

Law Enforcement Response/ Encounter

- Law Enforcement's primary mission is to locate and neutralize the shooter(s); they will not stop for victims until that is accomplished. Be assured that help for the injured is on the way.
- Law Enforcement Officers may yell commands at you and/or put hands on you. Stay calm, keep your hands visible and fully comply.
- Do not stop Law Enforcement Officers for assistance or to ask questions, just quickly exit in the direction they came from.



Employer's/Management's Responsibilities.

- Create an EAP (Emergency Action Plan)
- Invite Law Enforcement and Fire Officials to tour your office. Consult with them and seek their input to enhance your EAP policy/procedures.
- Create an evacuation policy and an emergency notification system.
- Conduct mock scenarios to familiarize your employees with their duties and responsibilities.
- Train employees and review policies/procedures on a regular basis.

For more information regarding active shooters visit:

Federal Bureau of Investigations:

www.fbi.gov

Department of Homeland Security:

www.dhs.gov

US Department of Justice:

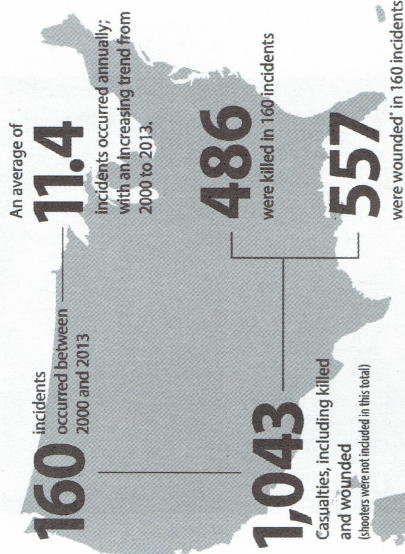


ACTIVE SHOOTER

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U.S. Active Shooter Incidents

- An average of 11.4 incidents occurred annually.
- An average of 6.4 incidents occurred in the first 7 years studied, and an average of 16.4 occurred in the last 7 years.
- 70.0% of the incidents occurred in either a commerce/business or educational environment.
- Shootings occurred in 40 of 50 states and the District of Columbia.
- 60.0% of the incidents ended before police arrived.

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What is an Active Shooter?

“An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area.”

During an active shooter event:

- *Victims are selected at random*
- *The event is unpredictable and evolves quickly*
- *Knowing what to do can save lives*

What Should I do? Continued

2. Lockdown/Conceal

- If you cannot escape, lock and/or barricade yourself in an office or room.
- Stay quiet and turn down lights and all noise, such as: cell phones, radios, TV's and electronics.
- Get low and hide behind large desks or cabinets, preferably out of the line of potential gunfire.
- Call 911. If you cannot speak, leave the line open for the 911 operator to listen.

3. Attack/Disable

- As a last resort and when your life is in imminent danger, attempt to disable the shooter.
- Use improvised weapons and act as aggressively as possible.
- Yell, scream and throw items in an attempt to distract, confuse and disorient the shooter.
- Commit yourself to disarming all of your physical and mental strength. Your life may depend on it.

What should I do?

1. Evacuate/Escape

- **GET OUT!** Drop everything and immediately evacuate the area.
- Encourage others to leave, but don't let them slow you down if they refuse.
- Warn others from entering the area.
- When you are safe, call 911. Be prepared to give a good description of the shooter(s); including weapons and last location.