/28/2006
District Heights Police	P8290	Recognizing Seizures: The Signs & Symptoms	Inservice	4.0	2/28/2003	2/28/2006
District Heights Police	P8291	Report Writing	Inservice	4.0	2/28/2003	2/28/2006
District Heights Police	P8292	Speech & Hearing Disabilities/Police Investigation	Inservice	4.0	2/28/2003	2/28/2006
District Heights Police	P8293	Tactical Folding Knife Instructor Program	Inservice	16.0	2/28/2003	2/28/2006
Dorchester Co Sheriff	P8251	Annual Day Pistol	Firearms	2.0	3/28/2003	3/28/2006
Dorchester Co Sheriff	P8252	Annual Reduced Light Pistol	Firearms	0.0	3/28/2003	3/28/2006
Dorchester Co Sheriff	P8253	Annual Shotgun	Firearms	0.0	3/28/2003	3/28/2006
Eastern Shore Criminal Justice Acad	P8164	Basic Police Instructor School	Instructor	36.3	2/03/2003	2/03/2006
Eastern Shore Criminal Justice Acad	P8155	Defensive Tactics/Firearms Training Simulator	Inservice	24.0	1/29/2003	1/29/2006
Eastern Shore Criminal Justice Acad	P8407	Expert Testimony for the Narcotics Officer	Inservice	16.0	4/04/2003	4/04/2006
Eastern Shore Criminal Justice Acad	P8218	SWAT In Service	Firearms	35.0	2/25/2003	2/25/2006
Easton Police	P8115	EPD 2003 In-Service	Inservice	18.0	1/07/2003	1/07/2006
Elkton Police	P8120	Bloodborne Pathogens: Exposure and Control Plan	Inservice	1.0	1/14/2003	1/14/2006
Elkton Police	P8184	Criminal Street Gangs	Inservice	8.0	2/14/2003	2/14/2006
Elkton Police	P8165	Defensive Tactics	Inservice	8.0	2/04/2003	2/04/2006
Elkton Police	P8119	Hazardous Chemicals in the Workplace	Inservice	1.0	1/14/2003	1/14/2006
Elkton Police	P8118	Sexual Harassment: Identification and Prevention	Inservice	1.0	1/14/2003	1/14/2006
Frederick City Police	P8210	Annual Day Handgun	Firearms	2.0	2/25/2003	2/25/2006



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
Frederick City Police	P8338	Federal WMD Incident Response	Inservice	1.0	3/24/2003	3/24/2006
Frederick City Police	P8335	Weapons of Mass Destruction In-Service Period II	Inservice	6.5	3/24/2003	3/24/2006
Frederick City Police	P8337	WMD Downwind Hazard Analysis	Inservice	1.0	3/24/2003	3/24/2006
Frederick City Police	P8339	WMD Tactical Decisions	Inservice	2.0	3/24/2003	3/24/2006
Frederick City Police	P8336	WMD Threat Update	Inservice	1.0	3/24/2003	3/24/2006
Frederick Co Sheriff	P8301	Advanced Taser (M26) Users Certification	Inservice	4.0	2/28/2003	2/28/2006
Frederick Co Sheriff	P8328	Annual In-Service Training for 2003	Inservice	33.0	3/17/2003	3/17/2006
Frederick Co Sheriff	P8162	Controlled F.O.R.C.E. Defensive Tactics	Inservice	20.0	1/30/2003	1/30/2006
Frederick Co Sheriff	P8302	Law Enf. Response to Weapons of Mass Destruction	Inservice	10.0	2/28/2003	2/28/2006
Frederick Co Sheriff	P8161	Survival F.O.R.C.E.	Inservice	20.0	1/30/2003	1/30/2006
Gaithersburg Police	P8182	Terrorism Awareness	Inservice	8.0	2/11/2003	2/11/2006
Garrett Co Sheriff	P8183	ASP Baton Re-certification Course	Inservice	2.0	2/11/2003	2/11/2006
Greenbelt Police	P8092	Federal Air Marshall Training Course	Inservice	160.0	1/06/2003	1/06/2006
Greenbelt Police	P8138	Job Analysis Assessment and Compensation	Inservice	45.0	1/27/2003	1/27/2006
Hagerstown Police	P8143	Alabama Officer Assault	Inservice	1.0	1/27/2003	1/27/2006
Hagerstown Police	P8259	EVOC Review of Dept. Policy/Stinger System Policy	Inservice	0.6	2/26/2003	2/26/2006
Hagerstown Police	P8180	Expandable Straight Baton & PR24 Recertification	Inservice	4.0	2/11/2003	2/11/2006
Hagerstown Police	P8258	H.P.D. Juvenile Diversion Program	Inservice	1.0	2/26/2003	2/26/2006
Hagerstown Police	P8298	Polygraph Training Course	Inservice	300.0	2/28/2003	2/28/2006
Hagerstown Police	P8256	Roll Call Overview of Project Lifesaver	Inservice	0.2	2/26/2003	2/26/2006
Hagerstown Police	P8233	Simulation In Service	Firearms	2.0	3/12/2003	3/12/2006
Hagerstown Police	P8257	Upd/Rev. Domestic Violence/Missing Person Reports	Inservice	1.1	2/26/2003	2/26/2006
Harford Co Sheriff Academy	P8333	Harford Co. Sheriff's Academy PELTP	Entry Level	1,080.0	3/19/2003	3/19/2004
Harford Co Sheriff	P8181	Automated External Defibrillator Training/Recert	Inservice	4.0	2/11/2003	2/11/2006
Harford Co Sheriff	P8179	Mandatory Law Enforcement In Service	Inservice	16.0	2/11/2003	2/11/2006
Howard Co Police	P8114	Basic Computer Functions and Tips	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8212	Basic SMG	Firearms	6.0	2/25/2003	2/25/2006
Howard Co Police	P8112	Community Policing	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8111	Creating Tables, Graphs, and Charts	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8106	Debriefing Arrestees & CDS Trends	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8117	Defensive Tactics I	Inservice	8.0	1/09/2003	1/09/2006
Howard Co Police	P8109	Detecting Counterfeit Identification	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8107	Diagnostic Shooting & Marksmanship	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8105	Domestic Strangulation	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8125	First Line Supervisor's Course	Supervisor	35.0	1/15/2003	1/15/2006
Howard Co Police	P8113	How to Make Stress a Friend	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8108	K-9 Deployment: A Supervisor's Decision	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8110	Pursuit Issues for Supervisors	Inservice	2.0	1/07/2003	1/07/2006
Howard Co Police	P8213	SMG Semi Annual	Firearms	0.0	2/25/2003	2/25/2006
Howard Co Sheriff	P8222	Off Duty Handgun	Firearms	0.0	2/25/2003	2/25/2006
Howard Co Sheriff	P8221	On Duty Handgun	Firearms	2.0	2/25/2003	2/25/2006
Howard Co Sheriff	P8220	Reduced Light Handgun	Firearms	0.0	2/25/2003	2/25/2006
Howard Co Sheriff	P8223	Shotgun	Firearms	0.0	2/25/2003	2/25/2006
Hyattsville Police	P8095	Arrest Procedures & Close Quarters Confrontation	Inservice	4.0	1/06/2003	1/06/2006
Hyattsville Police	P8094	Building Approach and Hard Entry	Inservice	8.0	1/06/2003	1/06/2006
Hyattsville Police	P8300	Building Search Tactics	Inservice	8.0	2/28/2003	2/28/2006
Hyattsville Police	P8254	Incident Command System	Inservice	4.0	2/24/2006	2/24/2006
Hyattsville Police	P8303	Safe Return Program	Inservice	4.0	2/28/2003	2/28/2006
In The Line Of Duty	P8170	Volume 8, Prog. 2, Drug Interdiction-Part 1	Miscellaneous	1.0	2/11/2003	2/11/2007
Kent Co Sheriff	P8248	Annual Day	Firearms	2.0	3/28/2003	3/28/2006
Kent Co Sheriff	P8249	Annual Reduced Light	Firearms	0.0	3/28/2003	3/28/2006
Kent Co Sheriff	P8250	Annual Shotgun	Firearms	0.0	3/28/2003	3/28/2006
Law Enforcement Television Network	P8172	Bullet Ricochet Phenomena, Parts 1-2	L.E.T.N.	0.5	2/11/2003	2/11/2006
Law Enforcement Television Network	P8273	Criminal Profiling, Part 1	L.E.T.N.	0.5	2/28/2003	2/28/2006
Law Enforcement Television Network	P8268	Digital Crime: Single-Scene Seizures	L.E.T.N.	0.5	2/28/2003	2/28/2006
Law Enforcement Television Network	P8174	Emergency Preparedness & WMD: Part 1	L.E.T.N.	0.5	2/11/2003	2/11/2006
Law Enforcement Television Network	P8177	Homeland Security: Agri-Terrorism	L.E.T.N.	0.5	2/11/2003	2/11/2006
Law Enforcement Television Network	P8176	Homeland Security/Terrorism & the Municipal PD	L.E.T.N.	0.5	2/11/2003	2/11/2006
Law Enforcement Television Network	P8271	Large Vehicle Bomb, Post-Blast Investigation, Pt. 2	L.E.T.N.	0.5	2/28/2003	2/28/2006
Law Enforcement Television Network	P8175	Legal Update: Atwater v. City of Lago Vista	L.E.T.N.	0.5	2/11/2003	2/11/2006
Law Enforcement Television Network	P8272	Responding to Snipers and Mass Shootings	L.E.T.N.	0.5	2/28/2003	2/28/2006
Law Enforcement Television Network	P8270	Terrorism, Intelligence and the USA PATRIOT ACT	L.E.T.N.	0.5	2/28/2003	2/28/2006
Law Enforcement Television Network	P8171	The Organizational Response to Computer Crime	L.E.T.N.	0.5	2/11/2003	2/11/2006
Law Enforcement Television Network	P8269	The Proper Use of Trajectory Rods	L.E.T.N.	0.5	2/28/2003	2/28/2006
Law Enforcement Television Network	P8173	The Terrorism Alert System	L.E.T.N.	0.5	2/11/2003	2/11/2006
Law Enforcement Television Network	P8274	United States v. Drayton - Consent Searches	L.E.T.N.	0.5	2/28/2003	2/28/2006
Md Comptroller-Field Enforcemnt Div	P8163	General In-Service 2003	Inservice	18.0	1/30/2003	1/30/2006
Md Dept Of Health & Mental Hygiene	P8314	Regional Emergency Response and the State lab	Inservice	4.5	3/11/2003	3/11/2006
Md Natural Resources Police	P8237	Annual Day Handgun	Firearms	2.0	3/19/2003	3/19/2006
Md Natural Resources Police	P8235	Entrance Level Program	Firearms	35.0	3/19/2003	3/19/2006
Md Natural Resources Police	P8236	Off Duty Handgun	Firearms	0.0	3/19/2003	3/19/2006



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AGENCY	PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
Md Natural Resources Police	P8238	Reduced Light	Firearms	0.0	3/19/2003	3/19/2006
Md Natural Resources Police	P8239	Shotgun	Firearms	0.0	3/19/2003	3/19/2006
Md State Forest & Park Service	P8194	2003 In-Service Block	Inservice	6.0	2/14/2003	2/14/2006
Md State Forest & Park Service	P8308	Defensive Tactics - OC Spray	Inservice	3.0	3/11/2003	3/11/2006
Md State Forest & Park Service	P8309	Survival Spanish for the Police Officer	Inservice	3.0	3/11/2003	3/11/2006
Md Transportation Authority Police	P8205	Annual Day Pistol	Firearms	2.0	2/24/2003	2/24/2006
Md Transportation Authority Police	P8206	Annual Reduced Light Pistol	Firearms	0.0	2/24/2003	2/24/2006
Md Transportation Authority Police	P8242	Annual Shotgun	Firearms	0.0	3/25/2003	3/25/2006
Md Transportation Authority Police	P8093	Defensive Tactics/Train-the-Trainer Instructor Trn	Inservice	35.0	1/06/2003	1/06/2006
Md Transportation Authority Police	P8204	Entry Level Firearms	Firearms	35.0	2/24/2003	2/24/2006
Md Transportation Authority Police	P8315	Transformational Leadership	Inservice	8.0	3/11/2003	3/11/2006
MNCP-PP-Montgomery Co Division	P8299	In-Service Training 2003	Inservice	9.0	2/28/2003	2/28/2006
Montgomery Co Police	P8219	Assault Rifle	Firearms	8.0	2/25/2003	2/25/2006
Montgomery Co Police	P8209	Transition pistol to pistol	Firearms	10.0	2/25/2003	2/25/2006
Ocean City Police	P8149	Constitutional Issues	Inservice	2.0	1/27/2003	1/27/2006
Ocean City Police	P8146	CPR Recertification	Inservice	4.0	1/27/2003	1/27/2006
Ocean City Police	P8151	Criminal Law Update	Inservice	1.0	1/27/2003	1/27/2006
Ocean City Police	P8202	Defensive Tactics/Use of Force Update & Review	Inservice	7.0	2/14/2003	2/14/2006
Ocean City Police	P8148	Domestic Violence	Inservice	2.0	1/27/2003	1/27/2006
Ocean City Police	P8147	Emergency Response Top WMD	Inservice	4.0	1/27/2003	1/27/2006
Ocean City Police	P8145	Media Relations	Inservice	2.0	1/27/2003	1/27/2006
Ocean City Police	P8150	Traffic Law Update	Inservice	1.0	1/27/2003	1/27/2006
Prince Georges Co Detention Center	P8211	Annual Day	Firearms	2.0	2/25/2003	2/25/2006
Prince Georges Co Police Academy	P8341	Basic Police Entrance Level Training Session #98	Entry Level	1,035.5	3/26/2003	3/26/2004
Prince Georges Co Police	P8263	Community Police Interaction Study Circle	Inservice	2.0	2/28/2003	2/28/2006
Prince Georges Co Police	P8262	Court Room Testimony	Inservice	1.0	2/28/2003	2/28/2006
Prince Georges Co Police	P8332	Field Training Program	Inservice	36.8	3/18/2003	3/18/2006
Prince Georges Co Police	P8260	In-Service Sworn Members, Rank of Corporal & Below	Inservice	21.0	2/28/2003	2/28/2006
Prince Georges Co Police	P8264	In-Service Training for Supervisors (Sgt. & Ltnts)	Inservice	29.5	2/28/2003	2/28/2006
Prince Georges Co Police	P8261	Issues in Police Liability & Spec. Inv. Resp. Team	Inservice	2.0	2/28/2003	2/28/2006
Prince Georges Co Sheriff	P8195	Building and Room Clearing	Inservice	8.0	2/14/2003	2/14/2006
Prince Georges Co Sheriff	P8319	Emergency Psychiatric Petitions	Inservice	2.0	3/11/2003	3/11/2006
Prince Georges Co Sheriff	P8317	Extradition Procedures	Inservice	2.0	3/11/2003	3/11/2006
Prince Georges Co Sheriff	P8320	Maryland Accident Report Refresher	Inservice	2.0	3/11/2003	3/11/2006
Prince Georges Co Sheriff	P8318	Report Writing	Inservice	2.0	3/11/2003	3/11/2006
Queen Annes Co Sheriff	P8156	General In-Service 2003	Inservice	16.0	1/29/2003	1/29/2006
Queen Annes Co Sheriff	P8234	Modified Transition Course	Firearms	3.0	3/14/2003	3/14/2006
Riverdale Park Police	P8096	Advanced Taser M26	Inservice	8.0	1/06/2003	1/06/2006
Rockville Police	P8203	Entry Level Firearms	Firearms	35.0	2/21/2003	2/21/2006
Rockville Police	P8276	Understanding Alzheimer's	Inservice	2.0	2/28/2003	2/28/2006
Somerset Co Sheriff	P8189	Bloodborne Pathogens	Inservice	3.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8312	Body Recovery	Inservice	4.0	3/11/2003	3/11/2006
Somerset Co Sheriff	P8311	CPR Basic Course	Inservice	8.0	3/11/2003	3/11/2006
Somerset Co Sheriff	P8191	Domestic Violence	Inservice	4.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8190	Driving While Intoxicated	Inservice	4.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8193	First Responder - Recertification	Inservice	13.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8192	First Responder Basic Course	Inservice	40.0	2/14/2003	2/14/2006
Somerset Co Sheriff	P8188	Water Rescue	Inservice	4.0	2/14/2003	2/14/2006
Southern Md Criminal Justice Acad	P8321	Active Shooter Instructor Course	Inservice	16.0	3/11/2003	3/11/2006
Southern Md Criminal Justice Acad	P8154	Criminal Justice Academy Management	Inservice	20.0	1/29/2003	1/29/2006
Southern Md Criminal Justice Acad	P8307	Field Training Officer Program	Entry Level	16.0	3/11/2003	3/11/2006
Southern Md Criminal Justice Acad	P8324	MSA Millenium Gas Mask	Inservice	3.0	3/11/2003	3/11/2006
Spring Grove Hospital Center	P8104	Doppler Traffic Radar Enforcement-Basic Cert.-SR2	Inservice	8.0	1/07/2003	1/07/2006
U Of Md Baltimore Police	P8280	General In-Service	Inservice	18.0	2/28/2003	2/28/2006
U Of Md Baltimore Police	P8196	General In-Service 2002	Inservice	13.0	2/14/2003	2/14/2006
U Of Md Baltimore Police	P8402	General In-Service 2003	Inservice	9.0	3/31/2003	3/31/2006
U Of Md Baltimore Police	P8403	General In-Service 2003	Inservice	17.0	3/31/2003	3/31/2006
U Of Md College Park Police	P8310	Response to Victims with Disabilities	Inservice	1.0	3/11/2003	3/11/2006
U Of Md College Park Police	P8116	Terrorism Today	Inservice	3.0	1/09/2003	1/09/2006
U Of Md Police Academy	P8325	University of Md. Coll. Pk. Entry Level Police Trn	Entry Level	680.0	3/17/2003	3/17/2004
Washington Co Sheriff	P8133	Domestic Violence	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8139	Drug Investigation Refresher	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8134	Hazardous Materials	Inservice	0.5	1/27/2003	1/27/2006
Washington Co Sheriff	P8140	Internal Investigations for Supervisors	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8142	Patrol Facilities/Procedures	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8141	Patrol Facilities/Procedures for Supervisors	Inservice	1.0	1/27/2003	1/27/2006
Washington Co Sheriff	P8294	The Leadership School	Inservice	21.0	2/28/2003	2/28/2006
Washington Co Sheriff	P8135	Weapons of Mass Destruction	Inservice	1.0	1/27/2003	1/27/2006
Western Maryland Police Academy	P8130	Western Md. 36th Police Academy	Entry Level	1,000.0	1/21/2003	1/21/2004
Western Maryland Police Academy	P8131	Western Md. Police Academy Comparative Compliance	Entry Level	245.0	1/21/2003	1/21/2004



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Anne Arundel Co Dept. Of Det. Fac.	C4942	1st Quarter SORT	Inservice	8.0	1/30/2003	1/30/2006
Anne Arundel Co Dept. Of Det. Fac.	C4941	2nd Quarter SORT	Inservice	8.0	1/30/2003	1/30/2006
Anne Arundel Co Dept. Of Det. Fac.	C4940	3rd Quarter SORT	Inservice	8.0	1/30/2003	1/30/2006
Anne Arundel Co Dept. Of Det. Fac.	C5026	Case Management Phase II	Inservice	40.0	3/13/2003	3/13/2006
Anne Arundel Co Dept. Of Det. Fac.	C5027	Case Management Phase III	Inservice	40.0	3/13/2003	3/13/2006
Anne Arundel Co Dept. Of Det. Fac.	C4903	Case Management Theory	Inservice	8.0	1/28/2003	1/28/2006
Anne Arundel Co Dept. Of Det. Fac.	C4840	Coaching and Mentoring	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C5029	Developing Presentations	Inservice	8.0	3/13/2003	3/13/2006
Anne Arundel Co Dept. Of Det. Fac.	C4841	Effective Supervisory Practices	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4831	Focus and Execution: Team Leadership	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4839	Highly Effective Tech. For Dealing w/ Manip Inmate	Inservice	4.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4834	Inspections/Inventories/Collateral Assignments	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4902	Jail Management System II	Inservice	16.0	1/28/2003	1/28/2006
Anne Arundel Co Dept. Of Det. Fac.	C4827	Performance Excellence	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C5031	Planning and Running Effective Meetings	Inservice	4.0	3/13/2003	3/13/2006
Anne Arundel Co Dept. Of Det. Fac.	C5030	Preparing for Supervisor and Leadership Roles	Inservice	4.0	3/13/2003	3/13/2006
Anne Arundel Co Dept. Of Det. Fac.	C4835	Preparing for the Promotional Process	Inservice	4.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4836	Professional Development Planning	Inservice	4.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4832	Project Management	Inservice	16.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C5028	Project Management Refresher	Inservice	8.0	3/13/2003	3/13/2006
Anne Arundel Co Dept. Of Det. Fac.	C4837	Review for Non-SORT Supervisors	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4830	Security Principles	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4833	Standards of Conduct and Customer Service	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4904	Summarizing Criminal Histories & Case Mgmt. Doc.	Inservice	8.0	1/28/2003	1/28/2006
Anne Arundel Co Dept. Of Det. Fac.	C4838	Unit Management Refresher	Inservice	8.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4829	Verbal Judo	Inservice	4.0	1/24/2003	1/24/2006
Anne Arundel Co Dept. Of Det. Fac.	C4828	Violence in Corrections	Inservice	8.0	1/24/2003	1/24/2006
Baltimore Co Bureau Of Corrections	C4939	Effective Communication and Helping Skills	Inservice	4.0	1/30/2003	1/30/2006
Baltimore Co Bureau Of Corrections	C4952	Initial Emergency Response Team Training	Inservice	32.0	2/03/2003	2/03/2006
Baltimore Co Bureau Of Corrections	C4989	Pepper Mace Training	Inservice	2.0	2/14/2003	2/14/2006
Baltimore Co Bureau Of Corrections	C4938	Security Custody and Control	Inservice	4.0	1/30/2003	1/30/2006
Calvert Co Detention Center	C4212	Annual Day Pistol	Firearms	2.0	1/24/2003	1/24/2006
Calvert Co Detention Center	C4775	Annual Reduced Light Pistol	Firearms	0.0	1/24/2003	1/24/2006
Calvert Co Detention Center	C4211	Entry Level Firearms	Firearms	35.0	1/24/2003	1/24/2006
Calvert Co Detention Center	C5014	Inmate Manipulation	Inservice	4.0	3/12/2003	3/12/2006
Carroll Co Detention Center	C5047	FN-303 Less Lethal Launcher Training	Inservice	4.0	4/02/2003	4/02/2006
Carroll Co Detention Center	C4734	Mental Health Education & Training for Corr. Ofc.	Inservice	4.0	1/13/2003	1/13/2006
Carroll Co Detention Center	C5046	Preliminary Breath Testing For Corrections	Inservice	2.0	4/02/2003	4/02/2006
Cecil Co Detention Center	C5037	Suicide Intervention/Prevention	Inservice	2.0	3/14/2003	3/14/2006
Dismas House	C5044	Bloodborne Pathogens	Inservice	2.0	3/19/2003	3/19/2006
Dorchester Co Detention Center	C4749	Annual In Service	Inservice	20.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4759	Being Aware of the Con Games	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4758	Cap Stun Training	Inservice	2.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4757	Classification Process	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4756	Clothed Body Search	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4755	Communicable Disease	Inservice	2.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4754	Contraband Control	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4753	Coping With Special Needs Inmates	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4752	Correctional Officer Survival	Inservice	3.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4760	Dealing with Stress	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4761	Disciplinary Hearings	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4763	Emergency Response Team	Inservice	2.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4764	Escape Prevention	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4765	High Risk Transports	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4766	Inmate Discipline	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4762	Interview and Interrogation Tech	Inservice	2.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4767	Liability Issues for Corrections Part Two	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4768	Property Control Procedures	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4769	Radio Procedures	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4770	Role of the Supervisor	Inservice	1.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4771	Security Equipment Training	Inservice	2.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4772	Sexual Harassment Awareness	Inservice	2.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4750	Staff Teamwork	Inservice	2.0	1/23/2003	1/23/2006
Dorchester Co Detention Center	C4751	Use of Air Packs	Inservice	2.0	1/23/2003	1/23/2006
Eastern Correctional Inst	C4774	The Basics of Report Writing	Inservice	2.0	1/24/2003	1/24/2006
Eastern Shore Criminal Justice Acad	C4997	ESCJ Acad. CELTP #57 Staff Supervision	Entry Level	108.0	2/25/2003	2/25/2004
Eastern Shore Criminal Justice Acad	C4998	ESCJA #57 Correctional Officer Class	Entry Level	508.0	2/25/2003	2/25/2004
Frederick Co Criminal Justice Acad	C4999	Frederick Co. CELTP - Correctional Officers	Entry Level	300.0	2/26/2003	2/26/2004
Frederick Co Criminal Justice Acad	C5000	Frederick Co. CELTP - Support Staff	Entry Level	187.5	2/26/2003	2/26/2004
Frederick Co Detention Center	C5010	ASP Tactical Baton - Basic Certification	Inservice	8.0	3/05/2003	3/05/2006
Frederick Co Detention Center	C5011	ASP Tactical Baton - Basic Re-Certification	Inservice	4.0	3/05/2003	3/05/2006
Harford Co Detention Center	C4731	Correctional Officer In-Service 2003	Inservice	32.0	1/13/2003	1/13/2006
Harford Co Detention Center	C4732	Correctional Officer Partial In-Service	Inservice	16.0	1/13/2003	1/13/2006
Harford Co Detention Center	C4990	Harford County Detention Center Entrance Level Trn	Entry Level	376.0	2/24/2003	2/24/2006
Md Dept Of Juvenile Justice	C5054	Automated Statewide Support & Info Sys Tools-ASSIS	Inservice	6.0	3/28/2003	3/28/2006
Md Dept Of Juvenile Justice	C5002	Conducting an Urinalysis Collection	Inservice	2.0	3/04/2003	3/04/2006



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Md Dept Of Juvenile Justice	C5001	Cultrual Communication and Awareness Training	Inservice	6.5	3/03/2003	3/03/2006
Md Dept Of Juvenile Justice	C5056	DJJ Entrance Level Training-Juvenile Counselors	Entry Level	187.0	3/31/2003	3/31/2004
Md Dept Of Juvenile Justice	C5058	DJJ Entrance Level Training-Support Staff	Entry Level	146.5	3/31/2003	3/31/2004
Md Dept Of Juvenile Justice	C5057	DJJ Entrance Level Training-Youth Supervisors	Entry Level	195.0	3/31/2003	3/31/2004
Md Dept Of Juvenile Justice	C5048	Entry Level Training Program Review Session	Miscellaneous	15.0	3/26/2003	3/26/2004
Md Dept Of Juvenile Justice	C5055	Entry Level Training Program Review Session	Miscellaneous	15.0	3/31/2003	3/31/2004
Md Dept Of Juvenile Justice	C5003	First-Line Administrator Training Program	Administrator	49.0	3/05/2003	3/05/2006
Md Dept Of Juvenile Justice	C5053	Human Growth and Development	Inservice	7.5	3/28/2003	3/28/2006
Md Dept Of Juvenile Justice	C4650	Personnel Evaluation and Planning Process	Inservice	7.5	11/19/2003	11/19/2006
Md Dept Of Juvenile Justice	C5052	Snoop and Scoop: Refresher	Inservice	7.5	3/28/2003	3/28/2006
MD Division of Correction	C4898	"Team" Training for Supervisors	Inservice	4.0	1/24/2003	1/24/2006
MD Division of Correction	C5013	2003 - 3 Day In-Service	Inservice	22.5	3/12/2003	3/12/2006
MD Division of Correction	C5065	Administrative Remedy Procedure:Self Learning Pack	Inservice	0.5	4/01/2003	4/01/2006
MD Division of Correction	C5063	Aiborne Pathogens: Self Learning Packet	Inservice	1.0	4/01/2003	4/01/2006
MD Division of Correction	C4846	Airborne Pathogens	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4953	Airborne/Bloodborne Pathogens	Inservice	0.5	2/12/2003	2/12/2006
MD Division of Correction	C4922	Allowable Property	Inservice	1.0	1/28/2003	1/28/2006
MD Division of Correction	C5062	American Heart Assoc. First Aid, AED, CPR	Inservice	5.0	4/01/2003	4/01/2006
MD Division of Correction	C5004	American Red Cross First Aid	Inservice	4.0	3/05/2003	3/05/2006
MD Division of Correction	C5016	An Introductory to Islam	Inservice	1.5	3/12/2003	3/12/2006
MD Division of Correction	C4863	Blood Spill Training for Correctional Officers	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C5064	Bloodborne Pathogens: Self Learning Packet	Inservice	1.0	4/01/2003	4/01/2006
MD Division of Correction	C4847	Commitment Overview	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4896	Communication Skills	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4862	Conflict Resolution	Inservice	3.5	1/24/2003	1/24/2006
MD Division of Correction	C4906	Corr. Info. Mngt. Sys./OMS 103 Visitation	Inservice	2.0	1/28/2003	1/28/2006
MD Division of Correction	C4852	Correctional Role And Expectations	Inservice	2.5	1/24/2003	1/24/2006
MD Division of Correction	C4884	Courts and Judicial Process	Inservice	4.0	1/24/2003	1/24/2006
MD Division of Correction	C4843	CPR Review	Inservice	2.5	1/24/2003	1/24/2006
MD Division of Correction	C4933	Crime Scene Preservation Evidence Collection	Inservice	1.0	1/28/2003	1/28/2006
MD Division of Correction	C4901	Crime Scene Review	Instructor	1.5	1/24/2003	1/24/2006
MD Division of Correction	C4859	Criminal Injuries Board	Inservice	0.5	1/24/2003	1/24/2006
MD Division of Correction	C4848	Criminal History Verification	Inservice	3.0	1/24/2003	1/24/2006
MD Division of Correction	C5032	Cultural Diversity	Inservice	2.0	3/13/2003	3/13/2006
MD Division of Correction	C4917	Dealing with Workplace Stress	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4845	Defensive Tactics	Inservice	4.0	1/24/2003	1/24/2006
MD Division of Correction	C4850	Departmental Overview	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4893	Driver Improvement Review (Self Learning Packet)	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4986	Driver Improvement: Self-Learning Packet	Inservice	0.5	2/12/2003	2/12/2006
MD Division of Correction	C5015	Effective Team Buildin	Inservice	7.5	3/12/2003	3/12/2006
MD Division of Correction	C4932	Electrical Safety	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4882	Emergency Plans	Inservice	2.5	1/24/2003	1/24/2006
MD Division of Correction	C4891	Emergency Plans Adverse Job Action	Inservice	1.5	1/24/2003	1/24/2006
MD Division of Correction	C4890	Emergency Plans Bomb Threats	Inservice	1.5	1/24/2003	1/24/2006
MD Division of Correction	C4881	Emergency Plans Disaster	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4892	Emergency Plans Fire	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4888	Emergency Plans Hostage	Inservice	1.5	1/24/2003	1/24/2006
MD Division of Correction	C4887	Emergency Plans Mass Disturbance/Riot	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4886	Emergency Plans Mass Evacuation	Inservice	1.5	1/24/2003	1/24/2006
MD Division of Correction	C4885	Emergency Plans Medical Emergencies	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4880	Emergency Plans Review: Disturbance Indicators	Inservice	2.3	1/24/2003	1/24/2006
MD Division of Correction	C4931	Ergonomic Injuries	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C5036	Fire Extinguisher Review	Inservice	1.0	3/13/2003	3/13/2006
MD Division of Correction	C4930	Fire Safety in a Correctional Institution	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C5012	Forklift Training	Inservice	3.0	3/05/2003	3/05/2006
MD Division of Correction	C4869	Gangs and Intelligence Gathering	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4894	Gangs in Maryland Institutions	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C5023	Gangs/Cipers	Inservice	1.5	3/12/2003	3/12/2006
MD Division of Correction	C4929	Good Housekeeping Techniques	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C5022	Handling Segregation Inmates	Inservice	1.0	3/12/2003	3/12/2006
MD Division of Correction	C4733	HIDTA Intelligence Academy	Inservice	29.0	1/14/2003	1/14/2006
MD Division of Correction	C4927	Horseplay	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C5005	Hostage Negotiation Training	Inservice	16.0	3/05/2003	3/05/2006
MD Division of Correction	C5021	Inmate Con-Games	Inservice	1.5	3/12/2003	3/12/2006
MD Division of Correction	C5017	Inmate Security Counts	Inservice	0.5	3/12/2003	3/12/2006
MD Division of Correction	C4919	Inmate Urinalysis Collection Procedures	Inservice	1.0	1/28/2003	1/28/2006
MD Division of Correction	C5009	Inspecting State Vehicles Self Learning Packet	Inservice	0.5	3/05/2003	3/05/2006
MD Division of Correction	C5035	Key Control	Inservice	1.0	3/13/2003	3/13/2006
MD Division of Correction	C5008	Key Control Self Learning Packet	Inservice	0.5	3/05/2003	3/05/2006
MD Division of Correction	C4984	Key Control: Self Learning Packet	Inservice	0.5	12/12/2003	12/12/2006
MD Division of Correction	C4926	Ladder Safety	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4925	Lifting Basics	Inservice	0.5	1/28/2003	1/28/2006



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MD Division of Correction	C4937	Logbook Entries	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C5038	Management Development for the Future (Phase 1)	Inservice	35.0	2/03/2003	2/07/2003
MD Division of Correction	C5033	Management Development of Women & Minorities	Inservice	35.0	4/21/2003	4/25/2003
MD Division of Correction	C4876	OBSCIC I Maintain Case Management Data	Inservice	7.0	1/24/2003	1/24/2006
MD Division of Correction	C4879	OBSCIS I	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4871	OBSCIS I Infraction Data Entry	Inservice	7.0	1/24/2003	1/24/2006
MD Division of Correction	C4872	OBSCIS I Inquiry	Inservice	7.0	1/24/2003	1/24/2006
MD Division of Correction	C4873	OBSCIS I Inquiry and Trial	Inservice	7.0	1/24/2003	1/24/2006
MD Division of Correction	C4874	OBSCIS I Logon Renewal	Inservice	4.0	1/24/2003	1/24/2006
MD Division of Correction	C4877	OBSCIS I Maintain Commitment Data	Inservice	7.0	1/24/2003	1/24/2006
MD Division of Correction	C4875	OBSCIS I Maintain Program Enrollment and Term	Inservice	4.0	1/24/2003	1/24/2006
MD Division of Correction	C4878	OBSCIS I Maintain Traffic Data	Inservice	7.0	1/24/2003	1/24/2006
MD Division of Correction	C4826	Officer Survival/Hand Gun Retention	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4844	Orientation to Community Disaster	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4849	Parole and Probation	Inservice	3.0	1/24/2003	1/24/2006
MD Division of Correction	C4865	Parole Commission	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4924	Photograph I.D. System	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4923	Portable Communications	Inservice	1.0	1/28/2003	1/28/2006
MD Division of Correction	C4860	Problem Solving	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4868	Professional Basic Level Training Program	Inservice	3.0	1/24/2003	1/24/2006
MD Division of Correction	C4867	Program Eligibility	Inservice	5.0	1/24/2003	1/24/2006
MD Division of Correction	C5020	Program Eligibility	Inservice	2.0	3/12/2003	3/12/2006
MD Division of Correction	C4866	Release Process	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4900	Report Writing	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4851	Report Writing - Adjustment Tickets	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4895	Restraints	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4853	Role of Inmate Grievance Office	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4854	Role of Maryland Commission on Corr. Standards	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4855	Role of Psychology Service in DOC	Inservice	1.5	1/24/2003	1/24/2006
MD Division of Correction	C4889	Role of Social Work in DOC	Inservice	1.5	1/24/2003	1/24/2006
MD Division of Correction	C4856	Role of Volunteer and Religious Services	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C5019	Security Counts	Inservice	1.0	3/12/2003	3/12/2006
MD Division of Correction	C4870	Security Threat Groups	Inservice	0.5	1/24/2003	1/24/2006
MD Division of Correction	C4864	Self Contained Breathing Apparatus	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4985	Sexual Harassment: Self Learning Packet	Inservice	0.5	2/12/2003	2/12/2006
MD Division of Correction	C4918	Slips, Trips and Falls	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4883	Standard First Aid Review	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C4897	Standard First Aid Review	Inservice	2.5	1/24/2003	1/24/2006
MD Division of Correction	C4920	Staying Awake on Shift Work	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C5018	Suicide Prevention	Inservice	1.0	3/12/2003	3/12/2006
MD Division of Correction	C5024	Tactical Operation Order Preparation	Inservice	6.0	3/12/2003	3/12/2006
MD Division of Correction	C4921	The Right Attitude Toward Safety	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4857	Time Management	Inservice	2.0	1/24/2003	1/24/2006
MD Division of Correction	C5034	Tool Control	Inservice	1.5	3/13/2003	3/13/2006
MD Division of Correction	C5007	Tool Control Self-Learning Packet	Inservice	0.5	3/05/2003	3/05/2006
MD Division of Correction	C4983	Tool Control: Self Learning Packet	Inservice	0.5	2/12/2003	2/12/2006
MD Division of Correction	C5006	Toxi/Hazardous Material Self Learning Packet	Inservice	0.5	3/05/2003	3/05/2006
MD Division of Correction	C4934	Understanding the Con Game	Inservice	1.0	1/28/2003	1/28/2006
MD Division of Correction	C4899	Use of Force	Inservice	1.5	1/24/2003	1/24/2006
MD Division of Correction	C4858	Victim Services	Inservice	1.0	1/24/2003	1/24/2006
MD Division of Correction	C4935	Video Camera Operation	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4936	Working in the Cold	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4928	Working in the Heat	Inservice	0.5	1/28/2003	1/28/2006
MD Division of Correction	C4861	Writing for Maximum Results	Inservice	2.5	1/24/2003	1/24/2006
Md Division Of Parole & Probation	C5050	Advancing Your Understanding	Inservice	6.0	3/27/2003	3/27/2006
Md Division Of Parole & Probation	C4956	Characteristics of Sex Offenders	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4995	Comprehensive Approaches to sex offender Mngmt.	Inservice	18.0	2/24/2003	2/24/2006
Md Division Of Parole & Probation	C4968	DDMp OB II/CABA/CA	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4958	Dually Diagnosed Offenders	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4967	Facilitation Skills on Work Groups	Inservice	3.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C5039	Gangs and Security Threat Groups	Inservice	6.0	3/18/2003	3/18/2006
Md Division Of Parole & Probation	C4962	Intermediate Powerpoint	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C5060	Intermediate Word	Administrator	6.0	4/01/2003	4/01/2006
Md Division Of Parole & Probation	C4955	Introduction to sex offenders	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4959	Mentally Disordered Offenders	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4960	Oleoresin Capsicum Spray	Inservice	3.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C5061	Open Computer Lab	Inservice	6.0	4/01/2003	4/01/2006
Md Division Of Parole & Probation	C4964	Outlook Beyond Basics	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C5049	Parole, Probation, Prisons in U.S.	Inservice	3.0	3/27/2003	3/27/2006
Md Division Of Parole & Probation	C4963	PC Fundamentals	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4954	PCS Policies and Procedures	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4965	Powerpoint for Beginners	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4961	Services to Victims	Inservice	3.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4957	Sex Offenders: Treatment	Inservice	6.0	2/04/2003	2/04/2006
Md Division Of Parole & Probation	C4966	Word for Beginners	Inservice	6.0	2/04/2003	2/04/2006
Md Pre-Trial Detention & Services	C4949	Adult CPR/ First Aid	Inservice	5.0	2/03/2003	2/03/2006
Md Pre-Trial Detention & Services	C4946	Back to Basic (Advance Entry Level)	Inservice	2.0	2/03/2003	2/03/2006



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Md Pre-Trial Detention & Services	C4947	Cultural Diversity	Inservice	2.0	2/03/2003	2/03/2006
Md Pre-Trial Detention & Services	C4943	Drive Improvement	Inservice	1.0	1/24/2003	1/24/2006
Md Pre-Trial Detention & Services	C4842	Emergency Plans	Inservice	1.5	1/24/2003	1/24/2006
Md Pre-Trial Detention & Services	C5025	Fire and Safety Prevention	Inservice	1.0	3/12/2003	3/12/2006
Md Pre-Trial Detention & Services	C4945	Integrity in the Workplace	Inservice	1.5	2/03/2003	2/03/2006
Md Pre-Trial Detention & Services	C4950	Interpersonal Communication Skills	Inservice	2.0	2/03/2003	2/03/2006
Md Pre-Trial Detention & Services	C4944	Investigative Report Writing	Inservice	2.0	2/03/2003	2/03/2006
Md Pre-Trial Detention & Services	C4951	Metal Tec 1400	Inservice	1.0	2/03/2003	2/03/2006
Md Pre-Trial Detention & Services	C4948	Officer Survival/Weapon Retention	Inservice	1.5	2/03/2003	2/03/2006
Montgomery Co Detention Center	C4987	MCCF Orientation	Inservice	23.0	2/12/2003	2/12/2006
Montgomery Co Detention Center	C4988	Oleoresin Capsicum Review	Inservice	2.0	2/13/2003	2/13/2006
Montgomery Co Pre-Release Unit	C9999995	ACA's Working w/ Special Needs Offenders	Inservice	40.0	3/12/2003	3/13/2003
Montgomery Co Pre-Release Unit	C9999994	ACA's Working with Manipulative Inmates	Inservice	24.0	3/12/2003	3/13/2003
Patuxent Institution	C5059	Knowing the Boundaries	Inservice	3.0	2/07/2003	2/07/2006
Patuxent Institution	C5040	Standard First Aid/Adult CPR	Inservice	8.0	2/07/2003	2/07/2006
Pretrial Release Services	C4996	Pretrial 101	Inservice	6.0	2/24/2003	2/24/2006
Prince Georges Co Detention Center	C4773	Audit Success	Inservice	2.0	1/17/2003	1/17/2006
Prince Georges Co Detention Center	C4748	Communications for Conflict	Inservice	3.0	1/23/2003	1/23/2006
Prince Georges Co Detention Center	C4905	Corr. Info. Mngt. Sys./OMS 102 Inmate Housing	Inservice	2.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4916	Corr. Info. Mngt. Sys/ OMS 1000 Facility Reports	Inservice	2.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4912	Corr. Info. Mngt. Sys/OMS 501 Property	Inservice	2.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4913	Corr. Info. Mngt. Sys/ OMS 601 Pre-Trial	Inservice	2.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4914	Corr. Info. Mngt. Sys/ OMS 701 Classification	Inservice	2.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4915	Corr. Info. Mngt. Sys/ OMS 801 Medical Unit Staff	Inservice	2.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4907	Corr. Info. Mngt. Sys/OMS 104 Release Team	Inservice	2.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4908	Corr. Info. Mngt. Sys/OMS 201 Booking	Inservice	2.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4909	Corr. Info. Mngt. Sys/OMS 301 Records Mngt.	Inservice	4.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4910	Corr. Info. Mngt. Sys/OMS 401 Finance	Inservice	6.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4911	Corr. Info. Mngt. Sys/OMS 402 Commissary	Inservice	4.0	1/28/2003	1/28/2006
Prince Georges Co Detention Center	C4747	Corr. Info. Mngt. System/ OS 101 Intro to OMS	Inservice	2.0	1/23/2003	1/23/2006
Prince Georges Co Detention Center	C4739	Critical Incident Stress Management (CISM)	Inservice	4.0	1/14/2003	1/14/2006
Prince Georges Co Detention Center	C4741	Pepper Ball Launcher (SA 200)	Inservice	4.0	1/14/2003	1/14/2006
Prince Georges Co Detention Center	C4738	Policy and Procedure	Inservice	3.0	1/14/2003	1/14/2006
Prince Georges Co Detention Center	C4742	Policy and Procedure 9.9	Inservice	4.0	1/14/2003	1/14/2006
Prince Georges Co Detention Center	C4740	Pressure Point Control Tactics	Inservice	8.0	1/14/2003	1/14/2006
Prince Georges Co Detention Center	C5051	Transportation Unit Training Part I, II & III	Inservice	6.0	3/27/2003	3/27/2006
Somerset Co Detention Center	C5045	2003 In Service	Inservice	23.0	3/20/2003	3/20/2007
Somerset Co Detention Center	C4744	2003 In-Service	Inservice	19.5	1/14/2003	1/14/2006
Somerset Co Detention Center	C4976	Balancing Medical Issues and Security Needs	Inservice	1.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4982	Chain of Command	Inservice	1.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4970	Communications in Corrections	Inservice	4.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4977	Conflict Resolution	Inservice	1.5	2/04/2003	2/04/2006
Somerset Co Detention Center	C4745	CPR/First Aid	Inservice	6.5	1/14/2003	1/14/2006
Somerset Co Detention Center	C4974	Cultural Diversity	Inservice	1.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4981	Emergency Plans	Inservice	4.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4972	Enforcing the Inmate Disciplinary Process	Inservice	2.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4969	Female Inmates	Inservice	1.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4978	Gangs in Corrections	Inservice	1.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4979	Headcount in a County Facility	Inservice	1.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4975	Key and Tool Control	Inservice	1.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4973	Signs of an Impending Disturbance	Inservice	1.5	2/04/2003	2/04/2006
Somerset Co Detention Center	C4971	Special Confinement	Inservice	1.0	2/04/2003	2/04/2006
Somerset Co Detention Center	C4980	Transportation of Inmates	Inservice	1.0	2/04/2003	2/04/2006
Southern Md Criminal Justice Acad	C5042	SMCJA - Corr. Entr. Level Trng. for Support Staff	Entry Level	94.0	3/13/2003	3/13/2004
Southern Md Criminal Justice Acad	C5043	SMCJA - Corr. Entrance Level Training	Entry Level	292.0	3/13/2003	3/13/2004
St Marys Co Detention Center	C4994	Fire Safety Awareness and Emergency Procedures	Inservice	8.0	2/24/2003	2/24/2006
St Marys Co Detention Center	C4992	Officer Survival Awareness	Inservice	6.0	2/24/2003	2/24/2006
St Marys Co Detention Center	C4993	Sexual Harassment	Inservice	1.0	2/24/2003	2/24/2006
Western Correctional Training Academy	C5041	WCICELTP	Entry Level	208.0	3/18/2003	3/18/2004
Wicomico Co Detention Center	C4736	Adult CPR and AED	Inservice	6.5	1/13/2003	1/13/2006
Wicomico Co Detention Center	C4735	Adult CPR and First Aid Instructor Training	Inservice	17.0	1/13/2003	1/14/2003
Wicomico Co Detention Center	C4737	Adult CPR, AED and First Aid	Inservice	8.5	1/13/2003	1/13/2006
Wicomico Co Detention Center	C4746	Proper Radio Use and Protocol	Inservice	2.0	1/15/2003	1/15/2006
Worcester Co Detention Center	C5069	Being Aware of Con Games	Inservice	1.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5066	Cell Extractions	Inservice	4.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5067	Cell Searches	Inservice	2.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5070	Contraband Control	Inservice	1.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C4991	Documentation for CO's	Inservice	3.0	2/24/2003	2/24/2006
Worcester Co Detention Center	C5071	Radio Procedures	Inservice	1.0	4/01/2003	4/01/2006
Worcester Co Detention Center	C5072	Signs of an Impending Disturbance	Inservice	1.5	4/01/2003	4/01/2006
Worcester Co Detention Center	C5068	Staff Team Work	Inservice	1.0	4/01/2003	4/01/2006

WHAT'S NEW

at the Criminal Justice Resource Center

3085 Hernwood Road Woodstock, Maryland 21163 410 750-6590

May - June

No. 134

VHS VIDEO - NEW LISTINGS

Lockup USA, volume 10, Issue 1

Promoting Staff Morale

VHS, color, 31 min.

Correctional facilities are generally viewed as places with negative connotations, both by inmates and the general public. But for the staff, it doesn't have to be that way at all. Sure, coming to work in a correctional facility can have its ups and downs, and the sometimes negative atmosphere can take its toll on any staff who are not prepared to deal with the problems that occasionally arise. For staff, the correctional environment is your workplace, your chosen profession - the same as if you worked in a hospital, an accounting firm, a Ford assembly plant or for a construction company. This is how you support yourself and your family and you must learn to deal with any and all negative aspects that are inherent in the Corrections profession.

Why is Good Morale Necessary?

Promoting Staff Morale

The Example Set by the Administration

Proper and Consistent Enforcement of Discipline

Smooth Labor-Management Relations

Positive Feedback from Supervisors

Good Press

Good Open Communication

A pre-test and a post-test are included.

Resources on Islam

We have several resources on Islam, Muslim culture and their impact in our country. These print and audiovisual materials are available for your use without charge.

Muslim Culture for Law Enforcement

VHS, color, 2 hours, FBITN

During investigations, your officers may come in contact with Muslim individuals who are not involved in violent activity. Learn what actions might offend these citizens or visitors. Become knowledgeable of social rules within this culture. This program familiarizes police personnel with the Muslim culture and encourages more productive contacts.

Muslims

VHS, color, close captioned

This "Frontline" video takes an in-depth look at what it means to be a Muslim in the 21st century. Filmed in Egypt, Malaysia, Iran, Turkey, Nigeria and the US, it explores the influence of culture and politics on religion, and provides a deeper understanding of the political forces at work among Muslims around the world.

Understanding Islam

by Thomas W. Lippman, ppbk, 198 pp.

Informative and insightful introduction into the fastest growing religion and a political-economic force.

Islam between Culture and Politics

by Bassam Tibi, ppbk, 270 pp.

Tibi offers a radical solution to the problems of Islam: a depoliticisation of the faith and the introduction of cultural reforms to embrace secular democracy, pluralism, civil society and individual rights.

Teaching Islam

ed. By Brannon Wheeler, ppbk, 226 pp.

Leading scholars offer perspectives on how to teach the fundamentals of Islam and its impact on global affairs.



TRAINING NOTES

Police & Correctional Training Commissions
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