



Firing Line Work Evaluation

Firearms Instructor/Line Safety Officer

Instructor	Type of Course (Recruit, In-Service, etc.)
Evaluator	From: _____ To: _____
Date	Time
A.M. / P.M.	

Total Evaluation Hours: _____

Please rate the instructor in all categories on a sliding scale, with the lowest number representing "unacceptable" and the highest number representing "excellent".

A. LINE DUTIES	Points Available	Points Awarded
1. Knows line safety procedures	0-9	
2. Demonstrates integrity in enforcing Maryland Police & Correctional Training Commission and agency regulations	0-8	
3. Is alert to problems on the line	0-7	
4. Resolves line problems quickly and efficiently	0-7	
5. Gives commands and explanations clearly and precisely	0-4	
6. Scores targets accurately and in a timely manner	0-3	
Total	38	

B. KNOWLEDGE OF SHOOTING FUNDAMENTALS	Points Available	Points Awarded
1. Knowledge in identifying and correcting shooter errors	0-12	
2. Effectively communicates corrective procedure	0-12	
Total	24	

C. WEAPONS KNOWLEDGE	Points Available	Points Awarded
1. Knows weapons' safety characteristics	0-8	
2. Can demonstrate and explain weapon mechanics:		
a) Ability to identify and clear malfunctions	0-4	
b) Knows loading and unloading procedures	0-4	
c) Knows weapons' operating characteristics	0-4	
Total	20	

D. LINE PRESENCE	Points Available	Points Awarded
1. Instills confidence in shooter	0-5	
2. Displays fairness and impartiality	0-5	
3. Exhibits professional demeanor	0-3	
4. Displays self-confidence	0-3	
5. Personal appearance	0-2	
Total	18	

SUMMARY	
Category	Total Points
A. LINE DUTIES	
B. KNOWLEDGE OF SHOOTING FUNDAMENTALS	
C. WEAPONS KNOWLEDGE	
D. LINE PRESENCE	
Overall Rating- Total (Maximum Possible = 100)	

Remarks:
