



Advanced Supervision Skills

June 30-July 2, 2009 ♦ Annapolis, MD

MARYLAND DEPARTMENT GENERAL SERVICES POLICE IN CONJUNCTION WITH THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE WILL COSPONSOR AN ADVANCED SUPERVISION PROGRAM

In our ever-changing and increasingly complicated world, the role of the supervisor becomes progressively more complex. Global, national, and local events including terrorism; school shootings; cuts in federal and local funding; and changes in the generational, ethnic, and gender composition of the workforce create challenges for the supervisor that are greater than ever before. Accordingly, every supervisor must view development as an ongoing process to ensure that individuals and agencies remain relevant and effective.

Learning Objectives:

At the conclusion of the course, participants should be able to do the following:

- Learn how to apply "Good to Great" leadership concepts in the law enforcement context
- Apply motivational tools to improve officer attitudes and performance
- Identify the typical dysfunctions of a team and how to overcome these dysfunctions
- Apply teamwork, networking, and brainstorming skills to problem solve
- Apply advanced leadership concepts such as followership and attribution and motivation through goal setting
- Develop a plan for future supervisory and leadership development

Course Prerequisite:

This course is designed for experienced supervisors and new supervisors who have mastered the fundamentals. Ideally, the participant successfully completed IACP's First-Line Supervision course.

Confirm the status of this course with IACP before making non-refundable airline reservations.

Program tuition: \$380

Location: Annapolis, MD

Date: June 30-July 2, 2009

Class Hours: 8:30 a.m.-5:00 p.m. Day 1 Sign in at 8:00 a.m.

**Co-Host: Maryland Dept. General Services Police
301 W. Preston Street-M5
Baltimore, MD 21201**

**Training Site: House of Delegates
6 Bladen Street
Annapolis, MD 21401**

Hotel Info: **Holiday Inn Express-Annapolis, MD**
 2451 Riva Road
 Annapolis, MD 21401
 410-224-4317

Register at: **www.iacptraining.org**

Logistics: Please contact Co-Host Sergeant Eric Yealdhall for directions and hotel information at 410-767-4755 or dgspttraining@dgs.state.md.us

If you are having problems navigating the site or need assistance.
Please contact IACP at 1-800-843-4227 Training