

Promising Partnerships



A Newsletter from the
Department of Public Safety and Correctional Services

Martin O'Malley, Governor, Anthony G. Brown, Lt. Governor
Gary D. Maynard, Secretary

Maryland Police and Correctional Training Commissions

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Advanced and Specialized Training Unit

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HEAT Team Members Making CSAFE Work

By Adam Starr, Administrator
Advanced and Specialized Training Unit

Although the relevance of statistical evidence and research can not be over stated, sometimes the most telling evidence of success can be illustrated through the day to day examples passed on to us from the field. Below is a letter from DPP agent Elizabeth Feenstra spotlighting some recent examples of success through the collaboration and hard work of the Hagerstown Team.

“As discussed at the CSAFE meeting, the partnership between the Taneytown Police Department and DPP is above average. I now have the sex offender caseload but continue to rely on the networking of the CSAFE Team and attend their meetings frequently as time permits.

Recently, CSAFE Lt. Brian Costello notified me about a case involving one of my probationer's. I assisted the investigative agency with the information they needed and the person was charged with a sex offense, convicted and incarcerated.

In another example, Lt. Costello notified me about an offender recently released from the Carroll

County Detention Center who was on another agent's caseload. He furnished pertinent information about the offender's activities, which led to the agent requesting a parole re-take warrant.

I enjoy the teamwork that has developed over the years and the many positive outcomes that have arisen from Parole & Probation's partnership with the CSAFE initiative.”

Thanks for sharing your experiences Agent Feenstra, and good luck to you and your team.

2008 CSAFE ACADEMY

By Stephanie Bohn, Field Supervisor I
Division of Parole and Probation

The 2008 CSAFE Academy was a huge success thanks to the 50 HEAT Team members including many law enforcement officers, who participated in the three day event.

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Division Chief Ingram, Governor's Office of Crime Control and Prevention, welcomes participants to the 2008 CSAFE Academy.

Guest speaker Herman Ingram, Division Chief with the Governor’s Office of Crime Control and Prevention, opened the academy by stressing the importance of CSAFE, stating that collaboration and cooperation between agencies is a must when dealing with high-risk offenders.

Academy members learned not only what CSAFE, HEAT Teams and Neighborhood Safety Teams are, but how they can be used effectively when dealing with high-risk offenders. Some of the sessions presented included Collaboration, Effective Communication, the DiSC Profile, Team Building exercises, Crime Analysis, Criminogenic Traits, the HEAT Team Meeting format, What Works, and Lessons Learned.

Kevin Baylin and Brian Diggs from the Division of Parole and Probation’s Warrant Apprehension Unit introduced themselves to the 50 new HEAT Team members and pledged their commitment to removing violent offenders from the streets in Maryland. Officer Joan Logan, Montgomery County Police Department, gave participants numerous safety tips for dealing with offenders. Mary Harvin, the community coordinator for People’s Homesteading Group, stressed the importance of the Neighborhood Safety Team and getting community members involved. To conclude the academy, Dr. James Holwager offered an entertaining and informative presentation about how we as professionals can deal with stress.

The Advanced and Specialized Training Unit would like to thank everyone for their participation in this year’s academy.

“We simply must work together as public safety professionals in collaboration with our community partners. This is the most effective strategy to reduce crime, protect our communities and make our neighborhoods safer places to live, work and raise families.”

Pat Bradley, Executive Director, MPCTC



*Top: HEAT Team Meeting Enactment
Middle: Crime Analysis Exercise
Bottom: Participants work on DiSC profile*

Baltimore City's CSAFE Teams' Collaborative Luncheon

By Karen Fortune, Community Liaison
Advanced and Specialized Training

On March 14, 2008, EMBARC and CHM CSAFE Teams partnered with People's Homesteading Group, Inc., Baltimore Police Department, Maryland Division of Parole and Probation, Ebenezer Baptist Church, and the Governor's Office of Crime Control and Prevention to host the Annual Women's Luncheon for female clients under supervision.

Motivational speaker, Angelia Rowe, presented the exercise, "Sister to Sister" to the thirty participants. This exercise explained the role that women in the community play in supporting one another and emphasized that they are not alone when facing obstacles.

The luncheon was a huge success thanks to the hard work of the following team members:

Agents Linda Fitzgerald and Sherell Brown, Officer Geri Price, Mary Harvin and Sandra Coles all of the EMBARC team; Agent Lenora Harrison, the CHM Team, Jean Jefferson, DPP, FSI and Agent Mary K. Schaller of the Cherry Hill team, and Myrtle Baylor of the East Baltimore North team



Left to right: EMBARC Officer Geri Price, Community Organizer Sandra Coles, and EMBARC DPP Agent Linda Fitzgerald

"Safety is Not a Fashion Statement"

By Stephanie Bohn, Field Supervisor I
Division of Parole and Probation

"Safety is not a fashion statement!" If you have to wear a tie, wear a clip on one". This is how Officer Joan Logan from the Montgomery County Police Department began her class on personal safety which she presented at the 2008 CSAFE Academy. "If you are required to wear a lanyard, wear one with an emergency release." Safety is about preparation and mental rehearsal.

Officer Logan emphasized that when considering safety, distance is on our side. What is your personal space? The further an assailant has to travel to reach you, the more time you will have to react. Be aware of seemingly benign items within reach of an assailant. Certainly we have to be aware of offenders who are armed with guns, knives, or tasers. But any item that can extend an attackers' reach or enhance the power of a blow can present a serious threat.

Officer Logan instructed participants to always meet offenders in their office for their first face to face encounter and to have a safety plan for your office as well as out on the street. When in the field, keep in mind that the most dangerous places in an offender's home are the kitchen and the bedroom. Never sit down in an offender's home and always stand in a position which will allow you to turn, run and escape quickly. Officer Logan also recommended that you have your hands in a position to be ready to react to any situation that may arise.

In closing, Officer Logan reminded everyone to put safety first. Be aware of your surroundings, anticipate the unexpected and always have a safety plan

AST remains committed to saving trees; therefore, all editions of Promising Partnerships are available at <https://www.dpscs.state.md.us/pct/partnerships>.

The ‘T’ in HEAT Stands for Treatment

By James R. Hedrick, Treatment Specialist
Advanced and Specialized Training

During the past few weeks, two events have taken place which reinforces the importance of addiction treatment and the effects of addiction on family members.

The month of April was “Alcohol Awareness Month”. The Substance Abuse and Mental Health Services Administration (SAMHSA) supported the Awareness month by listing publications, resources, and materials they have available to the public. Especially noted was a publication entitled “Alcohol and Drug Treatment: How It Works, And How It Can Help You.” This SAMHSA brochure informs people involved in the criminal justice system and their families about substance abuse treatment resources in prison and the community. It describes what can be gained through substance abuse treatment while a person is incarcerated, on probation, or on parole; encourages people to seek help for substance use disorders; and stresses the importance of family support when seeking this assistance. This brochure can be downloaded by visiting the www.samhsa.gov.

The role of the family in treatment was also emphasized during the second event, the Tuerk Conference. This year’s theme “Addiction: The Impact on the Family” emphasized the non-addicted family member as a hidden victim of addiction who suffers many of the symptoms of the disease. This family member can also be an important conduit for intervention and treatment but he/she needs to learn the facts and recognize the realities of addiction.

If you have any comments, I can be contacted at 410-978-3253 or jrhedrick@dpscs.state.md

Community Services Locator Update

Our next edition of Promising Partnerships will include an update on the community services

locator website created by the Center for Substance Abuse Research (CESAR) which was featured in our January 2008 issue. Visit the web site by going to: <http://www.mdcscl.org> or contact the University of Maryland by email at mdcscl@cesar.umd.edu or phone (301-405-9796).

CSAFE On the Job Training, & Key Indicator/Warrant Tracking Training

The above training will be held the following dates at the Public Safety Education & Training Center (PSETC) in Sykesville, MD.
July 25, 2008; Aug. 22, 2008; Sept. 26, 2008

- Warrant Tracking & Key Indicator Training: 8:00 a.m. – 10:00 a.m.
- On the Job Training: 10:00 a.m.–1:00 pm

In the event of inclement weather, any decision to reschedule a class will be made by 6:00 a.m. on the day of the class. Updated information is available by calling (410) 875-3783.

Please Help Us

Do you have a promising practice or notable accomplishment that you would like to share? Please email your comments to Susan Vandegrift at svandegrift@dpscs.state.md.us

Comments or suggestions, please email us at AST@dpscs.state.md.us



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