

Police and Correctional Training

May- June 1999 Volume 26, Number 3

Notes from the Executive Director

March 28, 1999 was a landmark day on our journey toward professionalism in Maryland Criminal Justice. In a quiet but momentous ceremony at the Catonsville Campus of the Baltimore County Community College System, I endorsed, on behalf of the Police and Correctional Training Commissions, the state-wide Articulation Agreement for college credits for the entrance level police training course.

An Articulation Agreement was first proposed several years ago by Dr. Charles Wellford, a member of the Police Training Commission, representing the Chancellor of the University of Maryland System for nearly two decades. This pact would allow a graduate of any certified entrance level police training program to transfer a minimum number of college credits to any Maryland public college or university. A short-lived agreement was reached among the (now defunct) Board of Community Colleges. More recently, the effort to craft an Articulation Agreement has been spearheaded by Dr. O.B. Zimmer, Chairman of the Maryland Criminal Justice Task Force, an assembly of criminal justice education coordinators, including Dr. Dennis Seymour of the Catonsville campus.

It was with great personal and professional pride that I endorsed the new Articulation Agreement. Under this Agreement, a graduate of any certified police recruit program can receive fifteen (15) undergraduate college credits from any of eighteen participating colleges and universities. While the registration requirements may differ from school to school, the credits are fully transferable. This accreditation is a well deserved compliment to the standards set by the Police Training Commission and the practices of Maryland's certified police academies. We are fully confident a similar agreement will soon be in place for correctional program graduates.

Under this Agreement, a graduate of any certified police recruit program can receive fifteen (15) undergraduate college credits from any of eighteen participating colleges and universities.

As far as we have been able to determine, no other state has such a far reaching, mutual recognition compact for academy training accreditation. We are indebted to Dr. Zimmer, Dr. Seymour, and their colleagues on the Task Force. They have carried Maryland, once more, to the forefront, underscoring the caliber of education delivered to our police academies and providing new officers a significant boost on their way to achieving a college degree.

I strongly encourage each academy director, as well as Maryland's Chiefs and Sheriffs, to join with the Police and Correctional Training Commissions in encouraging our local public colleges and universities to ratify the Articulation Agreement and to encourage our officers to continue their pursuit of higher education following academy graduation.

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MARYLAND POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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Represented by:
Stuart M. Nathan, Esq., Principal Counsel
Dept. of Public Safety & Correctional Services

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President, Md. Correctional Administrators Assn.
Represented by:
James P. O'Neill
Anne Arundel Co. Dept. of Corr. Facilities

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Department of Corrections

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Frederick Co. Detention Center

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President, Md. Chiefs of Police Assn.
Represented by:
Chief Wallace Mitchell
Sykesville Police Department

Dr. Donald N. Langenberg, Ph.D
Chancellor University of Maryland System
Represented by:
Dr. Charles F. Wellford

Patrick H. Zito,
President, Md. Law Enforcement Officers, Inc.
Represented by:
Robert G. Peppersack, Sr.

Thomas C. Frazier, Commissioner
Baltimore Police Department
Represented by:
Col. Victor Gregory

J. Joseph Curran, Jr., Attorney General
Represented by:
Stuart M. Nathan, Esq., Principal Counsel
Dept. of Public Safety & Correctional Services

Appointed Members:

Sheriff Charles F. Mades, Vice-Chairman
Washington Co. Sheriff's Office

Chief Joseph S. Johnson
Annapolis Police Department

Sheriff R. Hunter Nelms
Wicomico Co. Sheriff's Office

AGENCY STAFF

410 - 203-1000 Fax 410 -203-1010
Office of the Executive Director
Executive Director - Donald G. Hopkins
Management Associate - Maria Koenig

Executive Development Institute
Administrator - Theresa M. Satterfield
Admin. Asst. - Janet Hollenbeck

Community Crime Prevention Institute
410 - 203-1006 800 - 303 - 8802
Administrator - Patricia Sill
Admin. Asst. - Joyce Gary

Drug Abuse Resistance Education (D.A.R.E.)
State D.A.R.E. Coordinator - Sgt. Gary Chatfield

Education & Training Section
Deputy Director - Patrick L. Bradley, Esq.
Admin. Asst. - Janet Finch
Admin. Police Trng - Carl L Bart, Jr.
Admin. Asst. - Rhonda Hill
Police Program Coord - Patrick O. Smith
Admin., Correctional Trng - Gloria A. Herndon
Admin. Police Recruit Training - Lee Goldman
Curriculum Development Specialist - Darla Neusbaum

Correctional Entrance Level Program
410 - 461 -7256
Supervisor - E. Ray Henderson
Registrar - Rhoney Williams

Data Services
Data Services Manager - Carl L. Bart, Jr
Data Services Coordinator - Richard Browne

Administrative Services Section
Assistant Director - Francis L. Manear
Fiscal Officer - Michael G. Pense, C.P.A.
Certification Officer - Chris Melville
Certification Specialist - Ann Kochanski

Support Services Section
Assistant Director - Raymond A. Franklin
Admin. Asst. - Deborah Kowalski
Librarian - Joan Bourne
Film Reservations (410-203-1007)
Audiovisual Specialist - Lewis Pindell

Community Oriented Policing Program
410 - 203-1000 Fax 410-203-0982
Project Director - Melanie Hoelter

Driver Training Facility
Administrator - Lt. Al Liebno
Admin. Asst. - Linda Ellison
410-549-5732 Fax 410-549-5710
7310 Slacks Road
Sykesville, MD 21784

Firearms Training Facility
Shannon Bohrer - Rangemaster
410-549-5732
Sykesville, MD 21784

TRAINING NOTES

TRAINING NOTES is published bimonthly by the Maryland Police and Correctional Training Commissions and is distributed to all law enforcement and correctional units in the state. Single copies are available by special request. Please include first class postage.



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Training Notes is available online at
<http://www.dpscs.state.md.us/pct/train/>

EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

by: Theresa Satterfield, Administrator

LEADERSHIP CHALLENGE VIII

Session 6 - Environment was held on April 6, 1999 at the Smithsonian Environmental Research Center in Edgewater, MD. The speakers were very informative. Session 7 - Economic Development was held at the Rocky Gap Conference Center and was well received. Session 8 - Drug Abuse was held May 4, 1999 in Prince George's County.

LEADERSHIP CHALLENGE IX

Nomination forms for the next Leadership Challenge Program, that begins in September, 1999, have been mailed to all agencies. Only individuals above the rank of First Line Administrator will be accepted.

EXECUTIVE SEMINARS

The March Leadership School held in Annapolis, was well received. Additional programs will be held June, July, August, and September, 1999. More information will be forthcoming.

The Workload Analysis and Resource Allocation program will be offered again in November, 1999.

A four day Homicide Investigator's School will be held in November, 1999.

MID MANAGEMENT PROGRAMS

The Correctional Mid Management Programs, funded by the Maryland Correctional Administrators Association and a Byrne Grant, are being scheduled. These programs will be held around the State and there is no cost to the agency. Registration information will be sent out.

A similar program for Law Enforcement is planned.

EXECUTIVE OFFICER PROGRAMS

The nine day, 1999 Law Enforcement Executive Officer Program began April 11 and representatives from eight agencies graduated on April 27, 1999.

The six day, Correctional Executive Officer Program was held May 16 through 18 and 23 through 25. Representatives from several agencies participated in the program.

Both programs received excellent reviews.

CAREER TRACK PROGRAM

Phase Two of the Career Track Program has been completed. The final report has provided PCTC with valuable information on current and future topics that would be relevant to the program. The report will be shared with the Training Committees for law enforcement and corrections and plans for Phase Three, the development of curricula, will be discussed.

MARYLAND COMMUNITY CRIME PREVENTION INSTITUTE (MCCPI) UPDATE:

Upcoming Workshops/Conferences:

The Maryland Community Crime Prevention Institute (MCCPI) is pleased to announce the following workshops/conferences:

June 11, 1999 - Domestic Terrorism Workshop

U.S. Naval Academy, Annapolis - 8:15 a.m. - 3:00 p.m. \$10 for Maryland Crime Prevention Association members, \$20 for non-members. Call Ms. Alice Branham, 410-837-5529 for information or an application.

June 16, 1999 - Maryland State Triad Conference

American Legion Post 91, 601 Radiance Drive, Cambridge, MD 9:00 a.m. to 3:00 p.m. - \$15 registration fee (\$20 after June 4, 1999) Call Mrs. Joyce Gary at (410) 203-1006 for an application. SEATING IS LIMITED TO 100.

June 21, 1999 - Robbery Prevention and Personal Security Training

Co-sponsored by the Baltimore County Police Department, Domino's Pizza, Maryland Crime Prevention Association, and MCCPI Sheraton Hotel, 903 Dulaney Valley Road, Towson, MD 8:00 a.m. - 12:00 noon - No charge, but SEATING IS LIMITED TO 200. To register, call: Detective John Reginaldi, Baltimore County Police Department, (410) 887-5901 or Mr. John Minnick, Domino's Pizza, (410) 859-3030 or Mrs. Joyce Gary, MCCPI, (410) 203-1006.

continued on following page

If you are interested in having your officers

IT ALL STARTS WITH RECRUITING

Across Maryland, police and correctional officials are lamenting their respective personnel challenges. Many are suffering from near-crippling vacancy levels. Officers, both in law enforcement and corrections, appear almost casual about leaving their job for other employment. Positions are difficult to fill. With unemployment very low and the relatively positive economic forecast, it seems positions as police officers, correctional officers, parole and probation agents, etc., are not getting much interest.

Some agencies have increased starting salaries, added new benefit incentives and improved work conditions to attract candidates. Such offers not only draw from private industry, but often cause members of other agencies and departments to "jump ship" for the perceived better deal. This may help the hiring agency, but only exacerbates the situation for the losing agency.

The minimum eligibility standards for police and correctional officers is codified in each Commission's regulations.

Even with these efforts, merely attracting applicants is no assurance the vacancies can be filled. Some agencies have complained it takes hundreds of applicants to fill a handful of positions. Criminal records checks, drug screens, physical and psychological tests cull out the vast majority. Others fail one or more components of the background investigation.

Unfortunately, faced with near desperate anxiety to fill vacancies, law enforcement agencies and correctional units may be tempted to compromise their hiring policies and selection standards. Such adjustments may offer short-term relief. However, they almost always result in long-term problems.

Hiring binges under lowered standards have been identified as the root cause for personnel problems in the Houston, Miami and Washington, D.C. police departments. Within a few years, many of these recruits have been cited in administrative complaints and criminal charges ranging from narcotics violations to brutality to

theft to murder. The resulting impact on public confidence and agency morale has been staggering.

The members of the Police Training Commission and the Correctional Training Commission recognize their individual and collective responsibility to ensure every public safety officer subject to their regulations is worthy of certification. Commission members also realize this issuance of certification makes them, as well as the employer, responsible for each certified officer's authority to perform his/her function in law enforcement or corrections.

It all starts with recruitment. The minimum eligibility standards for police and correctional officers is codified in each Commission's regulations. (Individual agency employment criteria should be much higher.) It required four to six months to conduct a thorough background investigation. Employers must be prepared to reject even the marginally qualified if there is any evidence the candidate should not be hired. Errors in judgement at this juncture are much more difficult to correct later on.

Experienced human resource professionals recognize the inter-related nature of the economy, unemployment, vacancies and recruitment efforts. These cycles are both natural and predictable. The Police and Correctional Training Commissions regulations serve as the bedrock or foundation; a solid assurance that, in even the most challenging employment periods, our minimum standards will be maintained.

Criminal Justice Resource Center Catalog

We have pulled the catalog of resources from our web-site while we inventory and update the contents. If you have a printed copy of our catalog, please note that we no longer have 16mm films and slide presentations. The new catalog should be available on-line by this summer. Please call with any questions, (410) 203-1007. Thanks for your patience.

HATE CRIME/DOMESTIC ANTI-TERRORISM TRAINING

Session #7

Dates: Monday, June 21, 1999

Tuesday, June 22, 1999

Time: 8:00 AM - 4:00 PM

Day #1 Hate Crime/Anti-Terrorism
Training

Day #2 Anti-Terrorism Training

**Harford County Sheriff Academy
Harford Community College - Rm.
146**

**401 Thomas Run Road
Bel Air, Maryland 21015**

The Hate Crime Training is designed for Trainers and Users. The Domestic Anti-Terrorism Training is for Trainers only. All training is available to any Police, Correctional, State or Federal Agency. Methods of training may be geared toward Recruit, In-Service or Management Levels.

Materials Cost is \$35.00 per manual package which includes: Instructor Manual for Hate Crimes, Anti-Terrorism Instructor, Participant Manual and a diskette containing Powerpoint Presentations. Agencies will be billed or payment may be made by check or money order the day of training.

**Contact Rhonda Hill to register for program at 410-203-1000 x 13.
Space is limited.**

The International Association of Correctional Training Personnel's Annual Conference



The International Association of Correctional Training Personnel's (IACTP) Annual Conference will be held in Baltimore on November 7-10, 1999. Sited at the Baltimore Hilton and Towers, this conference will benefit trainers, training administrators and educators. The vision of the IACTP is to "lead correctional training into the 21st century." The IACTP's mission is "to enhance public safety and the fair and humane treatment of offenders by promoting organizational and individual excellence in the profession of training".

If you or any of your staff is interested in attending, please contact TERRY SATTERFIELD at 410-203-1000. The IACTP is affiliated with the American Correctional Association and the American Jail Association. More information about the IACTP can be found by reaching their Internet site at www.iactp.org



MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

The dates and locations of training programs listed are subject to change or cancellation without prior notice. Although PCTC will make reasonable effort to schedule displaced applicants in other training classes, final responsibility for personnel receiving mandated training within the prescribed time period remains with the employing agency. Employing agencies are encouraged to register their personnel in mandated programs as early as possible.

CORRECTIONAL ENTRANCE LEVEL TRAINING Maryland Correctional Training Academy in Woodstock

The below dates are subject to adjustment/cancellation due to the hiring practices and enrollment of those institutions that use this academy. Administrators are advised to schedule their employees for training as early as possible after employment. The classes will have a maximum enrollment of 42.

<u>Beginning Date</u>	<u>Class#</u>	<u>Graduation</u>
June 16, 1999	99-7	July 21, 1999
July 21, 1999	99-8	August 24, 1999
August 18, 1999	99-9	September 22, 1999
September 15, 1999	99-10	October 20, 1999
October 20, 1999	99-11	November 29, 1999
November 17, 1999	99-12	December 23, 1999

For registration information concerning these programs, please contact Rhoney Williams at (410) 461-7256. Find us on the World Wide Web: <http://www.dpscs.state.md.us/pct/train/>

CORRECTIONAL FIRST LINE ADMINISTRATOR AND SUPERVISOR TRAINING PROGRAMS

Correctional First Line Supervisor Training (Limit 28)

FEE: \$45.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services.

September 13-17, 1999	MD Corr. Training Academy-Woodstock
October 25-29, 1999	MD Corr. Training Academy-Woodstock

Correctional First Line Administrator Training (Limit 18)

FEE: \$65.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services.

October 4-6 and 18-21, 1999	MPCTC/Driver Training Facility
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INSTRUCTIONS: A Nomination Form MUST be completed for each person, signed by the Agency Head & submitted to Gloria Herndon. For additional information on Correctional Supervisor, Administrator and Specialized programs, contact Gloria Herndon at (410) 203-1000.

POLICE INSTRUCTOR, ADMINISTRATOR AND SUPERVISOR TRAINING PROGRAMS

Instructor Training-Police & Correctional (Limit 20)

FEE: \$90.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services.

June 7-11, 1999	MD State Police Training Academy
July 12-16, 1999	Anne Arundel Co Police Academy
August 2-6, 1999	Univ of MD-Balto County
September 13-17, 1999	Southern MD Police Training Academy
October 11-15, 1999	Baltimore Co Police Academy @ DCC
November 1-5, 1999	Harford Co Sheriff's Office @ HCC
November 29-Dec 3, 1999	Frederick Co Sheriff's Department

Police Supervisor Training Programs (Limit 30)

FEE: \$90.00 per person - Agencies will be billed by the Department of Public Safety and Correctional Services

June 14-18, 1999	Baltimore County Police Training Academy
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INSTRUCTIONS: For any programs listed above, a Nomination Form MUST be completed for each person, signed by the Agency Head and submitted to Patrick O. Smith. For additional information on Police & Correctional Instructor Training, Police Administrator or Police Supervisor Training programs, contact Patrick O. Smith at 410/203-1000.

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MARYLAND TRAINING SCHEDULE

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

PCTC is not responsible for the content and delivery of training programs sponsored by other agencies. Programs listed in Training Notes are listed as a service to readers and do not imply endorsement by the Police and Correctional Training Commissions.

CSXT RAILROAD POLICE TRAINING COURSE
CSX Transportation, Inc., Rail Transit Group

Program covers the enforcement aspects of "Operation Lifesaver" which concerns rail/highway accidents and also addresses the problem of railroad theft and vandalism.

For information regarding training dates, location and subject matter, please contact Superintendent S. L. Gregory at (410) 613-5192.



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since November/December '98 Training Notes)

These are training programs which the Commission has approved for delivery. Provided that proper arrangements with the offering agencies have been made, these programs may be used by other agencies without prior Commission approval. Check with these agencies regarding dates, fees, and the like.

PROGRAM TYPE KEY

(E=Entry Level) (I=Inservice) (F=Firearms) (M=Miscellaneous) (L=LETN)

AGENCY PROG. APPR#	TYPE	HOURS	APPROVED	EXPIRES
DEPT OF STATE POLICE P4597 POLICE ENTRY TRAINING	E	0.0	03/15/1999	03/14/2000
ABERDEEN POLICE ACADEMY P4606 ABERDEEN POLICE COMPARATIVE COMPLIANCE	E	0.0	03/25/1999	03/24/2000
EASTERN SHORE CRIMINAL JUSTICE ACAD P4609 ESCJA-ENTRY LEVEL SESSION 43	E	802.0	03/31/1999	03/30/2000
MONTGOMERY CO POLICE ACADEMY P4646 ENTRY LEVEL PROGRAM - SESSION 36	E	1080.0	04/08/1999	04/07/2000
MD TRANSPORTATION AUTHORITY POLICE P4689 ELT MD TRANSPRTION AUTH POLICE 30TH CLS	E	1184.0	04/21/1999	04/20/2000
ANNE ARUNDEL CO POLICE P4519 FIREARMS-ANNUAL	F	0.0	03/04/1999	03/03/2002
WASHINGTON CO SHERIFF P4548 FIREARMS-ANNUAL	F	0.0	03/09/1999	03/08/2002
U OF MD, BALTIMORE POLICE P4550 ANNUAL FIREARMS	F	0.0	03/09/1999	03/08/2002
PRINCE GEORGES CO POLICE P4604 ENTRYL LEVEL 9MM CARBINE COURSE	F	16.0	03/22/1999	03/21/2002
BALTIMORE CITY POLICE P4619 FIREARMS INSTRUCTOR TRAINING SCHOOL	F	56.0	04/01/1999	03/31/2002
HOWARD CO POLICE P4620 FIREARMS-ANNUAL DAY	F	0.0	04/02/1999	04/01/2002
P4621 FIREARMS-ANNUAL SHOTGUN	F	0.0	04/02/1999	04/01/2002
P4622 FIREARMS-ENTRANCE LEVEL SHOTGUN	F	8.0	04/02/1999	04/01/2002
P4623 FIREARMS-ANNUAL SCOPED RIFLE-COUNT SNIP	F	0.0	04/02/1999	04/01/2002
P4624 FIREARMS-ANNUAL ASSAULT RIFLE	F	0.0	04/02/1999	04/01/2002
P4625 FIREARMS-ANNUAL AUTOMATIC WEAPONS	F	0.0	04/02/1999	04/01/2002
HOWARD CO SHERIFF P4632 FIREARMS-ANNUAL	F	0.0	04/05/1999	04/04/2002
PRINCE GEORGES CO POLICE P4643 FIREARMS-ANNUAL SNIPER RIFLE COURSE	F	0.0	04/08/1999	04/07/2002
FREDERICK CITY POLICE P4651 FIREARMS-ANNUAL AUTOMATIC WEAPONS COURSE	F	2.0	04/12/1999	04/11/2002
P4652 FIREARMS-ANNUAL ASSAULT RIFLE COURSE	F	2.0	04/12/1999	04/11/2002
HOWARD CO POLICE P4654 FIREARMS-ANNUAL REDUCED LIGHT	F	0.0	04/13/1999	04/12/2002
HAVRE DE GRACE POLICE P4655 FIREARMS-ANNUAL PISTOL	F	0.0	04/13/1999	04/12/2002
P4656 FIREARMS-ANNUAL REVOLVER (5 SHOT)	F	0.0	04/13/1999	04/12/2002
P4657 FIREARMS-ANNUAL REVOLVER	F	0.0	04/13/1999	04/12/2002
P4658 FIREARMS-ANNUAL REDUCED LIGHT	F	0.0	04/13/1999	04/12/2002
P4659 FIREARMS-ANNUAL SHOTGUN	F	0.0	04/13/1999	04/12/2002



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since November/December '98 Training Notes)

AGENCY	<i>(E=Entry Level)</i>	<i>(I=Inservice)</i>	<i>(F=Firearms)</i>	<i>(M=Miscellaneous)</i>	<i>(L=LETN)</i>		
PROG. APPR#	TYPE				HOURS	APPROVED	EXPIRES
TALBOT CO SHERIFF							
P4663 FIREARMS-ANNUAL DAY:PISTOL & REVOLVER			F		0.0	04/14/1999	04/13/2002
P4664 FIREARMS-ANNUAL REDUCED LIGHT			F		0.0	04/14/1999	04/13/2002
P4665 FIREARMS-ANNUAL SHOTGUN			F		0.0	04/14/1999	04/13/2002
P4666 FIREARMS-ANNUAL REVOLVER:4 INCH			F		0.0	04/14/1999	04/13/2002
P4667 FIREARMS-OFF DUTY HANDGUN			F		0.0	04/14/1999	04/13/2002
DISTRICT HEIGHTS POLICE							
PJ467 FIREARMS-ANNUAL			F		0.0	04/14/1999	04/13/2002
SALISBURY CITY POLICE							
P4685 FIREARMS-ANNUAL SEMI-AUTO RIFLE			F		0.0	04/20/1999	04/19/2002
P4686 FIREARMS-AUTOMATIC WEAPONS COURSE			F		0.0	04/20/1999	04/19/2002
WESTMINSTER POLICE							
P4687 FIREARMS-ANNUAL SEMI-AUTO RIFLE			F		0.0	04/20/1999	04/19/2002
P4688 FIREARMS-ENTRANCE LEVEL SEMI-AUTO RIFLE			F		0.0	04/20/1999	04/19/2002
PRINCE GEORGES CO SHERIFF							
P4690 FIREARMS-ANNUAL DAY (A)			F		0.0	04/22/1999	04/21/2002
P4691 FIREARMS-ANNUAL DAY (B)			F		0.0	04/22/1999	04/21/2002
P4692 FIREARMS-ANNUAL DAY (C)			F		0.0	04/22/1999	04/21/2002
P4693 FIREARMS-ANNUAL REDUCED LIGHT			F		0.0	04/22/1999	04/21/2002
P4694 FIREARMS-ANNUAL REDUCED LIGHT			F		0.0	04/22/1999	04/21/2002
P4695 FIREARMS-ANNUAL SHOTGUN			F		0.0	04/22/1999	04/21/2002
WASHINGTON METRO TRANSIT POLICE							
P4494 AUTO THEFT			I		40.0	02/11/9999	02/10/2002
SOUTHERN MD CRIMINAL JUSTICE ACAD							
P4515 PROBABLE CAUSE UPDATE			I		3.5	03/04/1999	03/03/2002
P4516 FIREARMS-CLASSROOM			I		2.0	03/04/1999	03/03/2002
P4517 CPR			I		4.0	03/04/1999	03/03/2002
P4518 SIMMUNITIONS TRAINING:EDGED WEAPONS			I		5.0	03/04/1999	03/03/2002
ANNE ARUNDEL CO SHERIFF							
P4520 COMM TO IMPROVE EMPLOYEE PERFORMANCE			I		2.0	03/05/1999	03/04/2002
P4521 SEX HARASSMENT-SPERVISORS ROLE			I		2.0	03/05/1999	03/04/2002
P4522 INTERNAL COMPLAINTS & LEOBOR			I		3.0	03/05/1999	03/04/2002
P4523 CRIME GUN ENFORCEMENT LAW			I		4.0	03/05/1999	03/04/2002

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AGENCY							
PROG. APPR#	TYPE				HOURS	APPROVED	EXPIRES
P4524 FIREARMS-CLASSROOM			I		2.0	03/05/1999	03/04/2002
P4525 DEFENSIVE TACTICS REFRESHER			I		4.0	03/05/1999	03/04/2002
P4526 CPR REFRESHER COURSE			I		8.0	03/05/1999	03/04/2002
P4527 LEGAL PROTECTION FOR OFC:DOMESTIC VIOL			I		2.0	03/05/1999	03/04/2002
P4528 SEX HARASSMENT			I		2.0	03/05/1999	03/04/2002
BALTIMORE CITY POLICE							
P4529 GENERAL PROGRAM			I		25.0	03/05/1999	03/04/2002
OCEAN CITY POLICE							
P4530 REPORT WRITING			I		2.0	03/08/1999	03/07/2002
P4531 SEARCH & SEIZURE REVIEW			I		2.0	03/08/1999	03/07/2002
P4532 CIVIL/CRIMINAL CITATIONS			I		1.0	03/08/1999	03/07/2002
P4533 CELL BLOCK & PRISONER PROCESSING			I		2.0	03/08/1999	03/07/2002
P4534 STATEMENTS & CONFESSIONS			I		2.0	03/08/1999	03/07/2002
P4535 MEDIA RELATIONS			I		1.0	03/08/1999	03/07/2002
P4536 CRIME SCENE PROCEDURES			I		1.0	03/08/1999	03/07/2002
P4537 MD CRIMINAL LAW			I		1.0	03/08/1999	03/07/2002
P4538 MD TRAFFIC LAWS			I		1.0	03/08/1999	03/07/2002
P4539 PROPERTY SUBMISSION PROCEDURES			I		1.0	03/08/1999	03/07/2002
U OF MD COLLEGE PARK POLICE							
P4540 LATENT FINGERPRINT DEV & CRIME SCENE PHO			I		1.5	03/08/1999	03/07/2002
DISTRICT HEIGHTS POLICE							
P4541 FIREARMS-CLASSROOM			I		2.0	03/08/1999	03/07/2002
P4542 RADAR/PURSUIT POLICY			I		24.0	03/08/1999	03/07/2002
FREDERICK CO SHERIFF							
P4543 FIREARMS-CLASSROOM			I		2.0	03/09/1999	03/08/2002



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since November/December '98 Training Notes)

(E=Entry Level) (I=Inservice) (F=Firearms) (M=Miscellaneous) (L=LETN)

AGENCY

PROG. APPR#

	TYPE	HOURS	APPROVED	EXPIRES
DEPT OF STATE POLICE				
P4544 POLICE MEDIA RELATIONS	I	7.5	03/09/1999	03/08/2002
P4545 BASIC DRUG INVESTIGATION SCHOOL	I	40.0	03/09/1999	03/08/2002
P4546 ACCIDENT REPORT REVIEW FOR SUPERVISORS	I	8.0	03/09/1999	03/08/2002
P4547 COMMERCIAL VEHICLE ACCIDENT RECONSTRUCT	I	40.0	03/09/1999	03/08/2002
U OF MD, BALTIMORE POLICE				
P4549 GENERAL PROGRAM	I	18.0	03/09/1999	03/08/2002
BERLIN POLICE				
P4551 POLICE RESPONSE TO CRIMES OF SEX VIOL	I	3.0	03/09/1999	03/08/2002
DEPT OF STATE POLICE				
P4552 TRAIN THE TRAINER (MOTOR OFFICER INST)	I	72.0	03/11/1999	03/10/2002
P4553 POLICE MOTORCYCLE INST RECERTIFICATION	I	16.0	03/11/1999	03/10/2002
P4554 POLICE MOTORCYCLE OFFICER CERTIFICATION	I	80.0	03/11/1999	03/10/2002
P4555 POLICE MOTORCYCLE OFFICER INSTRUCTOR	I	100.0	03/11/1999	03/10/2002
P4556 POLICE SIDECAR CERTIFICATION	I	28.0	03/11/1999	03/10/2002
P4557 POLICE SIDECAR RECERTIFICATION				
P4558 NORTH AMER STANDARD CARGO TANK INSPECT	I	40.0	03/11/1999	03/10/2002
P4559 NORTH AMER STANDARD MOTORCOACH INSPECT	I	24.0	03/11/1999	03/10/2002
P4560 NORTH AMER STANDARD LEVEL I INSPECT COUR	I	80.0	03/11/1999	03/10/2002
P4561 NORTH AMER STANDARD LEVEL III INSP COUR	I	40.0	03/11/1999	03/10/2002
MD STATE FOREST & PARK SERVICE				
P4562 FIRST RESPONDER	I	4.0	03/11/1999	03/10/2002
P4563 CPR RECERTIFICATION	I	4.0	03/11/1999	03/10/2002
P4564 FINGERPRINTING	I	3.0	03/11/1999	03/10/2002
CARROLL CO SHERIFF				
P4565 ACCIDENT INVESTIGATION	I	3.0	03/11/1999	03/10/2002
P4566 DWI REPORTS	I	3.0	03/11/1999	03/10/2002
EASTERN SHORE CRIMINAL JUSTICE ACAD				
P4568 BASIC CRIME SCENE TECHNICIAN	I	40.0	03/11/1999	03/10/2002
MD STATE FIRE MARSHAL				
P4569 MAIL BOMBS	I	1.0	03/11/1999	03/10/2002
P4570 BOMB THREAT MANAGEMENT	I	2.0	03/11/1999	03/10/2002
WASHINGTON METRO TRANSIT POLICE				
P4571 FITNESS INSTRUCTORS COURSE	I	40.0	03/11/1999	03/10/2002
LAUREL POLICE				
P4572 EMERGENCY RESPONSE TO TERRORISM	I	2.5	03/11/1999	03/10/2002
GARRETT CO SHERIFF				
P4573 ALZHEIMERS SAFE RETURN TRAINING	I	3.0	03/11/1999	03/10/2002
HAGERSTOWN FIRE MARSHALL				
P4574 FINANCIAL INVESTIGATIVE TECH SEMINAR	I	20.0	03/11/1999	03/10/2002
WESTMINSTER POLICE				
P4575 RADAR CERTIFICATION	I	6.0	03/11/1999	03/10/2002
P4576 RADAR RECERTIFICATION	I	2.0	03/11/1999	03/10/2002
P4577 OC SPRAY CERTIFICATION	I	3.0	03/11/1999	03/10/2002
P4578 OC SPRAY RECERTIFICATION	I	1.0	03/11/1999	03/10/2002
P4579 HAZMAT	I	1.0	03/11/1999	03/10/2002
P4580 BLOODBORNE PATHOGENS	I	1.0	03/11/1999	03/10/2002
P4581 DEFENSIVE TACTICS	I	8.0	03/11/1999	03/10/2002
P4582 DWI ARRESTS	I	1.0	03/11/1999	03/10/2002
P4583 IMPACT WEAPONS-BATON	I	4.0	03/11/1999	03/10/2002
P4584 CONTACT & COVER	I	3.0	03/11/1999	03/10/2002
BALTIMORE CO POLICE				
P4592 BASIC FIREARMS INSTRUCTOR SCHOOL	I	80.0	03/12/1999	03/11/2002
GAITHERSBURG POLICE				
P4593 WORKING EFF W/OUT OF CONTROL JUVENILES	I	1.0	03/12/1999	03/11/2002
P4594 WORKING EFF WITH MENTALLY ILL ADULTS	I	1.0	03/12/1999	03/11/2002
BALTIMORE CITY POLICE				
P4595 POLICE SUPERVISOR TRAINING PROGRAM	I	35.0	03/12/1999	03/11/2002
MD NATURAL RESOURCES POLICE				
P4596 WATERFOWL IDENTIFICATION	I	32.0	03/12/1999	03/11/2002
HOWARD CO POLICE				
P4598 THREAT ASSESSMENT & RESPONSE	I	4.5	04/01/1999	03/31/2002
WICOMICO CO SHERIFF				
P4599 SEXUAL HARASSMENT	I	1.0	04/01/1999	03/31/2002
P4600 BLOOD BORNE PATHOGENS	I	1.0	04/01/1999	03/31/2002
P4601 HAZMAT	I	1.0	04/01/1999	03/31/2002
P4602 OC SPRAY	I	1.0	04/01/1999	03/31/2002
P4603 HANDLING JUVENILES	I	1.0	04/01/1999	03/31/2002



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since November/December '98 Training Notes)

AGENCY PROG. APPR#	(E=Entry Level) (I=Inservice) (F=Firearms) (M=Miscellaneous) (L=LETN)	TYPE	HOURS	APPROVED	EXPIRES
SOUTHERN MD CRIMINAL JUSTICE ACAD					
P4605 INVESTIGATIVE REPORT WRITING	I		3.0	03/04/1999	03/03/2002
WICOMICO CO SHERIFF					
P4607 USE OF FORCE	I		2.0	04/01/1999	03/31/2002
EDMONSTON POLICE					
P4608 DEFENSIVE TACTICS INSTRUCTOR SCHOOL	I		80.0	03/29/1999	03/28/2002
FROSTBURG STATE UNIVERSITY POLICE					
P4611 CONFLICT RESOLUTION	I		2.0	04/01/1999	03/31/2002
P4612 DELEGATION SKILLS	I		2.0	04/01/1999	03/31/2002
P4613 OWNING YOUR BEHAVIOR	I		2.0	04/01/1999	03/31/2002
OCEAN CITY POLICE					
P4617 FIREARMS-ANNUAL	I		0.0	04/01/1999	03/31/2002
P4618 FIREARMS-ENTRANCE LEVEL	I		35.0	04/01/1999	03/31/2002
BALTIMORE CITY DEPT OF EDUCATION					
P4633 OFFICER INVOLVED SHOOTING	I		21.0	04/05/1999	04/04/2002
DEPT OF STATE POLICE					
P4634 FIRE MARSHALL IN-SERVICE	I		14.0	04/08/1999	04/07/2002
HOWARD CO SHERIFF					
P4635 EXPANDABLE ASP BATON	I		3.0	04/08/1999	04/07/2002
P4636 CUSTODY OF JUVENILES	I		2.0	04/08/1999	04/07/2002
P4637 OC SPRAY	I		3.0	04/08/1999	04/07/2002
P4638 CARE & HANDLING OF VICT OF RAPE & SEX	I		1.0	04/08/1999	04/07/2002
GAITHERSBURG POLICE					
P4639 SUDDEN CUSTODY DEATH SYNDROME	I		2.0	04/08/1999	04/07/2002
HYATTSVILLE POLICE					
P4640 ACCREDITATION OVERVIEW	I		1.0	04/08/1999	04/07/2002
ANNE ARUNDEL CO POLICE					
P4641 LATERAL ENTRY CLASS 99-1	I		198.0	04/08/1999	04/07/2002
PRINCE GEORGES CO POLICE					
P4642 FIELD TRAINING OFFICERS SCHOOL	I		56.0	04/08/1999	04/07/2002
THURMONT POLICE					
P4644 CRIME GUN REDUCTION & INTERVENTION	I		2.0	04/08/1999	04/07/2002
P4645 INFECTIOUS & COMMUNICABLE DISEASES	I		1.5	04/08/1999	04/07/2002
HARFORD CO SHERIFF					
P4647 SKILLS FOR NEW SUP'S & REVIEW FOR VET'S	I		7.0	04/09/1999	04/08/2002
P4648 ASSERTIVENESS & THE SUPERVISOR	I		7.0	04/09/1999	04/08/2002
P4649 DEALING WITH ATTITUDE PROBLEMS	I		7.0	04/09/1999	04/08/2002
DEPT OF STATE POLICE					
P4650 GENERAL IN-SERVICE	I		11.0	04/09/1999	04/08/2002
MD STATE FOREST & PARK SERVICE					
P4661 LOW LIGHT SHOOTING TECHNIQUES	I		4.0	04/14/1999	04/13/2002
DEPT OF STATE POLICE					
P4662 VEHICLE INSPECTION RECERT COURSE	I		4.0	04/14/1999	04/13/2002
MNCPPC-MONTGOMERY CO DIVISION					
P4668 GENERAL IN-SERVICE PROGRAM	I		7.0	04/14/1999	04/13/2002
P4669 OFFICER SURVIVAL	I		9.0	04/14/1999	04/13/2002
P4670 FIREARMS-CLASSROOM	I		2.0	04/14/1999	04/13/2002
DEPT OF STATE POLICE					
P4672 PUBLIC RECORDS & INTELLIGENCE RESOURCE	I		24.0	04/15/1999	04/14/2002
P4674 CRIMINAL INVESTIGATION SUPERVISOR SCHOOL	I		24.0	04/16/1999	04/15/2002
WESTMINSTER POLICE					
P4675 POLYGRAPH	I		3.0	04/16/1999	04/15/2002
P4676 VEHICLE THEFTS	I		3.0	04/16/1999	04/15/2002
P4677 CRIME & THE ELDERLY	I		2.0	04/16/1999	04/15/2002
P4678 CRIMINAL LAW UPDATES	I		3.0	04/16/1999	04/15/2002
P4679 GANGS & GANG VIOLENCE	I		2.0	04/16/1999	04/15/2002
MISCELLANEOUS/ONE TIME TRAINING					
P4680 DIPLOMATIC IDENTIFICATION/IMMUNITY	I		3.0	04/16/1999	04/15/2002
HOWARD CO SHERIFF					
P4681 MOTOR VEHICLE LAW UPDATE	I		2.0	04/20/1999	04/19/2002
P4682 DIPLOMATIC IMMUNITY	I		2.0	04/20/1999	04/19/2002
P4683 GENERAL ORDERS REVIEW & UPDATE	I		2.0	04/20/1999	04/19/2002
P4684 FORCED CELL EXTRACTION	I		3.0	04/20/1999	04/19/2002



APPROVED TRAINING

TRAINING PROGRAMS APPROVED BY POLICE TRAINING COMMISSION (Additions since November/December '98 Training Notes)

		PROGRAM TYPE KEY				
		(E=Entry Level)	(I=Inservice)	(F=Firearms)	(M=Miscellaneous)	(L=LETN)
AGENCY PROG. APPR#		TYPE	HOURS	APPROVED	EXPIRES	
CUMBERLAND POLICE						
P4696	ASP BATON RECERTIFICATION	I	3.0	04/22/1999	04/21/2002	
P4697	FIRST AID	I	3.0	04/22/1999	04/21/2002	
CARROLL CO SHERIFF						
P4698	PBT REFRESHER	I	3.0	04/22/1999	04/21/2002	
BALTIMORE CITY POLICE ACADEMY						
P4699	ENTRANCE LEVEL TRAINING -BALTO. CITY PD	I	1349.5	04/22/1999	04/21/2002	
U OF MD POLICE ACADEMY						
P4700	ELT-UNIV MD POLICE ACADEMY	I	720.0	04/23/1999	04/22/2002	
LAW ENFORCEMENT TELEVISION NETWORK						
P4626	LETN-ROLL CALL:DEALING WITH MENTALLY ILL	L	0.5	04/01/1999	03/31/2002	
P4627	LETN-K9 TRAINING 2:DETECTOR DOGS	L	0.5	04/01/1999	03/31/2002	
P4628	WINN'G ARMED CONFRONT VI:BATTLE RIFLE II	L	0.5	04/01/1999	03/31/2002	
P4629	LETN-LEGAL UPDATE IX:PRETEXTUAL STOPS	L	0.5	04/01/1999	03/31/2002	
P4630	CAMPUS POLICING VIII:LEGAL RESPONSIB'IES	L	0.5	04/01/1999	03/31/2002	
P4631	CORR DIGEST VII:EDGED WEAP CONT/VER JUDO	L	0.5	04/01/1999	03/31/2002	
MISCELLANEOUS/ONE TIME TRAINING						
P4567	HOMOCIDE INVESTIGATORS SCHOOL	M	28.0	03/11/1999	03/10/2002	
P4587	DOMESTIC VIOLENCE IN-SERVICE	M	3.0	03/12/1999	03/11/2002	
P4588	DOMESTIC VIOLENCE IN-SERVICE	M	4.0	03/12/1999	03/11/2002	
P4589	DOMESTIC VIOLENCE IN-SERVICE	M	5.0	03/12/1999	03/11/2002	
P4590	DOMESTIC VIOLENCE IN-SERVICE	M	6.0	03/12/1999	03/11/2002	
P4591	DOMESTIC VIOLENCE IN-SERVICE	M	7.0	03/12/1999	03/11/2002	
P4610	FOLLOW UP ON YOUTH	M	5.0	04/01/1999	03/31/2002	
P4653	FIREARMS SIMULATION JUDGEMENTAL TRAINING	M	4.0	04/12/1999	04/11/2002	
P4660	REPORT WRITING FOR LAW ENFORCEMENT	M	8.0	04/13/1999	04/12/2002	
MD POLICE & CORR TRNG-WOODSTOCK						
P4673	ASSESSMENT OF STUDENT LEARNING	M	10.0	04/15/1999	04/14/2002	

WHAT'S NEW

at the Criminal Justice Resource Center

MAY /JUNE 1999

No. 112

TAPES - NEW LISTINGS

Training Notes is available online at <http://www.dpscs.state.md.us/pct/train/>

A Victim's Call for Help

VHS, 30:00, Color

"A Victim's Call for Help" begins with brief interviews with victims following domestic assault incidents. The video then presents a logical checklist for 911 operators and stresses the importance of obtaining certain types of information for the protection of both the victim and the responding officer(s). Locally produced, it includes a section with a Harford County prosecutor who describes how useful the 911 tapes can be for intervention and prosecution.

Lockup USA Volume 7 Issue 9: Inmates' Rights & Responsibilities

VHS, 28:00, Color

The purpose of this video and training guide is to remind Correctional staff of the rights that all inmates have while incarcerated. The misguided perception that inmates don't have any rights, or as many rights, can get an agency into a possible problem with liability. While it is true that inmates lose a few rights that the rest of the public enjoys, most of their constitutional rights remain intact and must be observed. However, this is usually not a problem for the modern, professionally-run correctional facility. This program and training guide will also cover the responsibilities that all inmates have while incarcerated.

Criminal Justice Resource Center Catalog

If you have a printed copy of our catalog, please note that we no longer have 16mm films and slide presentations. The new catalog should be available on-line by this summer. Please call with any questions, (410) 203-1007. Thanks for your patience.



TRAINING NOTES

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