

TRAINING NOTES



State of Maryland

Parris N. Glendening, Governor, Kathleen Kennedy Townsend, Lt. Governor
Department of Public Safety and Correctional Services
Stuart O. Slimms, Secretary

Police and Correctional Training Commissions

□ Donald G. Hopkins, Executive Director □

3085 Hernwood Road Woodstock, Maryland 21163 410 203-1000 TTY FOR THE DEAF 800 735-2258

November-December 1999 Volume 26, Number 6

From the office of the Executive Director

IMPORTANT! IMPORTANT!

At the request of John Bartlett, President of the State Fraternal Order of Police, I recently attended a meeting regarding needlestick injuries. Also present was staff from the AIDS Administration of the State Department of Health and Mental Hygiene.

I have learned of the extreme importance of prompt and proper action when a needlestick injury occurs. I am enclosing a **Special Bulletin** entitled "**Post Exposure Management**" which may assist in protecting the health of Maryland officers.

I ask that you reproduce this **critically important** notification and distribute it to all of your appropriate staff.

Inside

EDI UPDATE.....	3
DIGEST OF CRIMINAL LAWS.....	3
MCCPI UPDATE.....	4
DARE.....	4
LEGAL CORNER.....	5
MARYLAND TRAINING SCHEDULE.....	6
APPROVED TRAINING.....	7
WHAT'S NEW AT THE RESOURCE CENTER.....	11

Find us on the World Wide Web: <http://www.dpccs.state.md.us/pct/train/>

REFLECTIONS ON "PARTNERSHIP"

We use the word "partnership" frequently and politicians and the media insert it at every opportunity. Do we really understand what it means?

The word "partner" is defined by various dictionaries as an associate, a partaker, a comrade, a collaborator. Webster says a partner is a person or group associated with another or others in a common activity or interest; one who cooperates with another in a venture, occupation or challenge. Partner "implies a relationship in which each person (or group) has equal status and a certain independence but also has unspoken or formal obligation to the other".

The partnership is the relationship and we'll skip all comparisons to a marriage. But consider that each person or group has equal status, an independence but an unspoken or formal obligation to the other. "Obligation" is the operative word here. An obligation is a social, moral or legal requirement compelling one to a given course of action (Webster, again). Equals, with some independence, are engaged in a common activity or endeavor. There exists a requirement that compels them to a certain program or method to accomplish a previously agreed upon goal or outcome.

When we use the word "partnership" have we truly reflected on the depth and richness of its meaning and the complexity of its ramifications? Or do we "partner" ourselves with a person or group to whom we feel superior or conversely, with someone who will pull more than the equal share of the weight? When we "partner", do we first agree on the objectives and goals and then determine the means by which we will accomplish them?

continued on page 3

MARYLAND POLICE AND CORRECTIONAL TRAINING COMMISSIONS

CORRECTIONAL TRAINING COMMISSION

David N. Bezanson, Chairman
Deputy Secretary
Dept. of Public Safety & Correctional Services

William W. Sondervan Ed.D, Commissioner
Division of Correction

Thomas H. Williams, Director
Division of Parole & Probation

Al Cohen
President, Md. Criminal Justice Assn.

Sheriff George F. Johnson, IV
President, Md. Sheriffs' Association
Represented by:
Sheriff Frederick Davis
Charles County Sheriff's Office

Michael Fitzgerald
Federal Bureau of Prisons

Dr. Calvin W. Burnett, President
Coppin State College
Represented by:
Dr. Jerusa C. Wilson

J. Joseph Curran, Jr., Attorney General
Represented by:
Stuart M. Nathan, Esq., Principal Counsel
Dept. of Public Safety & Correctional Services

James P. O'Neill
President, Md. Correctional Administrators Assn.

Appointed Members:

LaMonte E. Cooke, Vice-Chairman
Warden, Queen Anne's County
Department of Corrections

Anna L. Thomas, Correctional Officer
Frederick Co. Detention Center

Barry L. Stanton, Director
Prince George's County
Dept. of Corrections

POLICE TRAINING COMMISSION

Col. David B. Mitchell, Chairman
Secretary, Department of State Police

David N. Bezanson
Deputy Secretary
Dept. of Public Safety & Correctional Services

Richard M. Mosquera
Special Agent-in-Charge
Federal Bureau of Investigation

Sheriff George F. Johnson, IV
President, Md. Sheriffs' Association

Rodney Bartlett
President, Fraternal Order of Police

Chief Walter E. Chase, Sr. (retired)
President, Eastern Shore Police Association

Chief Wallace Mitchell,
President, Md. Chiefs of Police Assn.
Represented by:
Chief Wallace Mitchell
Sykesville Police Department

Dr. Donald N. Langenberg, Ph.D
Chancellor University of Maryland System
Represented by:
Dr. Charles F. Wellford

Patrick H. Zito,
President, Md. Law Enforcement Officers, Inc.
Represented by:
Robert G. Peppersack, Sr.

Thomas C. Frazier, Commissioner
Baltimore Police Department
Represented by:
Col. Victor Gregory

J. Joseph Curran, Jr., Attorney General
Represented by:
Stuart M. Nathan, Esq., Principal Counsel
Dept. of Public Safety & Correctional Services

Appointed Members:

Sheriff Charles F. Mades, Vice-Chairman
Washington Co. Sheriff's Office

Chief Joseph S. Johnson
Annapolis Police Department

Sheriff R. Hunter Nelms
Wicomico Co. Sheriff's Office

AGENCY STAFF

410 - 750-6500 Fax 410 -203-1010

Office of the Executive Director
410 - 750-6225
Executive Director - Donald G. Hopkins
Asst. Attorney General - Holly K. Funk
Management Associate - Maria Koenig

Executive Development Institute
Administrator - Theresa M. Satterfield
Admin. Asst. - Janet Hollenbeck

Community Crime Prevention Institute
410 - 203-1006 800 - 303 - 8802
Administrator - Patricia Sill
Admin. Asst. - Joyce Gary

Drug Abuse Resistance Education (D.A.R.E.)
State D.A.R.E. Coordinator - Sgt. Gary Chatfield

Education & Training Section
Deputy Director - Patrick L. Bradley, Esq.
Admin. Asst. - Janet Finch
Admin. Police Trng - Carl L. Bart, Jr.
Admin. Asst. - Rhonda Hill
Police Program Coord - Patrick O. Smith
Admin., Correctional Trng - Gloria A. Herndon
Admin. Police Recruit Training - Lee Goldman
Curriculum Development Specialist - Darla Neusbaum

Correctional Entrance Level Program
410 - 461 -7261
Supervisor - E. Ray Henderson
Registrar - Rhoney Williams

Data Services
Data Services Manager - Carl L. Bart, Jr
Data Services Coordinator - Richard Browne

Administrative Services Section
Assistant Director - Francis L. Maneer
Fiscal Officer - Michael G. Pense, C.P.A.
Certification Officer - Chris Melville
Certification Specialist - Ann Kochanski
Admin. Asst. - Terry Weil

Support Services Section
Assistant Director - Raymond A. Franklin
Admin. Asst. - Vacant
Librarian - Joan Bourne
Film Reservations (410-750-6531)
Audiovisual Specialist - Lewis Pindell

Community Oriented Policing Program
410 - 750-6573 Fax 410-230-0982

Driver Training Facility
Administrator - Lt. Al Liebno
Admin. Asst. - Linda Ellison
410-549-5732 Fax 410-549-5710
7310 Slacks Road
Sykesville, MD 21784

Firearms Training Facility
Rangemaster - Shannon Bohrer
Admin. Asst. - Deborah Kowalski
410-549-5732 Fax 410-549-5710
7320 Slacks Road
Sykesville, MD 21784

TRAINING NOTES

TRAINING NOTES is published bimonthly by the Maryland Police and Correctional Training Commissions and is distributed to all law enforcement and correctional units in the state. Single copies are available by special request. Please include first class postage.



ASST DIRECTOR SUPPORT SERVICES.....RAY FRANKLIN
EDITOR.....JOAN BOURNE
ARTDIRECTOR.....LEWIS PINDELL

Training Notes is available online at
<http://www.dpscs.state.md.us/pct/train/>

EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

by: Theresa Satterfield, Administrator

LEADERSHIP CHALLENGE IX

The Leadership Challenge IX is up and running. The first session, "Domestic Terrorism", was held on October 12 at Calvert Cliffs Nuclear Power Plant and was well received. November's session is on the Elderly and will be held in Baltimore.

EXECUTIVE SEMINARS

The Executive Development Institute's program schedule is in this issue of Training Notes on Page 7. Schedule will be updated as necessary.

MID MANAGEMENT PROGRAMS

The Correctional Mid Management Programs, funded by the Maryland Correctional Administrators Association and a Byrne Grant, are scheduled. Mid managers from around the State are attending and we have received excellent reviews.

A similar program for Law Enforcement is in the works with a pilot tentatively scheduled for early March.

EXECUTIVE OFFICER PROGRAMS

The sixth annual nine day, Law Enforcement Executive Officer Program will be held April 2-4, 9-11 and 16-18, 2000.

The six day, Correctional Executive Officer Program will be held May 7-9 & 21-23, 2000.

Notices will be sent out after the first of the year. Plan ahead, there is a charge for these programs. (Approximate cost between \$200 - \$300.)

CAREER TRACK PROGRAM

Criteria for program approval for the Career Track Program is being finalized.

PROFESSIONAL DEVELOPMENT FUND

Information regarding the \$100,000 Professional Development Fund was mailed out in September. The deadline for applications was November 15. Each respective Commission's Board will review the applications and funding is tentatively scheduled for disbursement in January, 2000.

continued from page 1

REFLECTIONS ON "PARTNERSHIP"

Reflect for a moment on the "Partnership for a Drug Free America". Do we know who the partners are? Do they have equal status? Is there an unspoken or formal obligation between or among them?

Daily, in the workplace, think of Community Oriented Policing or ponder HotSpot Communities, defined as "Community Probation - Community Policing Partnerships in Maryland". What other partnering is your agency involved in and how closely do these joint ventures conform? Have we applied all aspects of the partnership definition: equals, obligation, common endeavor, stated goal? Are we achieving true partnership - real integration - genuine balance?

1999

Digest of Criminal Laws

Copies of the 1999 Digest of Criminal Laws are now available. The price is \$2.00 per copy.

For orders over 100 copies, please make arrangements to pick up your order.

Mail payment to:

Maryland Police & Correctional
Training Commissions
Attn: Debbie Kelly
3085 Hernwood Road
Woodstock, MD 21163-1099

For questions, contact
Debbie Kelly at (410) 750-6500.

**MARYLAND COMMUNITY CRIME
PREVENTION INSTITUTE MARYLAND
MCCPI UPDATE:**

by Patricia L. Sill, Administrator

1999 Governor's Crime Prevention Awards

The 20th Annual Governor's Crime Prevention Awards Ceremony is scheduled for Wednesday, December 1, 1999 and will take place at the Best Western Hotel and Conference Center in Baltimore.

This year there are 194 award recipients representing private citizens, community groups, businesses, law enforcement officers, and law enforcement agencies from throughout Maryland, each of whom have made outstanding contributions to the furtherance of crime prevention programming in their communities. Recipients are being honored for activities such as forming and maintaining Neighborhood Watch and Citizens on Patrol groups, working with the Triad and S.A.L.T. (Seniors and Law Enforcement Together) Councils for the elderly, D.A.R.E. (Drug Abuse Resistance Education), Police Athletic Leagues, Explorer Programs, after-school and mentoring programs as well as other youth-oriented activities, etc. In addition, six HotSpot communities in Maryland will be receiving awards.

The ceremony will feature a luncheon, followed by presentation of the awards. Co-sponsors of the event are the Department of Public Safety and Correctional Services, the Police and Correctional Training Commissions, the Maryland Community Crime Prevention Institute, and the Maryland Crime Prevention Association. In honor of the 20th anniversary of the Awards Program, some special enhancements have been planned for this year's ceremony, including an appearance by Mr. Jack Calhoun, Executive Director, National Crime Prevention Council. Also, recipients have been invited to bring displays, handouts, etc. highlighting their programs.

For additional information on the Annual Governor's Crime Prevention Awards Program or for a list of the 1999 recipients, please contact Mrs. Patricia Sill or Mrs. Joyce Gary at (410) 203-1006 or 800-303-8802.

Holiday Safety Brochures Available:

With the holidays approaching, MCCPI has on hand a supply of crime prevention brochures entitled "Holiday Safety: Tips for Safe and Happy Holidays." To request a copy of this or crime prevention brochures on other topics, contact the Institute at (410) 203-1006 or 800-303-8802.

**D.A.R.E. (DRUG ABUSE
RESISTANCE EDUCATION)
D.A.R.E. UPDATE:**

Annual Report

The 1998/99 Statewide Annual Report for the D.A.R.E. program is currently being prepared and should be completed by the printing of this issue. The report will document the status of the program and the statistical data received by the State Office.

Copies of the report will be forwarded to all Chiefs, Sheriffs, and Agency Heads involved in the program along with specific governmental and private entities that have an interest in the program.

Maryland Trains in Bangkok

D.A.R.E. International has again contacted the State Training Center for assistance in training in a foreign country. They have requested Det. Claude Nelson of the State Office and Det. Laura Phelps of the Baltimore Co. Police to assist them in a D.A.R.E. Officer Training in Bangkok, Thailand, November 1-12, 1999. This is indeed an honor and a great experience for both of them and a chance for them to represent the State of Maryland in a foreign country. Good Luck, Claude and Laura.

New Jersey asks Maryland for Help!

D.A.R.E. New Jersey was recently searching for a Statewide D.A.R.E. Educational Advisor. While they were searching they requested the assistance of Beth Westbrook, Maryland's Educational Advisor, for several training sessions. Additionally, when the individual was hired, Beth assisted them in training the Educator for the position.

Statewide D.A.R.E. In-service

The 2000 In-service for D.A.R.E. is currently being arranged. The date of the training event is April 18-20, 2000. Further information will be published at a later date.

Legal Corner

by Holly Funk, Assistant Attorney General

Reverse Sting Operation

Defendant paged, telephoned, and then met with an undercover officer to negotiate for the purchase of a quantity of marijuana. During discussions between the officer and defendant before the sale, defendant initially asked for 1.5 pounds of marijuana, and they agreed on a price for that quantity. But then he expressed second thoughts about the amount to purchase, discussed buying smaller quantities, and became nervous about buying it at all. Then defendant mentioned he had "people in White Marsh that are starving for herb," and suggested to the officer that they could engage in future drug transactions. Defendant eventually purchased 1.5 pounds of marijuana from the officer in a controlled buy, and he was ultimately convicted of attempted possession with intent to distribute.

One of defendant's appeal issues was that the undercover officer's conduct during the reverse sting operation was so outrageous that his federal and state due process rights were violated, because the officer "ratcheted up" the quantity of marijuana defendant intended to purchase. The court said that this argument failed on factual grounds, because the jury definitely could have concluded from these facts that defendant intended to buy the marijuana with intent to distribute. The court said that the argument also failed on legal grounds, because to overturn the conviction, it would have to find that the officer's conduct was "so outrageous that due process principles would absolutely bar the government from invoking judicial processes to obtain a conviction." The court did not find the officer's conduct met that standard in this case. *Skrivanek v. State*, 1999 WL 809856 (Md.) (October 12, 1999).

Miranda Warning - Request for Blood Sample - Public Safety Exception

After stealing a woman's purse, defendant attempted to flee. Police officers pursued him, and pulled him down as he tried to climb over a fence. During the struggle, defendant bit an officer on the forearm, tearing the skin. Defendant was eventually apprehended, and both he and the officer were treated at the same hospital. While at the hospital, the bitten officer told defendant "I'm the detective that you bit," and that he needed to know whether defendant had any diseases. Defendant apologized for biting him, saying "I didn't mean anything by that; nothing personal. You have to understand, I needed to get

away." He told the officer he would allow his blood to be taken. After receiving Miranda warnings, he later gave a full confession.

Defendant tried to have the hospital statement suppressed, arguing that the conversation occurred while he was in custody but was not preceded by Miranda warnings. The court denied the motion to suppress, and he was ultimately convicted of crimes associated with the incident.

The Court of Special Appeals acknowledged that although defendant was in custody and was interrogated without Miranda warnings, his hospital statement fell within the narrow 'public safety exception' to the Miranda exclusionary rule. This exception permits the evidentiary use of a defendant's response to interrogation prior to his being informed of Miranda rights *only if* the interrogation comes within the exception. There must be an immediate need for answers, where there is a threat to public safety that outweighs the need for protecting the suspect against self-incrimination. The court illustrated the exception by giving examples: (1) assailant with a gun was seen running into a crowded store, but had no gun when he was arrested, and was immediately questioned about the gun; (2) kidnaping suspect was immediately questioned about the whereabouts of the child he was suspected of kidnaping. This exception does not apply to non-exigent investigatory questions. The court found that it was important in this case for the officer to ask the defendant to give blood, so the officer could learn quickly whether he may have contracted the HIV virus or hepatitis, undergo prompt treatment if necessary, and avoid infecting others - including his family. *Thomas v. State*, 1999 WL 706124 (Md.) (September 13, 1999).

Coming Soon:

- **U.S. Supreme Court to issue decision on fleeing suspects.** The Court will answer a question that has divided the lower courts: When suspects flee, do they give police officers reasonable suspicion of criminal activity, so that officers performing a *Terry* stop are acting lawfully under the 4th Amendment? *Illinois v. Wardlow*, 119 S.Ct. 1573 (1999). Arguments will be heard in November.

- **The Law Enforcement Officer's Guide to Maryland Domestic Violence Laws.** We are busy updating this brochure in light of recent changes to Maryland's domestic violence laws, and it should be distributed within the next few months.

- **Facts about sexual harassment**

This advisory is not intended to substitute for the advice of legal counsel. Please use due care and consult your state and local laws, legal advisors, and agency policy and procedure.



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

The dates and locations of training programs listed are subject to change or cancellation without prior notice. Although PCTC will make reasonable effort to schedule displaced applicants in other training classes, final responsibility for personnel receiving mandated training within the prescribed time period remains with the employing agency. Employing agencies are encouraged to register their personnel in mandated programs as early as possible.

CORRECTIONAL ENTRANCE LEVEL TRAINING Maryland Correctional Training Academy in Woodstock

The below dates are subject to adjustment/cancellation due to the hiring practices and enrollment of those institutions that use this academy. Administrators are advised to schedule their employees for training as early as possible after employment. The classes will have a maximum enrollment of 42.

Beginning Date	Class#	Graduation
November 17, 1999	99-12	December 23, 1999

For registration information concerning these programs, please contact Rhuney Williams at (410) 461-7256. Find us on the World Wide Web: <http://www.dpscs.state.md.us/pct/train/>

CORRECTIONAL FIRST LINE ADMINISTRATOR AND SUPERVISOR TRAINING PROGRAMS

Correctional First Line Supervisor Training 5 Days (Limit 28)

FEE: \$45.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services.

January 24-28, 2000	Frederick County Public Safety Facility
March 13-19, 2000	Community College-Balto. Co.-Owings Mills
May 15-19, 2000	Community College-Balto. Co.-Owings Mills
September 25-29, 2000	Community College-Balto. Co.-Owings Mills
October 23-27, 2000	Community College-Balto. Co.-Owings Mills

Correctional First Line Administrator Training 7 Days (Limit 18)

FEE: \$65.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services.

April 3-5 and 17-20, 2000	MD Corr. Training Academy-Woodstock
October 2-4 and 16-19, 2000	MD Corr. Training Academy-Woodstock

INSTRUCTIONS: A Nomination Form MUST be completed for each person, signed by the Agency Head & submitted to Gloria Herndon. For additional information on Correctional Supervisor, Administrator and Specialized programs, contact Gloria Herndon at (410) 203-1000.

POLICE INSTRUCTOR, ADMINISTRATOR AND SUPERVISOR TRAINING PROGRAMS

1999-2000 TRAINING PROGRAMS - SCHEDULE

Instructor Training-Police & Correctional (Limit 20)

FEE: \$90.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services.

January 10-14, 2000	Community College of Baltimore County
Jan 31-Feb 4, 2000	Community College of Baltimore County
Feb 28-Mar 3, 2000	Community College of Baltimore County
April 3-7, 2000	Eastern Shore Criminal Justice Academy
May 1-5, 2000	Community College of Baltimore County
June 5-9, 2000	Community College of Baltimore County
July 10-14, 2000	Community College of Baltimore County
July 31-August 4, 2000	Community College of Baltimore County
September 11-15, 2000	Southern Maryland Police Training Aca.
October 2-6, 2000	Community College of Baltimore County
Oct 30-Nov 3, 2000	Harford County Sheriff's Office at HCC
December 4-8, 2000	Community College of Baltimore County

INSTRUCTIONS: For any programs listed above, a Nomination Form MUST be completed for each person, signed by the Agency Head and submitted to Patrick O. Smith. For additional information on Police & Correctional Instructor Training, Police Administrator or Police Supervisor Training programs, contact Patrick O. Smith at 410/766-6500.



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

INSTRUCTIONS: For any programs listed above, a **Nomination Form MUST** be completed for each person, signed by the Agency Head and submitted to **Patrick O. Smith**. For additional information on **Police & Correctional Instructor Training, Police Administrator or Police Supervisor Training programs**, contact **Patrick O. Smith at 410/766-6500..**

Police Supervisor Training Program (Limit 30)

FEE: \$90.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services.

December 6-10, 1999	Community College of Baltimore County
February 7-11, 2000	Community College of Baltimore County
April 10-14, 2000	Community College of Baltimore County
May 15-19, 2000	Easton Police Department
June 12-16, 2000	Community College of Baltimore County

Police Administrator Training Program (Limit 30)

FEE: \$90.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services.

November 8-12, 1999	Community College of Baltimore County
January 24-28, 2000	Community College of Baltimore County
March 6-10, 2000	Community College of Baltimore County
May 8-12, 2000	Community College of Baltimore County

**PROGRAMS
EXECUTIVE DEVELOPMENT INSTITUTE
CALENDAR YEAR 2000**

LEADERSHIP SCHOOL (3 Days)

January 25-27, 2000	Howard County
February 15-17, 2000	Baltimore
March 21-23, 2000	Annapolis
April 24-26, 2000	Frederick County
May 16-18, 2000	Frederick City
June 27-29, 2000	Wye Mills
July 18-20, 2000	Frederick County
August 22-24, 2000	Annapolis
September 19-21, 2000	Howard Count
October 10-12, 2000	Baltimore
November 14-16, 2000	Wye Mills

LAW ENFORCEMENT EXECUTIVE OFFICER PROGRAM (9 Days)

April 2-4, 9-11, & 16-18, 2000

CORRECTIONS EXECUTIVE OFFICER PROGRAM (6 Days)

May 7-9 & 21-23, 2000

PATROL WORKLOAD ANALYSIS AND RESOURCE ALLOCATION (2 Days)

July 28 & 29, 2000	Baltimore
November 9 & 10, 2000	Baltimore

Please Note: There is a charge for all of the above programs. Further information, to include costs and locations, will be provided in future issues.

PCTC is not responsible for the content and delivery of training programs sponsored by other agencies. Programs listed in Training Notes are listed as a service to readers and do not imply endorsement by the Police and Correctional Training Commissions.

**CSXT RAILROAD POLICE TRAINING COURSE
CSX Transportation, Inc., Rail Transit Group**

Program covers the enforcement aspects of "Operation Lifesaver" which concerns rail/highway accidents and also addresses the problem of railroad theft and vandalism.

For information regarding training dates, location and subject matter, please contact Superintendent S. L. Gregory at (410) 613-5192.



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since June '99 Training Notes)

(E=Entry Level) (I=Inservice) (F=Firearms) (M=Miscellaneous) (L=LETN)

AGENCY PROG. APPR#	TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION	TYPE	HOURS	APPROVED	EXPIRES
ABERDEEN POLICE					
P4901	FIREARMS-ANNUAL PISTOL	F	0.0	08/31/1999	08/30/2002
P4902	FIREARMS-ENTRANCE LEVEL	F	40.0	08/31/1999	08/30/2002
ANNE ARUNDEL CO POLICE					
P4884	FIREARMS-ENTRANCE LEVEL AUTO WEAPONS	F	6.0	08/16/1999	08/15/2002
P4885	FIREARMS-ANNUAL AUTO WEAPONS	F	2.0	08/16/1999	08/15/2002
ANNE ARUNDEL CO POLICE ACADEMY					
P4975	A.A. CO. ELT-55TH CLASS	E	1140.0	10/18/1999	10/17/2000
BALTIMORE CITY DEPT OF EDUCATION					
P4812	FIREARMS-ANNUAL PISTOL	F	0.0	07/09/1999	07/08/2002
P4813	FIREARMS-ANNUAL REVOLVER	F	0.0	07/09/1999	07/08/2002
P4814	FIREARMS-ENTRANCE LEVEL	F	35.0	07/09/1999	07/08/2002
P4815	FIREARMS-ANNUAL (F.A. INSTRUCTORS ONLY)	F	0.0	07/09/1999	07/08/2002
P4816	BASIC FIREARMS INSTRUCTOR COURSE	F	35.0	07/09/1999	07/08/2002
BALTIMORE CITY POLICE					
P4924	BALTO.CITY ELT 99-04	E	1356.5	08/25/1999	08/24/2000
BALTIMORE CITY SHERIFF					
P4949	FIREARMS-ENTRANCE LEVEL	F	35.0	09/17/1999	09/16/2002
BEL AIR POLICE					
P5003	FIREARMS-ELT AUTO WEAPONS	F	8.0	10/21/1999	10/20/2002
P5004	FIREARMS-ANNUAL AUTO WEAPONS	F	0.0	10/21/1999	10/20/2002
CAROLINE CO SHERIFF					
P4928	FIREARMS-ANNUAL	F	0.0	09/09/1999	09/08/2002
COTTAGE CITY POLICE					
P4962	FIREARMS-ENTRANCE LEVEL	F	35.0	10/07/1999	10/06/2002
P4963	FIREARMS-ANNUAL	F	0.0	10/07/1999	10/06/2002
P5002	FIREARMS-ANNUAL SHOTGUN	F	0.0	10/20/1999	10/19/2002
EASTERN SHORE CRIMINAL JUSTICE ACAD					
P4950	ESCJA-ELT-SESSION 44	E	802.0`	09/20/1999	09/19/2000
TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION					
P4977	FIREARMS-ENTRANCE LEVEL	F	40.0	10/19/1999	10/18/2002
FREDERICK CITY POLICE ACADEMY					
P4964	FREDERICK POLICE ACADEMY-ELT	E	923.0	10/12/1999	10/11/2000
FREDERICK CO SHERIFF					
P4917	FIREARMS-ANNUAL	F	0.0	09/01/1999	08/31/2002
P4918	FIREARMS-ANNUAL SHOTGUN	F	0.0	09/01/1999	08/31/2002
GLENARDEN POLICE					
P4802	FIREARMS-ANNUAL	F	0.0	06/28/1999	06/27/2002
HAGERSTOWN POLICE					
P4863	FIREARMS-ENTRANCE LEVEL SHOTGUN	F	2.0	08/02/1999	08/01/2002
HOWARD CO POLICE					
P4896	FIREARMS-ANNUAL	F	0.0	08/20/1999	08/19/2002
P4897	FIREARMS-ANNUAL AUTO WEAPONS	F	0.0	08/20/1999	08/19/2002
P4898	FIREARMS-SCOPED RIFLE (COUNTER SNIPER)	F	0.0	08/20/1999	08/19/2002
P4899	FIREARMS-ASSAULT RIFLE (M-16)	F	0.0	08/20/1999	08/19/2002
P4934	FIREARMS-ANNUAL REDUCED LIGHT PISTOL	F	0.0	09/13/1999	09/12/2002
HOWARD CO SHERIFF					
P4886	FIREARMS-TRANSITIONAL:REVOLVER TO PISTOL	F	6.0	08/16/1999	08/15/2002
P4887	FIREARMS-TRANSITIONAL:PISTOL TO PISTOL	F	3.0	08/16/1999	08/15/2002
P4954	FIREARMS-ENTRANCE LEVEL PISTOL	F	40.0	09/24/1999	09/23/2002
LANDOVER HILLS POLICE					
P4948	FIREARMS-TRANSITIONAL	F	6.0	09/17/1999	09/16/2002
MASS TRANSIT ADMINISTRATION POLICE					
P4961	FIREARMS-ANNUAL	F	0.0	10/06/1999	10/05/2002
MD NATURAL RESOURCES POLICE					
P4810	FIREARMS INSTRUCTOR TRAINING PROGRAM	F	35.0	07/07/1999	07/06/2002
MD POLICE & CORR TRNG-WOODSTOCK					
P4900	MPTC COMPARATIVE COMPLIANCE	E	336.0	08/24/1999	08/23/2000



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since June '99 Training Notes)

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

PROGRAM TYPE KEY

(E = Entry Level) (I = Inservice) (F = Firearms) (M = Miscellaneous) (L = LETN)

AGENCY PROG. APPR#	TYPE	HOURS	APPROVED	EXPIRES
MD STATE FOREST & PARK SERVICE				
P4783 FIREARMS-ANNUAL PISTOL	F	0.0	06/23/1999	06/22/2002
P4784 FIREARMS-ANNUAL REVOLVER	F	0.0	06/23/1999	06/22/2002
P4785 FIREARMS-ANNUAL SHOTGUN	F	0.0	06/23/1999	06/22/2002
MD STATE POLICE ACADEMY				
P4891 ENTRANCE LEVEL TRAINING MSP 113TH CLASS	E	1013.0	08/17/1999	08/16/2000
MONTGOMERY CO POLICE				
P5006 FIREARMS-ELT SNIPER SCHOOL	F	0.0	10/21/1999	10/20/2002
MT RAINIER POLICE				
P4890 FIREARMS-TRANSITIONAL:REVOLVER TO PISTOL	F	6.0	08/20/1999	08/19/2002
NORTH EAST POLICE				
P4809 FIREARMS-TRANSITIONAL	F	3.0	07/05/1999	07/04/2002
PRINCE GEORGES CO POLICE				
P4854 FIREARMS INSTRUCTOR TRAINING PROGRAM	F	72.0	07/23/1999	07/22/2002
P4919 FIREARMS-RIFLE COURSE:OPEN	F	0.0	09/01/1999	08/31/2002
P4920 FIREARMS-AUTOMATIC WEAPONS COURSE	F	0.0	09/01/1999	08/31/2002
QUEEN ANNES CO SHERIFF				
P4921 FIREARMS-ENTRANCE LEVEL	F	35.0	09/01/1999	08/31/2002
SALISBURY CITY POLICE				
P4936 FIREARMS-ANNUAL	F	0.0	09/13/1999	09/12/2002
P4937 FIREARMS-COUNTER SNIPER RIFLE	F	0.0	09/13/1999	09/12/2002
SOUTHERN MD CRIMINAL JUSTICE ACAD				
P4935 PELTP 99-2	E	1045.5	09/13/1999	09/12/2000
TAKOMA PARK POLICE				
P4879 FIREARMS-ANNUAL PISTOL DAY (COURSE A)	F	0.0	08/16/1999	08/15/2002
P4880 FIREARMS-ANNUAL PISTOL DAY (COURSE B)	F	0.0	08/16/1999	08/15/2002
P4881 FIREARMS-ANNUAL PISTOL REDUCED LIGHT	F	0.0	08/16/1999	08/15/2002
P4882 FIREARMS-ANNUAL SHOTGUN	F	0.0	08/16/1999	08/15/2002
P4883 FIREARMS-TRANSITIONAL-REVOLOR TO PISTOL	F	6.0	08/16/1999	08/15/2002



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since June '99 Training Notes)

(E=Entry Level) (I=Inservice) (F=Firearms) (M=Miscellaneous) (L=LETN)

TRAINING PROGRAMS APPROVED BY CORRECTIONAL TRAINING COMMISSION

AGENCY

PROG. APPR#	TYPE	HOURS	APPROVED	EXPIRES
ALLEGANY CO DETENTION CENTER				
C2801 SUBTLE SEX. HARASS.;THE ISSUE IS RESPECT	I	2.0	10/05/1999	10/04/2002
ANNE ARUNDEL CO DEPT. OF DET. FAC.				
C2684 CORR. EMERGENCY RESPONSE TEAM INST. COUR	I	40.0	07/07/1999	07/07/1999
C2736 JAIL MANAGEMENT SYSTEM BASICS	I	8.0	08/11/1999	08/10/2002
C2753 O.C. AEROSOL SPRAY INSTRUC. CERT. COURSE	I	8.0	07/07/1999	07/06/2002
BALTIMORE CO BUREAU OF CORRECTIONS				
C2787 ENTRANCE LEVEL FIREARMS-STAGE I REVOLVER	F	40.0	07/29/1999	07/28/2002
C2788 STAGE I REVOLVER - ANNUAL FIREARMS	F	8.0	07/29/1999	07/28/2002
C2789 FIREARMS SHOTGUN ENTRANCE LEVEL	F	1.0	07/29/1999	07/28/2002
C2790 FIREARMS SHOTGUN ANNUAL	F	1.0	07/29/1999	07/28/2002
C2791 PHASE I 9MM SEMI-AUTOMATIC FIREARMS ANN.	F	8.0	07/29/1999	07/28/2002
C2792 INTERPERSONAL COMMUNICATIONS	I	16.0	09/14/1999	09/13/2002
CAROLINE CO DETENTION CENTER				
C2676 HOW A CORRECTIONAL OFFICER INMATE IS	I	1.5	06/24/1999	06/23/2002
C2677 CONTRABAND CONTROL	I	1.5	06/24/1999	06/23/2002
C2678 CRIME SCENE INVESTIGATION	I	3.0	06/24/1999	06/23/2002
C2679 INMATE SECURITY AND CONTROL	I	3.0	06/24/1999	06/23/2002
C2680 CROSS GENDER SUPERVISION	I	1.5	06/24/1999	06/23/2002
C2694 AMERICAN RED CROSS FIRST-AID AND CPR	I	7.0	07/12/1999	07/11/2002
C2794 MEDICAL AWARENESS EDUCATION	I	5.0	07/12/1999	07/11/2002
CARROLL CO DETENTION CENTER				
C2645 FIREARMS-SHOTGUN	F	2.0	07/19/1999	07/18/2002
C2693 ANNUAL -9MM GLOCK	F	2.0	07/19/1999	07/18/2002
C2697 TRANSITIONAL TRAINING FOR GLOCK 9MM	F	6.0	07/19/1999	07/18/2002
C2735 FIREARMS -HANDGUN-ENTRANCE LEVEL	F	40.0	08/11/1999	08/10/2002
CECIL CO DETENTION CENTER				
C2696 PEPPER FOAM CERTIFICATION CLASS	I	8.0	07/12/1999	07/11/2002
FREDERICK CO DETENTION CENTER				
C2752 TAMAR/ TRAUMA TRAINING FOR CORRECTIONS	I	8.0	06/28/1999	06/27/2002
HARFORD CO DETENTION CENTER				
C2744 CORRECTIONAL OFFICER ELT PROGRAM	E	304.0	08/19/1999	08/18/2000
KENT CO DETENTION CENTER				
C2797 FIREARMS -SHOTGUN ENTRANCE LEVEL	F	6.0	10/18/1999	10/17/2002
C2798 FIREARMS - SHOTGUN ANNUAL	F	2.0	10/18/1999	10/17/2002
C2799 FIREARMS - HANDGUN ENTRANCE LEVEL	F	40.0	10/18/1999	10/17/2002
C2802 ANNUAL FIREARMS - HANDGUN	F	2.0	10/18/1999	10/17/2002
C2796 PBT CERTIFICATION	I	4.0	10/18/1999	10/17/2002
C2800 OLEORESIN CAPSICUM (OC) PEPPER SPRAY	I	6.0	08/27/1999	08/26/2002
MD CORRECTIONAL TRAINING CENTER				
C2786 SUPPLEMENTAL - LOCKUP USA	I	3.0	10/01/1999	09/30/2002
MD DIVISION OF CORRECTIONS				
C2654 FIREARMS INSTRUCTOR TRAINING PROGRAM	F	42.0	07/19/1999	07/24/1999
C2784 CORRECTIONAL ENTRANCE LEVEL FIREARMS	F	7.0	10/04/1999	10/03/2002
C2785 ENTRANCE LEVEL HANDGUN	F	35.0	10/04/1999	10/03/2002
C2737 CHEMICAL MUNITIONS	I	3.0	08/11/1999	08/10/2002
C2738 SPECIALTY IMPACT MUNITIONS	I	3.0	08/11/1999	08/10/2002
C2740 SECURITY & CONTROL	I	2.0	08/12/1999	08/11/2002
C2746 SPECIAL IMPACT MUNITIONS INSTRUCTOR TRNG	I	7.5	08/31/1999	08/30/2002
C2747 MUTUAL AGREEMENT PROG/CASE MGMT PROCESS	I	18.0	08/31/1999	08/30/2002
C2748 PROFESSIONSL OFFICE SYSTEM (PROFS)_	I	5.0	08/31/1999	08/30/2002
C2749 DISTRACTION DEVICES	I	7.5	08/31/1999	08/30/2002
C2750 ETHICS AND PROFESSIONALISM	I	2.0	08/31/1999	08/30/2002
MD DIVISION OF PAROLE & PROBATION				
C2754 DRINKING DRIVING MONITOR ELT PROGRAM	E	222.0	07/29/1999	07/28/2000
C2793 INTRODUCTION TO ON-SITE HIV TESTING	I	1.0	10/05/1999	10/04/2002
MD POLICE & CORR TRNG-CELT ACADEMY				
C2745 INSTITUTIONAL SUPPORT STAFF ELT PROGRAM	E	88.0	08/24/1999	08/23/2000
C2685 CORRECTIONAL OFFICER ELT PROGRAM	I	168.0	07/19/1999	07/18/2002
C2686 INSTITUTIONAL SUPPORT STAFF ELTP	I	88.0	07/19/1999	07/18/2002
C2687 CORRECTIONAL OFFICER ELT PROGRAM	I	168.0	07/19/1999	07/18/2002
C2688 INSTITUTIONAL SUPPORT STAFF ELTP	I	88.0	07/19/1999	07/18/2002
C2689 CORRECTIONAL OFFICER ELT PROGRAM	I	168.0	07/19/1999	07/18/2002



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since June '99 Training Notes)

AGENCY	<i>(E=Entry Level) (I=Inservice) (F=Firearms) (M=Miscellaneous) (L=LETN)</i>				
PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES
C2698	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2699	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2700	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2701	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2702	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2703	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2704	INSTITUTIONAL SUPPORT STAFF		88.0	07/19/1999	07/18/2002
C2705	CORRECTIONAL OFFICER ELTP		168.0	07/19/1999	07/18/2002
C2706	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2707	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2708	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2709	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2710	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2711	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2712	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2713	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2714	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2715	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2716	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2717	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2718	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
C2719	CORRECTIONAL OFFICER ELT PROGRAM		168.0	07/19/1999	07/18/2002
C2720	INSTITUTIONAL SUPPORT STAFF ELTP		88.0	07/19/1999	07/18/2002
MISCELLANEOUS AGENCY					
C2682	BEHIND THE WALLS		20.0	07/07/1999	07/06/2002
C2691	ETHICS IN CORRECTIONS		3.0	07/07/1999	07/15/1999
C2692	CONQUERING STRESS		3.0	07/07/1999	07/15/1999
C2803	EVAL. & ACCOUNTABILITY STRATEG. FOR CORR		36.0	10/20/1999	10/19/2002
PRINCE GEORGES CO DETENTION CENTER					
C2795	WORKPLACE HARASS. AVOIDANCE TRNG. (WHAT)		2.5	08/09/1999	08/08/2002
ROXBURY CORRECTIONAL INSTITUTION					
C2695	SAFETY & SECURITY ISSUES FOR NON-CUSTODY		3.0	07/12/1999	07/11/2002
C2734	FIRE SAFETY OFFICER TRAINING		6.0	08/05/1999	08/04/2002

WHAT'S NEW

at the Criminal Justice Resource Center

3085 Hernwood Road Woodstock, Maryland 21163 410 203-1007

NOVEMBER /DECEMBER 1999

No. 115

VHS VIDEO - NEW LISTINGS

Lockup USA vol. 8 issue 1

Common Problems Faced by the Line Officer (27:40 min.)

Because the line officer plays such an important role in the smooth operation of the facility, any problems that get in the way of that mission must be identified and dealt with. And although it's not always easy to correct problems, beginning a dialogue is often a first step toward the solution. In addition, particular solutions may differ in some cases from facility to facility and so will the methods of implementing those solutions.

The program discusses:

- not getting along with fellow staff
- fears of security breaches by fellow staff
- inconsistencies among different shifts / supervisors
- computer illiteracy and the unwillingness to learn
- threat of inmate lawsuits
- relieving job-related stress
- inmate behavior / boredom
- remaining fair, firm and consistent at all times
- problems with classification

Lockup USA vol. 8 issue 2

Evaluating the Performance of Correctional Staff (24:30 min.)

The purpose of this video and training guide is to look at the many facets of how the job performance of Corrections Officer is evaluated. This program is designed not only with supervisors and administrators in mind, but also for line staff who can see what the criteria for judgment is in most agencies. This program also looks at what is expected of the probationary employee and the standards they are expected to meet.

The importance of evaluating staff on a regular basis cannot be overstated. Most agencies do a formal evaluation on a yearly basis where the employee is given the results. Often a raise or other "carrot" is tied to an outstanding evaluation. But the evaluation process is not just a yearly event but rather an ongoing process. Supervisors must be constantly evaluating their line staff and looking for weaknesses, as well as strengths. This program also stresses the importance of supervisors documenting information - good and bad - related to the evaluation of employees if their observations are to be validated.

The program is broken down as follows:

Factors used in evaluating employees:

- Appearance
- Attitude
- Adaptability
- Dependability
- Communication skills
- Professional conduct
- Job performance
- Counseling the officer
- Probationary employees
- Importance of documentation
- Termination

A Pre-Test and Post-Test are included in the guide.

Hiring the Best - The Reid Technique

Verifying and Employment Application (4 tapes - each about 15 minutes)

Interviewing for Integrity (4 tapes - each about 15 minutes)

According to the John E. Reid Associates, up to 40% of police and fire candidates have engaged in past misconduct that, if known, would disqualify them from consideration for employment. This information often cannot be detected with traditional background investigations and screening procedures. Hiring the Best is designed for any police officer who has the responsibility for hiring, promoting, selection of special assignments or lateral transfers of personnel. The programs offer specific, step-by-step instructions on pre-screening applicants and eliciting truthful responses from candidates during face to face interviews.

Each set comes with an extensive Facilitator's Guide and the videos are excellent quality. Individual jurisdictions will probably find that their cut-off or disqualification criteria is different from the scenarios presented but the fundamentals are sound. The format is unfortunately cumbersome. Each program should have been produced on one tape and we may so splice them if they prove popular for lending.

Image of Law Enforcement

Organizational image, personal image and media image all have a dramatic impact on law enforcement. This program provides valuable insight into how the public perceives law enforcement, who shapes these perceptions, the impact of image on all members of law enforcement, and how media functions in its role as a "watchdog" of law enforcement. This program provides not only diverse perspectives on various aspects of image but also offers specific tools that officers and departments can use to improve the overall image of law enforcement.

Drug Lab Detection (13 min)

Host Paul Lewis leads viewers on an eye-opening, behind the scenes tour of a marijuana grow lab and clandestine chemical labs. Officers see the subtle yet unmistakable signs that might indicate that drug sales or manufacturing are going on at an otherwise "routine call". Program suggests that officer safety should be the first priority.

How to Safely Clear Weapons in the Field (11 min)

This program teaches that failure to properly clear weapons and render them safe may result in an accidental discharge. The video highlights safe gun handling rules for several types of weapons commonly encountered in the field, including: revolvers, semiautomatic handguns, rifles, and shotguns.

Community Oriented Policing: Effects of "No Parking" Ordinance (9 min)

Two brief segments describe a "no street parking" program used by Anaheim Police Department's Community Policing Unit to reduce crime and improve the quality of life for residents of a problematic neighborhood. The program describes the problem of street-based crimes in the area and offers an effective, inexpensive, and simple solution that may serve as a model for other law enforcement agencies.

Basic training Video Series: Use of Force, Part 2 (16 min)

Excerpted from the POST Tactical Intervention telecourse, this video defines "tactical intervention" and describes the factors that prevent officers from intervening when they should. The program highlights warning signs for potential officer misconduct and provides options for intervening when witnessing inappropriate behavior by a fellow officer.

Spontaneous Statements by Victims (10 min)

Statements made by a victim during the investigation of a crime can be a valuable tool for officers. As this video describes, the definition of a spontaneous statement is based on timeliness, emotion, and circumstances. Experts from police agencies and the Orange County District Attorney's Office discuss how to determine spontaneous statement by victims and properly document them for evidence.

Safely Clearing Intersections Code 3 (8 min)

This program highlights the importance of ensuring intersections are clear during code 3 driving. The program suggests several precautions to reduce the risk of an accident, including: 1) continuous use of emergency lights and siren, 2) observation of cross streets and cross traffic, 3) reduction of speed, 4) and lane-by-lane clearing tactics.

Vehicle Pullover Overview, Part 1 (24 min)

Excerpted from the POST Traffic Stops telecourse, this video reviews traffic stop procedures and terminology. The program describes three types of traffic stops and differentiates between "unknown risk" and "high risk" stops. An officer shares his experience with a vehicle pullover that resulted in a shoot-out followed by a special discussion of rural traffic stop tactics.

Vehicle Pullover Overview, Part 2 (13 min)

This second segment highlights the different roles of the primary and cover officer during a vehicle pullover. The program stresses the importance of communication and teamwork between the primary and cover officer. Vehicle pullovers that result in "officer as hostage" situations are also discussed followed by an LAPD segment on van pullover tactics.



TRAINING NOTES

Police & Correctional Training Commissions
3085 Hernwood Road
Woodstock, Maryland 21163 - 1099

**SPECIAL MEDICAL BULLETIN
FOR MARYLAND PUBLIC SAFETY OFFICERS**

**NEEDLE STICK INJURIES -
POST EXPOSURE MANAGEMENT**

When a needle stick injury occurs:

- 1. IMMEDIATELY go to the nearest hospital emergency room for medical evaluation and treatment.**
- 2. Request an evaluation of the risk of infection by HIV, hepatitis and other bloodborne pathogens.**
- 3. Request HIV prophylaxis treatment after consultation with treating physician.**
- 4. Request instruction on follow up medical care.**

NOTE: This procedure should be completed WITHIN 2 HOURS after the potential exposure occurs. Medical treatment is most effective when started within 2 hours

Prepared and Distributed by:
The Maryland Police and Correctional Training Commissions
Maryland Department of Health and Mental Hygiene, AIDS Administration
Maryland Fraternal Order of Police
October 28, 1999

