

**2018 REPORT TO THE STATE OF MARYLAND  
NUMBER OF SERIOUS POLICE OFFICER INVOLVED INCIDENTS AND OFFICERS  
DISCIPLINED**

**January 1 – December 31, 2018\***

In accordance with Public Safety Article §3-207(b) (1), the Maryland Police Training and Standards Commission (PTSC) developed a system by which law enforcement agencies report to the Commission, as required by law, the number of serious officer-involved incidents each year, the number of officers disciplined<sup>i</sup> each year, and the type of discipline administered to those officers.

The PTSC approved the following definition of “serious officer-involved incident” at its January 3, 2018 meeting:

Incidents in which:

- (1) Criminal charges were filed against an officer; or*
- (2) Complaints of criminal misconduct have been investigated and sustained against an officer; or*
- (3) Complaints of excessive force have been investigated and sustained against an officer where the force resulted in serious injury or death of a person; or*
- (4) An officer/person contact directly results in the serious injury or death of a person.*

**Serious Officer Involved Incidents**

The Maryland Police and Correctional Training Commissions (MPCTC) staff developed an online reporting process to collect this information. “Serious Officer Involved Incident” reported information included:

The agency name, address and county, as well as the name of the person completing the form, a contact phone number and a contact email address. Agencies were required to report the number of events for the following during calendar year 2018:

- (1) Direct officer contact that resulted in serious injury or death of the officer or person;*
- (2) Complaints of excessive force which were investigated and sustained against an officer where the force resulted in serious injury or death of a person;*
- (3) Complaints of criminal misconduct that have been investigated and sustained against an officer;*
- (4) Criminal charges were filed against an officer.<sup>ii</sup>*

**Officers Disciplined**

Information reported for officer discipline administered during 2018 included:

The agency name, address and county, as well as the name of the person completing the form, a contact phone number and a contact email address. Required reporting of administered officer discipline included the following information:

\*This report was revised October 2019

- (1) *Written Reprimand*
- (2) *Loss of Leave*
- (3) *Loss of Pay*
- (4) *Suspension Without Pay from Duty*
- (5) *Demotion*
- (6) *Dismissal from Employment*
- (7) *Monetary Fine*
- (8) *Other Type of Discipline*

The Commission’s definition for “Serious Officer Involved Incident”, as explained above, and reporting requirements for both serious officer involved incidents and administered officer discipline were shared with all Maryland Law Enforcement Agencies in a letter sent to each agency head in 2017.

**2018 Law Enforcement Agency Reporting**

This report has been modified from the report submitted in April 2019. As the result of external inquiries following the publishing of the April 2019 report, non-compliant agencies contacted the Commission’s staff and submitted reports or notified the staff of changes in their agencies which rendered their police agencies inactive. As of October 2019, 139 agencies were required to submit information about (1) Serious Officer-Involved Incidents and (2) Officer Discipline Administered.

As of October 2019, 119 of 139 agencies have submitted reports pertaining to Serious Officer-Involved Incidents. The cumulative data for Serious Officer-Involved Incidents for calendar year 2018 is in Table 1 below.

Table 1

<b>2018 Serious Officer-Involved Incidents</b>	
Direct officer contact that resulted in serious injury or death of the officer or person.	26
Complaints of excessive force which were investigated and sustained against an officer where the force resulted in serious injury or death of a person.	0
Complaints of criminal misconduct that have been investigated and sustained against an officer.	48
Criminal charges were filed against an officer. <sup>iii</sup>	75

As of October 2019, 115 of 139 agencies have submitted reports pertaining to Officer Discipline administered. The cumulative data for Officer Discipline Administered for calendar year 2018 is in Table 2 below:

\*This report was revised October 2019

Table 2

<b>2018 Officer Discipline Administered<sup>iv</sup></b>	
Written reprimand.	753
Loss of leave.	283
Loss of pay.	37
Suspension without pay from duty.	146
Demotion.	23
Dismissal from employment.	76
Monetary fine.	507
Other types of discipline.	220

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<sup>i</sup> Reported information does not indicate association with Serious Officer-Involved incident data.

<sup>ii</sup> An officer may be charged multiple times causing the reported numbers to appear disproportionate.

<sup>iii</sup> Reported information is not sufficiently definitive to establish the number of officers who received criminal charges. This data is reflective of the number of total criminal charges placed and not adjudicated.

<sup>iv</sup> In some instances, an officer received more than one form of discipline. In addition, incidents of discipline were reported once they were sustained and prior to any appeal process.