



SPECIAL POINTS OF INTEREST

Polar Bear Plunge

January 2011

MCJA Spring Conference

April 2011

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The Nexus

Newsletter of the Maryland Criminal Justice Association

VOLUME 3 ISSUE 3

OCTOBER 2010

President's Message—Very Big Thank You's



Patricia Schupple
MCJA President

Please join me in celebrating for a minute as the MCJA Fall Training Conference has concluded with very good, even rave reviews from most of the 120 attendees. It's good to know that we hit the mark on presenting training that is relevant, high quality and very timely. To put on such a coordinated, high quality event takes the time and effort of a lot of people. On that note, I would like to send my highest praises to the individual members of the team that brought you the training conference. Melinda Grenier (Frederick County Community Services Division), MCJA Past President and Chair of the Conference did an outstanding job organizing, planning, keeping all of the team on track and tying up the loose ends. From there, others of the team including Terry Satterfield (MD Correctional Training Commission) put her experience to work, especially with the hotel event planning. Between Melinda and Terry we were able to put on a conference at an astoundingly low price. Kudos! The caliber of our train-

[T]hanks for your support and your lively participation. We know that there are many who attend "on their own dime". Your commitment to your profession and your career is noteworthy and appreciated by your colleagues.

ing presentations is due in very large part to the efforts of Jane Sachs and Mark Radcliff (both of the Maryland Correctional Training Commission) who sought out presenters who were engaging and intense! And thanks for handling the administrative matter of certified training credits, as well as Mark and Terry's fine job of garnering sponsorships and door prizes. More behind the scenes efforts came from Suzy Malagari (Montgomery County Department of Corrections) and Steve Berry (MD Department of Health and Mental Hygiene) in setting up and handling the registrations both online and at the conference. It was Suzy's bright and cheery welcome that greeted our attendees and got them off in the right direction (equipped with everything, including name tags and meal tickets!). Then to our President Elect, John Nattans (Correct Rx), who takes over as president next year, John's quick but excellent publishing of the newsletter, the on-site photographer, and general assistance whether it was at the front registration desk (also bright and engaging) the silent auction, wherever--

he was everywhere! Finally, our Silent Auction Committee made up of Dawn Pearson (MD Department of Public Safety and Correctional Services) and Patricia Alderman (Baltimore County Alternative Sentencing) with support from the MCJA Board, did a remarkable job of getting all sorts of donations for the auction which benefitted Special Olympics of Maryland (and thanks to those who donated). We raised over \$ 1,800 for the athletes! To the sponsors who supported the conference, thank you so much for your support: Conmed, Inc., Correct Rx, Hibistat, Elmridge Protection Products, Crime Scene Clean-up, TimeKeeping Systems and Southern Maryland Police Supplies. Finally to our colleagues, the Criminal Justice Administrators who made it possible for staff to attend, our gratitude goes to you for your interest in developing your staff. And to the attendees, thanks for your support and your lively participation. We know that there are many who attend "on their own dime". Your commitment to your profession and your career is noteworthy and appreciated by your colleagues. As an organization and as individuals we are renewed and refreshed. The MCJA Officers look forward to another year of further developing the MCJA to support the profession and the professional development of our members and to include more members in actively participating.

Patricia Schupple
Deputy Director
Howard County
Department of Corrections

Fall Conference Photos



Professional Development and Training Committee



**Terry Satterfield
Professional Development Chair**

If you weren't in Ocean City at this year's Annual Conference you missed out on some great training. The instructors and the sessions received rave reviews from the participants. The topics that were presented were selected based on comments from the evaluations at the one day Conference held in the Spring of 2010.

At the end of the Annual Conference we asked the participants what they would like to see in the way of topics for future conferences. Here are some of their suggestions: Succession Planning, Leadership Development, Coaching, Mentoring, Professional Development, More Gang Trainings and Dealing with Gang Member Co-Workers, Stress Management, Updated Drug Trafficking – Western MD, Conflict Resolution, Behavior Management, Re-Entry, Inmate Manipulation and Resource Structure (external opportunities). There was also a request for more case studies. This was a result of the case study presented by one of the speakers.

If you are interested in any of these topics or would care to present on them or know someone who would be an excellent presenter let us know. If you have other ideas for presentations please share them with us also.

We are looking for individuals who are interested in assisting our Committee in developing quality training for our members. If you are interested in joining this Committee or would like to discuss this further please contact Terry Satterfield at 410-875-3574 or tsatterfield@dpscs.state.md.us. Thank you and we hope you'll consider being part of this team..

Membership Update and Contest



**Jane Sachs
Membership Committee Chair**

The Maryland MCJA membership numbers have dropped a little as our October 2010 data demonstrates:

- Active members – 277
- Lapsed members – 9
- New members – 1
- Renewed members – 2

MCJA is for line staff – the folks in the facilities and the community doing the

hard work. However, it seems that our numbers of active members and involvement could and should be higher. In an effort to increase our membership numbers and thus increase involvement in the association via attendance at our monthly meetings and conference planning, we are going to hold a membership contest. The individual who recruits the most NEW members between October and the first of January 2011 will win a free registration to the Spring MCJA conference.

So, get out there and round up some new members. They will need to join the American Correctional Association (ACA) which will automatically include them in MCJA. Send an e-mail to me directly at jsachs@dpscs.state.md.us with the names of the folks you recruited and as soon as their name shows up on our membership list as a new mem-

ber, you will be credited with their recruitment.

At the same time, I would like to once again invite every MCJA member to become more involved in the association. We have meetings monthly at 10:00 a.m. at the Public Safety Education and Training Center in Sykesville, MD on the second Wednesday of every month which are open to ALL members. We are always looking for folks to work on committees to plan the conferences, develop new ideas, recruit members, locate new vendors, etc. Please check out our website at <http://www.mdle.net/mcja/> for more information and we hope to see you at our next board meeting! Feel free to send me or any board member (see the list on the page 4) a suggestion or question at any time. We are here to serve you – our members!

Membership Update and Contest

Maryland Criminal Justice Association (MCJA)

2009-2011 MCJA Executive Board

President

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Immediate Past President

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Constitution and By-Laws Committee

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Membership Committee

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John R. Nattans, MC
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Professional Development and Training Committee

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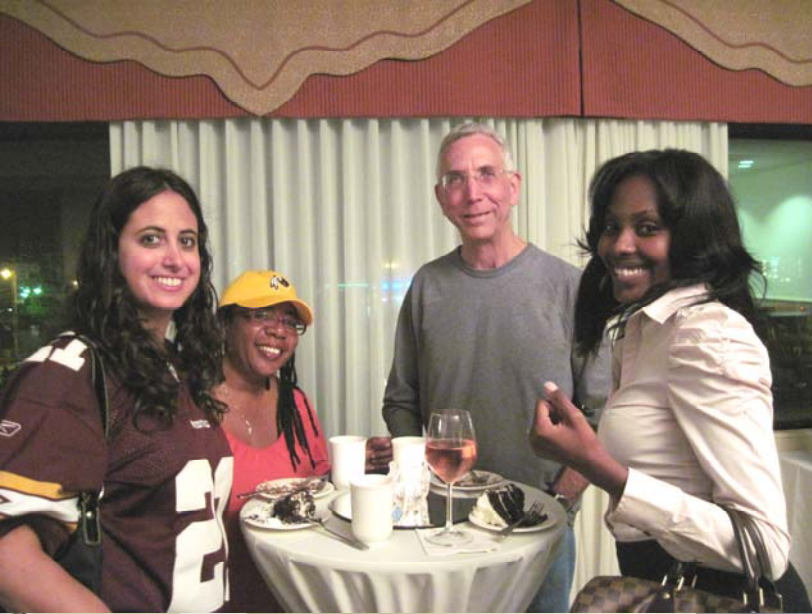
Conference Committee

Melinda Grenier
(see Immediate Past President)

Resources Committee

Mark Radcliff
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Fall Conference Photos



Fall Conference Photos



Visit MCJA on-line at
<http://www.mdle.net/mcja/>



Fall Conference Review



Melinda Grenier
Immediate Past President and Conference Committee Chair

The Maryland Criminal Justice Association experienced a very successful Fall conference at the Holiday Inn – Oceanfront from September 26th to the 28th. Sessions were well attended and received overall excellent evaluation ratings. The MD Police and Correctional Training Commissions (MPCTC) administered tests resulting in accredited training hours for attendees. There were 120 registrants, which surpassed our expectations considering the challenging economic times. We owe a great deal of thanks to the Prince George’s Correctional Officer Association and the Department of Public Safety and Correctional Services for sending large contingencies, the MPCTC for sponsoring a grant and the generosity of our vendors!

The conference theme was **“New Decade – Same Challenges – Part II”**. Sessions included:

“Managing the Youthful Offender” – This presentation by Dr. Fleming of the Patuxent Institute addressed challenges and best practices used when working with younger offenders.

“Case Study Presentation – Kidnapping and murder of suspected MS13 member by 11 18th Sreet Members – Jan 2009”.

This informative gang intelligence presentation was based on a 2009 case prosecuted by Jeffrey Wennar, Assistant State’s Attorney with Montgomery County.



“Professional Ethics – The Elevator Principle”. Steven Bodway, MAJ, Retired of the Harford County Sheriff’s Office offered a presentation on the elevator effect as it relates to ethics. When dealing with an ethical dilemma or personal crises: “remember the elevator effect; wait your turn and

go up.”

“True North – We have the Power to choose how we experience life” - This session was presented by Robert Pruitt, a motivational speaker who facilitated thought provoking exercises challenging us to give of ourselves to others in order to build healthy relationships on both a personal and professional level.

In addition to excellent conference sessions, we had an incredible Silent Auction that raised over \$1800 for Special Olympics. The

welcome reception on Sunday evening included great desserts and an opportunity for networking. The conference wrap-up included many prize drawings for those in attendance.

We are always looking for new session ideas and welcome participation on our planning committee. Please feel free to contact me if you

have any questions regarding the conference at mgrenier@frederickcountymd.gov or **301-600-3987**. Be sure to attend our Spring conference in 2011 – details forthcoming!

Thanks to everyone who supported our conference!!!

Fall Conference Photos



Member Spotlight—Lt. David Wall



Lt. David Wall, President Prince Georges Correctional Officers Association

Age:48

Happily married, with 3 Children (2 boys and 1 girl, ages 26, 8 and 25 respectively), 1 grandson (age 2).

18 years experience as an Officer in Prince Georges County.

Religious Preference: Baptist

Served as President of PGCOA from 2004-2007: Current President Jan. 2010-Dec. 2013.

As the President of the Prince Georges Association I represent over 450 Officers and 70 civilians. I have made the commitment to serve as the President again because I care about the Officers and Civilians that I represent. My goals and vision as President of the Association for the next three years is the following.

I would like to see our organization grow by becoming more active in the Political arena as well as in the Community itself. I want to ensure a more active participation from our members concerning attending political hearings and other events to show that we are concerned about our rights as professionals. I want us to be able to earn the

respect and dignity as professionals that the Police and Fire professionals do from their elected officials. I also want our Officers and staff to get more involved in community activities so that the citizens of the County see the importance of our positions as Correctional Officers and as part of the Public Safety which ensures the safety of our citizens in the County. I don't want us to continue to be forgotten just because we work behind the walls and concertina wire and are not visible to the public on a daily basis.

We play an equally important part to the safety and security of the County. We are not equally recognized for the many positive things we do such as saving lives, serving as role models for others and just conducting ourselves as professionals in the performance of our duties. The Officers and some civilian staff that I represent work 365 days a year, 7 days a week, holidays, birthdays and weekends for minimal pay. We also put our safety and our lives on the line each day just as our fellow Public Safety Officials and for less money.

It is my goal and vision to try to help the Prince Georges Correctional Officers Association to become more actively involved with other Correctional Unions in the attempt to one day develop a national organization like the Police and Fire Unions have. This can only be beneficial to each of us as Correctional professionals in order to gain the recognition, respect, benefits, and salaries that we deserve for placing our safety and lives on the line daily just as the Police Officers and Firefighters do in the County, State and in our Country.

My number one concern as the President is to continue to ensure a safe working environment for my Officers/members that I represent so that each one of them goes home to their families each day. This is always and should be a more important priority or concern than any benefits or salary ever could be. I look at the members that I represent as an extended family and each of us should always try to be close to each other. In this career we never know when we will need our fellow Officer or co-worker to assist us in our time of need. They will be the ones that will be there to save us from bodily harm in the event that we are ever in that situation. It is always a good feeling to know that my fellow Officer or co-worker has my back because I too will have their back when and if they ever need it. We hope and pray that we are never faced with this type of situation but, we also know that as a Correctional Officer professional that it is always a possibility. We have to ensure that we always remain aware of our surroundings, be diligent at all times and not allow complacency to get us in trouble. To serve our Community as a fellow Correctional Officer and Public Safety Official is something that I am very proud of and I commend each and every one who does this job on a daily basis, God Bless each of you and your families and keep you safe in your lives on a daily basis.

Sincerely,

Lt. David Wall, PGCOA President

Fall Conference Photos



Communications Committee



John R. Nattans
President Elect
and
Communications
Committee
Chair

It was great to see such a large turnout in Ocean City for our Fall Conference. It appeared that our membership enjoyed the workshops and took advantage of the networking opportunities. It is through sharing our professional experiences that we can advance our individual development, the profession and those we serve.

I was equally impressed with the number of people who expressed interest in joining a committee or assisting the MCJA with insight and feedback.

Do not let the opportunity slip away, take the time to reach out to one of our Board members or Committee chairs and follow through with your expressed interest. Perhaps you just want to attend a meeting or share some suggestions, or maybe

Do you have an idea for the next Nexus? Submit your suggestions, thoughts and or comments to John R. Nattans , MCJA Communications Chair at Jnattans@correctrxpharmacy.com

you would like to serve on or chair one of our committees. Whatever your comfort level, there is something you can do with MCJA. The more people we can get to participate the stronger we grow and the better we are able to serve our membership. It is a win-win situation. So I encourage you to follow through with your stated interest.

Resources Committee



Mark Radcliff
Vendor Committee Chair

received generous support from Conmed Healthcare Management, Correct Rx Pharmacy Services, Elmridge Protection Products (manufacture of the IEvac Escape Hood), Molnlycke Healthcare: Hibiclens/Hibistat, MyClens—Crime Scene Cleanup, Timekeeping Systems and Southern Maryland Police Supplies.

down in this difficult economic time. MCJA has been able to expand both the number of contributors and the total contribution. Our vendors understand the importance of supporting our organization, so please consider using our vendors when appropriate.

The Vendor Committee would like to thank our sponsors for supporting the Fall 2010 conference. MCJA

Vendor support has allowed us to keep our conference prices

If you or if you know of an agency that is interested in making a donation to the MCJA please contact our Vendors Committee Chairperson,



Steve Berry
MCJA
Treasurer



Suzy Malagari
MCJA
Secretary

Mark Radcliff at
mwradcliff@dpscs.state.md.us
or (410) 875-3509



Plunge with the Maryland Criminal Justice Association (MCJA) Mavericks – January 30, 2010 – 1:00 PM

Come join a growing number of Corrections professionals in this worthwhile event!

For just \$50 in pledges, Plunge participants take a quick dip in the Chesapeake Bay to raise funds for Special Olympics Maryland, the state's largest year-round organization devoted to sports training and competition for children and adults with intellectual disabilities. Anyone can participate! (Under 18 requires parent or guardian signature.)

Cool Prizes For Plungers

With just \$50 in pledges, Plungers automatically get the official Polar Bear Plunge Sweatshirt, a fabulous lunch courtesy of The Greene Turtle, a photo gift, and bragging rights over all the people who couldn't bear it. Plus, the more money Plungers raise, the more cool stuff they can get - like essential Plunge gear.

Special Guests

Come see Ravens players Joe Flacco and Adam Terry, World Champion Figure Skater Kimmie Meissner, Ch. 11 media personalities, 98 Rock's Mickey, Amelia & Spiegel; Sarah "The Queen" Fleisher; Stash, and more.

Personal Plunge Page – Logon Info

Log onto www.plungemd.org

Go to the bottom of the page and look for Plunger. Click on "register".

Read the Warrant and Covenant and Click on "I Agree"

Click on "Join a Team"

Choose: **"MCJA Mavericks"**

Next fill in your contact information, shirt size, etc.

Once you have registered for the MCJA Mavericks online and provided an email, a member of the team will be in touch with more details!

Constitution and By-Laws



Dawn Pearson
Constitution and
By-Laws
Committee Chair

Answer to Last Issue’s Cryptogram: “ This Constitution may be amended by the action of the membership. An amendment may be suggested by the recommendation of the MCJA Board or by petition to the President signed by twenty-five members in good standing of the MCJA.”

WORD SEARCH:

O M O L A T B K N S E R E I N O I S S I M U F
 E E N F M K H Q A R E D C S L A E N S H A N G
 S I D O S E A L A N O I S S E F O R P E S N P
 S O A R S F B V E Q G F G S I S O V O A S S B
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|--------------------|-----------------------|----------------|
| Amendments | Dissolution | Past President |
| Article | Elected Officials | President |
| Associate | Elections Coordinator | Professional |
| Awards | Executive Board | Promulgate |
| Board of Directors | Headquarters | Resources |
| By Laws | Legislative Liaison | Scholarships |
| Chairpersons | Liaisons | Secretary |

MCJA - Board of Directors



Pictured from left to right: Terry Satterfield, Dawn Pearson, Jane Sachs, Mark Radcliff, Bernadette DiPino (Ocean City Chief of Police), Trish Schupple, Melinda Grenier, John Nattans, Steve Berry, Suzy Malagari

Officers

President

Patricia "Trish" Schupple
Deputy Director
Howard County
Department of Corrections

President Elect

John R. Nattans, MC
Director of Program Services
Correct Rx Pharmacy Services

Immediate Past President

Melinda Grenier
Assistant Director
Community Service
Frederick County

Treasurer

Steven E. Berry, M.S
Division Chief,
Office of Human Resources
Department of Health
and Mental Hygiene

Secretary

Suzy Malagari
Deputy Warden of Programs and
Services
Montgomery County
Department of Correction and
Rehabilitation

Committee Chairs

Communications Committee

John R. Nattans, MC
Director of Program Services
Correct Rx Pharmacy Services

Committee Chairs (cont'd)

Membership Committee

Jane Sachs
Correctional Administrator
Maryland Police and Correctional
Training Commission

Scholarships and Awards Committee

Vacant

Professional Development and Training Committee

Terry Satterfield
Administrator
Executive Development Institute
Maryland Police and Correctional
Training Commission

Conference Committee

Melinda Grenier
Assistant Director
Community Service
Frederick County

Constitution and By-Laws Committee

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