



Department of Public Safety and Correctional Services

Correctional Training Commission

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August 24, 2022

To: Wardens, Correctional Facility Directors and Correctional Training Directors
and Coordinators

Re: Correctional Entry-Level (Academy) Training Objectives, Effective
January 1, 2023

The Correctional Training Commission approved the adoption of Correctional Officer Entry-Level (Academy) Training Objectives, **effective January 1, 2023**. (See attached document.) These objectives are based upon the Job Analysis Report completed by Human Resources Research Organization (HumRRO) in August 2021.

I want to thank the various members of the Training Academies across the State for assisting the Police and Correctional Training Commissions with revising, updating and developing the approved objectives on behalf of the Maryland Correctional Training Commission.

Please ensure that your Academy training materials and lesson plans are revised and updated prior to January 1, 2023. Any classes conducted on or after January 1, 2023 must use the objectives as provided in the attached document. The attached document will also be posted on MDLE.net under the "Training Resources & Program Approvals" tab in the Directory.

You will note that many of the objectives were neither edited nor modified. A number of the previous objectives had to be edited putting them in Bloom's Taxonomy format. Finally, there were some previous objectives that were deleted and replaced with updated/current topic points addressing today's correctional officer's duties and responsibilities.

Should you have any questions or need additional information please contact me at 410-875-3600 or albert.liebno@maryland.gov.

Respectfully,

Albert L. Liebno, Jr.
Executive Director
Maryland Police & Correctional Training Commissions

Attachment

cc: Sheriffs