

## TRAINING OBJECTIVES

### FIELD TRAINING OFFICER [FTO] TRAINING PROGRAM/COURSE

TOPIC	OBJECTIVES
FTO Training Course <u>OVERVIEW</u>	1. Examine the goals and training objectives of the agency's FTO Training Course.
Training <u>LIABILITY</u> Issues	2. Examine the liability issues that may impact a FTO. 3. Examine the impact liability issues have on the Field Training Program.
<u>CHALLENGES</u> for the FTO	4. Describe several challenges that a FTO could face during FTP.
<u>ROLES, RESPONSIBILITIES and CORE COMPETENCIES</u> of a FTO	5. Examine the various roles that a FTO fills during FTP: → trainer/coach; → evaluator; → mentor; → supervisor. 6. Examine the core competencies needed by a FTO. 7. Examine the responsibilities of a FTO during FTP. 8. Examine the role of FTO as a supervisor during FTP. 9. Discuss the role of a FTO as "coach" during FTP.
Trainee <u>ORIENTATION</u>	10. Examine the importance of the FTO conducting an orientation session for each trainee.
Trainee <u>COUNSELING</u>	11. Examine the reasons why it is important to provide regular counseling to a trainee during FTP.
Fundamentals of <u>EFFECTIVE COMMUNICATION</u>	12. Examine the essential need for EFFECTIVE communication between a FTO and trainee during FTP.
<u>ADULT LEARNING</u> PRINCIPLES and STYLES	13. Examine the role of the FTO as a trainer.

<b><u>ETHICS</u> and INTEGRITY</b>	<b>14. Discuss why it is important for a FTO to demonstrate ethical behavior/integrity to a trainee when acting as a FTO.</b>
<b>EMOTIONAL INTELLIGENCE</b>	<b>15. Explain the importance of demonstrating emotional intelligence as a law enforcement officer and FTO.</b>
<b><u>EVALUATING</u> a Trainee</b>	<b>16. Examine the importance of the job performance evaluation during FTP.</b>
<b><u>DIVERSITY</u> and <u>GENERATIONAL DIFFERENCES</u> in FTP</b>	<b>17. Examine the importance for an FTO to understand diversity when training new officers.</b>