



## SPECIAL POINTS OF INTEREST

### MCJA FALL CONFERENCE

September

26th –28th

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# The Nexus

Newsletter of the Maryland Criminal Justice Association

VOLUME 3 ISSUE 2

JULY 2010

## President's Message



**MCJA's mission is to move forward the criminal justice profession and to provide opportunities for further development for those who work in the profession. Our Fall Conference is packed with information and thought-provoking conversation. I encourage you to join us**

Right now we in the corrections field find that once again there are those in our profession who have chosen to disrespect the fine, albeit difficult jobs that most of us perform. Recently, a Maryland Division of Correction officer was arrested on-the-job and sits in jail on federal

RICO charges. For those who take their positions of public trust seriously, this officer is an insult to the profession. The presence of this kind of behavior is disturbing on several layers. First, a dirty officer or staff member is an absolute danger to other staff and the offenders as well. Second, that person brings down the profession in the eyes of the public. In recent years corrections has invited the view of the public and other associated organizations into our operations and we have collaborated with outside entities on very positive projects. This recent very negative press taints the public's perception of our honorable profession. Third, the negativity of these kinds of events has the ability to pull down our spirits. Many of our members face difficult situations on a daily basis, and this kind of cloud does not help the situations. So what do we do? How do we react? I'll tell you what I believe is best--we rededicate ourselves to doing the best and most ethical jobs we can do. I came upon a quote recently, attributed to Martha Boaz (which I have taken the liberty of de-gendering):

*"Moral courage and character go hand in hand... a man [person] of real character is consistently courageous, being imbued with a basic integrity and a firm sense of principle."*

Basic integrity and a firm sense of principle... the MCJA is responding with a Fall Conference which is geared toward not only increasing our skills to get the job done, but also is guaranteed to refresh our spirits and help check our moral compasses. We will discuss further the juvenile or youthful offender and the challenges in managing and motivating this offender, participate in an intense, in-depth look into gang activity through a real life case study, and experience two sessions geared toward questioning and strengthening our sense of self through lively discussion of ethics and our approach to life's happenings.

MCJA's mission is to move forward the criminal justice profession and to provide opportunities for further development for those who work in the profession. Our Fall Conference is packed with information and thought-provoking conversation. I encourage you to join us. Check the website [www.mdle.net/mcja](http://www.mdle.net/mcja) and click on conference to get the details.

Patricia Schupple  
Deputy Director  
Howard County  
Department of Corrections

# Professional Development Committee



**Terry Satterfield  
Professional Development Chair**

bers of our Association contributed their thoughts on Professional Development? For example, if you are a trainer how do you get those all important points across to staff. How do you engage your students especially on those primary topics that you do year after year?

your needs are not being met, how can we, as an Association help you? Let us hear from you one way or another. Send you thoughts, ideas, plans, and contributions to me at [tsatterfield@dpscs.state.md.us](mailto:tsatterfield@dpscs.state.md.us). They can be signed or anonymous. Let's hear from you!

As I am sitting here scrambling for something to do a news article on I thought why am I doing this? We have a membership that is intelligent, articulate and fun to work with.

If you are a staff person, how do you let your agency know what your training needs are? How do you engage your instructors and get them to meet those needs?

What if each month several mem-

Share your thoughts, schemes and well devised plans with us. If

# Membership Committee



**Jane Sachs  
Membership Committee Chair**

For the most part, our membership numbers have remained stable we are always looking for new members and suggestions on how to increase membership. If you would like to join the MCJA Membership committee, please contact Jane Sachs at [jssachs@dpscs.state.md.us](mailto:jssachs@dpscs.state.md.us) or at 410-875-3568.

tential for providing additional services, scholarships and training opportunities also expands.

If you are looking for information to share, please visit the ACA and the MCJA websites. Each are packed full of wonderful information and opportunities for the criminal justice professional.

ACA: <http://www.aca.org>

MCJA: <http://www.mdle.net/mcja/>

- June's Membership**  
**Active members – 305**  
**Lapsed members – 6**  
**New members – 3**  
**Renewed members – 15**

Please share your information about the benefits of joining ACA and MCJA with your friends and colleagues in the criminal justice profession. As our membership grows, our po-



**Melinda Grenier**  
**Immediate Past President and Conference Committee Chair**

### **Spring Conference 2010**

The Maryland Criminal Justice Association (MCJA) enjoyed a successful Spring training conference entitled: “New Decade-Same Challenges”.

The conference began with remarks from Mr. Charles Rapp, Executive Director, Maryland Police and Correctional Training Commissions. His comments were followed by training on the following topics: Juveniles in our facilities; Mentally Ill-Forensic Services; and Keeping our Staff Safe. The conference was held at the BWI Ramada on Wednesday, April 13, 2010. Attendees earned Maryland Police and Correctional Training Commissions (MPCTC) credit.

**MSP POLAR BEAR PLUNGE – SAVE THE DATE: JANUARY 29, 2011 – PLUNGE WITH THE MCJA MAVERICKS – GO TO:**

<http://plunge15.kintera.org/mcja>

The 2010 Fall Conference Silent Auction Proceeds will be used to support the Special Olympics

## **MCJA 2010 Fall Training Conference “New Decade – Same Challenges” Part II**

The MCJA Fall Training Conference at the Holiday Inn Oceanfront (6600 Coastal Highway, Ocean City, MD) is approaching fast. The conference will be held **September 26th through the 28th** and is entitled “New Decade – Same Challenges – Part II.” In addition to our welcoming reception, fabulous luncheon, unbelievable silent auction, and seafood buffet packed with good food, networking and a Special Olympics Presentation, the following (MPCTC approved) professional development workshops will be offered:

- Working with Juvenile Offenders
- Case Study Presentation- Kidnapping and murder of a suspected MS 13 member by eleven 18th Street members - Jan 2009
- Professional Ethics - The Elevator Principle
- True North – We have the power to choose how we experience life

We encourage all of you to visit our website (<http://www.mdjc.net/mcja/>) where we have posted the full conference agenda and registration information.

It’s not too late to register. The conference provides an excellent opportunity to meet other professionals working in criminal justice and other related fields and to exchange ideas, share information and make new contacts with professionals from around the State. We are maintaining the low registration fee of \$95 for ACA/MCJA members and \$120 for non-members. Includes: Training, Reception, (2) Continental Breakfasts, (1) lunch and (1) seafood buffet.

We are look forward to seeing you in Ocean City!!!

# Member Spotlight—Renea Somerville



The spotlight is on a new ACA/MCJA, member Renea Somerville, recently appointed as the Compliance Manager for the Howard County Department of Corrections. Renea has a long and distinguished career in adult institutional corrections, which began in 1986 at the Maryland Correctional Institution for Women, where Renea joined the Division of Correction as a Correctional Officer.

Ms. Somerville rose through the ranks at MCIW where in April 1994, she attained the rank of Lieutenant. During this rise, Renea demonstrated her interest and her skills in working with standards compliance and she became a Duly Authorized Inspector for

the Maryland Correctional Standards Commission. Renea travelled to other facilities to perform standards' audits with the Commission staff. From 1998 to 2002 then Lt. Somerville was detailed to the Staff Development and Training division where she managed segments of the Jessup Region training. Renea took a promotion to Captain at the Division of Pretrial and Detention Services and was promoted to Major in 2005. In June 2007 Major Somerville retired from the State after 21 years of dedicated service. However, her career was far from over.

Howard County Department of Corrections was the next step for Renea, where in 2007 she was hired as a correctional officer. It became quickly evident that Ms. Somerville had not forgotten her dedication and skills working with standards. She became the back-up to the Compliance Manager and upon his retirement, Renea competed for the permanent position and on August 2,

2010 was installed as Compliance Manager.

Renea has about her a down-to-earth, yet inspiring approach to doing the right thing and doing it right. She is always willing to take the time to answer questions and share her experiences. A lesson to take from Renea's career is that it is good to step out of your comfort zone in order to grow, and that there are different ways to step up and show leadership.

This year, Renea coordinated Howard County Corrections' Relay for Life campaign to raise funds to fight cancer. Under her leadership, Corrections raised the highest amount of a County agency. This was due to Renea's very personal commitment and dedication.

So when you see Renea at an MCJA event or elsewhere, be sure to chat with her. She has so much to share and is ready to do so.

Visit MCJA on-line at  
<http://www.mdle.net/mcja/>



**Steve Berry**  
**MCJA**  
**Treasurer**



**Suzy Malagari**  
**MCJA**  
**Secretary**

# Communications Committee



**John R. Nattans  
President Elect  
and  
Communications  
Committee  
Chair**

The MCJA Spring Conference “NEW DECADE – SAME CHALLENGES” at the BWI Airport Ramada Inn hosted April 16th was a great success.

Over 100 people participated in the workshop. Most participants completed the requirements to receive the 6.0 hours of MD PCTC certified training hours. For those of you whom have not received your

Training Commission Certificates, they are forthcoming. There was a minor technical difficulty that has been resolved. We apologize for any inconvenience this may have caused.

MCJA was encouraged by the number of participants who indicated they would like to serve on a committee or participate in future workshop planning. The following suggestions were made for Future Training Topics: Staff hiring and selection, Gangs, Safety in the workplace, Inter-agency communication/coordination, Juvenile issues, Conflict resolution, Gender

**Do you have an idea for the next Nexus? Submit your suggestions, thoughts and or comments to John R. Nattans , MCJA Communications Chair at [Jnattans@correctrxpharmacy.com](mailto:Jnattans@correctrxpharmacy.com)**

communication, Mental Health Issues, Family counseling, Respectful work place, Pregnant offender issues, Staff Unity/ Teamwork, Inmate relations, Medical issues for elderly offenders, Use of force, Offender treatment, and Contraband control .

MCJA is extremely proud of the hard work of our conference committee chaired by Melinda Grenier.

# Vendor Committee



**Mark Radcliff  
Vendor Committee Chair**

The Vendor Committee has been actively recruiting sponsorship for the Fall 2010 conference. So far, MCJA has received generous support from Conmed Healthcare Management, Correct Rx Pharmacy Ser-

vices, Elmridge Protection Products (manufacture of the IEvac Escape Hood ), Molnlycke Healthcare: Hibiclens/Hibistat, MyClens—Crime Scene Cleanup, and Timekeeping Systems. Other vendors have provided verbal commitments and we look forward to recognizing them in our next newsletter.

Vendor support is invaluable to the success of our organization. Vendor’s may sponsor a refreshment break, luncheon or provide a monetary contribution to support our training endeavors.

**If you or if you know of an agency that is interested in making a donation for the MCJA Fall 2010 Conference please contact our Vendors Committee Chairperson,**

**Mark Radcliff at**

[mradcliff@dpscs.state.md.us](mailto:mradcliff@dpscs.state.md.us)

**or (410) 875-3509**

# Constitution and By-Laws



**Dawn Pearson**  
**Constitution and By-Laws**  
**Committee Chair**

The MCJA proposed amendment to the current Constitution and By-Laws was voted on and passed by the membership.

**Cryptogram:** This puzzle is called a Cryptogram. I've always loved doing them!

**Directions:** At the top there is a KEY that lists all the letters from A thru Z with a box below. Each of the letters has a corresponding number that will be revealed as you complete the bottom portion of the puzzle. The bottom part contains a secret sentence or group of sentences. Each of the blanks has a number underneath it. Fill in the letters that correspond to the numbers below the blanks to solve the phrase. As you discover which letter corresponds to each number at the bottom, enter the number under the corresponding letter in the Key at the top of the page. Enjoy!!!

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

14	10	13	2

7	22	17	2	14	13	14	16	14	13	22	17			

1	24	4

3	8

24	1	8	17	6	8	6

3	4

14	10	8

24	7	14	13	22	17

22	25

14	10	8

1	8	1	3	8	23	2	10	13	5	

24	17

24	1	8	17	6	1	8	17	14

1	24	4

3	8

2	16	12	12	8	2	14	8	6					

3	4

14	10	8

23	8	7	22	1	1	8	17	6	24	14	13	22	17				

22	25

14	10	8

1	7	21	24

3	22	24	23	6

22	23

3	4

5	8	14	13	14	13	22	17

14	22

14	10	8

5	23	8	2	13	6	8	17	14					

**MCJA would like to acknowledge the Employees of the Year awarded at the annual Maryland Correctional Administrators Association Summer Conference June 6, 2010**

**Employee of the Year Awards**

Allegany County Detention Center	James E. Minnigh
Anne Arundel County Department of Detention Facilities Jennifer Road Detention Center Ordnance Road Correctional Center	Daniel Bennett Peter Glerum
Baltimore County Department of Corrections	James T. Brunson
Calvert County Detention Center	John C. Hotchkiss
Caroline County Department of Corrections	Diane Dyes
Carroll County Detention Center	Kristy M. Kirk
Cecil County Detention Center Cecil County Community Corrections Center	Wayne D. Hassell, Jr. Mary Allen
Charles County Detention Center	Charles Quade
Department of Public Safety and Correctional Services Division of Correction Headquarters Roxbury Correctional Institution	Dionne Dale Randy Thomas
Dismas House of Baltimore - West	Barbara Fleming
Dorchester County Department of Corrections	Rosalind S. Milligan-Byrd
Frederick County Sheriff's Office - Corrections Bureau	Lorraine Jackson Chad Marshall
Garrett County Detention Center	Jim Tichnell
Harford County Detention Center	Richard Lee Hampton, II
Howard County Department of Corrections	Cheryl Benfer David Taylor
Kent County Detention Center	Dorothy Sisco Grace Sisco
Montgomery County Department of Correction & Rehabilitation	Thomas Bryant
Patuxent Institution	Michele Jones
Prince George's County Department of Corrections	William S. Tuttle
Queen Anne's County Department of Corrections	John Schroyer
St. Mary's County Detention Center	Louis W. Mileto
Somerset County Detention Center	Francis W. Rayfield
Talbot County Department of Corrections	William D. Meiklejohn
Washington County Detention Center	Robert W. Harris
Wicomico County Department of Corrections	Brad Harp Lorie Naugle
Worcester County Jail	Katherine Worth

# MCJA - Board of Directors



Pictured from left to right: Terry Satterfield, Dawn Pearson, Jane Sachs, Mark Radcliff, Bernadette DiPino (Ocean City Chief of Police), Trish Schupple, Melinda Grenier, John Nattans, Steve Berry, Suzy Malagari

## Officers

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Deputy Director  
Howard County  
Department of Corrections

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Director of Program Services  
Correct Rx Pharmacy Services

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Community Service  
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Office of Human Resources  
Department of Health  
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### Secretary

Suzy Malagari  
Deputy Warden of Programs and  
Services  
Montgomery County  
Department of Correction and  
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## Committee Chairs

### By-Laws Committee

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Assistant Director  
Professional Development &  
Training Division

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John R. Nattans, MC  
Director of Program Services  
Correct Rx Pharmacy Services

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